**Board of Directors Meeting Minutes – Monday, August 9, 2021**

**Agenda Item**

<table>
<thead>
<tr>
<th>Discussion</th>
<th>Conclusion/Action/Follow Up</th>
</tr>
</thead>
</table>

**NOTICE OF MEETING**

Notice of Meeting was posted at the Palomar Health Administrative Office; also posted with full agenda packet to the Palomar Health website on Wednesday, July 7, 2021 which is consistent with legal requirements

**I. CALL TO ORDER**

The meeting, which was held virtually pursuant to California Governor Gavin Newsom's Executive Order N-29-20, was called to order at 6:34 p.m. by Palomar Health Board Chair Linda Greer

- Director Corrales motioned to limit board discussion of agenda items to three minutes per speaker, per subject; 2nd by Director Barry. Director Engel added that he supported this as a guideline but would not want it to preclude robust discussion. Director Edwards-Tate was opposed to the motion

**MOTION:** By Director Corrales, 2nd by Director Barry and carried to limit board discussion of agenda items to three minutes per speaker, per subject Roll call voting was utilized.

| Director Corrales – aye | Chair Engel – aye |
| Director Greer – aye | Director Edwards-Tate – no |
| Director Barry – aye | Director Clark – no |
| Director Griffith – aye | |

Board Chair Greer announced that five board members were in favor. Two opposed. No abstentions. Motion approved

**II. ESTABLISHMENT OF QUORUM**

Quorum comprised of Directors Barry, Clark, Corrales, Edwards-Tate, Greer, Griffith, Engel

Excused Absence: None

**III. OPENING CEREMONY – Pledge of Allegiance to the Flag**

The Pledge of Allegiance to the Flag was recited in unison
**Board of Directors Meeting Minutes – Monday, August 9, 2021**

<table>
<thead>
<tr>
<th>Agenda Item</th>
<th>Conclusion/Action/Follow Up</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Discussion</td>
<td></td>
</tr>
</tbody>
</table>

**MISSION AND VISION STATEMENTS**

The Palomar Health mission and vision statements are as follows:

- The mission of Palomar Health is to heal, comfort and promote health in the communities we serve
- The vision of Palomar Health is to be the health system of choice for patients, physicians and employees, recognized nationally for the highest quality of clinical care and access to comprehensive services

**IV. PUBLIC COMMENTS**

- Christine Bauer spoke about the emergency department and outsourcing Security

**V. *APPROVAL OF MINUTES***

<table>
<thead>
<tr>
<th>A. Special Closed Session Board of Directors Meeting – Monday, July 12 2021</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>B. Board of Directors Meeting - Monday, July 12 2021</td>
<td></td>
</tr>
</tbody>
</table>

**A. MOTION:** By Director Edwards-Tate, 2nd by Director Barry and carried to approve the Monday, July 12 2021 Special Closed Session Board of Directors Meeting minutes as presented. Roll call voting was utilized.

- Director Corrales – aye
- Chair Engel – aye
- Director Greer – aye
- Director Edwards-Tate – aye
- Director Barry – aye
- Director Clark – aye
- Director Griffith – aye

Board Chair Greer announced that seven board members were in favor. None opposed. No abstentions. Motion approved

**B. MOTION:** By Director Corrales, 2nd by Director Barry and carried to approve the Monday, July 12 2021 Board of Directors Meeting minutes as presented. Roll call voting was utilized.

- Director Corrales – aye
- Chair Engel – no
- Director Greer – aye
- Director Edwards-Tate – no
- Director Barry – aye
- Director Clark – no
- Director Griffith – aye

Board Chair Greer announced that four board members were in favor. Three opposed. No abstentions. Motion approved
## Board of Directors Meeting Minutes – Monday, August 9, 2021

### Agenda Item

- **Discussion**

  - A. There was no discussion
    - B. Director Clark asked why his meeting comments re: the CEO and statements he sent to the board assistant after the meeting were not reflected in these minutes, adding that he wants them inserted now; also noted that he does not see the agenda topic he requested for tonight’s meeting. Point of order by Mr. Holtzman of Holland and Knight asking who currently had the floor and requesting Board Chair Greer formally recognize that Director Clark has three minutes to speak; then continue to the next director. Board Chair Greer stated that is the chair’s prerogative as to what issues to add to future board meeting agendas. Board discussion to add what was heard in the meeting recording to the minutes. Director Griffith clarified that per Robert’s Rules of Order regarding meetings of societies, boards, managers and trustees, the duty of the board secretary in such cases is to record what is done by the assembly; not to document board debate. He added that the board understands that Directors Clark does not like the CEO as he has mentioned this frequently, but the minutes are a historical record of what happened at an actual past meeting, not a forum for people who would weaponize them to advance their personal grievances after the fact. Board Chair Greer added that if a board member speaks to subjects that are for undiplomatic or improper purposes, and are used to impugn the dignity of the district, individuals or executive team, the board should review them also. Feels this a prime example of such. Added that the current motion is to review the minutes as they stand
  - Director Engel suggested that a meeting minutes policy be created

### VI. APPROVAL OF AGENDA to accept the Consent Items as listed

- A. Executed, Budgeted, Routine Physician Agreements
- B. Palomar Medical Center Escondido Medical Staff Credentialing & Reappointments
- C. Palomar Medical Center Poway Medical Staff Credentialing & Reappointments
- D. Modification to the Department of Radiology Rules and Regulations for Palomar Medical Center Escondido
- E. Modification to the Department of Psychiatry Clinical Privileges Checklist for Palomar Medical Center Escondido and Palomar Medical Center Poway

### MOTION:

By Director Barry, 2nd by Director Corrales and carried to approve Consent Agenda items A. - E. as presented. Roll call voting was utilized.

- Director Corrales – aye
- Director Greer – aye
- Director Edwards-Tate – aye
- Director Barry – aye
- Director Clark – aye
- Director Griffith – aye
- Chair Engel – aye

Board Chair Greer announced that seven board members were in favor. None opposed. No abstentions. Motion approved

### VII. PRESENTATIONS

- A. Quality and Patient Safety
### Agenda Item

- **Discussion**
  - Palomar Health President and CEO Diane Hansen stated she is excited to introduce San Diego County District Attorney Summer Stephan and Palomar Health Director of Forensic Health Services Michelle Shores, who shared information about the organization’s programs that forensic patients and patients who are in need of comprehensive trauma services
    - Utilizing the attached presentation, Ms. Stephan provided an overview of the One Safe Place Collaborative with Palomar Health, adding that the District Attorney’s Office and Palomar Health have enjoyed a long-term relationship and commitment in this regard. The program, which follows the worldwide best practice Family Justice Center Model, will provide a one-stop shop for victims of abuse; no one will ever be turned away. Ms. Hansen stated she is proud that Palomar Health can be a part of making all this come true, and appreciates the opportunity to partner in such a worthwhile, life-saving program. Board Chair Greer noted that her late sister was a law enforcement detective in the child abuse program; believes these services are greatly needed in the community
    - Utilizing the attached presentation, Ms. Shores provided an update on the Palomar Health Forensic Health Services program, which offers 24/7 forensic medical evidentiary exams, a nationally-accredited child advocacy center [https://vimeo.com/527610123/8808410d83](https://vimeo.com/527610123/8808410d83) as well as a comprehensive no-cost trauma recovery center. In 2020 alone, these programs served over 1400 individuals in San Diego county. Chief Operations Officer Sheila Brown thanked Ms. Shores and acknowledged her remarkable leadership with the program, sharing her appreciation with the whole Forensic team. Ms. Hansen stated that Ms. Shores has done some really incredible things with the program. Palomar Heath has the kind of outreach and impact on our community and this entire county because of the work she and her team have done. Ms. Shores is a great role model for the organization in the way in which we take care of our community. Ms. Shores thanked Ms. Hansen and Ms. Brown for their continued support and leadership, noting that this program means a great deal to a lot of people who are part of a very vulnerable population in our community

### VIII. REPORTS

#### A. Medical Staffs

1. **Palomar Medical Center Escondido**

   Palomar Medical Center Escondido Chief of Staff Sabiha Pasha, M.D. provided the following report:
   - Reported that COVID numbers are rising, with 61 COVID patients across both hospitals as of today. Each of the hospitalists has seen more than 20 patients
   - The Medical Staff office is doing an amazing job with new physician credentialing, as are Dr. Moore, Chair of the Department of Medicine and Dr. Hansen, Chair of Emergency Room Medicine, who are reviewing the files in a very timely fashion. To date 31 temporary privileges have been issued with 55 pending. A total of approximately 37 - 40 physicians have agreed to stay with the organization; approximately 70 will be leaving. Wished to express special thanks to those who are leaving but who agreed at the last minute to jump in and work to enable a smooth transition
   - Noted that the Neurological panel remains empty
   - Requested that the cupcake celebration for the new physician group scheduled for Wednesday be postponed to when all of the new Benchmark physicians are on board

2. **Palomar Medical Center Poway**
**Board of Directors Meeting Minutes – Monday, August 9, 2021**

**Agenda Item**

<table>
<thead>
<tr>
<th>Discussion</th>
<th>Conclusion/Action/Follow Up</th>
</tr>
</thead>
<tbody>
<tr>
<td>Palomar Medical Center Poway Chief of Staff Edward Gurrola II, M.D. provided the following report:</td>
<td></td>
</tr>
<tr>
<td>• Palomar Medical Center Poway is also feeling the impact of the COVID surge, albeit to a lesser extent than PMC Escondido as the campus is much smaller. The hospital is quite full, and continues to use three of the operating rooms extensively. Working on block time utilization; hoping to get fourth main OR going soon as well</td>
<td></td>
</tr>
<tr>
<td>• An new artificial intelligence software reading system for acute stroke patients has been purchased by the district</td>
<td></td>
</tr>
<tr>
<td>B. Administrative</td>
<td></td>
</tr>
<tr>
<td>1. President and CEO</td>
<td></td>
</tr>
<tr>
<td>Palomar Health President and CEO Diane Hansen provided the following report:</td>
<td></td>
</tr>
<tr>
<td>• Shared her appreciation with Ms. Brown, Chief Physicians Services Officer Dr. Omar Khawaja and Chief Nurse Executive Mel Russel and everyone who helped to make this past weekend’s transition to the new medical group as smooth as possible, Also thanked Dr. Edwards and Dr. Bell as well as their entire leadership team for being committed to working and aligning with us as we move forward</td>
<td></td>
</tr>
<tr>
<td>• Corrected a comment made earlier re: a patient dying in our waiting room, which is not factual. The patient in question actually had a seizure in the waiting room and therefore was taken to the back. Wanted to make that very clear because a lot of information gets thrown around that is not true. Believes it is unfair to the Board, community and staff when those kinds of things occur</td>
<td></td>
</tr>
<tr>
<td>• Reiterated that she is proud of the work that Palomar Health is doing with the District Attorney and county around the One Safe Place program, noting that it is really what we are here for and the kind of work that really matters and provides great benefits. A big thank you to Ms. Shores and her team for all of the work they do each and every day</td>
<td></td>
</tr>
<tr>
<td>• Ms. Hansen requested that Dr. Pasha provide the board with a high level overview on last weekend’s physician transition. Dr. Pasha reported that it went very smoothly. In the emergency department, the new medical group was impressed with the professionalism of the team that was staying from the physician’s side as well as the nurses and the nursing leadership. They have nothing but just incredible excitement. They have found some areas of opportunity where we think we can increase patient satisfaction, and improve communication and collaborative efforts to better focus the resources where they need to be. The ICU side is actually interesting because it has stayed with pretty much the exact same doctors, so that was also a very smooth transition. They are also excited to see some of the new leadership that is going to be coming in. Will be implementing plans to make sure that they have the backup and any type of extra resources they might need in case of another COVID surge. On the hospital side, we did bring in a fair number of doctors; a good group of doctors decided to stay on with us as well as at Graybill. Shared her appreciation with Benchmark and Graybill. Noted that Benchmark and Graybill was supposed to take over this month to expand their services in the hospital's program. Benchmark has actually taken over that patient population; as well Graybill is getting up and running. A great gesture on their part to step in and fill that void while Graybill is getting ready to go. Thinks that within a week or two plans may be coming forward for quick wins to improve service communication and patient satisfaction. Also have an incredible group of intensivists on board</td>
<td></td>
</tr>
<tr>
<td>2. Chair of the Board</td>
<td></td>
</tr>
<tr>
<td>Palomar Health Board Chair Linda Greer provided the following report:</td>
<td></td>
</tr>
<tr>
<td>• Looking forward to the trip with three other board members to attend the September Association of California Healthcare Districts annual meeting, noting that the education program looks especially timely with subject matter such as best practices and effective response and recovery in the midst of a disaster, developing leadership, etc. Wished that all board members could attend, but will bring back and share all that was learned</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Agenda Item</th>
<th>Conclusion/Action/Follow Up</th>
</tr>
</thead>
<tbody>
<tr>
<td>IX. APPROVAL OF BYLAWS, CHARTERS, POLICIES, RESOLUTIONS</td>
<td></td>
</tr>
</tbody>
</table>

A. Public Comments and Attendance at Public Board Meetings Lucidoc Policy #21790

B. Resolution No. 08.09.21(01)-16 of the Board of Directors of Palomar Health: Morgan Stanley Authorized Persons and Enabling Resolutions for Municipalities and Certain Other Unincorporated Entities for DVP Accounts

C. Resolution No. 08.09.21(02)-17 of the Board of Directors of Palomar Health – General Obligation Bonds – Tax Levy 2021-2022

| A. MOTION: By Director Barry, 2nd by Director Griffith and carried to approve Public Comments and Attendance at Public Board Meetings Lucidoc Policy #21790 as presented. Roll call voting was utilized. |
| Director Corrales – aye Chair Engel – aye |
| Director Greer – aye Director Edwards-Tate – aye |
| Director Barry – aye Director Clark – aye |
| Director Griffith – aye Board Chair Greer announced that seven board members were in favor. None opposed. No abstentions. Motion approved |

| B. MOTION: By Director Barry, 2nd by Director Edwards-Tate and carried to approve Resolution No. 08.09.21(01)-16 of the Board of Directors of Palomar Health: Morgan Stanley Authorized Persons and Enabling Resolutions for Municipalities and Certain Other Unincorporated Entities for DVP Accounts as presented. Roll call voting was utilized. |
| Director Corrales – aye Chair Engel – aye |
| Director Greer – aye Director Edwards-Tate – aye |
| Director Barry – aye Director Clark – aye |
| Director Griffith – aye Board Chair Greer announced that seven board members were in favor. None opposed. No abstentions. Motion approved |

<p>| C. MOTION: By Director Barry, 2nd by Director Clark and carried to approve Resolution No. 08.09.21(02)-17 of the Board of Directors of Palomar Health – General Obligation Bonds – Tax Levy 2021-2022 as presented. Roll call voting was utilized. |
| Director Corrales – aye Chair Engel – aye |
| Director Greer – aye Director Edwards-Tate – aye |
| Director Barry – aye Director Clark – aye |
| Director Griffith – aye Board Chair Greer announced that seven board members were in favor. None opposed. No abstentions. Motion approved |</p>
<table>
<thead>
<tr>
<th>Agenda Item</th>
<th>Conclusion/Action/Follow Up</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discussion</td>
<td></td>
</tr>
<tr>
<td>• Director Griffith requested agenda items IX. F., G., I. and K. be pulled and returned to the Board Governance Committee for further review/refinement</td>
<td></td>
</tr>
<tr>
<td>A. Chief Legal Officer Kevin DeBruin clarified that the main revision to the policy was to move all public comments to a 30-minute session at the beginning of public board meetings to allow the public to comment prior to board member consideration of agenda items</td>
<td></td>
</tr>
<tr>
<td>B. There was no discussion</td>
<td></td>
</tr>
<tr>
<td>C. There was no discussion</td>
<td></td>
</tr>
<tr>
<td>D. Resolution No. 08.09.21(03)-18 of the Board of Directors of Palomar Health – Establishment of the Appropriations Limit for Fiscal Year 2022</td>
<td></td>
</tr>
<tr>
<td>E. Resolution No. 08.09.21(04)-19 of the Board of Directors of Palomar Health Establishing Board Quality Review Committee Meetings for Calendar Year 2021</td>
<td></td>
</tr>
<tr>
<td>F. Board Confidentiality Statement Lucidoc Policy #21799</td>
<td></td>
</tr>
<tr>
<td>D. <strong>MOTION:</strong> By Director Barry, 2nd by Director Clark and carried to approve Resolution No. 08.09.21(03)-18 of the Board of Directors of Palomar Health – Establishment of the Appropriations Limit for Fiscal Year 2022 as presented. Roll call voting was utilized. Director Corrales – aye Chair Engel – aye Director Greer – aye Director Edwards-Tate – aye Director Barry – aye Director Clark – aye Director Griffith – aye Board Chair Greer announced that seven board members were in favor. None opposed. No abstentions. Motion approved</td>
<td></td>
</tr>
<tr>
<td>E. <strong>MOTION:</strong> By Director Edwards-Tate, 2nd by Director Clark and carried to approve Resolution No. 08.09.21(04)-19 of the Board of Directors of Palomar Health Establishing Board Quality Review Committee Meetings for Calendar Year 2021 as presented. Roll call voting was utilized. Director Corrales – aye Chair Engel – aye Director Greer – aye Director Edwards-Tate – aye Director Barry – aye Director Clark – aye Director Griffith – aye Board Chair Greer announced that seven board members were in favor. None opposed. No abstentions. Motion approved</td>
<td></td>
</tr>
<tr>
<td>F. Pulled for return to Board Governance Committee</td>
<td></td>
</tr>
</tbody>
</table>
## Board of Directors Meeting Minutes – Monday, August 9, 2021

### Agenda Item

<table>
<thead>
<tr>
<th></th>
<th>Discussion</th>
<th>Conclusion/Action/Follow Up</th>
</tr>
</thead>
<tbody>
<tr>
<td>D.</td>
<td>There was no discussion</td>
<td>G. Pulled for return to Board Governance Committee</td>
</tr>
<tr>
<td>E.</td>
<td>There was no discussion</td>
<td></td>
</tr>
<tr>
<td>F.</td>
<td>There was no discussion</td>
<td></td>
</tr>
<tr>
<td>G.</td>
<td>Board Conflict of Interest Code Lucidoc Policy #21800</td>
<td>H. Pulled for return to Board Governance Committee</td>
</tr>
<tr>
<td>H.</td>
<td>Board Media Relations Lucidoc Policy #21789</td>
<td>H. <strong>MOTION:</strong> By Director Griffith, 2nd by Director Clark and carried to Board Media Relations Lucidoc Policy #21789 as presented. Roll call voting was utilized. Director Corrales – aye  Chair Engel – aye Director Greer – aye  Director Edwards-Tate – aye Director Barry – aye  Director Clark – aye Director Griffith – aye Board Chair Greer announced that seven board members were in favor. None opposed. No abstentions. Motion approved</td>
</tr>
<tr>
<td>I.</td>
<td>Board Member Misconduct and Sanctions Lucidoc Policy #63355</td>
<td>I. Pulled for return to Board Governance Committee</td>
</tr>
<tr>
<td>G.</td>
<td>There was no discussion</td>
<td></td>
</tr>
<tr>
<td>H.</td>
<td>It was noted that the revisions were housekeeping in nature</td>
<td></td>
</tr>
<tr>
<td>I.</td>
<td>There was no discussion</td>
<td></td>
</tr>
<tr>
<td>J.</td>
<td>Board Member Oath of Office</td>
<td>J. <strong>MOTION:</strong> By Director Griffith, 2nd by Director Barry and carried to approve the Board Member Oath of Office as presented. Roll call voting was utilized. Director Corrales – aye  Chair Engel – aye Director Greer – aye  Director Edwards-Tate – aye Director Barry – aye  Director Clark – aye Director Griffith – aye Board Chair Greer announced that seven board members were in favor. None opposed. No abstentions. Motion approved</td>
</tr>
<tr>
<td>K.</td>
<td>Bylaws of Palomar Health</td>
<td>K. Pulled for return to Board Governance Committee</td>
</tr>
</tbody>
</table>
**Board of Directors Meeting Minutes – Monday, August 9, 2021**

### Agenda Item

<table>
<thead>
<tr>
<th>Discussion</th>
<th>Conclusion/Action/Follow Up</th>
</tr>
</thead>
<tbody>
<tr>
<td>J. There was no discussion</td>
<td></td>
</tr>
<tr>
<td>K. There was no discussion</td>
<td></td>
</tr>
</tbody>
</table>

### X. COMMITTEE REPORTS *(information only unless otherwise noted)*

- **Audit and Compliance Committee**
  - Committee Chair Clark noted that the committee was dark in July

- **Community Relations Committee**
  - Committee Chair Edwards-Tate noted that the committee was dark in July

- **Finance Committee**
  - Committee Chair Barry shared highlights from the meeting summary. Chief Financial Officer reviewed the June 2021 Pre-Audit data attached therein

- **Governance Committee**
  - Committee Chair Griffith noted that the committee was dark in July

- **Human Resources Committee**
  - Committee Chair Terry Corrales noted that the committee was dark in July

- **Quality Review Committee**
  - Committee Chair Greer noted that the committee was dark in July

- **Strategic & Facilities Planning Committee**
  - Committee Chair Engel shared highlights from the meeting summary and encouraged anyone interested to attend the meetings

### XI. BOARD MEMBER COMMENTS / AGENDA ITEMS FOR NEXT MONTH
Board of Directors Meeting Minutes – Monday, August 9, 2021

Agenda Item

- **Discussion**

- Director Greer reported there was no action taken as a result of the Special Closed Session Board of Directors meeting held directly prior to this meeting.

- Director Clark asked Ms. Hansen if a new contract had recently been signed with Director Engel’s anesthesiology company. Ms. Hansen responded that this did not occur.

- Director Griffith stated he is disappointed at certain board members for weaponizing the board minutes, noting that this has been a problem since 2018. It should not be a platform to show displeasure for someone else. Believes the board is more professional than that. Minutes are just something that reflects board actions. Board Chair Greer agreed with and appreciated his comments.

XII. PUBLIC COMMENTS

There were no public comments.

XIII. FINAL ADJOURNMENT

There being no further business, motion by Director Barry to adjourn the meeting. Board Chair Greer adjourned the meeting at 8:05 p.m.

Signatures:

<table>
<thead>
<tr>
<th>Board Secretary</th>
<th>Terry Corrales, R.N.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board Assistant</td>
<td>Debbie Hollick</td>
</tr>
</tbody>
</table>
The District Attorney’s Office and Palomar Health
A Long-Term Relationship and Shared Commitment

SART (Sexual Assault Response Team) = Critical Evidence in our Cases

Forensic Interviews = Vital to Bringing Out a Victim’s Truth

DAFE (Domestic Assault Forensic Examination) = Nationwide Model
What the Data Tells Us

- Domestic Violence Case reports taken: 27% in North region
- Domestic Violence Homicides: 46% occurred in the North region (20 years of data)
- Behavioral Health: 42% of all clients served by County BHS were in the North region.
- Child Abuse and Neglect Referrals: 27% in the North region (18,821 children)
Among mothers with children experiencing homelessness, more than 80% had previously experienced Domestic Violence.

38% of all Domestic Violence victims become homeless at some point in their lives.

Between 22% and 57% of all homeless women report that Domestic Violence was the immediate cause of their homelessness.
What the Community Told Us

- Need regionalized family justice centers
- Need more access – after hours
- Victims have to travel too many places to get help
The Many Places Victims Must Travel in North County:

- VISTA
  - Vista Courthouse
  - San Diego County District Attorney’s Office
  - Vista Sheriff Substation
  - Probation Department
  - UIURSE - Refugee and Immigrant Services
  - and Education (legal services)
  - North County Lifeline Vista
  - S2 Week DV Offender Treatment
  - Public Defender’s Office
  - Vista Community Clinic
  - Vista Community Clinic (B "Dad’s Club")
  - Workforce Partnership

- SAN MARCOS
  - San Marcos Sheriff Station
  - North County Lifeline San Marcos
  - New Alternatives Child Assessment Center

- OCEANSIDE
  - Oceanside Police Department
  - Women’s Resource Center
  - S2 Week DV Offender Treatment
  - Marine Corps Family Advocacy And Counseling - Corporate
  - Rady Children’s Hostal - Chadwick (Trauma Counseling)
  - North County Lifeline Oceanside
  - North County Serenity House
  - (Substance Abuse Treatment/Counseling)
  - Salvation Army
  - North County REACH Coalition
  - Interfaith Community Services
  - Home Start
  - North County LGBTQ Resource Center
  - Workforce Partnership
  - WIC (Women Infants and Children nutrition)

- CARLSBAD
  - San Marcos Sheriff Substation
  - North County Lifeline San Marcos
  - New Alternatives Child Assessment Center
  - Kathy’s Legacy/Silver Lining
  - Interfaith Community Services
  - Leap to Success
  - San Diego Regional Center
  - New Alternatives Child Assessment Center

- ESCONDIDO
  - Palomar Health
  - Therapy Dogs - Palomar Health, Paws Program
  - Palomar Health
  - Palomar Health - Healthy Development Services North Inland
  - Palomar Health - First Steps / First Five Home Visiting Program
  - Palomar Health - Center for Behavioral Health Services
  - Center for Community Solutions
  - Escondido Police Department
  - Palomar Health - Child Advocacy Center
  - Palomar Health Forensic Health Services
  - Camp Hope America (Taking steps to bring Camp Hope coordinator to Palomar Health)
  - North County Serenity House (Substance Abuse Treatment/Counseling)
  - Escondido Vista Hill (Substance Abuse Treatment/Counseling)
  - Aging and Independence Services, HHSA/Adult Protective Services
  - Child Welfare Services, HHSA
  - HHSA Self Sufficiency Programs CalFresh/CalWorks
  - Home Start
  - County Public Health
  - Salvation Army
  - Interfaith Community Services
  - California Indian Legal Services
  - New Alternatives Child Assessment Center

- 10 MILES
All Under One Roof

- Case Management and Advocacy
- Individual and Family Therapy
- Temporary Restraining Order Clinic
- Housing Navigation
- Child Welfare Services
- Job Placement
- Clothing and Food
- Childcare
- Transportation
- Workforce readiness
- Educational opportunities
Worldwide Best Practice Model


• Decreases intimate partner homicides

• Reduces negative impacts of Adverse Childhood Experiences

• Promotes Access and Equality
Unique: inclusive of all crime victim types

Elder Abuse, Human Trafficking, Sexual Assault, Domestic Violence, Child Abuse, and more.

Prevents and Disrupts future cycles of Abuse
Forensic Health Services

Michelle Shores, RN, MSN, MBA-HC, CEN, SANE-A, SANE-P
Director of Forensic Health Services | August 9, 2021
Program Overview

• Forensic Medical Evidentiary Exams 24/7/365
  – Sexual Assault
  – Domestic Violence
  – Elder Abuse
  – Human Trafficking
  – Gang Violence

• Child Advocacy Center (CAC)
  – Forensic Interviews
  – Case Coordination/Advocacy (CAP)
  – Onsite Child Trauma Therapy (CAP)
  – Only North County Human Trafficking “Soft Room” Option
  – Community Education/Expert Witness Testimony

• Trauma Recovery Center (TRC)
  – No Cost Clinical Therapy and Case Coordination for trauma victims

https://vimeo.com/263000974
Locations

- These services are currently provided at:
  - Palomar Health Poway
  - Vista (Temporary Location)
  - San Diego Downtown Family Justice Center
  - Santee Sheriff Station
  - After hours/weekends/holidays Acute pediatric exams at Rady Children’s Hospital
  - UCSD Student Health

In an emergency situation, authorized by law enforcement, exams may be performed at offsite facilities such as hospitals, skilled nursing facilities, police and sheriff departments, morgues, or alternate offsite exams.

https://vimeo.com/527610123/8808410d83
Department Updates

• 2020
  – Palomar Health Response to Sexual Assault Published in Journal of Emergency Medicine
  – Published Nationally Recognized Workbook on Strangulation
  – Added on-site trauma therapy for children and families

• 2021
  – Added New Child Trauma Therapy Program (AT)
  – Added Specialty Case Coordination
    • Human Trafficking
    • Military
  – Specialty Human Trafficking Forensic Interviews
  – Updated Child Victim Witness Protocol
  – Received National Re-Accreditation for Child Advocacy Center
What is Next-
Palomar Health Trauma Recovery Center (TRC)

• First Adult Trauma Recovery Center in San Diego County
  – Psychologist leads Short Term Trauma Based Psychotherapy team
  – Physiatrist provides assessment of brain injury with referral to outpatient rehabilitation
  – Case Coordination
  – Neuropsychology
  – Trauma Advocate Peer Program
Program Growth 2014-2020

- In 2014, total served 241 (North County Inland only)
- In 2020, total served 1408 (expanded to serve entire County)
- Partnerships include:
  - District Attorney
  - Law Enforcement
  - Chadwick Center/Rady’s
  - North County Lifeline
  - National Children’s Alliance
Sexual Assault Victim Totals

- White/Caucasian: 53.80%
- Black/African American: 6.40%
- Hispanic/Latino: 35.40%
- Asian/Island Pacific: 1.90%
- Indian/Alaskan Native: 0.10%
- Other: 2.20%
- Undisclosed: 0.00%
Child Abuse Victim Totals

2020

- Hispanic/Latino: 54%
- White/Caucasian: 31%
- Black/African American: 8%
- Undisclosed: 0%

2020

- Male: 30%
- Female: 70%

2020

- 0-6: 32%
- 7 to 12: 49%
- 13-17: 17%
Domestic Violence Victim Totals

- **Female**: 88%
- **Male**: 12%
- **Other**: 0%

**Year 2020**

- **Hispanic/Latino**: 49.81%
- **White/Caucasian**: 39.71%
- **Black/African American**: 7.38%
- **Asian/Island Native**: 1.08%
- **Indian/Alaskan Native**: 0.36%
- **Other**: 1.44%
- **Undisclosed**: 0.00%

**Age Distribution 2020**

- **25-59**: 66%
- **18-24**: 32%
- **12 to 17**: 2%
- **0-12**: 0%
- **60+**: 1%
Why We Strive to Get it Right

https://flic.kr/s/aHsmdS9ca5

https://www.flickr.com/photos/153611942@N07/41354745512/in/album-72157692413154682/