



Wyatt Decker, M.D.

Vice President, Mayo Clinic
CEO, Mayo Clinic in Arizona

Dr. Wyatt Decker is a Professor of Emergency Medicine at the Mayo Clinic College of Medicine. He developed and subsequently directed the Emergency Medicine Residency training Program at Mayo Clinic, served as the inaugural Chair of the Department of Emergency Medicine in Minnesota, and Chair of Emergency Medicine at Mayo Clinic Florida. Dr. Decker has held numerous leadership positions at Mayo Clinic in Rochester, which include the oversight of hospital operations; public affairs; and the recruitment, retention and leadership development of staff physicians.

Dr. Decker holds an M.B.A. from Kellogg School of Management, Northwestern University, an M.D. from Mayo Medical School, and a B.S. from the University of California-Santa Cruz. He completed internal medicine residency training at Mayo Clinic Graduate School of Medicine and Emergency Medicine training at Denver Health and Hospitals.



David Hayes, M.D.

Professor of Medicine, Mayo Medical School, Mayo Clinic
Medical Director, Mayo Clinic Care Network

Dr. Hayes is the Medical Director of the Mayo Clinic Care Network. The network is a Mayo Clinic initiative that was launched in 2011 and designed to build durable, national and international relationships with culturally aligned health care systems. The Mayo Clinic Care Network will promote the meaningful exchange of clinical information to benefit patients, accelerate innovation and increase value in health care.

Dr. Hayes received his Bachelor's degree in Biology and Doctorate of Medicine, with distinction, from the University of Missouri in Kansas City, MO. He completed his Internship and Residency in Internal Medicine, and his Residency in Cardiovascular Disease, at the Mayo Graduate School of Medicine in Rochester, Minn. He also completed training in cardiac pacing at Montefiore Medical Center in New York, training in nuclear cardiology at Cornell University Medical Center in New York, and a Traveling Fellowship at the Surgical Clinic Val d'Or in Saint Cloud, France. Dr. Hayes received a Young Investigator's Award from the North American Society of Pacing and Electrophysiology. He is a member of Alpha Omega Alpha, and was the first recipient of the E. Grey Dimond "Take Wing" Award. Dr. Hayes has lectured worldwide and his interests in cardiac implantable devices have resulted in multiple publications on various aspects of pacing and defibrillation. He has published a total of 279 manuscripts and 459 abstracts. He is a past president of the Heart Rhythm Society and remains active in this organization as well as the American College of Cardiology and the American Heart Association. In addition to serving as the medical director of the Mayo Clinic Care Network, he is a member of Mayo Clinic's Management Team and the Mayo Clinic Health System Board of Directors.



Russell I. Heigh, M.D.

Southwest Medical Director, Mayo Clinic Care Network

Dr. Russell I. Heigh is an Associate Professor of Medicine within the Mayo Clinic College of Medicine and the Southwest medical director of the Mayo Clinic Care Network. Dr. Heigh is a

consultant in Gastroenterology on the Mayo Clinic Arizona campus.

Born in Brooklyn, New York, Dr. Heigh received his M.D. from Upstate Medical University, State University of New York. He completed his internship/residency in Internal Medicine along with a fellowship in Gastroenterology at George Washington University Medical School. He joined Mayo Clinic in 1988.

Dr. Heigh is a Fellow of the American College of Gastroenterology, American College of Physicians, American Gastroenterological Association, and American Society of Gastrointestinal Endoscopy. He has served on various key committees in his professional memberships along with many high-level committees within the Mayo Clinic organization. Dr. Heigh has published numerous peer-reviewed articles related to gastroenterology and is a reviewer for a number of journals.



Paula E. Menkosky

Chief Administrative Officer, Mayo Clinic in Arizona

Paula Menkosky was appointed Chief Administrative Officer for Mayo Clinic in Arizona in November 2012. Ms. Menkosky began her career in Managed Care at MetLife Insurance Company in Long Beach, California. She joined Mayo Clinic in 1996, serving Mayo Clinic's health company

MMSI as director of operations, chief operating officer and then executive director. In 2006, she was named vice chair of Mayo Clinic's Managed Care Department and in 2006, Ms. Menkosky became vice chair for Operations and Business Development for Mayo Clinic Health Solutions. She served as chair of Mayo Clinic's Education Administration from 2008 until 2012.

Ms. Menkosky received a Bachelor of Arts degree in applied psychology from California State University, Long Beach, CA. She earned a Master of Arts in industrial-organizational psychology from California State University, San Bernardino, CA, and then received a Masters of Science in Health Care Administration (MHA) from California State University, Long Beach, CA.