

BOARD GOVERNANCE COMMITTEE MEETING AGENDA

Thursday, April 6, 2023 12:00 p.m.

PLEASE SEE PAGE 2 FOR MEETING LOCATION OPTIONS

	The Board may take action on any of the items listed below, unless the item is specifically labeled "Informational Only"	Time	<u>Form</u> <u>A</u> Page	<u>Target</u>
CALL	TO ORDER			
I.	Establishment of Quorum	1		12:01
П.	Public Comments ¹	30		12:31
ш.	Follow-up Items: None			
IV.	Action Item(s)			
	1. Minutes: Board Governance Committee Meeting, Thursday, February 2, 2023 (ADD A - Pp 5 -11)	5	2	12:36
	2. Minutes: Board Governance Committee Meeting, Thursday, February 23, 2023 (ADD B - Pp 12-17)	5	3	12:41
	3. Policy Development: Board Member Facility Visitation	15		12:56
v.	Standing Item(s)			
	1. Legislative Update: Deferred	0		12:56
	2. Lucidoc Board Policy Listing – Informational Only (ADD C - Pp 18-19)	10	4	1:06
VI.	Committee Member Agenda Suggestions	10		1:16
FINAL	ADJOURNMENT			

Board Governance Committee Members

VOTING MEMBERS	NON-VOTING MEMBERS		
Jeff Griffith, EMT-P, Chair	Diane Hansen, President & CEO		
Terry Corrales, RN	Kevin DeBruin, Chief Legal Officer		
Laura Barry	Ryan Olsen, Chief Operations Officer		
ALTERNATE VOTING MEMBERS	Hugh King, Chief Financial Officer		
Michael Pacheco – 1 st Board Alternate	Omar Khawaja, Chief Medical officer		
	COMMITTEE ASSISTANT		
	Carla Albright, Committee Assistant		

NOTE: If you have a disability, please notify us by calling 760.740.6375, 72 hours prior to the event so that we may provide reasonable accommodations

¹ 3 minutes allowed per speaker with a cumulative total of 9 minutes per group. For further details & policy, see Request for Public Comment notices available at *Public Comments and Attendance at Public Board Meetings*.

Board Governance Committee Location Options

The Linda Greer Conference Room

2125 Citracado Parkway, Suite 300, Escondido, CA 92029

- > Elected members of the Board of Directors will attend at this location, unless otherwise noticed below Members of the public may also attend at this location
- > PLEASE TURN OFF CELL PHONES OR SET THEM TO SILENT MODE UPON ENTERING THE MEETING ROOM

https://www.microsoft.com/en-us/microsoft-teams/join-a-meeting?rtc=1

Meeting ID: 267 391 075 482

or Dial in using your phone at (929) 352-2216; Access Code: 624 318 185#

- > Non-Board member attendees and members of the public may attend the meeting virtually utilizing the above link
- New to Teams? Get the app now and be ready when your first meeting starts @ https://www.microsoft.com/en-us/microsoft-teams/download-app





Policy : Public Comments and Attendance at Public Board Meetings

I. PURPOSE:

A. It is the intention of the Palomar Health Board of Directors to hear public comment about any topic that is under its jurisdiction. This policy is intended to provide guidelines in the interest of conducting orderly, open public meetings while ensuring that the public is afforded ample opportunity to attend and to address the board at any meetings of the whole board or board committees.

II. DEFINITIONS:

A. None defined.

III. TEXT / STANDARDS OF PRACTICE:

- A. There will be one time period allotted for public comment at the start of the public meeting. Should the chair determine that further public comment is required during a public meeting, the chair can call for such additonal public comment immediately prior to the adjournment of the public meeting. Members of the public who wish to address the Board are asked to complete a Request for Public Comment form and submit to the Board Assistant prior to or during the meeting. The information requested shall be limited to name, address, phone number and subject, however, the requesting public member shall submit the requested information voluntarily. It will not be a condition of speaking.
- B. Should Board action be requested, it is encouraged that the public requestor include the request on the Request for Public Comment as well. Any member of the public who is speaking is encouraged to submit written copies of the presentation.
- C. The subject matter of any speaker must be germane to Palomar Health's jurisdiction.
- D. Based solely on the number of speaking requests, the Board will set the time allowed for each speaker prior to the public sections of the meeting, but usually will not exceed 3 minutes per speaker, with a cumulative total of thirty minutes.
- E. Questions or comments will be entertained during the "Public Comments" section on the agenda. All public comments will be limited to the designated times, including at all board meetings, committee meetings and board workshops.
- F. All voting and non-voting members of a Board committee will be seated at the table. Name placards will be created as placeholders for those seats for Board members, committee members, staff, and scribes. Any other attendees, staff or public, are welcome to sit at seats that do not have name placards, as well as on any other chairs in the room. For Palomar Health Board meetings, members of the public will sit in a seating area designated for the public.
- G. In the event of a disturbance that is sufficient to impede the proceedings, all persons may be excluded with the exception of newspaper personnel who were not involved in the disturbance in question.
- H. The public shall be afforded those rights listed below (Government Code Section 54953 and 54954).
 - To receive appropriate notice of meetings;
 - 2. To attend with no pre-conditions to attendance;
 - 3. To testify within reasonable limits prior to ordering consideration of the subject in question;
 - To know the result of any ballots cast;
 - 5. To broadcast or record proceedings (conditional on lack of disruption to meeting);
 - 6. To review recordings of meetings within thirty days of recording; minutes to be Board approved before release,
 - 7. To publicly criticize Palomar Health or the Board; and
 - 8. To review without delay agendas of all public meetings and any other writings distributed at the meeting.
- I. This policy will be reviewed and updated as required or at least every three years.

Board Governance Committee Meeting Minutes

TO:	Board Governance Committee

- **MEETING DATE:** Thursday, April 6, 2023
- FROM: Carla Albright, Committee Assistant
- **Background:** The minutes of the Board Governance Committee meeting held on Thursday, February 2, 2022 is respectfully submitted for review/approval.
- Budget Impact: N/A

Staff Recommendation: Review/Approval

Committee Questions: N/A

COMMITTEE RECOMMENDATION:

Motion:

Individual Action:

Information:

Required Time:

Board Governance Committee Special Meeting Minutes

TO:	Board Governance Committee

- MEETING DATE: Thursday, April 6, 2023
- FROM: Carla Albright, Committee Assistant
- **Background:** The minutes of the Board Governance Committee special meeting held on Thursday, February 23, 2022 is respectfully submitted for review/approval.
- Budget Impact: N/A

Staff Recommendation: Review/Approval

Committee Questions: N/A

COMMITTEE RECOMMENDATION:

Motion:

Individual Action:

Information:

Required Time:

Board Governance Committee Lucidoc Board Policy Listing April 6, 2023

то:	Boa	rd Governance Committee
MEETING DATE:	Thu	ırsday, April 6, 2023
FROM:	Kev	in DeBruin, ESQ, Chief Legal Officer
-		doc Board Policy Listing is respectively submitted to the Board ance Committee for information purposes.
Budget Impact:	N/A	
Staff Recommend	lation:	Information
Committee Quest	tions:	N/A

COMMITTEE RECOMMENDATION:

Motion:

Individual Action:

Information: X

Required Time:

ADDENDUM A

BOARD GOVERNANCE COMMITTEE ATTENDANCE ROSTER CALENDAR YEAR 2023



P = Present V = Virtual E = Excused A = Absent G = Guest

ATTENDANCE ROSTER							
MEETING DATES:							
VOTING MEMBERS	2/2/23	2/21/23	4/6/2023				
DIRECTOR JEFF GRIFFITH, EMT-P – CHAIR	Р	Р					
DIRECTOR TERRY CORRALES, RN	Р	Р					
DIRECTOR LAURA BARRY	Р	Р					
ALTERNATE MEMBERS							
MICHAEL PACHECO, 1ST BOARD ALTERNATE							
NON-VOTING MEMBERS							
Diane Hansen, President & CEO	Р	Р					
KEVIN DEBRUIN, ESQ., CHIEF LEGAL OFFICER	Р	Р					
RYAN OLSEN, CHIEF OPERATIONS OFFICER							
HUGH KING, CHIEF FINANCIAL OFFICER	Р						
OMAR KHAWAJA, MD, CHIEF MEDICAL OFFICER	Р						
COMMITTEE SECRETARY							
CARLA ALBRIGHT	Р	Р					
	Con Trive of						
INVITED GUESTS	SEE TEXT C	OF MINUTES F	OR NAMES OF	INVITED GL	JESTS		



GOVERNANCE COMMITTEE MEETING MINUTES – Thursday, February 2, 2023				
AGENDA ITEM	Co	NCLUSION/ACTION	Follow Up/Responsible PARTY	FINAL?
DISCUSSION				
NOTICE OF MEETING				
Notice of Meeting was posted at the Palomar Health Administrative Office; also poste	ed with agen	da packet on the Palomar He	ealth website on Monday, January 30, 20	23.
CALL TO ORDER				
The meeting, which was held in the Linda Greer Board Room at 2125 Citracado Park Committee Chair Jeff Griffith	way, Suite 3	300, Escondido, CA. 92029, a	and virtually, was called to order at 12:00	p.m. by
ESTABLISHMENT OF QUORUM				
 Quorum comprised of: Chair Jeff Griffith, Director Laura Barry and Director Terry Excused Absences: None 	/ Corrales			
PUBLIC COMMENTS				
There were no public comments.				
*FOLLOW UP ITEMS				
There were no follow up items.				
*ACTION ITEMS				
1. *Minutes: Board Governance Committee Meeting – December 1, 2022	Dire Dec writt Roll Dire	TION by Director Barry, 2 ector Corrales to approve ember 1, 2022 meeting minut en. call voting was utilized. ector Barry - Aye ector Corrales - Aye	the	Y

	Director Griffith - Aye		
	All in favor. None opposed.		
DISCUSSION: No discussion			
2. Adopt Board Governance Committee Meeting Schedule for Calendar Year 2023 and February 2024	MOTION by Director Corrales, 2 nd by Director Barry to adopt the meeting schedule for calendar year 2023 and February 2024. Roll call voting was utilized. Director Barry - Aye Director Corrales - Aye Director Griffith - Aye All in favor. None opposed.		
DISCUSSION: Director Terry Corrales asked for a reporting calendar for the year for Board Governance C		ficer, will have the reporting calenda	r created.
3. Policy Review: Disposition of Surplus Policy #21804	MOTION by Director Barry, 2 nd by Director Corrales to delegate authority to counsel to undertake any further due diligence to draft such resolution for the Board of Directors consideration. Roll call voting was utilized. Director Barry - Aye Director Corrales - Aye Director Griffith - Aye All in favor. None opposed.	1)Legal counsel to draft a Resolution to be moved to Board of Directors for consideration 2) Policy #21804 will be placed on agenda for retirement at the April 6 th Board Governance Committee Meeting.	Y
 DISCUSSION: Director Terry Corrales asked about Fair Market Value, and if that is not obtainable Knight, noted under the Health and Safety Code the district is required to disclose dispose of it to another hospital district. Kevin DeBruin, Chief Legal Officer, inquired about assets that are no longer useful noted it depends on the nature of the asset. If no one bids on an asset during the Knight, noted the explanation is the perfect example of why its best practice to delabide to the policy to the tee, but giving authority to those who are in the best position. 	the fair market value, and to the extent the l and no one would pay for, how is that de bidding process, the asset can be donate egate this to high level executive staff, so	at it cannot receive fair market value elegated? Hugh King, Chief Financia ed or scrap it. Jessica Brow, Holland the Board of Directors is not in a po	e, it can al Officer, I and
4. Policy Review: Debt Policy #58892	MOTION by Director Barry, 2 nd by Director Corrales to recommend Debt Policy #58892 be moved to Board of Directors for approval Roll call voting was utilized. Director Barry - Aye		

	Director Corrales - Aye		
	Director Griffith - Aye		
	All in favor. None opposed.		
DISCUSSION:			1
Annual policy review of Debt Policy #58892.			
	l policion will pot poor de la lavourbéte Do		
 Kevin DeBruin, Chief Legal Officer, as agenda item six is discussed, these annua policies to the full Board of Directory 	i policies will not need to be brought to bo	and Governance Committee before r	noving
policies to the full Board of Directors.		1	1
5. Policy Review: Annual Adoption of Statement of Investment #27092	MOTION by Director Barry, 2 nd by		
	Director Corrales to recommend		
	Statement of Investment #27092 be		
	moved to Board of Directors for		
	approval		
	Roll call voting was utilized.		
	Director Barry - Aye		
	Director Corrales - Aye		
	Director Griffith - Aye		
	All in favor. None opposed.		
DISCUSSION:	, an an laten. Here opposed.		
 Annual policy review, annual adoption of Statement of Investment #27092 			
Chair Jeff Griffith agenda item six will again streamline the process of annual police		1	
6. Policy Development: Policy Review, Approval and Recommendation by Standing	MOTION N/A		
Committees - Discussion			
	Informational item only		
DISCUSSION:			
 Kevin DeBruin, Chief Legal Officer, explained policies that are entirely in purview 		le to go straight to the Board of Dire	ctors from
that standing committee, and this should be covered in each standing committees			
 Director Terry Corrales asked if the committee charters reflect this change. Mr. D 			
 Jessica Brown, Holland and Knight, recommended each particular subcommittee, 			
without moving through Board Governance Committee. There does not need to p	particular language in each sub-committee	charter to make this procedure app	ropriate
according to the by-laws			
 Chair Jeff Griffith asked if there is a policy or procedure that were passed and are 	suspect, during a Board of Directors mee	ting the Chair of Governance can re	commend
that a policy be referred back to Governance for additional focus or work. Jessica	Brown, Holland and Knight, confirmed th	e Roberts Rules of Order provides for	or in its
procedures, the ability to refer matters back to a particular sub-committee.	-		
7. Policy Development: Board Member Meeting Attendance- Discussion	MOTION N/A		
8. Policy Development: Board Member Teleconferencing- Discussion			
		1	l
DISCUSSION:			
Committee members and Legal Counsel discussed the current attendance policy	in the by-laws, which restates the attenda	nce statute under the Health and Sa	пету
Code.			
 David Holtzman, Holland and Knight, provided the updated statue requirements re 	egarding attendance, including virtual atte	ndance, with the committee.	
 Chair Jeff Griffith suggested an education segment for Board members. Chair Gr 	iffith would like a policy built, outlining ste		nce

 members are out of district, are there limitations based on a quorum of identified any limitations, the Brown Act requires only that a major Committee members and Legal Counsel discussed the items to add texpires in 2024, so the new policy will need to be looked at again the has not gone through all the differences yet, and will look what the differences yet, and will look what the differences yet. 	o the draft attendance policy. David Holtzman, Holland and Knight, noted the statue for 2023 n. Director Laura Barry asked, has the 2024 statute has been posted? Mr. Holtzman said yes but
Directors. A meeting date of February 23, 2023, was agreed upon.	n to the February 13 th Board of Directors meeting for a brief discussion about the statue
*INFORMATIONAL ITEMS	
V. Standing Items:	
1. Legislative Update: None	N/A
2. Lucidoc Board Policy Listing	Information Only
Discussion: 1. Kevin DeBruin, Chief Legal Officer, is finding a new vendor to provide VI. RoundTable/Comments	legislative updates
 Discussed committee membership Printing of meeting packets Refreshments during meetings 	
FINAL ADJOURNMENT	
Meeting adjourned by Chair Jeff Griffith at 1:15 PM.	
SIGNATURES:	
COMMITTEE CHAIR	Jeff Griffith, EMT-P
COMMITTEE SECRETAR	Carla Albright

ADDENDUM B

BOARD GOVERNANCE COMMITTEE ATTENDANCE ROSTER CALENDAR YEAR 2023



P = *Present V* = *Virtual E* = *Excused A* = *Absent G* = *Guest*

ATTENDANCE ROSTER							
MEETING DATES:							
VOTING MEMBERS	2/2/23	2/21/23	4/6/2023				
DIRECTOR JEFF GRIFFITH, EMT-P – CHAIR	Р	Р					
DIRECTOR TERRY CORRALES, RN	Р	Р					
DIRECTOR LAURA BARRY	Р	Р					
ALTERNATE MEMBERS							
MICHAEL PACHECO, 1ST BOARD ALTERNATE							
NON-VOTING MEMBERS							
DIANE HANSEN, PRESIDENT & CEO	Р	Р					
KEVIN DEBRUIN, ESQ., CHIEF LEGAL OFFICER	Р	Р					
RYAN OLSEN, CHIEF OPERATIONS OFFICER							
HUGH KING, CHIEF FINANCIAL OFFICER	Р						
OMAR KHAWAJA, MD, CHIEF MEDICAL OFFICER	Р						
COMMITTEE SECRETARY							
CARLA ALBRIGHT	Р	Р					
INVITED GUESTS SEE TEXT OF MINUTES FOR NAMES OF INVITED GUESTS							



GOVERNANCE COMMITTEE MEETING MINUTES – Thursday, February 23, 2023			
AGENDA ITEM	CONCLUSION/ACTION	FOLLOW UP/RESPONSIBLE PARTY	FINAL?
DISCUSSION			
Notice of the upcoming special meeting was posted Thursday, February 16, 2023. Notice of agenda packet on the Palomar Health website on Monday, February 20, 2023.	of Meeting was posted at the Palomar He	alth Administrative Office; also poste	ed with
CALL TO ORDER			
The meeting, which was held in the Linda Greer Board Room at 2125 Citracado Parkway, Committee Chair Jeff Griffith	Suite 300, Escondido, CA. 92029, and vir	tually, was called to order at 12:03 p	o.m. by
ESTABLISHMENT OF QUORUM			
 Quorum comprised of: Chair Jeff Griffith, Director Laura Barry and Director Terry Corr Excused Absences: None 	ales		
PUBLIC COMMENTS			
There were no public comments.			
FOLLOW UP ITEMS			
There were no follow up items.			
*ACTION ITEMS			
1. Policy Development: Attendance Policy Regarding Meetings of the Board of Directors	MOTION by Director Barry, 2 nd by Director Corrales to approve the Attendance Policy Regarding Meetings of the Board of Directors	So moved and passed to Board of Directors for consideration	

	which will include information inserted
	by Legal of the highlighted areas. Roll
	call voting was utilized.
	Director Barry - Aye
	Director Corrales – Aye
	Director Griffith - Aye
	All in favor. None opposed.
	MOTION by Director Corrales, 2 nd by
	Director Barry to approve to delegate
	Legal to prepare a policy on the
	delegation to the Chair to elect
	teleconferencing. Roll call voting was
	utilized.
	Director Barry - Aye
	Director Corrales – Aye
	Director Griffith - Aye
	All in favor. None enneed
DISCUSSION:	All in favor. None opposed

DISCUSSION:

- After the first motion, Chair Jeff Griffith requested to add item 7, under section III 1, of the proposed policy, "Palomar Health as a district encourages Board Members to attend in person to lead to better understanding, communication and cooperation."
- Director Laura Barry requested an insertion, in section "Procedure for Submitting Request for Remote Participation" (pages 8-9 of the posting packet), of "Board Chair, Board Committee Chair, Chief Legal Officer and Board Assistant"
- Director Terry Corrales, in addition to the Chair Griffith's request, adding a statement that reflects "because we are a public entity and elected officials it's our elected duty and goal to serve our area in the best way possible, and attending in person and having open communication with our constituents will foster better community relations". Chair Jeff Griffith noted there are two examples and wants to be as concise and understandable
- Jessica Brown, Holland and Knight, summarized the requested changes to the proposed policy:
 - An amendment which encourages attendance in person
 - o An amendment which focuses on the benefit to the community and of service of the district to its public, which can be added to encourage attendance in person
 - o An amendment which specified Chief Legal Officer, Board Assistant, Board Chair and respective Committee Chairs contact information
- Director Laura Barry asked if the list of people to contact should be added to the first paragraph of the proposed policy. Kevin DeBruin, Chief Legal Officer, clarified he would be the main contact if there are questions regarding the proposed policy
- Jessica Brown, Holland and Knight, recommended delegate to Legal, drafting a subsequent policy on delegating to Board Chair the option to teleconference in future meetings. The draft policy would give the Governance Committee the opportunity to vet that draft and see if it is a workable procedure for purposes of teleconferencing the Board election of teleconferencing going forward. Once the policy is considered at the next meeting, then to the full Board for approval. Chair Jeff Griffith asked for this policy to be drawn up and the committee will work on the details, but is hesitant to give the Chair too much power. Diane Hansen, President and CEO, noted finding the right balance is key. Jessica Brown suggested tabling the policy for a future time, but the status quo is in the gray area since the Board has elected to use teleconferencing in the past and will presumably continue to do so going forward unless there is a written change in the policy. In the event the committee wants to change the status quo, now would be the time to delegate to legal to have for the next meeting. Chair Jeff Griffith, as a committee, asked Legal to develop a future policy with items mentioned.

Director Griffith - Aye All in favor. None opposed.
MOTION by Director Barry, 2 nd by Director Corrales to postpone the policy development indefinitely. After discussion, Director Barry motioned to withdrawn the motion. There was no roll call vote. Motion withdrawn.
MOTION by Director Barry, 2 nd by Director Corrales to approve to produce a Board Member Facility Visitation Policy Roll call voting was utilized. Director Barry - Aye Director Corrales - Aye Director Griffith -

DISCUSSION:

- The committee members discussed management procedure and Board Member accountability and how the current guidelines within the Board of Directors Code of Conduct cover the particular situation
- Jessica Brown, Holland and Knight, noted the Code of Conduct is clear about a Board members inability to represent the interest of the district in an individual capacity and to engage in activities where they are advancing their individual interests, and feels the Code of conduct would cover this particular situation where a Board member is acting outside of official Board activities because they have an individual interest or desire to do something. Jessica suggested a presentation of guidelines for Board members who wish to take a tour, during the CEO presentation at a Board Meeting, which would be reflected in the Board meeting minutes and a formal written policy would not be needed.
- Chair Jeff Griffith feels it would protect Administration if there was a policy.
- Diane Hansen, President and CEO, asked for Legal guidance on the subject of Board member accountability.
- Jessica Brown, Holland and Knight, an edit to the Code of Conduct or a policy and feels that here is some value in laying that out (see bullet points below), then deferred to the preference of the Chief Legal Officer where Administration is concerned.
 - Board members should have contact information
 - Clear understanding of who they should contact if they want to tour a facility, both for patient privacy concerns and HIPAA

- Diane Hansen, President and CEO, and Chair Jeff Griffith agreed a policy makes sense in this case.
- Diane Hansen, President and CEO, noted Administration will define the process in the management procedure and the Board policy will define who to contact
- Director Laura Barry suggested the policy be produced after Administration creates the management procedure is produced so it will coordinate and there is no conflict between the two

INFORMATIONAL ITEMS			
V. Standing Items:			
1) Legislative Update		None	
.,			
2) Lucidoc List of Board Policies		None	
Discussion: None			
VI. RoundTable/Comments			
No further discussion			
FINAL ADJOURNMENT			
Meeting adjourned by Director Griffith at 1:19 p.m.			
mooting adjourned by Director Crimin at 1110 p.m.			
0.000			
SIGNATURES:			
	COMMITTEE CHAIR	Jeff Griffith, EMT-P	
		,	
	COMMITTEE SECRETARY	Carla Albright	

ADDENDUM C

Lucidoc Board Policy Listing - April 6, 2023								
Lucidoc #	<u>Title</u>	<u>Type</u>	<u>Source</u>	<u>Owner</u>	<u>Status</u>	Next Review Date	<u>Notes</u>	
21780	Succession Policy	Policy	BOD	DeBruin, Kevin	Pending Signature	5/8/2017		
21804	Disposition of Surplus Property	Policy	BOD	Woodling, Heather	Pending Release	9/10/2020	BOD retired policy 2.13.2023, Resolution 02.13.23(02)-03 adopted 2.13.2023	
58892	Debt Policy	Policy	BOD	Bogert, Michael		3/27/2021	BOD approved as presented 2.13.2023	
44692	Physician Owned Medical Device (POD) Company Arrangements	Policy	BOD	DeBruin, Kevin		6/26/2021		
21776	Gifts and Donations	Policy	BOD	DeBruin, Kevin		4/21/2022		
58873	Extraordinary Event Management	Policy	BOD	DeBruin, Kevin	Pending Signature	7/5/2022		
58912	Outsourced Labor Policy	Procedure	BOD	Pursell, Julie	Pending Signature	9/2/2022		
27092	Annual Adoption of Statement of Investment	Policy	BOD	Bogert, Michael		11/18/2022	BOD approved as presented 2.13.2023	
27932	Naming Policy	Policy	BOD	DeBruin, Kevin		12/22/2022		
51952	CEO Evaluation and Compensation	Policy	BOD	DeBruin, Kevin		3/5/2023		
21781	Compliance and Ethics Plan	Policy	BOD	Waishkey, Helen	In preparation	4/16/2023		
59212	Bylaws of Palomar Health	Bylaws	BOD	DeBruin, Kevin	In preparation	6/3/2023		
21809	Annual Budget Approval	Policy	BOD	Bogert, Michael		8/17/2023		
21798	Oath of Office	Policy	BOD	DeBruin, Kevin		1/25/2024		
21825	Physician Recruitment	Policy	BOD	DeBruin, Kevin		1/25/2024		
21800	Conflict of Interest Code	Policy	BOD	DeBruin, Kevin		2/22/2024		
63352	Board Agenda Creation	Policy	BOD	DeBruin, Kevin		10/24/2024		
11058	Nursing and Patient Care	Policy	BOD	DeBruin, Kevin		11/30/2024		
68552	Board of Directors Code of Conduct	Policy	BOD	DeBruin, Kevin		2/27/2025		
21783	Political Activities on Palomar Health Property	Policy	BOD	DeBruin, Kevin		10/24/2025		
21790	Public Comments and Attendance at Public Board Meetings	Policy	BOD	DeBruin, Kevin		10/24/2025		
21794	Revision of Policies	Policy	BOD	DeBruin, Kevin		10/24/2025		
62012	Public Comment Form	Form	BOD	DeBruin, Kevin		10/24/2025		
70012	Board Dispute Resolution Policy	Policy	BOD	DeBruin, Kevin		10/24/2025		
71572	Charter of the Human Resources Committee of the Palomar Health Board of Directors	Bylaws	BOD	DeBruin, Kevin			BOD approved revised charter 3.13.2023	
71612	Charter of the Finance Committee of the Palomar Health Board of Directors	Bylaws	BOD	DeBruin, Kevin				
71613	Charter of the Strategic and Facilities Planning Committee of the Palomar Health Board of Directors	Bylaws	BOD	DeBruin, Kevin				