



*Board of Directors
Meeting Agenda Packet*

June 12, 2023



Board of Directors

Linda Greer, RN, Chair
Jeffrey D. Griffith, EMT-P, Vice Chair
Laura Barry, Treasurer
Theresa Corrales, RN, Secretary
John Clark, Director
Laurie Edwards-Tate, MS, Director
Michael Pacheco, Director

Diane Hansen, President and CEO

Regular meetings of the Board of Directors are held on the second Monday of each month at 6:30 p.m., unless indicated otherwise.

For an agenda, locations or further information please call (760) 740-6375 or visit our website at www.palomarhealth.org

Our Mission

To heal, comfort, and promote health
in the communities we serve

Our Vision

Palomar Health will be the health system of choice for patients, physicians and employees, recognized nationally for the highest quality of clinical care and access to comprehensive services

Our Values

Compassion - Providing comfort and care
Integrity - Doing the right thing for the right reason
Teamwork - Working together toward shared goals

Excellence - Aspiring to be the best
Service - Serving others and our community
Trust - Delivering on promises

POSTED
Wednesday
June 7, 2023

BOARD OF DIRECTORS MEETING

AGENDA

Monday, June 12, 2023
6:30 p.m.

PLEASE SEE PAGE 3 FOR MEETING LOCATION

The Board may take action on any of the items listed below, unless the item is specifically labeled "Informational Only"				Time	Form A Page	Target
CALL TO ORDER						6:30
1.	ESTABLISHMENT OF QUORUM			2	-	6:32
2.	OPENING CEREMONY			3		6:35
	a. Pledge of Allegiance to the Flag					
3.	PUBLIC COMMENTS¹			30	-	7:05
4.	PRESENTATIONS – Informational Only					
	a. Patient Experience Moment			5		7:10
	b. Physician Introduction			5		7:15
5.	APPROVAL OF MINUTES (ADD A)			5		7:20
	a. Special Session Board of Directors Meeting – Monday, May 8, 2023 (Pp 11-13)				2	
	b. Board of Directors Meeting - Monday, May 8, 2023 (Pp 14-30)				3	
6.	APPROVAL OF AGENDA to accept the Consent Items as listed (ADD B)			5		7:25
	a. Palomar Medical Center Escondido Medical Staff Credentialing and Reappointments (Pp 31-34)				4	
	b. Palomar Medical Center Poway Medical Staff Credentialing and Reappointments (Pp 35-73)				5	
	c. Revised Nurse Practitioner Clinical Privileges – Emergency Medicine (Redline Pp 74-80, Clean Pp 81-85)				6	
	d. Executed, Budgeted, Routine Physician Agreements (Pp 86-91)				7	
7.	REPORTS – Informational Only					
	a. Medical Staff					
	I. Palomar Medical Center Escondido – Kanchan Koirala, MD			5		7:30
	II. Palomar Medical Center Poway – Sam Filiciotto, MD			5		7:35
	b. Administration					
	I. <u>President and CEO</u> – Diane Hansen			5		7:40
	II. <u>Chair of the Board</u> – Linda Greer, RN			5		7:45
8.	APPROVAL of BYLAWS, CHARTERS, RESOLUTIONS, and OTHER APPROVALS (ADD C)			10		7:55
	Agenda Item	Committee or Dept.	Action			
	a. Board Community Relations Committee Charter (Pp 92-95)	Community Relations	Review/ Approve		8	
	b. Capital & Operating Budgets for Fiscal Year 2024 (Pp 96-128)	Finance	Review/ Approve		9	
	I. FY2024 Operating Budget					
	II. FY2024 to FY2026 Capital Plan					
	III. Composite Charge Master Rate Change					
	IV. Five-Year Strategic Financial Plan					

	c. Financial Report to Board to Remain Quarterly	Finance	Review/ Approve		10	
9.	COMMITTEE REPORTS – Informational Only (ADD D)			5		8:00
	a. Audit & Compliance Committee – Michael Pacheco, Committee Chair <i>(No meeting in May)</i>					
	b. Community Relations Committee – Terry Corrales, Committee Chair <i>(No meeting in May)</i>					
	c. Finance Committee – Laura Barry, Committee Chair <i>(Pp 129 - 130)</i>					
	d. Governance Committee – Jeff Griffith, Committee Chair <i>(Pp 131)</i>					
	e. Human Resources Committee – Terry Corrales, Committee Chair <i>(Pp 132)</i>					
	f. Quality Review Committee – Linda Greer, Committee Chair <i>(Pp 133)</i>					
	g. Strategic & Facilities Planning Committee – Michael Pacheco, Committee Chair <i>(Pp 134 - 167)</i>					
FINAL ADJOURNMENT					-	8:00

NOTE: If you have a disability, please notify us by calling 760.740.6375, 72 hours prior to the event so that we may provide reasonable accommodations

[†] 3 minutes allowed per speaker with a cumulative total of 9 minutes per group.

For further details, see Request for Public Comment Process and Policy available by clicking on or copying the URL below into your browser or page 4 of agenda.

<https://www.palomarhealth.org/board-of-directors/meetings>

[Public Comments and Attendance at Public Board Meetings](#)



Board of Directors Meeting Location Options

Palomar Medical Center Escondido
1st Floor Conference Center
2185 Citracado Parkway, Escondido, CA 92029

- Elected Board Members of the Palomar Health Board of Directors will attend at this location, unless otherwise noticed below
- Other non-Board member attendees, and members of the public may also attend at this location

<https://www.microsoft.com/en-us/microsoft-teams/join-a-meeting?rtc=1>

Meeting ID: 292 740 851 974

or

Dial in using your phone at 929.352.2216; Access Code: 896 226 868#¹

- Other non-Board member attendees, and members of the public may also attend the meeting virtually utilizing the above link

¹ *New to Microsoft Teams? Get the app now and be ready when your first meeting starts: [Download Teams](#)*

Policy : Public Comments and Attendance at Public Board Meetings

I. PURPOSE:

A. It is the intention of the Palomar Health Board of Directors to hear public comment about any topic that is under its jurisdiction. This policy is intended to provide guidelines in the interest of conducting orderly, open public meetings while ensuring that the public is afforded ample opportunity to attend and to address the board at any meetings of the whole board or board committees.

II. DEFINITIONS:

A. None defined.

III. TEXT / STANDARDS OF PRACTICE:

- A. There will be one time period allotted for public comment at the start of the public meeting. Should the chair determine that further public comment is required during a public meeting, the chair can call for such additional public comment immediately prior to the adjournment of the public meeting. Members of the public who wish to address the Board are asked to complete a [Request for Public Comment form](#) and submit to the Board Assistant prior to or during the meeting. The information requested shall be limited to name, address, phone number and subject, however, the requesting public member shall submit the requested information voluntarily. It will not be a condition of speaking.
- B. Should Board action be requested, it is encouraged that the public requestor include the request on the *Request for Public Comment* as well. Any member of the public who is speaking is encouraged to submit written copies of the presentation.
- C. The subject matter of any speaker must be germane to Palomar Health's jurisdiction.
- D. Based solely on the number of speaking requests, the Board will set the time allowed for each speaker prior to the public sections of the meeting, but usually will not exceed 3 minutes per speaker, with a cumulative total of thirty minutes.
- E. Questions or comments will be entertained during the "Public Comments" section on the agenda. All public comments will be limited to the designated times, including at all board meetings, committee meetings and board workshops.
- F. All voting and non-voting members of a Board committee will be seated at the table. Name placards will be created as placeholders for those seats for Board members, committee members, staff, and scribes. Any other attendees, staff or public, are welcome to sit at seats that do not have name placards, as well as on any other chairs in the room. For Palomar Health Board meetings, members of the public will sit in a seating area designated for the public.
- G. In the event of a disturbance that is sufficient to impede the proceedings, all persons may be excluded with the exception of newspaper personnel who were not involved in the disturbance in question.
- H. The public shall be afforded those rights listed below (Government Code Section 54953 and 54954).
1. To receive appropriate notice of meetings;
 2. To attend with no pre-conditions to attendance;
 3. To testify within reasonable limits prior to ordering consideration of the subject in question;
 4. To know the result of any ballots cast;
 5. To broadcast or record proceedings (conditional on lack of disruption to meeting);
 6. To review recordings of meetings within thirty days of recording; minutes to be Board approved before release,
 7. To publicly criticize Palomar Health or the Board; and
 8. To review without delay agendas of all public meetings and any other writings distributed at the meeting.
- I. This policy will be reviewed and updated as required or at least every three years.

**Special Closed Session Minutes
Board of Directors Meeting
May 8, 2023**

TO: Board of Directors

MEETING DATE: Monday, June 12, 2023

FROM: Carla Albright, Assistant to the Board of Directors

Background: The minutes from the May 8, 2023, Special Closed Session Board of Directors meeting are respectfully submitted for approval.

Budget Impact: N/A

Staff Recommendation: Recommend to approve the May 8, 2023, Special Closed Session Board of Directors meeting minutes.

Committee Questions: N/A

COMMITTEE RECOMMENDATION: N/A

Motion:

Individual Action:

Information:

Required Time:

**Minutes
Board of Directors Meeting
May 8, 2023**

TO: Board of Directors

MEETING DATE: Monday, June 12, 2023

FROM: Carla Albright, Assistant to the Board of Directors

Background: The minutes from the May 8, 2023, Regular Board of Directors meeting are respectfully submitted for approval.

Budget Impact: N/A

Staff Recommendation: Recommend to approve the May 8, 2023, Regular Board of Directors meeting minutes.

Committee Questions: N/A

COMMITTEE RECOMMENDATION: N/A

Motion:

Individual Action:

Information:

Required Time:

**Palomar Medical Center Escondido Medical Staff
Credentialing Recommendations**

TO: Board of Directors

MEETING DATE: June 12, 2023

FROM: Kanchan Koirala, M.D., Chief of Staff, Palomar Medical Center Escondido

Background: Credentialing Recommendations from the Medical Executive Committee of Palomar Medical Center Escondido.

Budget Impact: None

Staff Recommendation: Recommend Approval

Committee Questions:

COMMITTEE RECOMMENDATION: Approval

Motion: X

Individual Action:

Information:

Required Time:

**Palomar Medical Center Poway
Medical Staff Credentials Recommendations
May, 2023**

TO: Board of Directors

MEETING DATE: Monday June 12, 2023

FROM: Sam Filiciotto, M.D., Chief of Staff, Palomar Medical Center Poway

Background: Monthly credentials recommendations from the Palomar Medical Center Poway Medical Executive Committee for approval by the Board of Directors.

Budget Impact: None

Staff Recommendation:

Committee Questions:

COMMITTEE RECOMMENDATION: Approval

Motion: X

Individual Action:

Information:

Required Time:

**Palomar Medical Center Escondido/Palomar Medical Center
Poway
Medical Staff Privilege Checklist**

TO: Board of Directors

MEETING DATE: June 12, 2023

FROM: Kanchan Koirala, M.D., Chief of Staff
Palomar Medical Center Escondido

Sam Filiciotto, M.D., Chief of Staff,
Palomar Medical Center Poway

Background: Emergency Medicine Nurse Practitioner Core Privilege Checklist: Updated to best practices. Has been approved at all applicable Medical Staff Department meetings at PMC Poway and PMC Escondido. Includes redlined and final versions.

Budget Impact: None.

Staff Recommendation: Recommend Approval

Committee Questions:

COMMITTEE RECOMMENDATION: Approval

Motion: X

Individual Action:

Information:

Required Time:

EXECUTED, BUDGETED, ROUTINE PHYSICIAN AGREEMENTS

TO: Board of Directors

MEETING DATE: Monday, June 12, 2023

FROM: Board Finance Committee
Wednesday, May 31, 2023

BY: Laura Barry, Chair, Board Finance Committee

Background: The following Executed, Budgeted, Routine Physician Agreement became effective as noted below:

PHYSICIAN/GROUP	TYPE OF AGREEMENT
January 2023	
<ul style="list-style-type: none"> • Mikhail Malek, MD 	<ul style="list-style-type: none"> • Amendment 1 to Medical Director Agreement – Interventional Cardiology Program
April 2023	
<ul style="list-style-type: none"> • Orthopedic Surgery Associates of North County Medical Group, Inc. – Services of Ariel Palanca, MD 	<ul style="list-style-type: none"> • Department Chair Agreement – Surgery – PMC Poway
<ul style="list-style-type: none"> • SHPS, PLLC 	<ul style="list-style-type: none"> • TeleRadiology Services Agreement

The standard Form A's and Abstract Tables for each are included as Addendum B, pages 86-91

Staff Recommendation: Approval

COMMITTEE RECOMMENDATION: The Board Finance Committee recommends approval of the Executed Budgeted Routine Physician Agreements as presented. Approval recommended 6 to 0 by the Committee; Board members: 3 to 0; Absent: 0.

Motion: X

Individual Action:

Information:

Required Time:

**PALOMAR HEALTH
BOARD COMMUNITY RELATIONS COMMITTEE
CHARTER**

TO: Board of Directors

MEETING DATE: Monday, June 12, 2023

FROM: Terry Corrales, Committee Chair

Background: Presenting the Board Community Relations Committee Charter for review and approval.

Budget Impact: N/A

Staff Recommendation: Recommendation to approve the Board Community Relations Committee Charter as written for submission to full board adoption.

Committee Questions:

COMMITTEE RECOMMENDATION:

Motion: X

Individual Action:

Information:

Required Time:

Capital & Operating Budgets for Fiscal Year 2024

TO: Board of Directors
MEETING DATE: Monday, June 12, 2023
FROM: Board Finance Committee
Wednesday, May 31, 2023
BY: Laura Barry, Chair, Board Finance Committee

Background: The Capital & Operating Budgets for Fiscal Year 2024 consist of the following four components:

- FY2024 Operating Budget in the amount of \$55 million in operating income
- FY2024 to FY2026 Capital of \$184 million over three years
- Composite Charge Master Rate Change: 12% increase for the hospitals; 5% increase for the SNF
- Five-Year Strategic Financial Plan as presented on pages 32 and 33 of the attached presentation

The components are all contained within the presentation attached as Addendum C, pages 96-128.

Budget Impact: N/A

Staff Recommendation: Staff recommends approval and requests that each of the four above-listed components be voted on separately.

Committee Questions:

COMMITTEE RECOMMENDATION: The Board Finance Committee recommends approval of the following four components of the four components of the Capital & Operating Budgets for Fiscal Year. Approval recommended 6 to 0 by the Committee; Board members: 3 to 0; Absent: 0.

Motion re: FY2024 Operating Budget: X

Motion re: FY2024 to FY2026 Capital Plan: X

Motion re: Composite Charge Master Rate Change: X

Motion re: Five-Year Strategic Financial Plan: X

Financial Report Timeframe Board of Directors Meeting June 12, 2023

TO: Board of Directors

MEETING DATE: Monday, June 12, 2023

FROM: Linda Greer, RN, Chair of the Board of Directors

Background: The District financial report is provided at the regular meetings of the Board on a quarterly basis. Director Clark requested an agenda item to consider whether the District financial report should be provided at the regular meetings of the Board on a monthly basis.

Budget Impact: N/A

Staff Recommendation: Recommend the District financial report be provided at the regular meetings of the Board on a quarterly basis in accordance with the recommendation of the Board Finance Committee.

Committee Questions: N/A

COMMITTEE RECOMMENDATION: N/A

Motion:

Individual Action:

Information:

Required Time:

ADDENDUM A

SPECIAL SESSION BOARD OF DIRECTOR’S MEETING MINUTES – MONDAY, MAY 8, 2023	
AGENDA ITEM	CONCLUSION / ACTION
<ul style="list-style-type: none"> DISCUSSION 	
I. CALL TO ORDER	
<p>The meeting, which was held at Palomar Medical Center Escondido, 1st Floor Conference Room at 2185 Citracado Parkway, Escondido, CA. 92029, and called to order at 5:30 p.m. by Board Chair Linda Greer.</p>	
NOTICE OF MEETING	
<p>Notice of Meeting was posted at the Palomar Health Administrative Office, as well as on the Palomar Health website, on Thursday, May 4, 2023, which is consistent with legal requirements.</p>	
II. ESTABLISHMENT OF QUORUM	
<p>Quorum comprised of Directors Barry, Clark, Corrales, Greer, Griffith, Pacheco Unexcused Absences: Edwards-Tate</p>	
III. PUBLIC COMMENTS	
<p>There were no public comments</p>	
IV. ADJOURNMENT TO CLOSED SESSION	
<p><i>a. Pursuant to California Government Code §54962 and California Health & Safety Code §32155—HEARINGS—Subject matter: Report of Quality Assurance Committee</i></p>	
V. RE-ADJOURNMENT TO OPEN SESSION	
VI. ACTION RESULTING FROM CLOSED SESSION DISCUSSION, IF ANY	

SPECIAL SESSION BOARD OF DIRECTOR'S MEETING MINUTES – MONDAY, MAY 8, 2023

AGENDA ITEM

CONCLUSION / ACTION

• **DISCUSSION**

- No action resulted from closed session

VIII. FINAL ADJOURNMENT

There being no further business, Chair Greer adjourned the meeting at 6:00 p.m.

SIGNATURES:

BOARD SECRETARY

Terry Corrales, R.N.

BOARD ASSISTANT

Carla Albright



Board of Directors Meeting Minutes – Monday, May 8, 2023

Agenda Item

- *Discussion*

Conclusion / Action /Follow Up

NOTICE OF MEETING

Notice of Meeting was posted at the Palomar Health Administrative Office; also posted with full agenda packet to the Palomar Health website on Friday, May 5, 2023, which is consistent with legal requirements.

CALL TO ORDER

The meeting, which was held at Palomar Medical Center Escondido, 1st Floor Conference Room at 2185 Citracado Parkway, Escondido, CA. 92029, and called to order at 6:30 p.m. by Board Chair Linda Greer.

1. ESTABLISHMENT OF QUORUM

Quorum comprised of Directors Barry, Clark, Corrales, Greer, Griffith, Pacheco
Unexcused Absences: Edwards-Tate

2. OPENING CEREMONY – Pledge of Allegiance to the Flag

The Pledge of Allegiance to the Flag was recited in unison.

MISSION AND VISION STATEMENTS

The Palomar Health mission and vision statements are as follows:

- *The mission of Palomar Health is to heal, comfort and promote health in the communities we serve*
- *The vision of Palomar Health is to be the health system of choice for patients, physicians and employees, recognized nationally for the highest quality of clinical care and access to comprehensive services*

Agenda Item

- *Discussion*

Conclusion / Action /Follow Up

3. PUBLIC HEARING REGARDING BOARD MEMBER COMPENSATION INCREASE

- No public comments

4. PUBLIC COMMENTS

- No public comments

5. PRESENTATIONS

a. Patient Experience Moment

- A patient experience video was shared with the Board.

b. Physician Updates Presentation

- Dr. Omar Khawaja, Chief Medical Officer, introduced Emmet Lee, MD, who shared a general physician update with the Board.

Agenda Item

- Discussion

Conclusion / Action /Follow Up

6. APPROVAL OF MINUTES

- a. Special Session Board of Directors Meeting – Monday, April 10, 2023
- b. Board of Directors Meeting - Monday, April 10, 2023

MOTION: By Director Griffith, 2nd by Director Pacheco and carried to approve the Monday, April 10, 2023 Special Session Board of Directors Meeting minutes as presented.

Roll call voting was utilized.

Director Corrales – aye Director Griffith – aye
 Director Greer – aye Director Barry – aye
 Director Clark – aye Director Pacheco – aye
 Director Edwards-Tate – absent

Chair Greer announced that six board members were in favor. None opposed. No abstentions. One absence. Motion approved.

MOTION: By Director Barry, 2nd by Director Corrales and carried to approve the Monday, April 10, 2023 Board of Directors Meeting minutes, as presented.

Roll call voting was utilized.

Director Corrales – aye Director Griffith – aye
 Director Greer – aye Director Barry – aye
 Director Clark – aye Director Pacheco – aye
 Director Edwards-Tate – absent

Chair Greer announced that six board members were in favor. None opposed. No abstentions. One absence. Motion approved.

- No discussion

Board of Directors Meeting Minutes – Monday, May 8, 2023

Agenda Item

• Discussion

Conclusion / Action /Follow Up

6. APPROVAL OF AGENDA to accept the Consent Items as listed

- a. Palomar Medical Center Escondido Medical Staff Credentialing and Reappointments
- b. Palomar Health Center Poway Medical Staff Credentialing and Reappointments
- c. Ophthalmology Core Privilege Checklist
- d. Vascular Surgery Core Privilege Checklist
- e. Certified Nurse Midwife Core Privilege Checklist
- f. Physician Agreements – Informational Only
- g. March Financials – Informational Only

MOTION: By Director Griffith, 2nd by Director Corrales and carried to approve Consent Agenda items A - G as presented.

Roll call voting was utilized.

Director Corrales – aye Director Griffith – aye
 Director Greer – aye Director Barry – aye
 Director Clark – aye Director Pacheco – aye
 Director Edwards-Tate – absent
 Chair Greer announced that six board members were in favor. None opposed. No abstentions. One absence. Motion approved.

- Director John Clark asked if there would be a discussion about the March Financials. Director Laura Barry, as Board Finance Committee Chair, asked Hugh King, Chief Financial Officer, to give a report during agenda item 10c, Finance Committee report.

7. REPORTS

a. Medical Staffs

I. Palomar Medical Center Escondido

Palomar Medical Center Escondido Chief of Staff Elect, Dr. Andrew Nguyen, provided a verbal report to the Board of Directors.

II. Palomar Medical Center Poway

Palomar Medical Center Poway Chief of Staff, Dr. Sam Filiciotto, provided a verbal report to the Board of Directors.

b. Administrative

I. Chair of the Palomar Health Foundation

Palomar Health Foundation Chair Kirk Effinger provided a presentation and video of upcoming Foundation events. *Attachment*

Agenda Item

<ul style="list-style-type: none"> Discussion 	Conclusion / Action /Follow Up
II. President and CEO	
Palomar Health President & CEO Diane Hansen provided a report highlighting: <ul style="list-style-type: none"> Update on meeting with bond issuance insurer and rating agencies Progress of budget for fiscal year 24 Continued work stabilizing physician coverage Career Fair on May 10th and Spirit Week 	
III. Chair of the Board	
Palomar Health Chair of the Board Linda Greer provided a report highlighting: <ul style="list-style-type: none"> Remembrance of Danny Thomas Adhoc meetings continue regarding LGBTQ Board members gave a summary of the Leadership Conference they attended in April 	
8. APPROVAL OF BYLAWS, CHARTERS, RESOLUTIONS	
a. Resolution No. 05.08.23(01)-6 Resolution of the Board of Directors of Palomar Health Finding The Need For Up To Six Compensable Meetings Per Month For The Effective Operation Of The District	<p>MOTION: By Director Griffith, 2nd by Director Clark and carried to approve and adopt Resolution No. 05.08.23(01)-6 Resolution of the Board of Directors of Palomar Health Finding The Need For Up To Six Compensable Meetings Per Month For The Effective Operation Of The District as presented.</p> <p>Roll call voting was utilized. Director Corrales – aye Director Griffith – aye Director Greer – aye Director Barry – aye Director Clark – aye Director Pacheco – aye Director Edwards-Tate – absent Chair Greer announced that six board members were in favor. None opposed. No abstention. One absence. Motion approved.</p>
<ul style="list-style-type: none"> No discussion 	

Agenda Item

<ul style="list-style-type: none"> Discussion 	Conclusion / Action /Follow Up
b. Resolution No. 05.08.23(02)-07 Ordinance of the Board of Directors of Palomar Health Providing for a Five Percent Increase in Board Member Compensation for Attendance at Board Meetings	<p>MOTION: By Director Corrales, 2nd by Director Clark and carried to approve and adopt Resolution No. 05.08.23(02)-07 Ordinance of the Board of Directors of Palomar Health Providing for a Five Percent Increase in Board Member Compensation for Attendance at Board Meetings as presented.</p> <p>Roll call voting was utilized. Director Corrales – aye Director Griffith – aye Director Greer – aye Director Barry – aye Director Clark – aye Director Pacheco – aye Director Edwards-Tate – absent Chair Greer announced that six board members were in favor. None opposed. No abstention. One absence. Motion approved.</p>
<ul style="list-style-type: none"> No discussion 	
c. Resolution No. 05.08.23(03)-08 Resolution of the Board of Directors of Palomar Health Providing for Expenditure and Requisition Approval Authority	<p>MOTION: By Director Barry, 2nd by Director Corrales and carried to approve and adopt Resolution No. 05.08.23(03)-08 Resolution of the Board of Directors of Palomar Health Providing for Expenditure and Requisition Approval Authority as presented.</p> <p>Roll call voting was utilized. Director Corrales – aye Director Griffith – aye Director Greer – aye Director Barry – aye Director Clark – abstain Director Pacheco – aye Director Edwards-Tate – absent Chair Greer announced that five board members were in favor. None opposed. One abstention. One absence. Motion approved.</p>
<ul style="list-style-type: none"> Director Jeff Griffith shared why he voted for this resolution to be passed through the Board Finance Committee and be brought before the Board for approval. Director Michael Pacheco agreed with Director Griffith and confirmed with Hugh King, Chief Financial Officer that the limits outlined in the resolution are appropriate. 	

Agenda Item

<ul style="list-style-type: none"> Discussion 	Conclusion / Action /Follow Up
d. Resolution No. 05.08.23(04)-09 Resolution of the Board of Directors of Palomar Health Authorizing the Investment of Monies in the Local Agency Investment Fund	<p>MOTION: By Director Pacheco, 2nd by Director Clark and carried to approve and adopt Resolution No. 05.08.23(04)-09 Resolution of the Board of Directors of Palomar Health Authorizing the Investment of Monies in the Local Agency Investment Fund as presented.</p> <p>Roll call voting was utilized. Director Corrales – aye Director Griffith – aye Director Greer – aye Director Barry – aye Director Clark – aye Director Pacheco – aye Director Edwards-Tate – absent Chair Greer announced that six board members were in favor. None opposed. No abstention. One absence. Motion approved.</p>
<ul style="list-style-type: none"> No discussion 	
e. Board Member Facility Visitation Policy	<p>MOTION: By Director Griffith, 2nd by Director Barry and carried to approve and adopt the Board Member Facility Visitation Policy as presented.</p> <p>Roll call voting was utilized. Director Corrales – aye Director Griffith – aye Director Greer – aye Director Barry – aye Director Clark – no Director Pacheco – no Director Edwards-Tate – abstain Chair Greer announced that four board members were in favor. Two opposed. No abstention. One absence. Motion approved.</p>
<ul style="list-style-type: none"> Director John Clark questioned the response times in the presented policy; Director Michael Pacheco echoed these comments. Director Michael Pacheco had concerns regarding his volunteer position in regards to the therapy dog program. Directors Laura Barry, Jeff Griffith, and Terry Corrales voiced support for the policy as drafted. 	

Board of Directors Meeting Minutes – Monday, May 8, 2023

Agenda Item

• *Discussion*

Conclusion / Action /Follow Up

9. COMMITTEE REPORTS *(information only unless otherwise noted)*

a. Audit and Compliance Committee

- Committee Chair Linda Greer announced Director Michael Pacheco will take over as Chair of Board Audit and Compliance Committee, and Chair Greer will remain on the Committee as a voting member. Director Michal Pacheco reported the committee meeting summary was included in the board meeting packet committee, and suggested the regulatory agency presentation be brought to the Board of Directors at a future meeting.

b. Community Relations Committee

- Committee Chair Terry Corrales reported the committee meeting summary was included in the board meeting packet committee.

c. Finance Committee

- As noted earlier, Committee Chair Laura Barry asked Hugh King, Chief Financial Officer, give a brief overview of the March financial statements.

d. Governance Committee

- Committee Chair Jeff Griffith reported the committee meeting summary was included in the board meeting packet committee.

e. Human Resources Committee

- Committee Chair Terry Corrales reported the committee was dark in April.

f. Quality Review Committee

- Committee Chair Linda Greer reported the committee was dark in April.

g. Strategic & Facilities Planning Committee

- Committee Chair Michael Pacheco reported the committee was dark in April.

FINAL ADJOURNMENT

- There being no further business, Chairwoman Linda Greer adjourned the meeting at 8:26 p.m.

Signatures:

Board Secretary

Terry Corrales, R.N.

Board of Directors Meeting Minutes – Monday, May 8, 2023

Agenda Item

- Discussion*

Conclusion / Action /Follow Up

Board Assistant

Carla Albright

DRAFT



*May 2023
Board Update*





PALOMAR HEALTH
FOUNDATION CELEBRATES



NATIONAL DOCTORS' DAY

- Crumbl Cookies delivered to all PMCE and PMCP physician lounges
- Individual Nothing Bundt Cakes delivered to 17 PHMG locations
(75 docs Temecula to Ramona)
- 100 PHMG personalized jackets delivered



PALOMAR HEALTH FOUNDATION



**SALUTE TO
EGG-APALOOSA**

THANK YOU TO BOARD MEMBERS JEFF GRIFFITH, MIKE PACHECO AND TERRY CORRALES!

NATIONAL NURSES WEEK!



**DELICIOUS CHARCUTERIE CUPS
PREPARED BY
BLEU OAK CHARCUTERIE
WILL BE DELIVERED TO 350 NURSES
AT PALOMAR MEDICAL CENTER
ESCONDIDO AND PALOMAR MEDICAL
CENTER POWAY THIS THURSDAY!**

JOIN US TO
CELEBRATE
EMPLOYEE
HEALTH MONTH!

THE PALOMAR HEALTH FOUNDATION PRESENTS:

It's time for hiking

Wrap up Spirit Week in style and usher in Employee Health Month with a family friendly hike through Del Dios Highland Preserve. Featuring 774 acres of open space in Escondido, this preserve offers a quick trek for a brief entry into nature. Hike around several bends to a high point offering views of Lake Hodges and the Pacific Ocean! Employees and their families will receive the coveted and hot off the press Palomar Passport--a San Diego Hiking guide highlighting easy-difficult trails throughout the County. Put on your walking shoes and join us for this free event!

8 : 0 0 A M

MAY 13

RSVP NOW:
GIVING@PALOMARHEALTH.ORG



LACE UP YOUR WALKING
SHOES AND JOIN US!

SUMMER IS HOT ...
DO SOMETHING COOL!



**THE FOUNDATION IS
REIMAGINING FUN
WITH RIDES, SPLASH
ZONE, 14
INTERACTIVE
INFLATABLES,
SWIMMING POOL,
CARNIVAL GAMES,
PETTING ZOO, HOT
DOG EATING
CONTESTS, MUSIC,
DUNK TANK,
TRADITIONAL
BOARDWALK FOODS,
MECHANICAL SHARK
RIDING AND SO MUCH
MORE!**

ONE DAY ONLY

12PM-5PM

ONE DAY ONLY



W 11 INSPIRATIONAL FIELD TRIPS!

- **PARTNERSHIP WITH ESCONDIDO UNION SCHOOL DISTRICT**
- **1300 8TH GRADERS**
- **SEPTEMBER 11TH-15TH, 19TH, 20TH, 21ST, 25TH, 26TH, 27TH**
- **VOLUNTEER RECRUITMENT HAPPENING SOON!**



*This year's Health Rocks Gala will feature
a private acoustic evening with*

Jason Mraz

Saturday, October 14 | 6 - 11pm

The SOUND, Del Mar

[Click Here for Tickets](#)

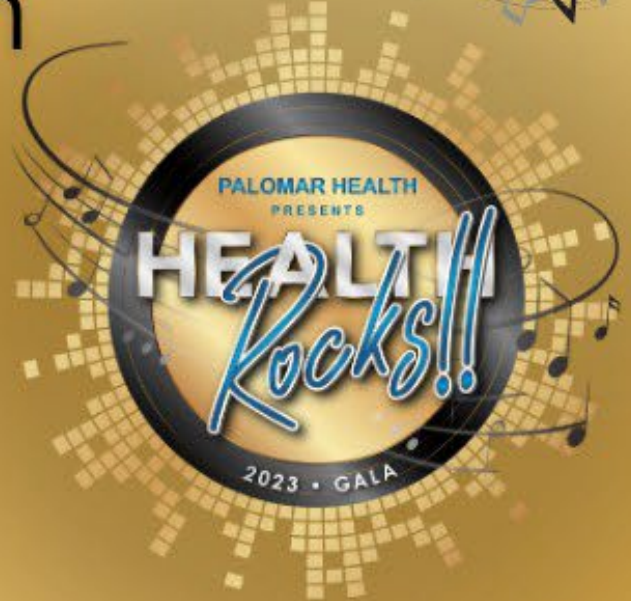


Photo credit: Shervin Lainez

ADDENDUM B

Palomar Medical Center Escondido

2185 Citracado Parkway
Escondido, CA 92029
(442) 281-1005 (760) 233-7810 fax

Medical Staff Services

May 30, 2023

To: Palomar Health Board of Directors

From: Kanchan Koirala, M.D., Chief of Staff
Palomar Medical Center Escondido Medical Executive Committee

Board Meeting Date: June 12, 2023

Subject: Palomar Medical Center Escondido Credentialing Recommendations

Provisional Appointment (06/12/2023 – 05/31/2025)

Bownds, Shannon E., M.D. – Diagnostic Radiology
Fan, Li, M.D. – Obstetrics and Gynecology
Ismawan, Johannes M., M.D. - Anesthesiology
Johnson, Jeffrey D., M.D. – Obstetrics and Gynecology
Martinez, Jorge, D.O. – Emergency Medicine
Read, Trenton DPM - Podiatry
Ruffolo, Aldo C., D.O. – Diagnostic Radiology
Shafa, Justin S., M.D. – Diagnostic Radiology
Shirley, James A., M.D. – Diagnostic Radiology
Stupin, Jeremy S., M.D. – Diagnostic Radiology
Tygart, Melissa K., M.D. – Pediatrics
Velez, Erik M., M.D. – Diagnostic Radiology
Wright, Brenton A., M.D. – Neurology
Wright, Tabita A., M.D. – Diagnostic Radiology
Young, Jason J., Jr., M.D. – Emergency Medicine

Advance from Provisional to Active Category

Hong, Karen, D.O. – OB/Gyn (eff. 06/12/2023 – 03/31/2025)
Lucchesi, Archana, M.D. – Diagnostic Radiology (eff. 06/12/2023 – 01/31/2025)
Martinez, Ashley R., M.D. – Pediatrics (eff. 06/12/2023 – 01/31/2025)
Roeder, Zachary S., M.D. – Diagnostic Radiology (eff. 06/12/2023 – 10/31/2024)
Tilford, Sarah A., M.D. – OB/Gyn (eff. 06/12/2023 – 01/31/2024)

Reinstatement and Advance from Provisional to Courtesy Category

Chan, Philip T., M.D. – OB/Gyn (06/12/2023 – 03/31/2025)

Reinstatement to Active Category

Ramos, Patrick M., M.D. – Surgery, Urology (eff. – 06/12/2023 – 03/31/2025)
(*Category change from Courtesy to Active)

Reinstatement from Leave of Absence

Louis, Matthew D., M.D. – Wound Care (eff. 06/12/2023 – 09/30/2024)

Request for Leave of Absence

Asante, Kristi A., M.D. – Internal Medicine (eff. 01/01/2023-12/31/2024)

Berger, Jonathan H., M.D. – Urology (eff. 07/01/2023-06/30/2025)

Gougov, Peter D., M.D. – Anesthesiology (eff. 05/09/2023-04/30/2024)

Voluntary Resignations

Avila, Liezl R., D.O. – Emergency Medicine (eff. 05/02/2023)

Biederman, Bruce J., - Diagnostic Radiology (eff. 04/25/2023)

Brown, Tara L., M.D. – Ophthalmology (eff. 05/31/2023)

Karippot, Anoop, M.D. – Psychiatry, (eff. 06/30/2023)

Kim, Theresa J., M.D. – Emergency Medicine (eff. 03/21/2023)

McGahan, Michele C., M.D. – Diagnostic Radiology (eff. 05/03/2023)

Modhwadia, Mamta D., M.D. – Psychiatry (eff. 05/29/2023)

Onderi, Simon P., M.D. – Diagnostic Radiology (eff. 05/01/2023)

Pham, Alise K., D.O. – Neurology (eff. 04/27/2023)

Ramirez, Maria E., M.D. – Internal Medicine (eff. 05/17/2023)

Savoj, Javad, M.D. – Internal Medicine (eff. 10/31/2022)

Snyder, Richard J., M.D. – Gastroenterology (eff. 03/31/2023)

Tweedy, David G., Ph.D. – Psychology (eff. 06/01/2023)

Uppal, Harmeeeth S., M.D. – Orthopaedic surgery (eff. 06/30/2023)

Allied Health Professional Appointment (06/12/2023 – 05/31/2025)

Fujii, Lorena, NNP – Neonatal Nurse Practitioner (sponsor - Dr. David Golembeski, for Children’s Specialists)

Lien, Theresa A., PharmD – Clinical pharmacist (sponsor – Dr. Teja Singh)

Rahim, Arianna, PA-C – Physician Assistant (sponsors – Dr. Tracy Wang, Dr. Bilal Choudry)

Salehi, Tina, FNP – Nurse Practitioner (sponsor – Dr. Bruce Friedberg, for Emergent Medical Associates)

Allied Health Professional Additional Privileges

Crespo, Christopher N., PA-C – Orthopaedic Surgery Physician Assistant Clinical Privileges
(eff. 06/12/2023-08/31/2023)

Allied Health Professional Resignations

Fausett, Kisha A., NNP – Pediatrics (eff. 06/30/2023)

Inocelda, Andrew, PA-C – Medicine (eff. 06/30/2023)

Kimmel, Jennifer M., NNP – Pediatrics (eff. 06/30/2023)

PALOMAR MEDICAL CENTER ESCONDIDO RECOMMENDATIONS FOR REAPPOINTMENT

Reappointments (effective 07/01/2023 – 06/30/2025)

Bahmanpour, Kaveh, M.D.	Geriatric Medicine	Dept. of Family Practice	Affiliate
Boys, Joshua A., M.D.	Surgery, Cardiothoracic	Dept. of Surgery	Courtesy
Capatanos, Sara, M.D.	Hematology/Oncology	Dept. of Medicine	Active
Chang, Angel, M.D.	Phys. Medicine/Rehab	Dept. of Ortho. Surgery/Rehab	Courtesy
	(*Category change from Active to Courtesy)		
Cohen, Brad S., M.D.	Orthopaedic Surgery	Dept. of Ortho. Surgery/Rehab	Courtesy
	(*Category change from Active to Courtesy)		
Delgado, George, M.D.	Family Practice	Dept. of Family Practice	Affiliate
Harrison, Terry A., M.D.	Gynecologic/Oncology	Dept. of OB/Gyn	Courtesy
Jenson, Peter M., M.D.	Family Practice	Dept. of Family Practice	Affiliate
Kadden, Mark L., M.D.	Gastroenterology	Dept. of Medicine	Active
Kadesky, Yale M. M.D.	Plastic Surgery	Dept. of Surgery	Active
Kayal, Anas, M.D.	Nephrology	Dept. of Medicine	Active
Khoe, Jennifer L., M.D.	Surgery, General	Dept. of Surgery	Active
Le, Brian B., M.D.	Ophthalmology	Dept. of Surgery	Active
Lee, Andy Y., M.D.	Internal Medicine	Dept. Medicine	Courtesy
Lee, Lillian C., M.D.	Ophthalmology	Dept. of Surgery	Courtesy
Mofid, Mark M., M.D.	Plastic Surgery	Dept. of Surgery	Active
Mulvihill, Daniel F., II, M.D.	Cardiovascular Disease	Dept. of Medicine	Active
Patel, Rachit H., M.D.	Psychiatry	Dept. of Psychiatry	Active
Schultz, James H., Jr., M.D.	Family Practice	Dept. of Family Practice	Active
Stein, Robert M., M.D.	Cardiovascular Disease	Dept. of Medicine	Active
Suttner, Denise M., M.D.	Neo.-Perinatal Med	Dept. of Pediatrics	Active
Taller, Janos, M.D.	Surgery, General	Dept. of Surgery	Courtesy

Allied Health Professional Reappointments (effective 07/01/2023 – 06/30/2025)

Hustosky, David A., P.A.-C. Dept. of Ortho. Surgery/Rehab (Sponsors: Drs. Barba, B. Cohen, J. Brummel, Knutson, Owsley, A. Patel, Sharp)

Certification by and Recommendation of Chief of Staff

As Chief of Staff of Palomar Medical Center Escondido, I certify that the procedures described in the Medical Staff Bylaws for appointment, reappointment or alteration of staff membership or the granting of privileges and that the policy of Palomar Health’s Board of Directors regarding such practices have been properly followed. I recommend that the action requested in each case be taken by the Board of Directors.

Palomar Medical Center Poway
Medical Staff Services
15615 Pomerado Road
Poway, CA 92064
(858) 613-4538 (858) 613-4217 fax

Date: May 30, 2023
To: Palomar Health Board of Directors – June 12, 2023 Meeting
From: Sam Filiciotto, M.D., Chief of Staff, PMC Poway Medical Staff
Subject: Medical Staff Credentials Recommendations – May, 2023

Provisional Appointments: (06/12/2023 – 05/31/2025)

Shannon Bownds, M.D., Teleradiology
Nikhil Gandhi, M.D., Internal Medicine (Includes The Villas at Poway)
Johanes Ismawan, M.D., Anesthesiology
Jorge Martinez, D.O., Emergency Medicine
Aldo Ruffolo, D.O., Teleradiology
Justin Shafa, M.D., Diagnostic Radiology
James Shirley, M.D., Teleradiology
Jeremy Stupin, M.D., Teleradiology
Erik Velez, M.D., Teleradiology
Brenton Wright, M.D., Neurology
Tabita Wright, M.D., Diagnostic Radiology
Jason Young, M.D., Emergency Medicine

Biennial Reappointments: (07/01/2023 - 06/30/2025)

Brad Cohen, M.D., Orthopedic Surgery, Active (Includes The Villas at Poway)
George Delgado, M.D., Family Practice, Affiliate
Yale Kadesky, M.D., Plastic Surgery, Active
Anas Kayal, M.D., Nephrology, Active
Brian Le, M.D., Ophthalmology, Courtesy
Lillian Lee, M.D., Ophthalmology, Active
M. Mark Mofid, M.D., Plastic Surgery, Active
Daniel Mulvihill, M.D., Cardiology, Active
Rachit Patel, M.D., Psychiatry, Active (Includes The Villas at Poway)
Grigoriy Patish, DPM, Podiatry, Affiliate
Robert Stein, M.D., Cardiology, Courtesy

Reappointment Effective 07/01/2023 – 03/31/2025:

Fatemeh Esfahani, M.D., Internal Medicine, Active (Includes The Villas at Poway)

Advancements to Active Category:

S. Riaz Bokhari, M.D., General/Vascular Surgery, Active (with additional vascular privileges) effective 06/12/2023 – 01/31/2025
Archana Lucchesi, M.D., Teleradiology, effective 06/12/2023 – 01/31/2025
Zachary Roeder, M.D., Teleradiology, effective 06/12/2023 – 10/31/2024

Advancement to Courtesy Category:

Sarah Carroll, M.D., Otolaryngology, effective 06/12/2023 – 05/31/2025

Reinstatement to Active Category:

Patrick Ramos, M.D., Urology, effective 06/12/2023 – 03/31/2025

Reinstatement to Provisional Category from Leave of Absence:

Matthew Louis, M.D., Wound Care/Hyperbaric Medicine, effective 06/12/2023 – 09/30/2024 (Includes The Villas at Poway)

Voluntary Resignations:

Liezl Avila, D.O., Emergency Medicine, effective 05/02/2023

Tara Brown, M.D., Ophthalmology, effective 05/31/2023

Theresa Kim, M.D., Emergency Medicine, effective 03/22/2023

Jennifer Mayberry, M.D., Radiology, effective 05/15/2023

Michele McGahan, M.D., Radiology, effective 05/03/2023

Mamta Modhwadia, M.D., Psychiatry, effective 5/30/2023

Tan Nguyen, M.D., Radiology, effective 05/22/2023

Alise Pham, D.O., Neurology, effective 04/27/2023

Maria Ramirez, M.D., Internal Medicine, effective 05/03/2023

Javad Savoj, M.D., Internal Medicine, effective 10/31/2022

Martin Schwartz, M.D., Geriatric Medicine, effective 05/15/2023

Richard Song, M.D., Neonatology, effective 06/01/2023

Jung Yi, M.D., Anesthesiology, effective 05/03/2023

Request for One Year Leave of Absence:

Peter Gougov, M.D., Anesthesiology, effective 05/09/2023 – 05/08/2024

Allied Health Professional Appointments: (06/12/2023 – 05/31/2025)

Arianna Rahim, PA, Sponsor Drs. Wang and Choudry

Tina Salehi, NP, Sponsor Dr. Friedberg

Allied Health Professional Biennial Reappointment: (07/01/2023 - 06/30/2025)

David Hustosky, PA, Sponsors Drs. Balikian, Barba, Bried, Cohen, Owsley, A. Patel, Palanca, Brummel, Sharp

Allied Health Professional Voluntary Resignations:

David Tweedy, Ph.D, Psychology, effective 06/01/2023

PALOMAR MEDICAL CENTER POWAY: Certification by and Recommendation of Chief of Staff: As Chief of Staff of Palomar Medical Center Poway, I certify that the procedures described in the Medical Staff Bylaws for appointment, reappointment, or alternation of staff membership or the granting of privileges and the policy of the Palomar Health's Board of Directors regarding such practices have been properly followed. I recommend that the Board of Directors take the action requested in each case.

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**

PERSONAL INFORMATION

<i>Provider Name & Title</i>	Shannon E. Bownds, M.D.
<i>Palomar Health Facilities</i>	Palomar Medical Center Escondido Palomar Medical Center Poway

SPECIALTIES/BOARD CERTIFICATION

<i>Specialties</i>	Diagnostic Radiology - Certified 2005
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ORGANIZATIONAL NAME

<i>Name</i>	Stat Radiology Medical Corp
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EDUCATION/AFFILIATION INFORMATION

<i>Medical Education Information</i>	Medical School University of Wisconsin Medical School, MD From: 05/01/1995 To: 05/01/2000 Doctor of Medicine Degree
<i>Internship Information</i>	Internship Boston University Medical Center Surgery, Complex&Min. Invasive From: 06/01/2000 To: 06/01/2001
<i>Residency Information</i>	Residency Mount Auburn Hospital Radiology, Diagnostic Imaging From: 07/01/2001 To: 06/01/2005
<i>Fellowship Information</i>	Fellowship University of Utah Radiology From: 07/01/2005 To: 06/01/2007
<i>Current Affiliation Information</i>	Beverly Hospital (Montebello) Dominican Hospital Santa Cruz Bakersfield Memorial Hospital Mark Twain St. Joseph's Hospital Munson Medical Center Andalusia Health Mercy Medical Center Merced

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**

PERSONAL INFORMATION

<i>Provider Name & Title</i>	Li Fan, M.D.
<i>Palomar Health Facilities</i>	Palomar Medical Center Poway (already on staff) Palomar Medical Center Escondido

SPECIALTIES/BOARD CERTIFICATION

<i>Specialties</i>	Obstetrics and Gynecology - Certified 2005
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ORGANIZATIONAL NAME

<i>Name</i>	Li Fan, M.D.
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EDUCATION/AFFILIATION INFORMATION

<i>Medical Education Information</i>	Medical School Nanjing Medical College, MD From: 09/01/1984 To: 07/31/1989 Doctor of Medicine Degree
<i>Internship Information</i>	
<i>Residency Information</i>	Residency University of Illinois Obstetrics/Gynecology From: 06/17/2000 To: 06/16/2004
<i>Fellowship Information</i>	Fellowship NYP Cornell Medical Center Pediatrics From: 01/01/1998 To: 05/31/2000 Post-doctor fellowship
<i>Current Affiliation Information</i>	Scripps Memorial Hospital, La Jolla SCA Rancho Bernardo Surgery Center Sharp Community Medical Group Palomar Medical Center Poway

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**



**PALOMAR HEALTH
ALLIED HEALTH PROFESSIONAL APPOINTMENT
June 2023**

PERSONAL INFORMATION

<i>Provider Name & Title</i>	Lorena Fujii, NNP
<i>Palomar Health Facilities</i>	Palomar Medical Center Escondido

SPECIALTIES/BOARD CERTIFICATION

<i>Specialties</i>	Neonatal Nurse Practitioner - Certified 2011
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ORGANIZATIONAL NAME

<i>Name</i>	Children’s Specialists of San Diego
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EDUCATION/AFFILIATION INFORMATION

<i>Education Information</i>	San Diego State University, BS 12/30/2002
<i>Employment</i>	Current Employment Rady’s Children’s Hospital Neonatal Nurse Practitioner From: 08/09/2022 To: Current
<i>Current Affiliation Information</i>	Rady Children’s Hospital, San Diego Kaiser Permanente, San Diego Medical Center Naval Medical Center, San Diego



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**

PERSONAL INFORMATION

<i>Provider Name & Title</i>	Nikhil R. Gandhi, M.D.
<i>Palomar Health Facilities</i>	Palomar Medical Center Poway

SPECIALTIES/BOARD CERTIFICATION

<i>Specialties</i>	Internal Medicine, Internal Medicine - Certified 1998
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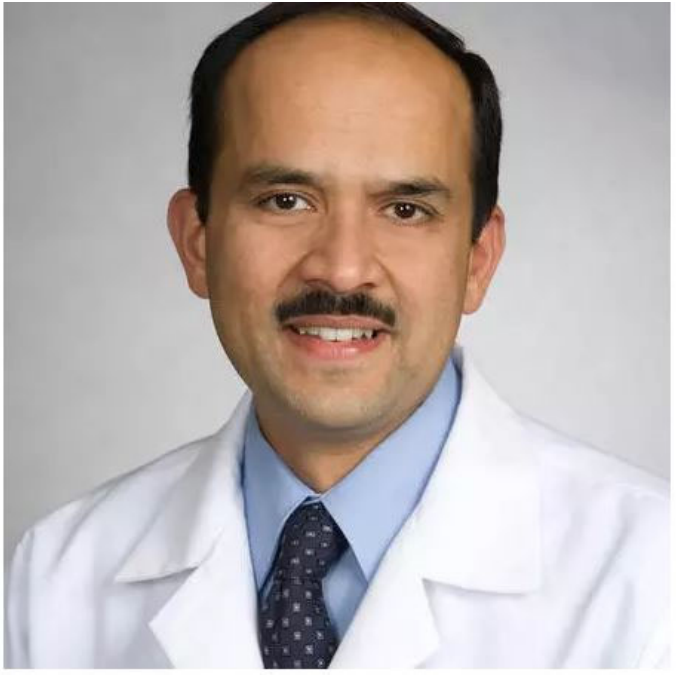
ORGANIZATIONAL NAME

<i>Name</i>	Escondido Pulmonary Medical Group
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EDUCATION/AFFILIATION INFORMATION

<i>Medical Education Information</i>	Medical School Topiwala National Medical College, MD From: 09/01/1988 To: 12/02/1992 University of Bombay, India
<i>Internship Information</i>	
<i>Residency Information</i>	Residency Wayne State University Internal Medicine From: 07/05/1995 To: 06/30/1998 Residency Medical College of Wisconsin Anesthesia From: 07/01/1994 To: 06/30/1995 Clinical Anesthesia I Resident
<i>Fellowship Information</i>	Fellowship Medical College of Wisconsin Pulmonary/Critical Care From: 07/01/1998 To: 06/15/1999 Partially Completed
<i>Current Affiliation Information</i>	Sharp Memorial Hospital Sharp Chula Vista Medical Center

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**

PERSONAL INFORMATION

<i>Provider Name & Title</i>	Johanes M. Ismawan, M.D.
<i>Palomar Health Facilities</i>	Palomar Medical Center Escondido Palomar Medical Center Poway

SPECIALTIES/BOARD CERTIFICATION

<i>Specialties</i>	Anesthesiology - Certified 2016
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ORGANIZATIONAL NAME

<i>Name</i>	Anesthesia Consultants of California
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EDUCATION/AFFILIATION INFORMATION

<i>Medical Education Information</i>	Medical School Uniformed Services University - Health Sciences, MD From: 08/01/2005 To: 05/16/2009
<i>Internship Information</i>	Internship Naval Medical Center, San Diego GME Internal Medicine From: 07/01/2009 To: 06/30/2010
<i>Residency Information</i>	Residency Walter Reed National Military Medical Center Anesthesiology From: 07/05/2012 To: 07/04/2015 Anesthesiology
<i>Fellowship Information</i>	Fellowship Stanford University Medical Center Anesthesia, Cardiac From: 07/01/2017 To: 06/30/2018
<i>Current Affiliation Information</i>	Naval Medical Center, San Diego

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**

PERSONAL INFORMATION

<i>Provider Name & Title</i>	Jeffrey D. Johnson, M.D.
<i>Palomar Health Facilities</i>	Palomar Medical Center Escondido

SPECIALTIES/BOARD CERTIFICATION

<i>Specialties</i>	Obstetrics and Gynecology - Certified 2018
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ORGANIZATIONAL NAME

<i>Name</i>	OB Hospitalist Group
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EDUCATION/AFFILIATION INFORMATION

<i>Medical Education Information</i>	Medical School Dartmouth Medical School, MD From: 07/01/2006 To: 06/12/2011
<i>Internship Information</i>	
<i>Residency Information</i>	Residency Dartmouth-Hitchcock Medical Center Resident Physician From: 06/12/2011 To: 06/30/2015
<i>Fellowship Information</i>	
<i>Current Affiliation Information</i>	Santa Barbara Cottage Hospital Mercy Hospital, Bakersfield Adventist Health Reedley Carondelet St. Joseph's Hospital Banner University Medical Center Phoenix

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**



**PALOMAR HEALTH
ALLIED HEALTH PROFESSIONAL APPOINTMENT
June 2023**

PERSONAL INFORMATION

<i>Provider Name & Title</i>	Theresa A. Lien, PHARMD
<i>Palomar Health Facilities</i>	Palomar Medical Center Escondido

SPECIALTIES/BOARD CERTIFICATION

<i>Specialties</i>	Clinical Pharmacist - Certified 2018
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ORGANIZATIONAL NAME

<i>Name</i>	Palomar Health Pharmacy Services
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EDUCATION/AFFILIATION INFORMATION

<i>Education Information</i>	Ohio State University 08/02/2012 – 05/09/2016
<i>Employment</i>	Current Employment Palomar Health Pharmacist From: 03/13/2023 To: Current
<i>Current Affiliation Information</i>	



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**

PERSONAL INFORMATION

<i>Provider Name & Title</i>	Jorge Martinez, D.O.
<i>Palomar Health Facilities</i>	Palomar Medical Center Escondido Palomar Medical Center Poway

SPECIALTIES/BOARD CERTIFICATION

<i>Specialties</i>	Emergency Medicine - Certified 2015
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ORGANIZATIONAL NAME

<i>Name</i>	Palomar Emergency Physicians
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EDUCATION/AFFILIATION INFORMATION

<i>Medical Education Information</i>	Medical School College of Osteopathic Medicine, Kansas City, DO From: 09/01/2001 To: 05/15/2005 Doctor of Osteopathic Medicine
<i>Internship Information</i>	Internship Chicago College of Osteopathic Medicine Transitional From: 07/01/2005 To: 06/30/2006
<i>Residency Information</i>	Residency Chicago College of Osteopathic Medicine Emergency Medicine From: 07/01/2006 To: 06/30/2009
<i>Fellowship Information</i>	
<i>Current Affiliation Information</i>	Paradise Valley Hospital

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**



**PALOMAR HEALTH
ALLIED HEALTH PROFESSIONAL APPOINTMENT
June 2023**

PERSONAL INFORMATION

<i>Provider Name & Title</i>	Arianna Rahim, PA-C
<i>Palomar Health Facilities</i>	Palomar Medical Center Escondido Palomar Medical Center Poway

SPECIALTIES/BOARD CERTIFICATION

<i>Specialties</i>	Physician Assistant - Certified 2020
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ORGANIZATIONAL NAME

<i>Name</i>	The Neurology Center
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EDUCATION/AFFILIATION INFORMATION

<i>Education Information</i>	Touro University Nevada 07/06/2020 – 11/10/2022 Physician Assistant
<i>Employment</i>	Current Employment North County Neurology Associates dba The Neurology Center Physician Assistant From: 01/23/2023 To: Current
<i>Current Affiliation Information</i>	



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**

PERSONAL INFORMATION

<i>Provider Name & Title</i>	Trenton Read, D.P.M.
<i>Palomar Health Facilities</i>	Palomar Medical Center Escondido

SPECIALTIES/BOARD CERTIFICATION

<i>Specialties</i>	Podiatric Surgery – Not Certified Yet
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ORGANIZATIONAL NAME

<i>Name</i>	Seaside Foot and Ankle
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EDUCATION/AFFILIATION INFORMATION

<i>Medical Education Information</i>	Medical School Chicago Medical School at Rosalind Franklin University, DPM From: 08/10/2015 To: 05/30/2019 Doctor of Podiatric Medicine
<i>Internship Information</i>	
<i>Residency Information</i>	Residency Scripps Memorial Hospital, Encinitas Podiatry From: 07/08/2019 To: 06/24/2022
<i>Fellowship Information</i>	
<i>Current Affiliation Information</i>	Scripps Memorial Hospital, Encinitas Center for Surgery of Encinitas

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**

PERSONAL INFORMATION

<i>Provider Name & Title</i>	Aldo C. Ruffolo, D.O.
<i>Palomar Health Facilities</i>	Palomar Medical Center Escondido Palomar Medical Center Poway

SPECIALTIES/BOARD CERTIFICATION

<i>Specialties</i>	Diagnostic Radiology - Certified 1999
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ORGANIZATIONAL NAME

<i>Name</i>	Synthesis Health, Inc.
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EDUCATION/AFFILIATION INFORMATION

<i>Medical Education Information</i>	Medical School Kirksville College of Osteopathic Medicine, DO From: 08/13/1990 To: 06/05/1994 Doctor of Osteopathic Medicine
<i>Internship Information</i>	Internship Nova Southeastern University Transitional From: 07/01/1994 To: 06/30/1995 Sun Coast Hospital Internship Training
<i>Residency Information</i>	Residency University of Missouri-Kansas City Radiology, Diagnostic Imaging From: 07/01/1996 To: 06/30/1997 Residency Michigan State University Radiology, Diagnostic Imaging From: 07/01/1995 To: 06/30/1999 aka - Genesys Regional Med Ctr-Health Park
<i>Fellowship Information</i>	

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**

<i>Current Affiliation Information</i>	Tri-City Medical Center West Suburban Hospital Medical Center Weiss Memorial Hospital Lourdes Health Logan Medical Center Froedtert Kenosha Hospital Wooster Community Hospital Health System Mercy Medical Center Merced NCH Healthcare
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**PALOMAR HEALTH
ALLIED HEALTH PROFESSIONAL APPOINTMENT
June 2023**

PERSONAL INFORMATION

<i>Provider Name & Title</i>	Tina Salehi, F.N.P.
<i>Palomar Health Facilities</i>	Palomar Medical Center Escondido Palomar Medical Center Poway

SPECIALTIES/BOARD CERTIFICATION

<i>Specialties</i>	Family Nurse Practitioner - Certified 2021
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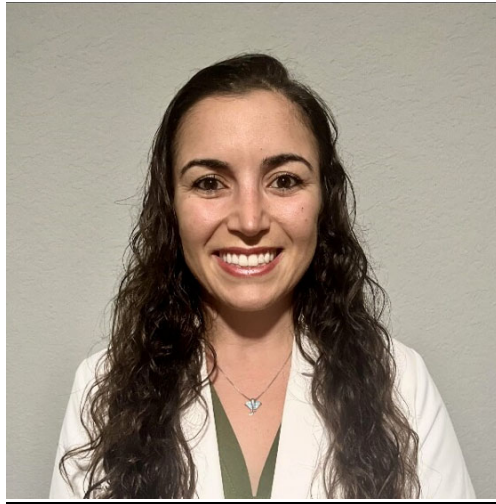
ORGANIZATIONAL NAME

<i>Name</i>	Palomar Emergency Physicians
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EDUCATION/AFFILIATION INFORMATION

<i>Education Information</i>	San Diego State University, BSN From: 08/22/2011 To: 12/11/2015 BSN
<i>Employment</i>	Current Employment Optum Nurse Practitioner From: 05/16/2022 To: Current Current Employment Vista Family Health Center Nurse Practitioner From: 10/28/2021 To: Current
<i>Current Affiliation Information</i>	

**PALOMAR HEALTH
ALLIED HEALTH PROFESSIONAL APPOINTMENT
June 2023**



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**

PERSONAL INFORMATION

<i>Provider Name & Title</i>	Justin S. Shafa, M.D.
<i>Palomar Health Facilities</i>	Palomar Medical Center Escondido Palomar Medical Center Poway

SPECIALTIES/BOARD CERTIFICATION

<i>Specialties</i>	Diagnostic Radiology - Certified 2022
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ORGANIZATIONAL NAME

<i>Name</i>	Synthesis Health/Transparent Imaging
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EDUCATION/AFFILIATION INFORMATION

<i>Medical Education Information</i>	Medical School George Washington University, MD From: 09/01/2012 To: 05/15/2016 Doctor of Medicine
<i>Internship Information</i>	Internship Ronald Reagan UCLA Medical Center General Surgery From: 06/24/2016 To: 06/23/2017
<i>Residency Information</i>	Residency Jacobi Medical Center- Bronx Radiology, Imaging/Interventio From: 07/01/2017 To: 06/30/2021
<i>Fellowship Information</i>	Fellowship Cedars-Sinai Medical Center Neuroradiology From: 07/01/2021 To: 06/30/2022
<i>Current Affiliation Information</i>	

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**

PERSONAL INFORMATION

<i>Provider Name & Title</i>	James A. Shirley, M.D.
<i>Palomar Health Facilities</i>	Palomar Medical Center Escondido Palomar Medical Center Poway

SPECIALTIES/BOARD CERTIFICATION

<i>Specialties</i>	Diagnostic Radiology - Certified 2009
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ORGANIZATIONAL NAME

<i>Name</i>	Synthesis Health, Inc.
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EDUCATION/AFFILIATION INFORMATION

<i>Medical Education Information</i>	Medical School Wayne State University, MD From: 07/01/2000 To: 06/30/2004 Doctor of Medicine Degree
<i>Internship Information</i>	Internship Oakwood Hospital and Medical Center-Dearborn Transitional From: 07/01/2004 To: 06/30/2005
<i>Residency Information</i>	Residency University of Michigan Hospitals and Health Ctrs Radiology From: 07/01/2005 To: 06/30/2009
<i>Fellowship Information</i>	Fellowship University of Michigan Hospitals and Health Ctrs Musculoskeletal Radiology From: 07/01/2009 To: 06/30/2010

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**

<i>Current Affiliation Information</i>	West Suburban Hospital Medical Center Weiss Memorial Hospital Tri-City Medical Center SSM Health St. Clare Hospital SSM Health St. Mary's Hospital Madison SSM Health St. Mary's Hospital Janesville HSHS St. Mary's Hospital Medical Center HSHS St. Clare Memorial Hospital HSHS St. Nicholas Hospital HSHS St. Vincent Hospital CTCA Western Regional Medical Center
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**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**

PERSONAL INFORMATION

<i>Provider Name & Title</i>	Jeremy S. Stupin, M.D.
<i>Palomar Health Facilities</i>	Palomar Medical Center Escondido Palomar Medical Center Poway

SPECIALTIES/BOARD CERTIFICATION

<i>Specialties</i>	Diagnostic Radiology - Certified 2010
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ORGANIZATIONAL NAME

<i>Name</i>	Synthesis Health, Inc.
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EDUCATION/AFFILIATION INFORMATION

<i>Medical Education Information</i>	Medical School New York Medical College, MD From: 08/01/2001 To: 05/23/2005 Doctor of Medicine Degree
<i>Internship Information</i>	Internship Santa Barbara Cottage Hospital General Surgery From: 06/21/2005 To: 06/25/2006
<i>Residency Information</i>	Residency University of California, San Diego Radiology, Diagnostic Imaging From: 07/01/2007 To: 06/30/2010 Residency NYP Columbia Univ Medical Center Radiology, Diagnostic Imaging From: 07/01/2006 To: 06/30/2007
<i>Fellowship Information</i>	Fellowship University of California, San Diego Magnetic Resonance Imaging From: 07/01/2010 To: 06/30/2011
<i>Current Affiliation Information</i>	Tri-City Medical Center University Hospitals Cleveland Medical Center

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**

PERSONAL INFORMATION

<i>Provider Name & Title</i>	Melissa K. Tygart, M.D.
<i>Palomar Health Facilities</i>	Palomar Medical Center Escondido

SPECIALTIES/BOARD CERTIFICATION

<i>Specialties</i>	Pediatrics – Not Certified Yet
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ORGANIZATIONAL NAME

<i>Name</i>	Children's Primary Care Medical Group
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EDUCATION/AFFILIATION INFORMATION

<i>Medical Education Information</i>	Medical School University of Alabama School of Medicine, MD From: 07/01/2015 To: 06/01/2019
<i>Internship Information</i>	Internship University of California, San Diego Resident Physician From: 06/24/2019 To: 06/29/2020
<i>Residency Information</i>	Residency University of California, San Diego Resident Physician From: 06/29/2020 To: 06/30/2022
<i>Fellowship Information</i>	
<i>Current Affiliation Information</i>	Rady Children's Hospital, San Diego

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**

PERSONAL INFORMATION

<i>Provider Name & Title</i>	Erik M. Velez, M.D.
<i>Palomar Health Facilities</i>	Palomar Medical Center Escondido Palomar Medical Center Poway

SPECIALTIES/BOARD CERTIFICATION

<i>Specialties</i>	Diagnostic Radiology, Nuclear Medicine - Certified 2022, 2021
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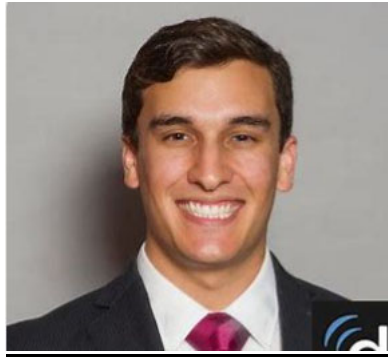
ORGANIZATIONAL NAME

<i>Name</i>	Synthesis Health/Transparent Imaging
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EDUCATION/AFFILIATION INFORMATION

<i>Medical Education Information</i>	Medical School University of California, San Francisco, MD From: 09/01/2011 To: 06/10/2016
<i>Internship Information</i>	Internship Kaiser Foundation Hospital, Los Angeles General Surgery From: 06/01/2016 To: 06/01/2017
<i>Residency Information</i>	Residency University of Southern California Radiology, Diagnostic Imaging From: 07/01/2017 To: 06/30/2021
<i>Fellowship Information</i>	Fellowship Stanford University Medical Center Nuclear Medicine From: 07/01/2021 To: / / anticipated completion 06.30.2023
<i>Current Affiliation Information</i>	Tri-City Medical Center Stanford University Medical Center

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**

PERSONAL INFORMATION

<i>Provider Name & Title</i>	Tabita A. Wright, M.D.
<i>Palomar Health Facilities</i>	Palomar Medical Center Escondido Palomar Medical Center Poway

SPECIALTIES/BOARD CERTIFICATION

<i>Specialties</i>	Diagnostic Radiology - Certified 1986
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ORGANIZATIONAL NAME

<i>Name</i>	San Diego Imaging Medical Group
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EDUCATION/AFFILIATION INFORMATION

<i>Medical Education Information</i>	Medical School Mount Sinai School of Medicine, MD From: 09/03/1980 To: 06/01/1982 Doctor of Medicine Degree
<i>Internship Information</i>	
<i>Residency Information</i>	Residency Barnes-Jewish Hospital at Washington University Radiology From: 07/01/1983 To: 06/30/1986 Residency Barnes-Jewish Hospital at Washington University Radiology From: 07/01/1982 To: 06/30/1983
<i>Fellowship Information</i>	
<i>Current Affiliation Information</i>	

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**

PERSONAL INFORMATION

<i>Provider Name & Title</i>	Brenton A. Wright, M.D.
<i>Palomar Health Facilities</i>	Palomar Medical Center Escondido Palomar Medical Center Poway

SPECIALTIES/BOARD CERTIFICATION

<i>Specialties</i>	Neurology - Certified 2012
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ORGANIZATIONAL NAME

<i>Name</i>	The Neurology Center
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EDUCATION/AFFILIATION INFORMATION

<i>Medical Education Information</i>	Medical School University of Louisville, MD From: 08/01/2004 To: 05/10/2008 University of Louisville School of Medicine
<i>Internship Information</i>	Internship NYP Columbia Univ Medical Center Internal Medicine From: 06/16/2008 To: 06/30/2009
<i>Residency Information</i>	Residency NYP Columbia Univ Medical Center Neurology From: 07/01/2009 To: 06/30/2012
<i>Fellowship Information</i>	Fellowship NYP Columbia Univ Medical Center Neurology, Movement Disorders From: 07/01/2012 To: 06/30/2014
<i>Current Affiliation Information</i>	University of California, San Diego

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**

PERSONAL INFORMATION

<i>Provider Name & Title</i>	Jason J. Young, Jr., M.D.
<i>Palomar Health Facilities</i>	Palomar Medical Center Escondido Palomar Medical Center Poway

SPECIALTIES/BOARD CERTIFICATION

<i>Specialties</i>	Emergency Medicine - Certified 2022
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ORGANIZATIONAL NAME

<i>Name</i>	Palomar Emergency Physicians
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EDUCATION/AFFILIATION INFORMATION

<i>Medical Education Information</i>	Medical School University of Kansas, MD From: 07/15/2013 To: 05/15/2017 Doctor of Medicine Degree
<i>Internship Information</i>	
<i>Residency Information</i>	Residency St. John's Riverside Hospital Emergency Medicine From: 07/01/2017 To: 07/01/2020
<i>Fellowship Information</i>	Fellowship Newark Beth Israel Medical Center Ultrasound From: 07/15/2020 To: 07/15/2021 Emergency Medicine Ultrasound Fellowship
<i>Current Affiliation Information</i>	Ellis Hospital

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
June 2023**



NURSE PRACTITIONER CLINICAL PRIVILEGES — EMERGENCY MEDICINE

Name: _____

Page 1

Effective From ___/___/_____ To ___/___/_____

- Palomar Medical Center Escondido
- Palomar Medical Center Poway

- Initial Appointment
- Reappointment

If any privileges are covered by an exclusive contract or an employment contract, practitioners who are not a party to the contract are not eligible to request the privilege(s), regardless of education, training, and experience. Exclusive or employment contracts are indicated by [EC].

Applicant: Check off the "Requested" box for each privilege requested. Applicants have the burden of producing information deemed adequate by the Hospital for a proper evaluation of current competence, current clinical activity, and other qualifications and for resolving any doubts related to qualifications for requested privileges.

Department Chair/Clinical Service Division Director: Check the appropriate box for recommendation on the last page of this form. If recommended with conditions or not recommended, provide condition or explanation on the last page of this form.

Other Requirements

- Note that privileges granted may only be exercised at the site(s) and/or setting(s) that have the appropriate equipment, license, beds, staff and other support required to provide the services defined in this document. Site-specific services may be defined in hospital and/or department policy.
- This document is focused on defining qualifications related to competency to exercise clinical privileges. The applicant must also adhere to any additional organizational, regulatory, or accreditation requirements that the organization is obligated to meet.

QUALIFICATIONS FOR NURSE PRACTITIONER — EMERGENCY MEDICINE (EC)

To be eligible to apply for clinical privileges as a Nurse Practitioner in emergency medicine, the applicant must meet the following criteria:

- Possession of a valid California license as a Registered Nurse
- Certification by the state of California, Board of Registered Nursing, as a Nurse Practitioner
- Possession of a valid Furnishing Number from the State of California
- Masters Degree in Nursing
- National certification as a Nurse Practitioner ~~or active participation in the examination process, with achievement of certification within 9 months of appointment. by ANCC, AANP, or AACN.~~
- Professional liability insurance coverage issued by a recognized company and of a type and in an amount equal to or greater than the limits established by the governing body, (1 million / 3 million)
- Current ALS and PALS

NURSE PRACTITIONER CLINICAL PRIVILEGES — EMERGENCY MEDICINE

Name: _____

Page 2

Effective From ___/___/_____ To ___/___/_____

Required Previous Experience: Applicants for initial appointment must be able to demonstrate provision of care, treatment or services, reflective of the scope of privileges requested for at least 50 patients in the past 12 months or completion of master's/post masters degree program in the past 12 months. For applicants who do not meet either of these qualifications, a defined period of direct supervision specific to their emergency medicine scope of privileges granted is required.

Focused Professional Practice Evaluation (FPPE) / Monitoring Guidelines: Monitoring shall be performed for at least twenty-five (25) cases. Monitoring shall include an ongoing review of the NP's charting and concurrent review of procedures performed, when deemed necessary.

Reappointment Requirements: To be eligible to renew core privileges as a nurse practitioner in emergency medicine, the applicant must meet the following maintenance of privilege criteria:

Current demonstrated competence and an adequate volume of experience (100 patients) with acceptable results reflective of the scope of privileges requested for the past 24 months based on results of ongoing professional practice evaluation and outcomes. Evidence of current ability to perform privileges requested is required of all applicants for renewal of privileges. Maintenance of ACLS is required.

Affiliation with Medical Staff Appointee / Supervision

The exercise of these clinical privileges requires a designated sponsoring physician with clinical privileges at this hospital in the same area of specialty practice. All practice is performed under the supervision of this physician/designee and in accordance with standardized procedures.

In addition, the sponsoring physician must:

- Participate as requested in the evaluation of competency (i.e., at the time of reappointment and, as applicable, at intervals between reappointment, as necessary);
- Be physically present, on hospital premises or readily available by electronic communication or provide an alternate to provide consultation when requested and to intervene when necessary;
- Assume total responsibility for the care of any patient when requested or required by the policies referenced above or in the interest of patient care;
- Sign the privilege request of the practitioner he/she supervises, accepting responsibility for appropriate supervision of the services provided under his/her supervision and agrees that the supervised practitioner will not exceed the scope of practice defined by law (within his/her licensing agreement i.e. written agreement);
- Co-sign entries on the medical record of all patients seen or treated by the supervised practitioner in accordance with organizational policies.

Medical Record Charting Responsibilities

Clearly, legibly, completely, and in timely fashion, the NP must describe each service provided to a patient in the hospital and relevant observations. Standard rules regarding authentication of, necessary content of, and required time frames for preparing and completing the medical record and portions thereof are applicable to all entries made. All orders are to be countersigned by the sponsoring physician in accordance with hospital policy.

NURSE PRACTITIONER CLINICAL PRIVILEGES — EMERGENCY MEDICINE

Name: _____

Page 3

Effective From ___/___/_____ To ___/___/_____

NURSE PRACTITIONER CORE PRIVILEGES — EMERGENCY MEDICINE (EC)

- Requested** Assess, evaluate, diagnose and initially treat patients of all ages, who present in the ED with any symptom, illness, injury or condition and provide services necessary to treat minor illnesses or injuries; stabilize patients with major illnesses or injuries and to assess all patients to determine if additional care is necessary. Privileges do not include long-term care of patients on an in-patient basis. No privileges to admit or perform scheduled elective procedures with the exception of procedures performed during routine emergency room follow-up visits. (Exception: Nurse Practitioners who hold privileges to Assist with Inpatient Treatment of Patients Involved in Approved Research Protocols may provide inpatient care as defined for patients participating in an approved Investigational Review Study.) The core privileges in this specialty include the procedures on the attached procedure list and such other procedures that are extensions of the same techniques and skills.

SPECIAL NON-CORE PRIVILEGES (SEE SPECIFIC CRITERIA)

If desired, non-core privileges are requested individually in addition to requesting the core. Each individual requesting non-core privileges must meet the specific threshold criteria governing the exercise of the privilege requested including training, required previous experience, and for maintenance of clinical competence.

PERFORM LUMBAR PUNCTURE

Criteria: Those technical and management skills, which qualify the NP to administer highly specialized care by virtue of training and experience. **Required Previous Experience:** Demonstrated current competence and evidence of the performance of at least 5 procedures in the past 12 months or direct supervision is required for at least the first 5 procedures. **Maintenance of Privilege:** Demonstrated current competence and the performance of at least 10 procedures in the past 24 months based on results of ongoing professional practice evaluation and outcomes.

- Requested**

PRESCRIPTIVE AUTHORITY AS DELEGATED BY A SPONSORING PHYSICIAN IN A WRITTEN AGREEMENT IN ACCORDANCE WITH STATE AND FEDERAL LAW

- Requested** A Nurse Practitioner may not administer, provide or transmit a prescription for controlled substances in Schedules II through V inclusive without patient-specific authority by a sponsoring physician unless he/she has passed an approved controlled substance education course. (Counter-signed within 24 hours) Requires current DEA license and Nurse Practitioner Furnishing Number.

NURSE PRACTITIONER CLINICAL PRIVILEGES — EMERGENCY MEDICINE

Name: _____

Page 4

Effective From ___/___/_____ To ___/___/_____

NURSE PRACTITIONER CLINICAL PRIVILEGES — EMERGENCY MEDICINE

Name: _____

Page 5

Effective From ____/____/____ To ____/____/____

CORE PROCEDURE LIST

This list is a sampling of procedures included in the core. This is not intended to be an all-encompassing list but rather reflective of the categories/types of procedures included in the core.

To the applicant: If you wish to exclude any procedures, please strike through those procedures which you do not wish to request, initial, and date.

- ~~Can assist with the Administration of analgesia and sedation in the presence of a qualified physician with sedation privileges.~~
- Administer medications and perform other emergency treatment
- Advanced Cardiac Life Support
- Anoscopy
- Apply, remove, and manage casts and splints
- Apply, remove and change dressings and bandages
- Arthrocentesis
- Counsel and instruct patients and significant others as appropriate on medications, disease, and preventive healthcare
- Debridement, suture, and general care for superficial wounds and minor superficial surgical procedures
- Direct care as specified by medical staff approved protocols
- Immobilize (spine, long bone, soft tissue) and transport
- ~~A nurse practitioner shall consult with a physician regarding any task, procedure or diagnostic problem which the nurse practitioner determines exceeds his or her level of competence or shall refer such cases to a physician. Initiate referral to appropriate physician or other health care professional of problems that exceed the NP's scope of practice.~~
- Insert and remove nasogastric tube, gastric lavage
- Insert Heimlich (small gauge) valve
- Manage epistaxis
- Obtain and record medical/social history and perform physical examination including rectal and pelvic examination as indicated
- Ocular tonometry, slit lamp exam and corneal burr
- Order diagnostic testing and therapeutic modalities such as laboratory tests, medications, treatments, x-ray, EKG, IV fluids and electrolytes, etc.
- Perform arterial puncture
- Perform ear, nose, rectum, soft tissue, throat, and vaginal exam
- Perform incision and drainage of superficial abscesses
- Perform medical screening exam
- Perform preliminary interpretation of EKGs with immediate second reading by supervising physician
- Perform preliminary interpretations of simple plain x-ray films with second reading by supervising physician (or radiologist)
- Perform routine immunizations
- Perform urinary bladder catheterization (short term and indwelling) e.g. Robinson, coudé, Foley
- Perform venous punctures for blood sampling, cultures and IV catheterization
- Record progress notes in accordance with hospital policy
- Reduce joint dislocations
- Remove foreign body
- Splint extremity fractures

Approved: PMCP MEC 05/30/2023

Approved: PMCE MEC 05/22/2023

IPC reviewed 04/10/2023 / Revised 05.2023

Dept of ED Revised and Approved 05/17/2023

Approved:

Board of Directors 04/14/2014

NURSE PRACTITIONER CLINICAL PRIVILEGES — EMERGENCY MEDICINE

Name: _____

Page 6

Effective From ___/___/_____ To ___/___/_____

- Trepination and removal of nail
- Write discharge summaries in accordance with hospital policy

NURSE PRACTITIONER CLINICAL PRIVILEGES — EMERGENCY MEDICINE

Name: _____

Page 7

Effective From ___/___/_____ To ___/___/_____

ACKNOWLEDGEMENT OF PRACTITIONER

I have requested only those clinical privileges for which by education, training, current experience, and demonstrated performance I am qualified to perform and for which I wish to exercise at **Palomar Pomerado Health**, and I understand that:

- a. In exercising any clinical privileges granted and in carrying out the responsibilities assigned to me, I am constrained by Hospital and Medical Staff policies and rules applicable generally and any applicable to the particular situation.
- b. Any restriction on the clinical privileges granted to me is waived in an emergency situation and in such situation my actions are governed by the applicable section of the policies governing privileged allied health professionals.

Signed _____

Date _____

ENDORSEMENT OF PHYSICIAN SPONSOR(S)

Signed _____

Date _____

Signed _____

Date _____

NURSE PRACTITIONER CLINICAL PRIVILEGES — EMERGENCY MEDICINE

Name: _____

Page 1

Effective From ___/___/_____ To ___/___/_____

- Palomar Medical Center Escondido
- Palomar Medical Center Poway

- Initial Appointment
- Reappointment

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- Masters Degree in Nursing
- National certification as a Nurse Practitioner by ANCC, AANP, or AACN.
- Professional liability insurance coverage issued by a recognized company and of a type and in an amount equal to or greater than the limits established by the governing body, (1 million / 3 million)
- Current ALS and PALS

NURSE PRACTITIONER CLINICAL PRIVILEGES — EMERGENCY MEDICINE

Name: _____

Page 2

Effective From ___/___/_____ To ___/___/_____

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- Sign the privilege request of the practitioner he/she supervises, accepting responsibility for appropriate supervision of the services provided under his/her supervision and agrees that the supervised practitioner will not exceed the scope of practice defined by law (within his/her licensing agreement i.e. written agreement);
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NURSE PRACTITIONER CLINICAL PRIVILEGES — EMERGENCY MEDICINE

Name: _____

Page 3

Effective From ___/___/_____ To ___/___/_____

NURSE PRACTITIONER CORE PRIVILEGES — EMERGENCY MEDICINE (EC)

- Requested** Assess, evaluate, diagnose and initially treat patients of all ages, who present in the ED with any symptom, illness, injury or condition and provide services necessary to treat minor illnesses or injuries; stabilize patients with major illnesses or injuries and to assess all patients to determine if additional care is necessary. Privileges do not include long-term care of patients on an in-patient basis. No privileges to admit or perform scheduled elective procedures with the exception of procedures performed during routine emergency room follow-up visits. (Exception: Nurse Practitioners who hold privileges to Assist with Inpatient Treatment of Patients Involved in Approved Research Protocols may provide inpatient care as defined for patients participating in an approved Investigational Review Study.) The core privileges in this specialty include the procedures on the attached procedure list and such other procedures that are extensions of the same techniques and skills.

SPECIAL NON-CORE PRIVILEGES (SEE SPECIFIC CRITERIA)

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PERFORM LUMBAR PUNCTURE

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- Requested**

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NURSE PRACTITIONER CLINICAL PRIVILEGES — EMERGENCY MEDICINE

Name: _____

Page 4

Effective From ____/____/____ To ____/____/____

CORE PROCEDURE LIST

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To the applicant: If you wish to exclude any procedures, please strike through those procedures which you do not wish to request, initial, and date.

- Can assist with the administration of analgesia and sedation in the presence of a qualified physician with sedation privileges
- Administer medications and perform other emergency treatment
- Advanced Cardiac Life Support
- Anoscopy
- Apply, remove, and manage casts and splints
- Apply, remove and change dressings and bandages
- Arthrocentesis
- Counsel and instruct patients and significant others as appropriate on medications, disease, and preventive healthcare
- Debridement, suture, and general care for superficial wounds and minor superficial surgical procedures
- Direct care as specified by medical staff approved protocols
- Immobilize (spine, long bone, soft tissue) and transport
- A nurse practitioner shall consult with a physician regarding any task, procedure or diagnostic problem which the nurse practitioner determines exceeds his or her level of competence or shall refer such cases to a physician
- Insert and remove nasogastric tube, gastric lavage
- Insert Heimlich (small gauge) valve
- Manage epistaxis
- Obtain and record medical/social history and perform physical examination including rectal and pelvic examination as indicated
- Ocular tonometry, slit lamp exam and corneal burr
- Order diagnostic testing and therapeutic modalities such as laboratory tests, medications, treatments, x-ray, EKG, IV fluids and electrolytes, etc.
- Perform arterial puncture
- Perform ear, nose, rectum, soft tissue, throat, and vaginal exam
- Perform incision and drainage of superficial abscesses
- Perform medical screening exam
- Perform preliminary interpretation of EKGs with immediate second reading by supervising physician
- Perform preliminary interpretations of simple plain x-ray films with second reading by supervising physician (or radiologist)
- Perform routine immunizations
- Perform urinary bladder catheterization (short term and indwelling) e.g. Robinson, coudé, Foley
- Perform venous punctures for blood sampling, cultures and IV catheterization
- Record progress notes in accordance with hospital policy
- Reduce joint dislocations
- Remove foreign body
- Splint extremity fractures
- Trephination and removal of nail
- Write discharge summaries in accordance with hospital policy

NURSE PRACTITIONER CLINICAL PRIVILEGES — EMERGENCY MEDICINE

Name: _____

Page 5

Effective From ___/___/_____ To ___/___/_____

ACKNOWLEDGEMENT OF PRACTITIONER

I have requested only those clinical privileges for which by education, training, current experience, and demonstrated performance I am qualified to perform and for which I wish to exercise at Palomar Health, and I understand that:

- a. In exercising any clinical privileges granted and in carrying out the responsibilities assigned to me, I am constrained by Hospital and Medical Staff policies and rules applicable generally and any applicable to the particular situation.
- b. Any restriction on the clinical privileges granted to me is waived in an emergency situation and in such situation my actions are governed by the applicable section of the policies governing privileged allied health professionals.

Signed _____

Date _____

ENDORSEMENT OF PHYSICIAN SPONSOR(S)

Signed _____

Date _____

Signed _____

Date _____

**MEDICAL DIRECTOR AGREEMENT
INTERVENTIONAL CARDIOLOGY PROGRAM
MIKHAIL MALEK, M.D. (Amend 1)**

TO: Board Finance Committee

MEETING DATE: Wednesday, May 31, 2023

FROM: Omar Khawaja, MD, MBA, Chief Medical Officer

Background: This amended contract represents the Medical Director Agreement for the Interventional Cardiology Program in accordance with the Medical Staff by-laws, rules and regulations, policies, and procedures of Palomar Health. The Medical Director will manage, generally supervise, and direct the medical administrative operations of the Program.

Budget Impact: Budgeted

Staff Recommendation:

Committee Questions:

COMMITTEE RECOMMENDATION:

Motion:

Individual Action:

Information:

Required Time:

PALOMAR HEALTH – AGREEMENT ABSTRACT

Section Reference	Term/Condition	Term/Condition Criteria
	TITLE	1. Malek, Mikhail M.D. - Interventional Cardiology Program - Medical Director Agreement - 10.1.2021 2. Malek, Mikhail M.D. - Interventional Cardiology Program - Amendment 1 to Medical Director Agreement 10.1.2021 - 1.1.2023
	AGREEMENT DATE	1. October 1, 2021 2. February 1, 2023
	PARTIES	Palomar Health, a California healthcare district, and Mikhail Malek, M.D.
	PURPOSE	Hospital owns and operates several acute hospitals and other facilities that require physician leadership and support of the Interventional Cardiology Program.
	SCOPE OF SERVICES	Hospital and physician have agreed that Physician will manage, generally supervise, and direct the medical administrative operations of the Program in accordance with this Agreement.
	PROCUREMENT METHOD	<input type="checkbox"/> Request For Proposal <input checked="" type="checkbox"/> Discretionary
	TERM	1. October 1, 2021 – September 30, 2023 2. February 1, 2023 – September 30, 2023
	RENEWAL	None.
	TERMINATION	Either party may terminate this Agreement without cause upon thirty (30) days' prior written notice.
	FAIR MARKET VALUATION	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO – DATE COMPLETED: 09/13/2021
	COMPENSATION METHODOLOGY	Fair Market Value. The Parties hereby acknowledge and agree that the compensation hereunder is the product of bona fide arms-length negotiations and represents a commercially reasonable and fair market value payment for the Services to be furnished hereunder without regard to the volume or value of a federal health care program or any other business generated by and among the Parties.
	BUDGETED	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO – IMPACT:
	EXCLUSIVITY	<input checked="" type="checkbox"/> NO <input type="checkbox"/> YES – EXPLAIN:
	JUSTIFICATION	Need for medical directorship for the Interventional Cardiology Program.
	AGREEMENT NOTICED	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO Methodology & Response:
	ALTERNATIVES/IMPACT	N/A
	Duties	<input checked="" type="checkbox"/> Provision for Staff Education <input checked="" type="checkbox"/> Provision for Medical Staff Education <input checked="" type="checkbox"/> Provision for participation in Quality Improvement <input checked="" type="checkbox"/> Provision for participation in budget process development
	COMMENTS	None.
	APPROVALS REQUIRED	<input checked="" type="checkbox"/> VP <input checked="" type="checkbox"/> CFO <input type="checkbox"/> CEO <input checked="" type="checkbox"/> BOD-Committee – Finance; <input checked="" type="checkbox"/> BOD

**Palomar Medical Center Poway
Administrative Services Agreement
Medical Staff Department Chair**

TO: Board Finance Committee

MEETING DATE: Wednesday, May 31, 2023

FROM: Omar Khawaja, MD, Chief Medical Officer

Background: Palomar Medical Center Poway Medical Staff Department Chairs are provided a stipend for services performed as required by the Medical Staff Bylaws. This agreement serves to document the relationship of the Medical Staff Department Chairs to Palomar Medical Center Poway and the duties to be performed as consideration for the stipend to assure compliance with federal regulations.

Presented is the Contract for the following Department Chair:

Chair, Department of Surgery – Orthopedic Surgery Associates of North County Medical Group, Inc. (Ariel Palanca, M.D.) (this is a name change to her contract, effective 04/01/2023.)

Budget Impact: None.

Staff Recommendation: Approval

Committee Questions:

COMMITTEE RECOMMENDATION:

Motion:

Individual Action:

Information:

Required Time:

PALOMAR HEALTH – AGREEMENT ABSTRACT

Section Reference	Term/Condition	Term/Condition Criteria
	TITLE	Department Chair Agreement
	AGREEMENT DATE	04/01/2023
	PARTIES	Orthopedic Surgery Associates of North County Medical Group, Inc. (Ariel Palanca, M.D.) and Palomar Medical Center Poway
	PURPOSE	To provide administrative services on behalf of the Palomar Medical Center Poway Medical Staff in accordance with the Medical Staff Bylaws, Plans, and Policies.
	SCOPE OF SERVICES	As per duties defined in the Palomar Medical Center Poway Medical Staff Bylaws and Policies.
	PROCUREMENT METHOD	<input type="checkbox"/> Request For Proposal <input checked="" type="checkbox"/> Discretionary
	TERM	04/01/2023-12/31/2024
	RENEWAL	None
	TERMINATION	As described under Section 5 of the contract.
	FAIR MARKET VALUATION	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO – DATE COMPLETED: 08/09/2022
	COMPENSATION METHODOLOGY	Monthly
	BUDGETED	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO – IMPACT:
	EXCLUSIVITY	<input checked="" type="checkbox"/> NO <input type="checkbox"/> YES – EXPLAIN:
	JUSTIFICATION	Department Chair position elected by the Medical Staff in accordance with the Medical Staff Bylaws.
	AGREEMENT NOTICED	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO Methodology & Response: Elected by the Palomar Medical Center Poway Medical Staff.
	ALTERNATIVES/IMPACT	n/a
	Duties	<input type="checkbox"/> Provision for Staff Education <input type="checkbox"/> Provision for Medical Staff Education <input type="checkbox"/> Provision for participation in Quality Improvement <input type="checkbox"/> Provision for participation in budget process development <input checked="" type="checkbox"/> Defined in the Palomar Medical Center Poway Medical Staff Bylaws
	COMMENTS	
	APPROVALS REQUIRED	<input type="checkbox"/> VP <input type="checkbox"/> CFO <input type="checkbox"/> CEO <input type="checkbox"/> BOD Committee _____ <input type="checkbox"/> BOD

**TELERADIOLOGY SERVICES AGREEMENT
SHPS, PLLC**

TO: Board Finance Committee

MEETING DATE: Wednesday, May 31, 2023

FROM: Omar Khawaja, MD, MBA, Chief Medical Officer

Background: Palomar Health (PH) desires to engage SHPS, PLLC (Group) on an independent contractor basis for the provision of the teleradiology and related management and technical services on the terms and conditions contained in this agreement. Group provides teleradiology services to hospitals, imaging centers, medical groups, physician offices and various health care providers through its online platform; radiology practice management services; and the RIS/PACS platform and related IT services.

Budget Impact: Budgeted.

Staff Recommendation:

Committee Questions:

COMMITTEE RECOMMENDATION:

Motion:

Individual Action:

Information:

Required Time:

PALOMAR HEALTH – AGREEMENT ABSTRACT

Section Reference	Term/Condition	Term/Condition Criteria
	TITLE	SHPS, PLLC - TeleRadiology Services Agreement
	AGREEMENT DATE	April 3, 2023
	PARTIES	Palomar Health, a California healthcare district, and SHPS, PLLC, an Illinois professional limited liability company
	PURPOSE	To engage Group on an independent contractor basis for the provision of the teleradiology and related management and technical services and Group is willing to accept said engagement, on the terms and conditions contained.
	SCOPE OF SERVICES	Group to provides teleradiology services to hospitals, imaging centers, medical groups, physician offices and various health care providers through its online platform; radiology practice management services; and the RIS/PACS platform and related IT services.
	PROCUREMENT METHOD	<input type="checkbox"/> Request For Proposal <input checked="" type="checkbox"/> Discretionary
	TERM	April 3, 2023 – February 3, 2026 (Auto-renew)
	RENEWAL	None
	TERMINATION	Either Party may terminate this Agreement at any time, with or without cause, by providing the other party at least 90 days prior written notice.
	FAIR MARKET VALUATION	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO – DATE COMPLETED: 05/25/2023
	COMPENSATION METHODOLOGY	Fair Market Value
	BUDGETED	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO – IMPACT:
	EXCLUSIVITY	<input checked="" type="checkbox"/> NO <input type="checkbox"/> YES – EXPLAIN:
	JUSTIFICATION	Hospital requires teleradiology services to be provided at Palomar Medical Center Escondido, Palomar Medical Center Poway and Pomerado Outpatient Pavilion.
	AGREEMENT NOTICED	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO Methodology & Response:
	ALTERNATIVES/IMPACT	N/A
	Duties	<input type="checkbox"/> Provision for Staff Education <input type="checkbox"/> Provision for Medical Staff Education <input type="checkbox"/> Provision for participation in Quality Improvement <input type="checkbox"/> Provision for participation in budget process development
	COMMENTS	None.
	APPROVALS REQUIRED	<input checked="" type="checkbox"/> -VP <input checked="" type="checkbox"/> -CFO <input type="checkbox"/> CEO <input checked="" type="checkbox"/> -BOD-Committee – Finance; <input checked="" type="checkbox"/> -BOD

ADDENDUM C

CHARTER
of the
COMMUNITY RELATIONS COMMITTEE
of the
PALOMAR HEALTH BOARD OF DIRECTORS

- I. **Purpose.** The Community Relations Committee (“Committee”) of the Palomar Health Board of Directors (“Board”) aims to develop plans and programs that help to communicate the Palomar Health’s mission and vision to various constituents and related groups and to educate the public on healthcare and wellness issues facing the citizens of the Palomar Health Local Healthcare District (“District”).
- II. **Membership.**
- A. Voting Membership. The voting members (“Voting Members”) of the Committee may consist of those individuals appointed as Voting Members of the Committee by the Chair of the Board (“Board Chair”) in accordance with the Bylaws of Palomar Health (“Bylaws”) and other applicable policies of the Board.
- B. Alternate(s). Any alternate voting members (“Alternates”) of the Committee may consist of those individuals appointed as Alternates of the Committee by the Board Chair in accordance with the Bylaws and other applicable policies of the Board. Alternates enjoy voting rights only in the absence of a Voting Member. Unless Alternates enjoy voting rights, they may attend the meetings of the Committee only as an observer.
- C. Non-Voting Membership. The non-voting members (“Non-Voting Members”) may consist of the following individuals:
- Chief Operations Officer of Palomar Health
 - Vice President of Continuum Care of Palomar Health
 - Philanthropy Officer of Palomar Health Foundation
 - Marketing representative
 - RN representative
 - Patient Experience Focus Group representative
- III. **Authority.** The Committee has no expressed or implied power or authority except to make recommendations to the Board related to the Committee’s purpose and duties as described in this Charter.

- IV. **Duties.** The duties of the Committee may include:
- A. Review and make recommendations to the Board regarding the District's community relations and outreach activities, including marketing, community education and wellness activities.
 - B. Review marketing procedures to ensure that they support the District's mission and goals. Such procedures shall include market research, marketing program planning and development, and internal and external communications. The Committee shall report its review of such procedures to the Board on a regular basis.
 - C. Serve as Board liaison to the Palomar Health Foundation ("Foundation") and, on a quarterly basis, review, recommend, and prioritize capital projects and contemplated funding requests to the Foundation's Board of Directors.
 - D. Review annual reports from the Foundation regarding donations and projects funded during the previous year.
 - E. Review annually those policies within the Committee's purview and report the results of such review to the Board. Such reports shall include recommendations regarding the modification of existing or creation of new policies.
 - F. Advise the Board on issues relating to health care advisory councils and District grant procurements.
 - G. Undertake planning regarding the District's community relations and outreach activities, including marketing, community education, and wellness activities.
 - H. Perform such other duties as may be assigned by the Board.
- V. **Committee Chairperson, Liaison, and Assistant.**
- A. The Chairperson of the Committee ("Committee Chairperson") may be the individual appointed as Committee Chairperson by the Board Chair in accordance with the Bylaws and other applicable policies of the Board.
 - B. The Vice President of Continuum Care may serve as the Palomar Health Administration's liaison ("Administrative Liaison") to the Committee.
 - C. The Executive Assistant to the Vice President of Continuum Care may serve the assistant to the Committee ("Committee Assistant").
- VI. **Meetings.** The Committee will meet at least quarterly and more often as needed. A majority of the Voting Members will constitute a quorum. The Committee Assistant will record the meeting minutes and forward a copy to the Board Secretary upon

approval of the meeting minutes by the Committee. The Committee Chairperson may coordinate with the Administrative Liaison to invite any officer, staff member, expert or other advisor who is not a member of the Committee to attend a meeting of the Committee to discuss topics germane to the purpose and duties of the Committee.

VII. Committee Agendas.

A. The Committee Chairperson holds the primary responsibility for creating Committee Meeting Agendas. The Committee Chairperson will routinely work with the Administrative Liaison and the Committee Assistant in creating agendas. The Committee Chairperson will carefully consider all input regarding agenda items from the Administrative Liaison. The authority for approval of final agendas for Committee Meetings will reside with the Committee Chairperson. Any disagreement, dispute, or confusion over specific agenda items and/or their appropriateness on the agenda between the Committee Chairperson and the Administrative Liaison that cannot be resolved will be referred to the Board Chair for resolution. The Board Chair, if indicated, may consult with Board or Corporate Counsel, the CEO, and/or other members of the Administration to achieve resolution. If the Board Chair feels the issue cannot be satisfactorily resolved, the Board Chair will take the issue to the Board.

B. Members may request to place items on a Committee Meeting Agenda. The Committee Chairperson will consider each item so requested and determine whether or not it is an appropriate Committee Agenda item. The Committee Chairperson will make every effort to accommodate all reasonable individual Member requests including refining the requested agenda item as indicated. The Committee Chairperson may decline to put the item on a Committee Agenda based upon his or her judgment. Any disagreement, dispute or confusion over specific agenda items and/or their appropriateness on the agenda between the Committee Chairperson and Member that cannot be resolved will be referred to the Board Chair for resolution. The Board Chair may consult with the Board or Corporate Counsel, the CEO and/or other members of the Administration to achieve resolution. If the Board Chair determines the issue cannot be satisfactorily resolved, the Board Chair will take the issue to the Board.

VIII. Review and Revision. The Committee may review this Charter annually. Any revisions proposed by the Committee to this Charter must be approved by the Board in accordance with the Bylaws.



FY2024 Annual Operating and Capital Plan

Board Finance Committee Budget Presentation

May 31, 2023



Agenda

Executive Summary

FY2024 Budget Overview:

- Key Plan Drivers | Inflationary Assumptions

Key Statistical / Growth Indicators

Revenue:

- Key Revenue Assumptions / Payor Mix
- Revenue Trend Analysis

Salaries, Wages, Benefits & FTEs:

- Salary, Benefits, and FTE Trend Analysis

Non Labor Summary

FY2024 Annual Budget Summary / EBIDA Recap

Three-Year Capital Plan

Five-Year Financial Projections

Executive Summary

The FY2024 budget lays out a plan that is focused on meeting the healthcare needs of the district and putting Palomar Health on a pathway toward achieving the five-year strategic financial and capital plan. The plan:

- Targets EBIDA of \$120 million, with growth of \$45 million from current projected FY2023 performance
- Establishes innovative initiatives to stabilize the cost of labor in response to current market conditions
- Incorporates volume growth resulting from multi-year strategies and initiates new plans to improve access to care
- Continues deployment of capital resources to expand key services, maintain existing facilities, and implement technology solutions
- Maintains focus on key organizational goals regarding clinical excellence, outcomes, and patient satisfaction
- Drives alignment of the operating and capital budget with our current year and long-term strategic plan objectives

FY2024 Budget – Key Drivers & Overview

Key Plan Drivers

- Strategic Plan alignment including year-over-year EBIDA improvement, which is consistent with the long-range financial and capital plan targets
- Stable patient volume as growth in key service lines balances shifting market conditions
- Strategic focus on providing comprehensive healthcare to the community by evaluating capacity and aligning plans according to local need and demand
- Continued development of key service lines including Oncology, Cardiology, Orthopedics, Spine, NICU, and Emergency Services
- Changing regulatory requirements and an unstable labor market drive greater need for flexibility in staffing plans
- Expense management strategies identified through comparison to industry benchmarks help offset rising inflation
- Reimbursement enhancement strategies and growth help to offset payor mix shifts driven by the end of the COVID state-of-emergency and other reimbursement pressures

Inflationary Assumptions

- FY2024 budget incorporates inflation in-line with higher nationwide trends
- Palomar Health will continue to mitigate the impact of inflation through strategic utilization and standardization initiatives

Healthcare Industry Inflation Comparison

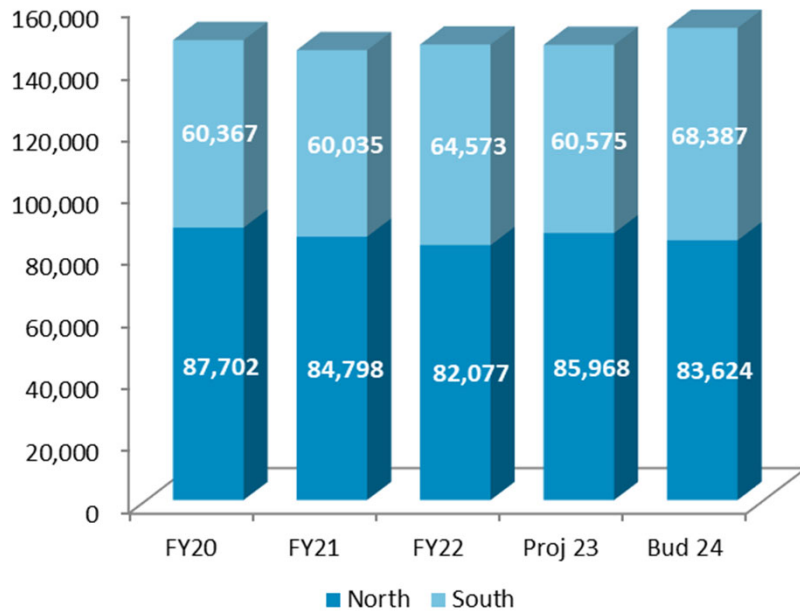
Category / Expense	FY2024 Budget	Industry Expectation
Implants	2.0%	3.0%
General Surgery Supplies	3.0%	4.5%
Surgical Needles & Packs	9.2%	12.0%
Oxygen – Gas	5.0%	12.0%
IV Solutions	4.0%	7.5%
Pharmaceuticals	2.5%	5.0%
Radioactive and X-Ray Material	3.0%	7.0%
Other Medical	3.0%	3-5%
Food	4.0%	6.0%
Linen	3.0%	6.0%
All Other: Cleaning, Forms, Office, Uniforms	3-10%	3-20%

Key Statistical Indicators

Key Statistical Indicators | Inpatient

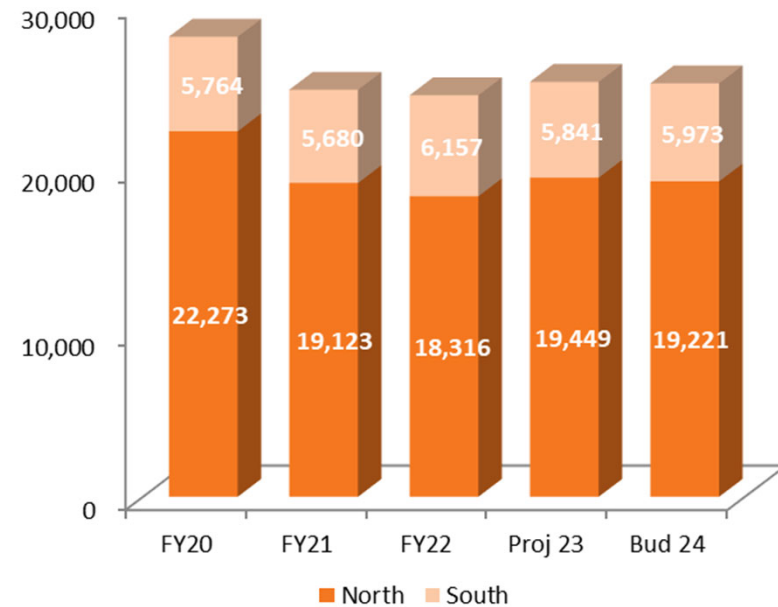
Total Patient Days (Incl. SNF)

FY2024 planned patient days are increasing by 3.7% largely due to increases in skilled nursing and NICU services



Total Discharges (Incl. SNF)

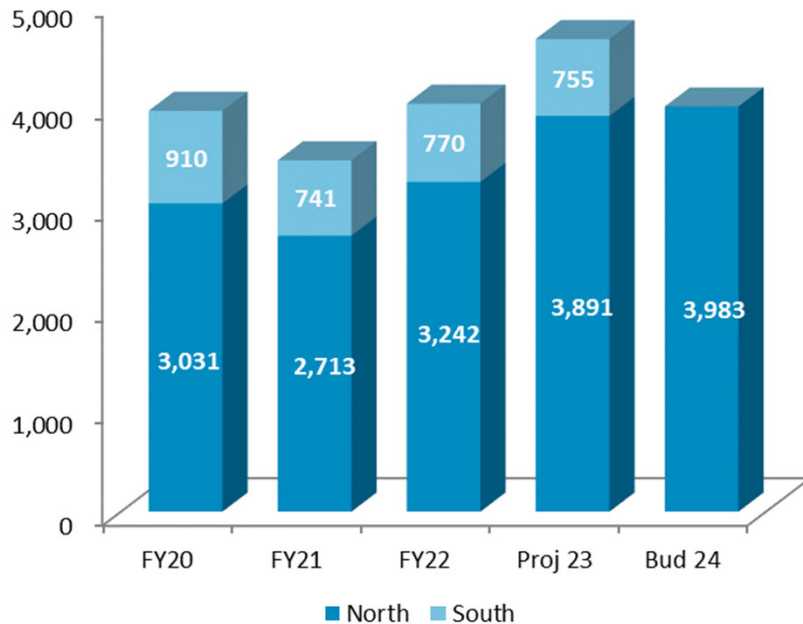
FY2024 discharges are decreasing by 308, or 1.2%, year-over-year



Key Statistical Indicators | Inpatient

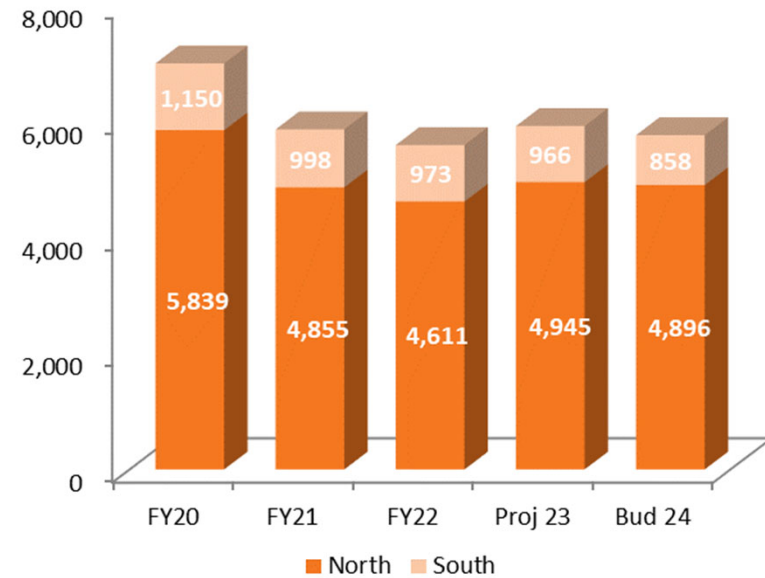
Deliveries

FY2024 deliveries are decreasing by 14.3%, as program consolidation and market forces shift demand



Inpatient Surgeries

FY2024 inpatient surgeries are decreasing by 2.7%, as PMC-Poway no longer performs scheduled cesarean sections

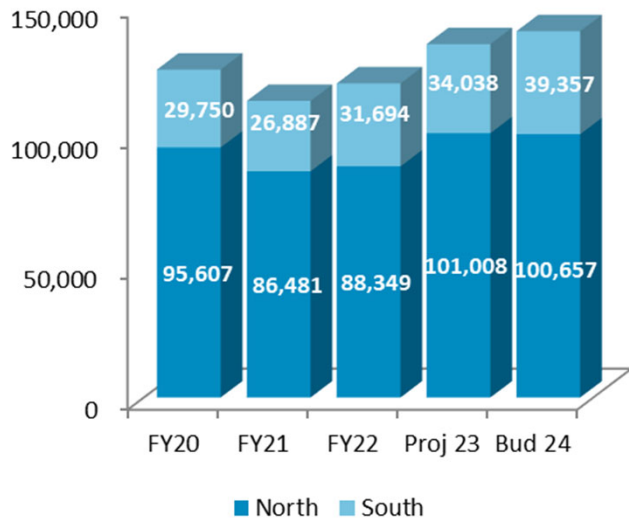


Key Statistical Indicators | Outpatient

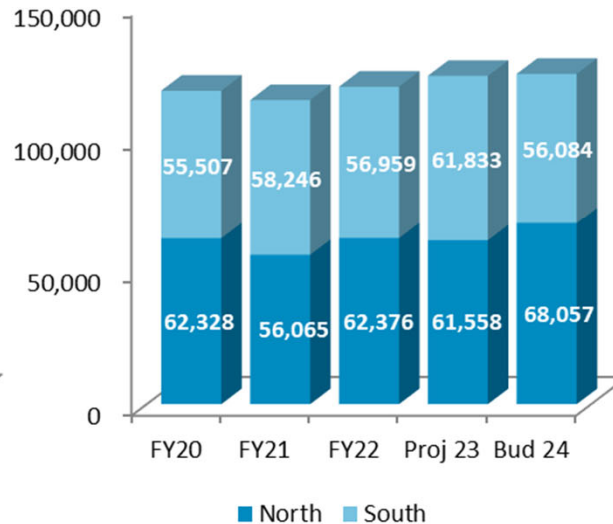
Outpatient Services

- Emergency Department visits are increasing by 4,968, or 3.7%, as demand in the region continues to increase
- Outpatient registrations are relatively flat as growth in key service lines offset a 4.7% planned decrease in outpatient surgery

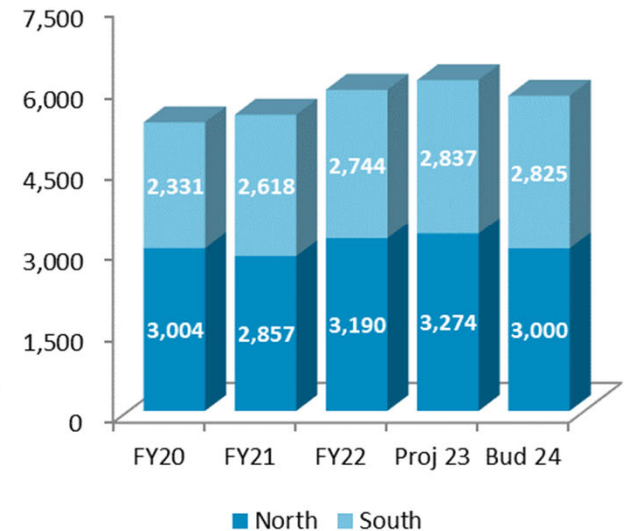
Emergency Visits



Outpatient Registration



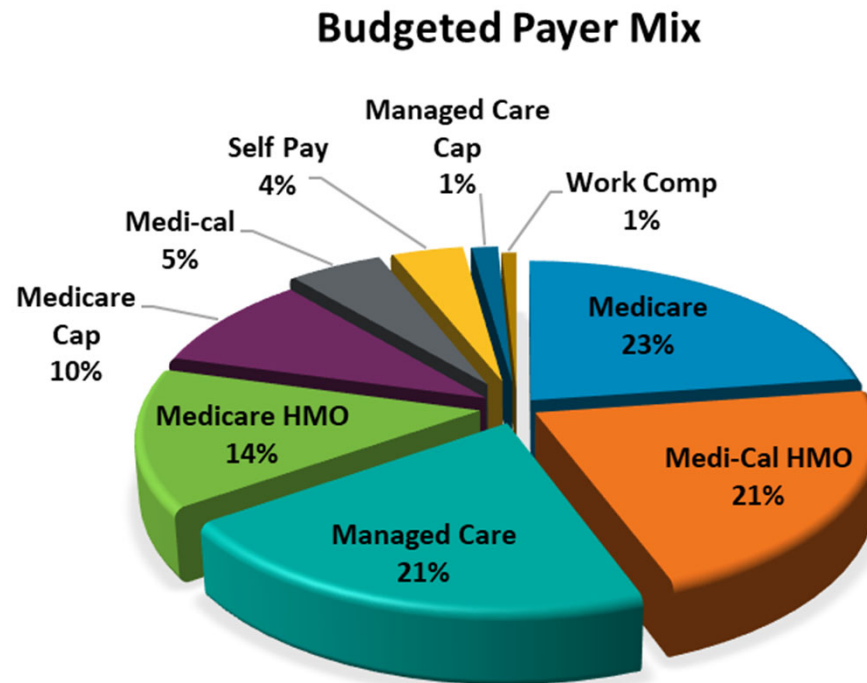
Outpatient Surgery



Revenue

Key Revenue Considerations

Payor Category	Total Charges (\$000s)
Medicare	\$1,251,970
Medi-Cal HMO	\$1,179,638
Managed Care	\$1,158,834
Medicare HMO	\$763,312
Medicare Cap	\$522,524
Medi-Cal	\$281,558
Self Pay	\$213,244
Managed Care Cap	\$78,760
Work Comp	\$43,975
Total	\$5,493,815



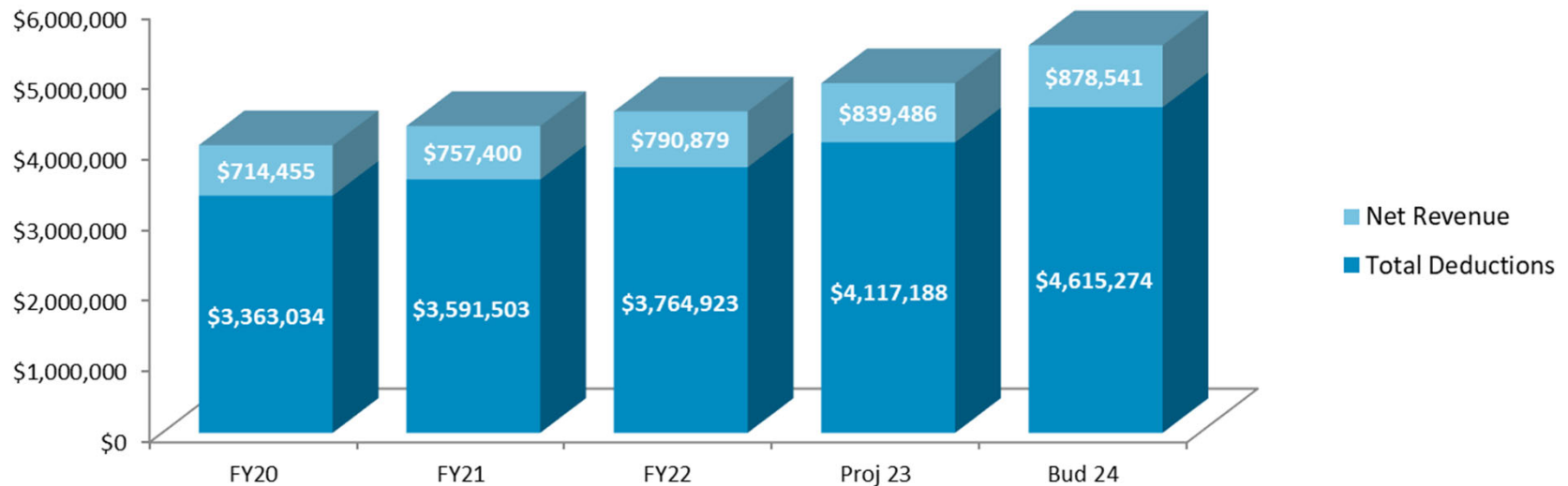
Assumptions:

- Overall effective rate increase of 11.4% (targeted 12%)
- Bad debt and uncompensated care are stable at approximately 2% per year (FY2024 Budget 1.7%; FY2023 = 1.8%)

Revenue Trend Analysis

Net Revenue is anticipated to increase by \$39.1 million, or 4.7%, year over year

Gross Charges and Net Revenue (\$'000s)



\$	3,363,034	\$	3,591,503	\$	3,764,923	\$	4,117,188	\$	4,615,274	Total Deductions*
\$	714,455	\$	757,400	\$	790,879	\$	839,486	\$	878,541	Net Revenue
\$	4,077,488	\$	4,348,903	\$	4,555,802	\$	4,956,674	\$	5,493,815	Total Gross Revenue

*Deductions include net capitation impact

Salaries, Wages, Benefits & FTEs

Labor Impact Summary

The FY2024 labor budget establishes a plan to:

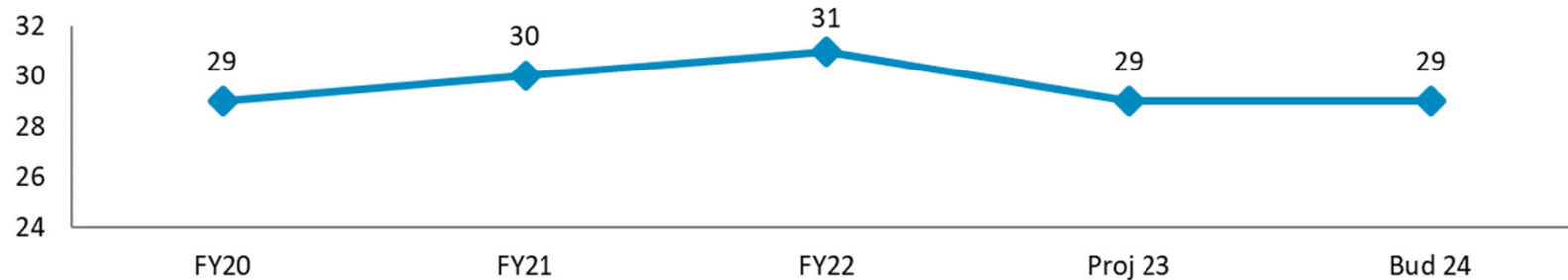
- Attract local talent and create a sustainable workforce
- Reduce reliance on contract labor and premium pay to improve employee experience
- Utilize industry benchmarks to align staffing resources based on need and to increase staffing in areas of strategic growth
- Expand grant-based programs to support forensic health and early-childhood services for the community

2024 Budgeted FTE Roll Forward	FTEs
FY2023 Paid FTEs (as of 3/25/2023)	3,433
Volume-Related Changes	129
Program Consolidations	(151)
Operational Efficiencies	(109)
Targeted FTE Additions	88
FY2024 Paid FTEs	3,390

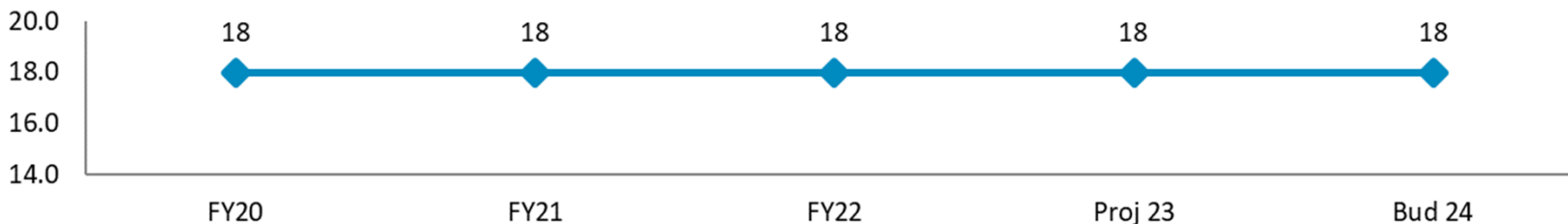
Labor Analysis | FTEs

Budgeted FTEs per adjusted discharge are consistent with current year projections

FTEs per Adjusted Discharge (Incl. SNF)

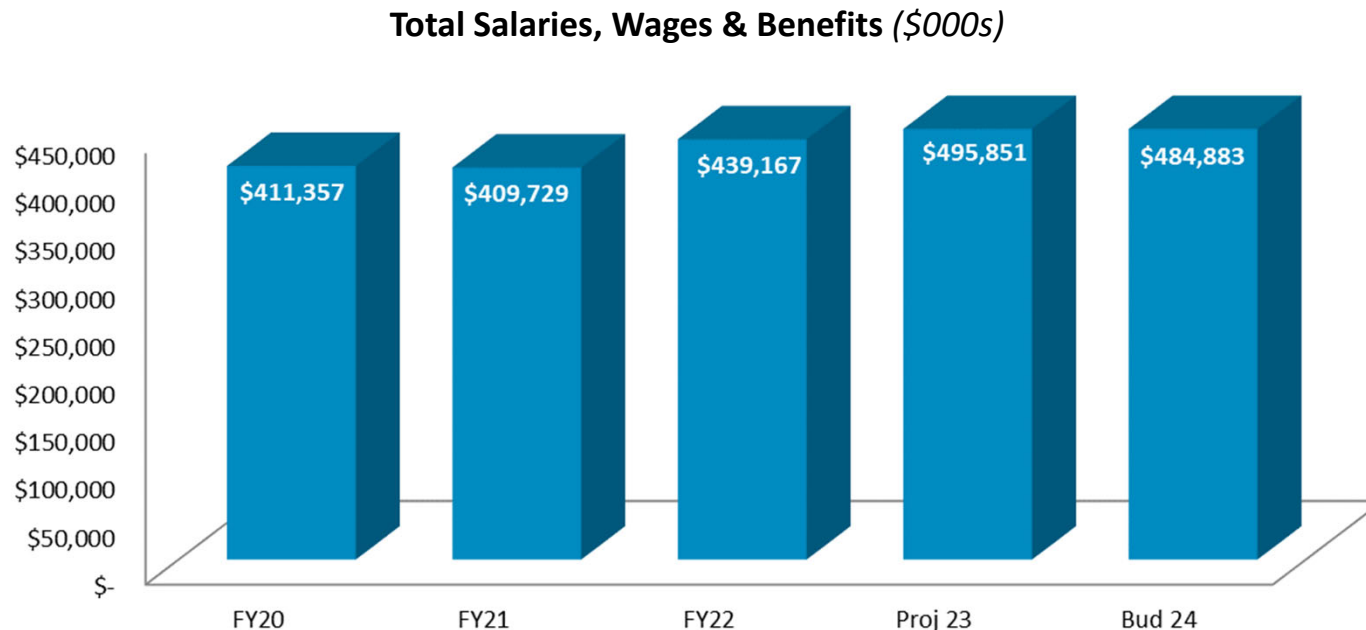


Direct Caregiver FTEs per Adjusted Discharge (Incl. SNF)



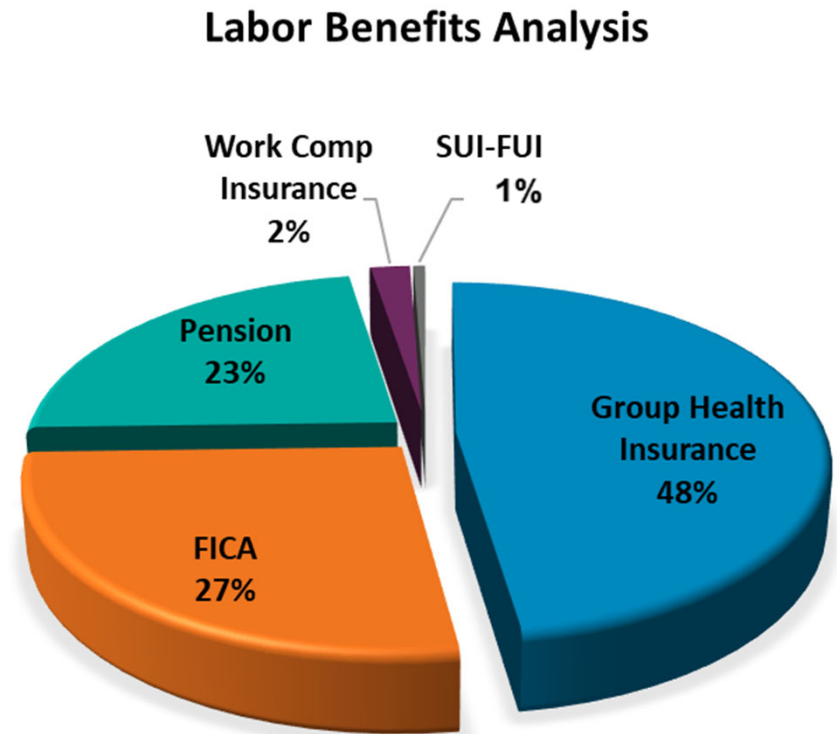
Labor Analysis | Salaries, Wages & Benefits

- FY2024 total Salaries, Wages, Contract Labor, and Benefits are expected to decrease by \$11 million, or 2.2%
- Salary increases to recruit and retain employees are offset by reduced reliance on contract labor



Labor Analysis | Benefits (Excl. PTO)

Type of Benefit	% of Total Benefits
Group Health Insurance	48%
FICA	27%
Pension	23%
Workers' Compensation Insurance	2%
SUI-FUI	1%
Total Benefit Spend (\$000s)	\$98,657



Significant Impacts

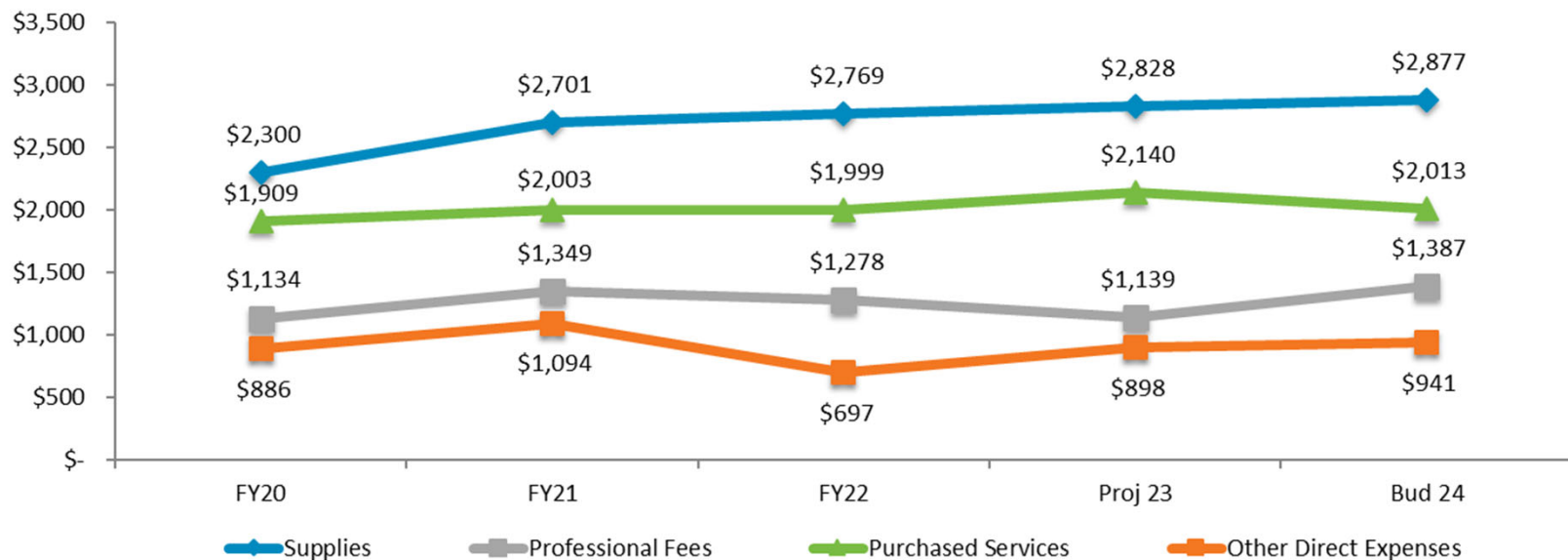
- FICA, pension, and group health insurance are increasing along with increased FTE projections
- Workers' compensation insurance costs continue to decrease as a result of employee safety initiatives

Non Labor Analysis

Non Labor Analysis | Summary

- FY2024 Non-Labor Expense* is increasing \$7.5 million, or 2.5%, year over year
- Reduction in contracted Purchased Service expenses help offset inflationary increases in Supplies and Professional Fees

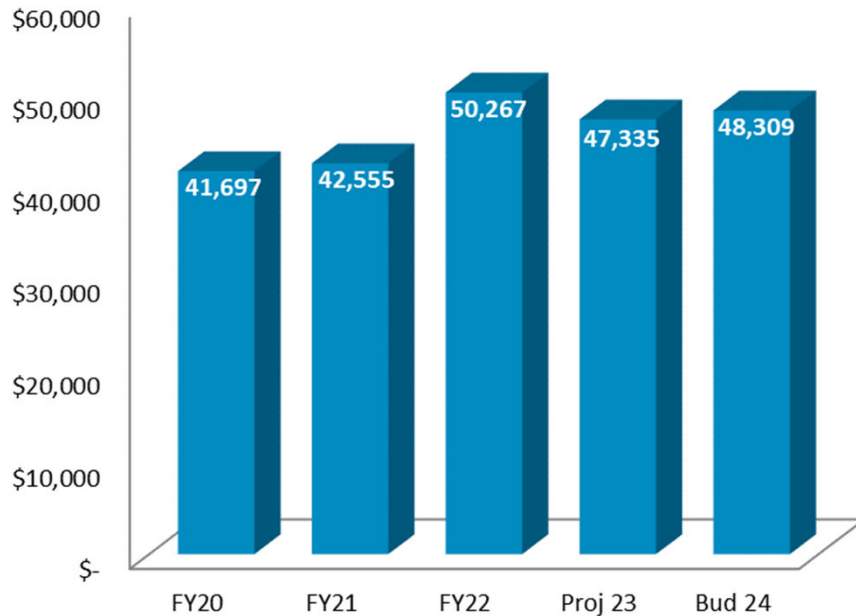
Trended Non Labor Expense per Adj. Discharge+SNF



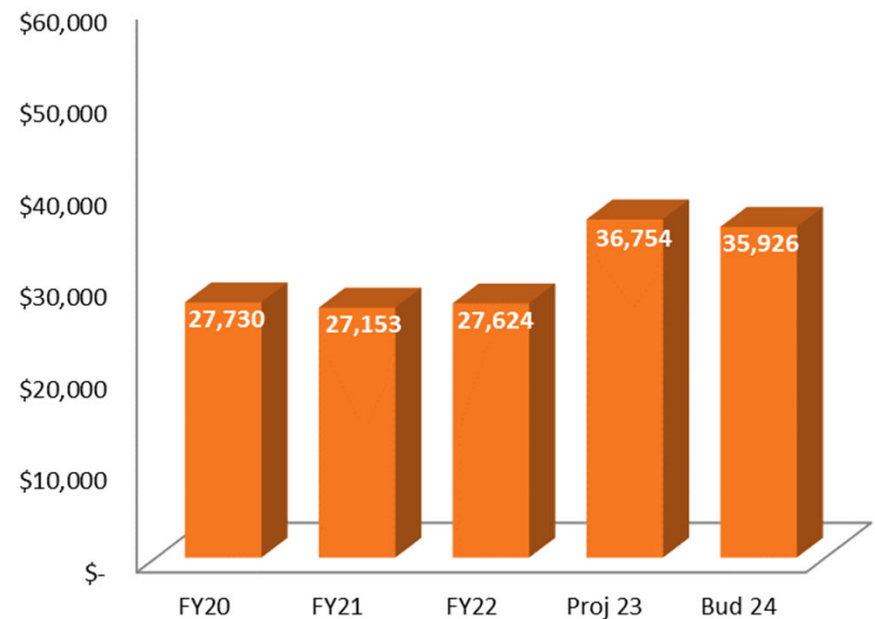
*excludes depreciation

Depreciation and Interest Expense

Depreciation Expense (\$000s)



*** Interest Expense** (\$000s)



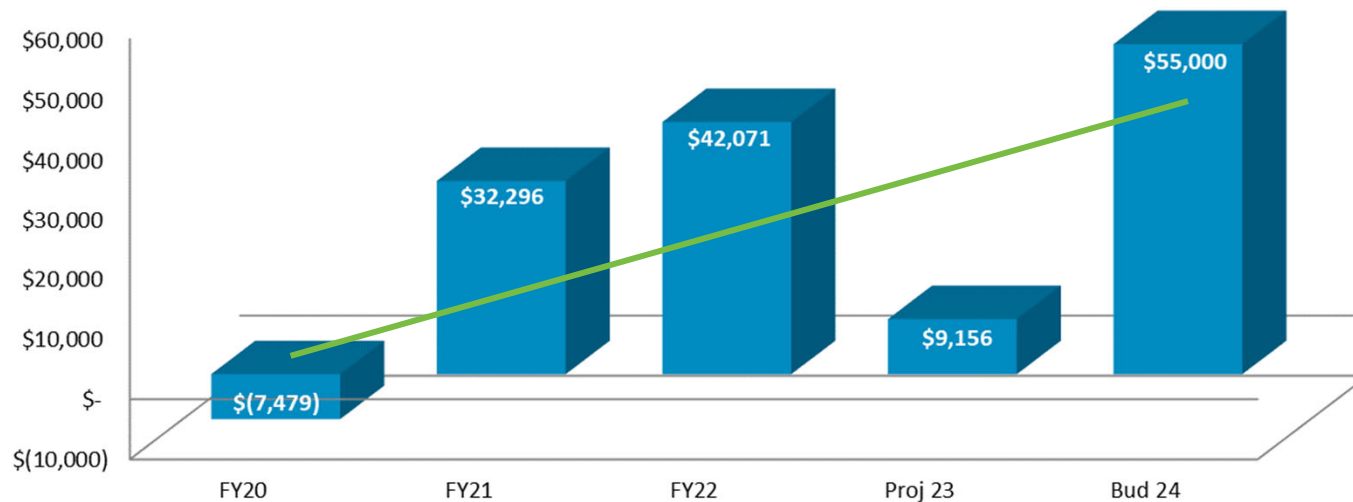
*Interest Expense reflected for leases & revenue bonds only

Annual Operating Budget Summary & EBIDA Recap

Income from Operations

- FY2024 Income from Operations is planned to increase by \$45.8 million from FY2023 projections
- The increase will result from strategic volume growth and targeted expense management strategies designed to align next year's financial results with the five-year strategic financial plan

Income from Operations (\$000s)



Annual Operating Budget Summary and Trend

	FY2021 Results	FY2022 Results	FY2023 Projection	FY2024 Budget
Revenue:				
Net Revenue	757,399,651	790,879,243	839,485,517	878,540,632
Other Operating Revenue	9,899,382	9,232,228	10,789,233	15,030,964
Total Operating Revenue	\$ 767,299,032	\$ 800,111,471	\$ 850,274,750	\$ 893,571,596
Expenses:				
Salaries, Wages, Registry, Benefits	409,728,562	439,167,372	495,851,229	484,883,049
Supplies	106,833,220	110,289,837	120,276,497	121,730,073
Depreciation	42,555,205	50,267,077	47,335,365	48,308,669
Other	175,886,344	158,316,592	177,655,905	183,649,805
Total Operating Expense	\$ 735,003,330	\$ 758,040,878	\$ 841,118,996	\$ 838,571,596
Operating Income	32,295,702	42,070,592	9,155,754	55,000,000
Non-Operating Income (Loss)	4,509,195	5,998,813	9,990,138	4,836,222
(Interest Expense)	(27,153,206)	(27,623,516)	(36,754,480)	(35,926,396)
Unrealized (Loss) gain on interest rate swap	9,444,610	13,152,115	7,093,469	0
(ROU Interest)	0	(10,990,065)	(10,941,090)	(11,511,101)
Property Tax Revenue	19,319,455	20,184,290	20,081,661	23,500,000
Income (Loss)	\$ 38,415,755	\$ 42,792,228	\$ (1,374,548)	\$ 35,898,725
PHMG Foundation Support	21,500,000	27,000,000	33,000,000	42,000,000
PHMG New Providers / Strategic Initiatives	0	0	0	4,350,000
Net Margin %	5.0%	5.3%	-0.2%	4.0%
OEBIDA Margin (Excl. Property Tax Rev)	9.8%	11.5%	6.6%	11.6%
OEBIDA Margin (Incl. Property Tax Rev)	12.3%	14.1%	9.0%	14.2%
EBIDA Margin	12.9%	13.4%	9.7%	13.4%
Total Uncompensated Care & Bad Debt	95,388,405	83,824,508	89,935,049	93,117,352
Total Uncompensated Care as % of Gross	2.19%	1.84%	1.81%	1.69%

FY2024 Annual Operating and Capital Plan

FY2024 EBIDA Recap (\$000s)

	FY2021 Results	FY2022 Results	FY2023 Projected	FY2024 Budget
Net Income from Ops (Excl. Interest Expense)	32,296	42,071	9,156	55,000
Depreciation Expense	42,555	50,267	47,335	48,309
OEBIDA	\$ 74,851	\$ 92,338	\$ 56,491	\$ 103,309
OEBIDA Margin (Excl. Property Tax Rev)	9.8%	11.5%	6.6%	11.6%
OEBIDA Margin (Incl. Property Tax Rev)	12.3%	14.1%	9.0%	14.2%
EBIDA	98,680	107,531	75,622	120,134
EBIDA Margin	12.9%	13.4%	8.9%	13.4%
Total Uncompensated Care & Bad Debt	95,388	83,825	89,935	93,117
Total Uncompensated Care as % of Gross	2.19%	1.84%	1.81%	1.69%
Net Income / (Loss) after Non-Op Income	\$ 38,416	\$ 42,792	\$ (1,375)	\$ 35,899

Capital Plan

Capital Plan | Three-Year Planning Process

During the preparation of the three-year plan, capital priorities are based on:

- Equipment reaching end of useful life
- Organizational strategic initiatives and expansion of services in the community
- Enhancing the IT capabilities of the organization to improve physician, staff, and patient experience
- Deploying capital across the entire district
- Balancing the needs vs. resources of the organization

Funding sources for capital projects and acquisitions include:

- Proceeds from Certificates of Participation (COP) issuances
- Cash from operations
- Equipment Leases
- Tenant Improvement Funds
- Foundation fundraising

Capital Plan | Three-Year Summary

Three-Year Capital Budget Summary (\$000s)

Funded by Restricted & Unrestricted Cash:

	FY2024	FY2025	FY2026	Total Project Spend
Equipment				
Routine Replacement	4,496	4,011	3,396	11,903
Bed Replacement	941	941	941	2,823
Total	5,437	4,952	4,337	14,726
Facilities				
New Floor Buildout - Escondido	31,025	46,600	-	77,625
Facilities Renovation - Escondido	7,597	5,140	-	12,737
Facilities Renovation - Poway	22,678	4,973	2,000	29,651
Total	61,300	56,713	2,000	120,013
IT Infrastructure & Projects	8,933	11,205	12,205	32,343
Strategic Capital	4,500	2,500	10,000	17,000
Grand Total	80,170	75,370	28,542	184,082

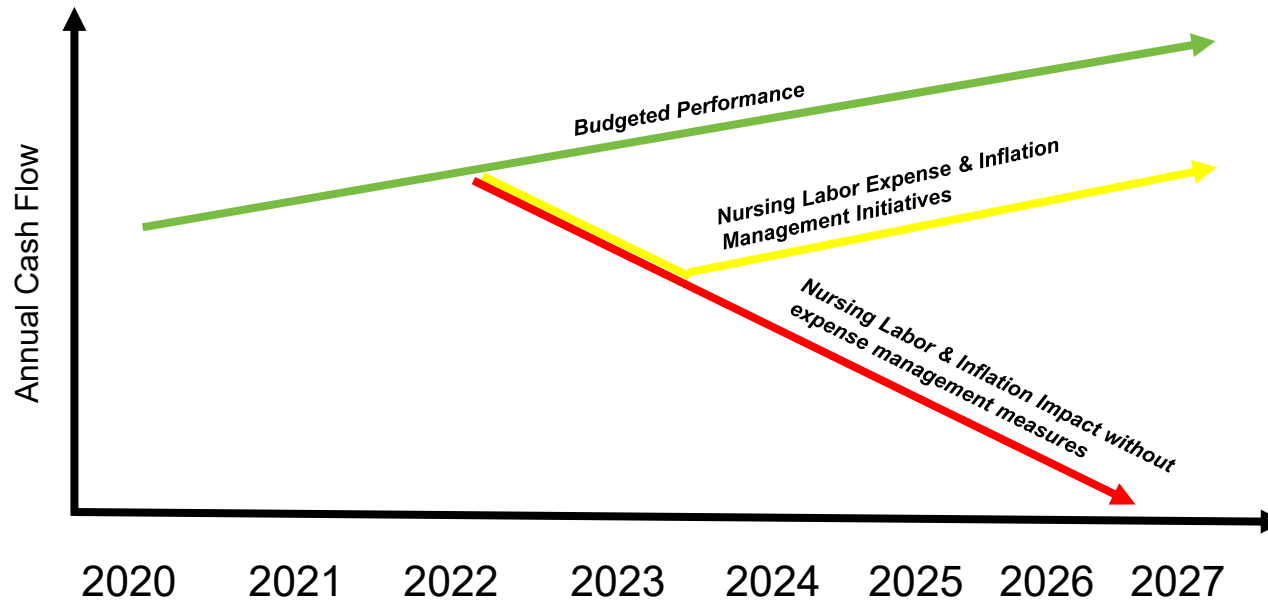
FY2024 Budget Summary & Key Take-Aways

Summary

- ➔ **FY2024 Budget sets achievable targets and ties to the Strategic Financial & Capital Plan. It requires success in the following areas:**
 - Effective execution of planned strategies to increase volume in key service lines
 - A 4.7% growth in Net Patient Revenue year-over-year, with continued contributions from supplemental programs to augment revenues from the growing Medi-Cal population
 - Successful recruitment of key staff to reduce reliance on contract labor and premium pay
 - Continued implementation of expense management initiatives to align with industry benchmarks
- ➔ **Successful execution will allow Palomar Health to:**
 - Expand local healthcare services to better serve the members of the district
 - Deploy sufficient capital to meet the needs of the organization while improving liquidity
 - Continue improvements in clinical excellence and patient satisfaction
 - Achieve net income improvement of \$37.3 million year-over-year; and operating income improvement of \$45.8 million

Five-Year Financial Projections

Five-Year Financial Projections



Palomar Health needs a sound financial strategy in order to:

- Control contract labor costs & inflationary pressures to provide care at sustainable margins
- Continue to improve key liquidity ratios
- Adjust capacity to serve the changing needs of the community
- Continue the development of a fully integrated health delivery system
- Fund sufficient capital to replace aging equipment and renovate facilities

**Prepared by Kaufman Hall*

Five-Year Financial Projections

Ratio/Statistic	Audited		Estimated	Projection Years				
	2021	2022	2023	2024	2025	2026	2027	2028
Total Operating Revenue	\$842,901	\$913,075	\$986,338	\$1,032,431	\$1,087,239	\$1,142,745	\$1,201,783	\$1,264,586
Operating EBIDA	\$61,186	\$62,459	\$22,404	\$63,512	\$80,066	\$94,040	\$110,207	\$129,832
Operating Income	(\$18,561)	(\$18,315)	(\$65,433)	(\$20,723)	(\$7,802)	\$4,966	\$22,123	\$43,197
Operating Income Excl. interest expense	\$8,592	\$9,309	(\$28,679)	\$15,204	\$27,574	\$39,906	\$56,606	\$76,285
Palomar Health	\$31,640	\$30,845	\$10,108	\$59,700	\$72,070	\$87,402	\$107,102	\$129,781
PHMG	(\$22,466)	(\$21,340)	(\$38,591)	(\$44,300)	(\$44,300)	(\$47,300)	(\$50,300)	(\$53,300)
Unrestricted Cash	\$292,404	\$252,941	\$184,806	\$205,952	\$251,435	\$311,083	\$385,331	\$472,415
Capital Expenditures	\$35,137	\$21,023	\$33,000	\$81,143	\$73,397	\$25,000	\$25,000	\$30,000
Profitability								
Operating Margin	(2.2%)	(2.0%)	(6.6%)	(2.0%)	(0.7%)	0.4%	1.8%	3.4%
Operating Margin Excl. interest expense	1.0%	1.0%	(2.9%)	1.5%	2.5%	3.5%	4.7%	6.0%
Operating EBIDA Margin	7.3%	6.8%	2.3%	6.2%	7.4%	8.2%	9.2%	10.3%
Liquidity								
Days Cash On Hand (days)	132.3	105.1	67.4	74.8	88.0	105.1	124.9	147.6
Days Cash On Hand (days) - Excl. interest	136.9	108.5	70.0	77.6	91.1	108.6	128.8	152.0
Other								
Adjusted Discharges	44,946	37,879	43,025	42,477	43,730	45,028	46,365	47,742
Cost / Adj Discharge	\$17,392	\$22,456	\$22,404	\$22,811	\$23,032	\$23,290	\$23,543	\$23,768
Capital Spending Ratio	66.8%	39.6%	64.6%	168.0%	139.8%	46.2%	46.6%	56.0%

*Prepared by Kaufman Hall

ADDENDUM D

Memorandum



To: Board of Directors
From: Laura Barry, Chair, Board Finance Committee
Date: June 12, 2023
Re: Board Finance Committee, Wednesday, May 31, 2023, Meeting Summary

BOARD MEMBER ATTENDANCE: Directors Barry, Griffith & Pacheco

ACTION ITEMS:

- **Executed, Budgeted, Routine Physician Agreements¹:** Reviewed and recommended approval of the Executed, Budgeted, Routine, Physician Agreements that had been administratively approved, signed and became effective in prior months.
- **Capital & Operating Budgets for Fiscal Year 2024¹:** Reviewed and recommended approval of the Capital & Operating Budgets for Fiscal Year 2024

¹ Backup documentation may be reviewed elsewhere in the agenda packet

Memorandum



To: Board of Directors
From: Jeffrey Griffith, EMT-P, Chair, Board Governance Committee
Date: June 12, 2023
Re: Board Governance Committee, June 1, 2023, Meeting Summary

BOARD MEMBER ATTENDANCE: Directors Griffith, Barry and Corrales

INFORMATION ITEM

- **California End of Life Option Act discussion:** Subject will be revisited after further examination
- **ACHD Advocate will be utilized for legislative updates at Board Governance Committee meetings**

ACTION ITEMS

- **Board Governance Committee Meeting minutes, April 6, 2023:** The Governance Committee reviewed and approved the minutes from April 6, 2023

Memorandum

TO: Board of Directors
FROM: Terry Corrales, RN; Chair, Board Human Resources Committee
DATE: June 12, 2023
RE: Board Human Resources Committee, May 10, 2023, Meeting Summary

BOARD MEMBER ATTENDANCE: Directors Corrales, Barry and Pacheco

INFORMATION ITEMS:

Human Resources Department Staff Feature: Presentation update on the departments Benefits and Compensation:

- Benefits by the numbers:
 - Of those eligible 86% of employees are enrolled in benefits
 - 90% of new hires are electing coverage
 - Trending for a 90% participation for Cerner transition employees
- Compensation:
 - Upgraded to *Payfactors* for comprehensive job description and compensation data
 - Completing compensation survey which will provide access to the latest market data of all *Allied Health* systems in the Region
 - RN Incentive provides increased employee satisfaction and retention

Human Resources General Update:

- Spirit Week; Employee appreciation gift, food celebrations, and People of the Year Award Ceremony
- Successful Career Fair
- Healthcare Worker Retention Bonus Payment – May 12, 2023

ACTION ITEMS:

- **Minutes, February 8, 2023, Regular Committee Meeting:** Reviewed and approved the minutes from Wednesday, February 8, 2023, Board Human Resources Committee meeting.

Memorandum

To: Board of Directors

From: Linda Greer, R.N., Chair Board Quality Review Committee

Date: June 12, 2023

Re: **Wednesday, May 24, 2023 Board Quality Review Committee – Meeting Summary**

BOARD MEMBER(S) ATTENDANCE: Directors: Linda Greer, RN, Terry Corrales, RN, Laura Berry, and Alternate Laura Edwards-Tate

ACTION ITEMS:

REVIEW / APPROVAL: OPEN/CLOSED SESSION MEETING MINUTES / ATTENDANCE ROSTER

- The BQRC meeting minutes from March 22, 2023, were approved.

Review / Approval: Approval of Contracted Services Annual Evaluations

- The BDCare Fusion IV Prep Workflow, Corticare EEG Monitoring, and Olympus Equipment, service contracts approved.

Review/Approval: Annual Review of Quality Assessment Performance Improvement (QAPI) & Patient Safety Plan

- The Quality Assessment Performance Improvement (QAPI) & Patient Safety Plan was reviewed.
- QAPI to return to the next committee meeting for review, and consideration for approval.

STANDING ITEMS:

- MEDICAL EXECUTIVE COMMITTEE (MEC)/QUALITY MANAGEMENT COMMITTEE (QMC) UPDATE

NEW BUSINESS:

- SPINE SURGERY AND TOTAL JOINT CENTERS OF EXCELLENCE ANNUAL REPORT
- LABORATORY ANNUAL REPORT (INCLUDING BLOOD USE & PATHOLOGY REPORTS)
- RESPIRATORY SERVICES ANNUAL REPORT
- QUALITY ASSURANCE & PERFORMANCE IMPROVEMENT (QAPI) 2022 ANNUAL REVIEW & PROGRAM ASSESSMENT TO THE BOARD OF DIRECTORS
- IMPROVEMENT (QAPI) 2022 ANNUAL REVIEW & PROGRAM ASSESSMENT TO THE BOARD OF DIRECTORS
- IMPROVEMENT PREVENTION & CONTROL PROGRAM 2022 ANNUAL REVIEW & ASSESSMENT (INCLUDES ANTIBIOTIC STEWARDSHIP)

Memorandum

To: Board of Directors
From: Mike Pacheco, Chair, Board Strategic and Facilities Planning Committee
Date: June 12, 2023
Board Strategic and Facilities Planning Committee
Re: May 30, 2023, Meeting Summary

BOARD MEMBER ATTENDANCE: Directors Pacheco, Barry & Griffith

INFORMATION ITEMS

- **Service Line Update – Neurology¹:** Following a request by the Committee that the practice of reviewing various service lines throughout the year be reinstated, a presentation was made to the Committee that provided an overview of the Neurology Service Line.
- **Construction Project Update¹:** Reviewed a presentation providing updates on the status of projects across the District.

ACTION ITEM

- **Minutes, March 28, 2023, Meeting:** Reviewed and approved the draft minutes from the Tuesday, March 28, 2023, Board Strategic & Facilities Planning Committee meeting.

¹ Attached

Neurology Service Line

Presentation to Board Strategic & Facilities Planning Committee

May 30, 2023

Agenda

1. Stroke Overview
2. Epilepsy Monitoring Unit Overview
3. Collaborations

Stroke Overview



- Established the Stroke Program in 2008
- PMC Poway
 - Due for 8th recertification as Advanced ***Primary Stroke Center*** in October 2023
- PMC Escondido
 - Due for 1st recertification as ***Thrombectomy-Capable Stroke Center***
 - Recertification window opens July 14, 2023, through October 12, 2023

Palomar Health Stroke Program 2022 Highlights

	PMC Escondido	PMC Poway
Total Stroke Code (SC) Activations: 2022 Total ED SC: 1075 Total IPSC: 68	ED SC: 773 – 137 cancelled Inpatient SC: 48	ED SC: 302 – 45 cancelled Inpatient SC: 20
Final Diagnosis: <ul style="list-style-type: none"> • Acute Ischemic (AIS) • Hemorrhagic Stroke (HS) • TIA 	TOTAL: 737 <ul style="list-style-type: none"> • AIS: 358 • HS: 206 • TIAs: 173 	TOTAL: 149 <ul style="list-style-type: none"> • AIS: 75 • HS: 16 • TIAs: 58
Alteplase (tPA) Administrations: Total 89	65 tPA Administrations <ul style="list-style-type: none"> • ED: 65 • ≤ 60 Minutes: 100% 	24 tPA Administrations <ul style="list-style-type: none"> • ED: 23 IPSC: 1 • ≤ 60 minutes: 75%
Neuro Endovascular Cases: Total 100 Candidates <ul style="list-style-type: none"> • 84 Thrombectomies • 16 Angio/Cancel/Venous 	Total Cases: 75 <ul style="list-style-type: none"> • 62 Thrombectomy candidates • ED: 66 IPSC: 9 	Total Cases: 25 <ul style="list-style-type: none"> • 22 Thrombectomy candidates • ED: 24 IPSC: 1
Treatment Rates: AIS Total 433 Overall Thrombolytic & Thrombectomy Treatment Rates: 38.5%	Thrombolytic Treatment rate: $65/358=18\%$ MER Treatment Rate: $62/358 = 17\%$	Thrombolytic Treatment rate: $24/75 = 32\%$ MER Treatment Rate: $22/75 = 29\%$

Palomar Health Stroke Program 2022 Highlights

Door to Metrics 2021 MEDIAN Minutes	PMC Escondido	PMC Poway	Benchmark
Door to Provider	6	5	< 10
Door to CT Start	13	13	< 15
Door to CT Results	31	30	< 35
Door to POCT Glucose	8	4	< 10
Door to Needle – Thrombolytic Administration	39	53	< 60
Door In – Door Out Transfers	NA	82	< 120
Door to Groin Puncture	Direct Cases: 89.5	Transfer Cases: 16.5	Target 3 Direct: < 75 Target 3 Transfer: < 30
Door to First Device Pass	Direct Cases: 115	Transfer Cases: 44	Target 3 Direct: < 90 Target 3 Transfer: < 60

2022 Performance Improvement Project Summary

- VIZ AI Project: Successful Go-Live June 2022
- Achieved Target Phase 3 Thrombolytic Goals as follows:
 - PMCE: 60 min > 85% of the time; we achieved 100%!!!
 - PMCE: 45 min > 75% of the time; we achieved 79%!!!
- Achieved Door In-Door Out for Intervention Cases as follows:
 - PMCP: < 120 minutes; we achieved 82 minutes!!!
- Achieved Door to 1st Device for Transfer Cases:
 - PMCP: < 60 min 50% of the time; we achieved 78%!!!
- Active Participation with SD County Stroke Consortium
 - Co-Chair with UCSD Neurology Chair
 - Honorary 1st Pitch at SD Padre Game for Stroke Awareness
- IT Documentation Improvements for Nursing and Stroke Education

2022-2024 Performance Improvement Initiatives

PI Initiatives 2023 :

- Evidenced Based Swallow Screen Implementation
- Achieve Door to needle times within **45 minutes** of hospital arrival in **75%** or more of acute ischemic stroke patients treated with thrombolytics
- Achieve **door-to-device times** (arrival to first pass of thrombectomy device) in **50%** or more of eligible acute ischemic stroke patients treated with endovascular therapy
 - **Within 90 minutes for direct arrivals**
 - **Within 60 minutes for transfer patients**
- VIZ AI – all provider participation: ED, Neurology, Radiology, and IR Interventionalists
- Continue active participation with SD County Stroke Consortium
- Community Education
- Successful recertification with the Joint Commission

Epilepsy Monitoring Unit (EMU) Overview

- A planned hospitalization
 - patients with uncontrolled seizures
 - includes continuous video and EEG monitoring
 - Palomar owns three functional EEG units (2 on 7W, and 1 in ICU)
- Attempt to record seizures on video and EEG
 - withdrawal of anti-epileptic drugs
 - determine their type and location
- To develop a treatment plan
 - seizures are analyzed by an epileptologist
 - including surgery (e.g., DBS, neuro-stimulation [VNS, DBM], laser ablation)

Benefits of the EMU

- Offer patients a service that can control their seizures
- Build on Palomar Health's neuroscience reputation of excellence
- Meet the needs of patients from within the district and attract new patients from outside the district
- Capitalize on future growth (Sg2 predicts 27% growth in IP neurodiagnostics)
- Develop surgical pipeline for future growth (Palomar currently doesn't perform epileptic surgery, but could develop program if demand grows)

Competitive Environment

SD County Epilepsy Monitoring Units

Health System	Epilepsy Monitoring Unit?
<i>Sharp Healthcare</i>	<i>None</i>
<i>Kaiser</i>	<i>None</i>
<i>Tri-City Medical Center</i>	<i>24-hour recording only</i>
<i>UCSD</i>	<i>Yes: 24-hour monitoring</i>
<i>Scripps</i>	<i>Yes: 24-hour monitoring</i>
<i>Palomar Health</i>	<i>Yes: 24-hour monitoring</i>

EMU at PMC Escondido

- The Epilepsy Monitoring Unit has been in operation for 4+ years
- PMC Escondido has admitted 200+ elective patients for monitoring, with a growing waitlist for this service
- Our recent investment in new equipment and staff allows for multiple EMU studies at once
- Neuro RNs on 7 West have received specialized training in caring for this population

Collaborations

PALOMAR HEALTH Rehabilitation Institute



Neurological Rehabilitation

This doctor-supervised program is designed for patients with injury to the brain, spinal cord or nerves. People with neurological injuries or disease sometimes have difficulty moving freely, speaking, swallowing, breathing, or learning. [Learn More »](#)



Brain Injuries

Our therapists have specialized skills and training that help them recognize the unique needs of brain-injured individuals and provide consistent and structured rehabilitation. We offer comprehensive care to address physical dysfunction, cognitive impairments, and behavioral issues associated with these patients. [Learn More »](#)



Spinal Cord Injuries

We offer comprehensive rehabilitation for patients with spinal cord injuries, either traumatic or non-traumatic, who need a specialized and coordinated process to increase their physical, emotional, and psychological ability. [Learn More »](#)



Stroke Rehabilitation

Our multidisciplinary team provides specialty care to help individuals regain function from the physical and psychological effects following a stroke. Our goal is to help patients achieve the most complete recovery possible through prevention, recognition, assessment, and treatment of conditions related to stroke and its complications. [Learn More »](#)

Strategic & Facilities Planning Committee

Diane Hansen, Chief Executive Officer |

Michael Mills, VP Facilities/Construction Mgt |
May 30, 2023

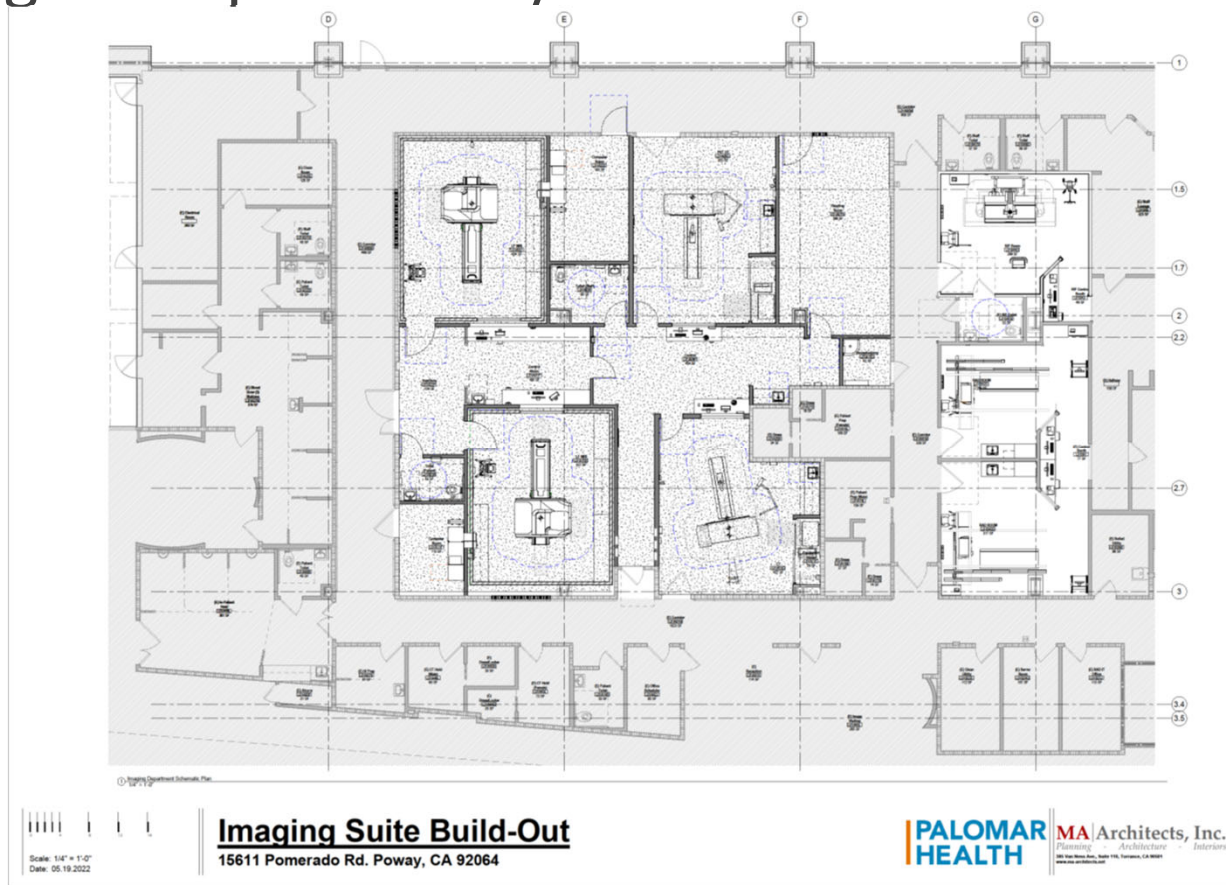


Poway – Projects in Progress



Poway – Projects in Progress

- POP Imaging Suite
 - Design completion 10/2023



Poway – Projects in Progress

- Main Lobby Expansion
 - Completion 6/30



Poway – Projects in Progress

- ED Lobby Expansion
 - Completion Phase I – 8/2023
 - Completion Phase II & III – 12/2023



Poway – Projects in Progress

- POP Elevator Expansion
 - Completion 10/2023



Poway – Projects in Progress

- UPS Building
 - Future site to support new imaging equipment
 - Main supply cut over 8/30
 - Completion 9/2023



Poway – Projects in Progress

- Cafeteria refresh
 - Employee Survey 6/9/2023
 - Design finalized 6/20/2023



Escondido – Projects in Progress



Escondido – Projects in Progress

- Palomar Health Outpatient Center III
 - 1st floor – Ambulatory Surgery Center, Wound Care, Cardiac Rehab – **95% complete**
 - 2nd floor – Orthopedics, Cardiology – **Completed**
 - 3rd floor – SD Vascular, Outpatient Rehab & Physician offices – **Completed**



Escondido – Projects in Progress

- Palomar Health Outpatient Center III
 - 1st floor ASC
 - Completion 6/2023



Escondido – Projects in Progress

- Palomar Health Outpatient Center III
 - 1st floor Wound Care Completed



Escondido – Projects in Progress

- Palomar Health Outpatient Center III
 - 1st floor Cardiac & Pulmonary Rehab Completed



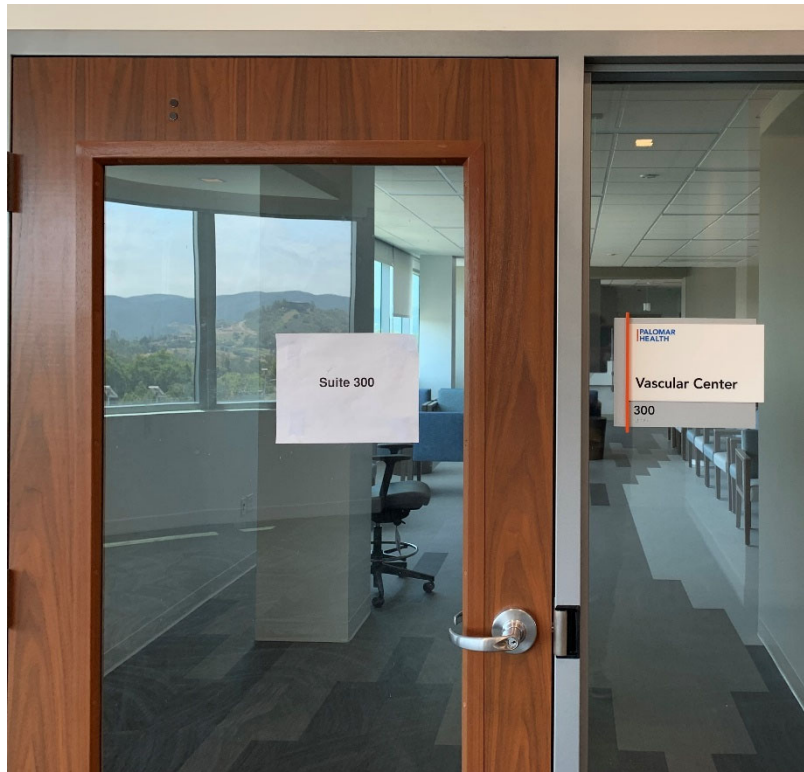
Escondido – Projects in Progress

- Palomar Health Outpatient Center III
 - 3rd floor Rehab Completed



Escondido – Projects in Progress

- Palomar Health Outpatient Center III
 - 3rd floor Vascular Center Completed



Escondido – Projects in Progress

- Palomar Health Outpatient Center II
 - Currently in design



Escondido – Projects in Progress

- Lab Automated Line Completed



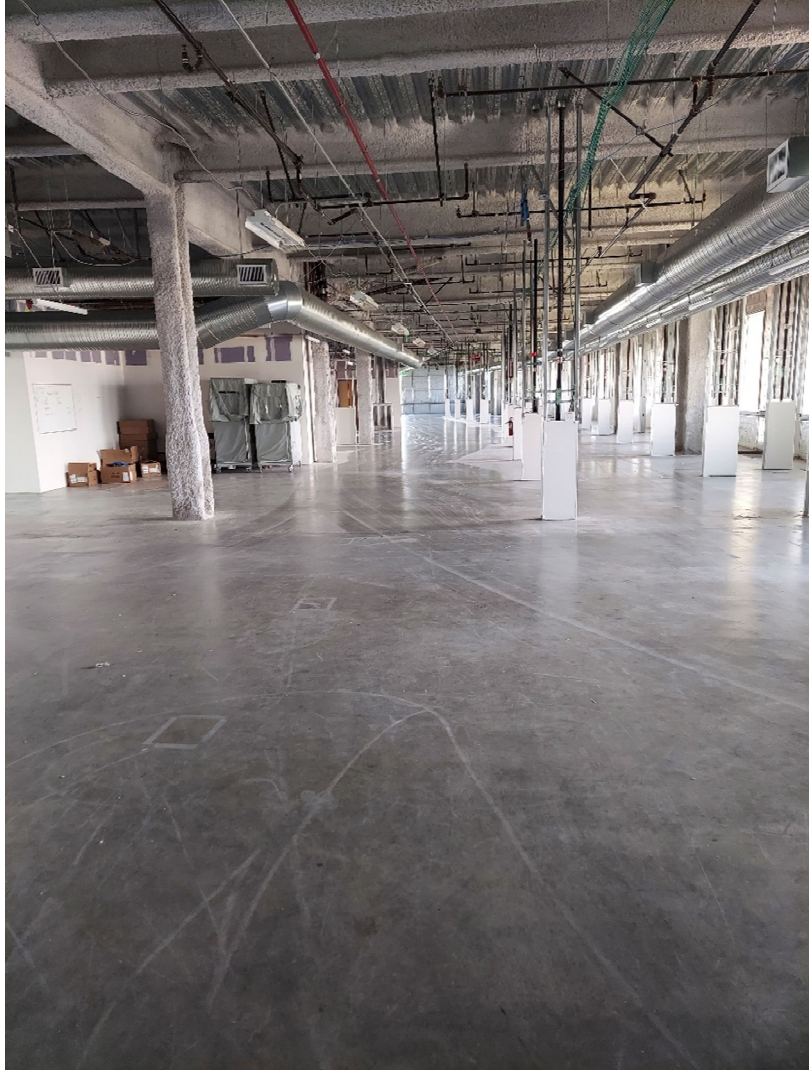
Escondido – Projects in Progress

- PMCE 9th floor Build Out
 - Completion 6/2024
 - 24 Med Surge Tele



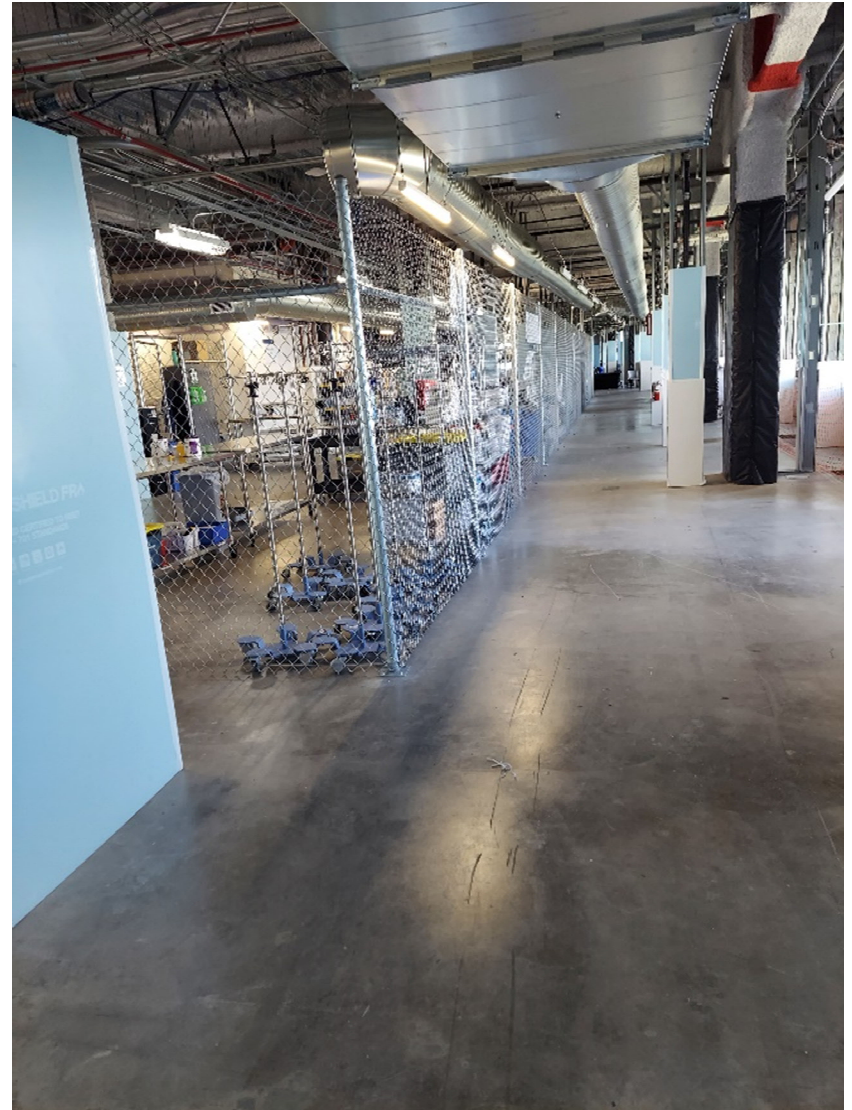
Escondido – Projects in Progress

- PMCE 10th floor Build Out
 - Architect procured
 - Demolition Contractor procured
 - Drafting RFP for General Contractor



Escondido – Projects in Progress

- PMCE 11th floor Build Out
 - Architect procured
 - Demolition Contractor procured
 - Drafting RFP for General Contractor



Escondido – Projects in Progress

- Parking Structure Parking Guidance System
 - Completion June 5

