

**Posted
Monday
July 31, 2023**



**BOARD GOVERNANCE COMMITTEE
MEETING AGENDA**

Thursday, August 3, 2023 12:00 p.m.

PLEASE SEE PAGE 2 FOR MEETING LOCATION OPTIONS

		<i>The Board may take action on any of the items listed below, unless the item is specifically labeled "Informational Only"</i>	<u>Time</u>	<u>Form A Page</u>	<u>Target</u>
CALL TO ORDER					
I.	Establishment of Quorum		1		12:01
II.	Public Comments¹		30		12:31
III.	Follow-up Items: None				
IV.	Action Item(s)				
	1.	Approval: Board Governance Committee Meeting, Thursday, June 1, 2023 <i>(ADD A - Pp 6 -10)</i>	5	2	12:36
	2.	Approval: Annual Adoption of Statement of Investment – Lucidoc 27092 <i>(ADD B - Pp 11 -13)</i>	5	3	12:41
	3.	Review/Discuss: Board Dispute Resolution Policy – Lucidoc 70012 <i>(ADD C - Pp 14 -16)</i>	15	4	12:56
	4.	Discussion: Onboarding Checklist for New Board Members	10		1:06
	5.	Discussion: Improvement Plan for Non-Performance	5		1:11
	6.	Discussion: Patient Bill of Rights	5		1:16
V.	Standing Item(s)				
	1.	Legislative Update: ACHD Advocate - <i>Informational Only</i>	5		1:21
	2.	Lucidoc Board Policy Listing – <i>Informational Only (ADD D - Pp 17-18)</i>	5	5	1:26
VI.	Committee Member Agenda Suggestions		4		1:30
FINAL ADJOURNMENT					

Board Governance Committee Members

VOTING MEMBERS	NON-VOTING MEMBERS
Jeff Griffith, EMT-P, Chair	Diane Hansen, President & CEO
Terry Corrales, RN	Kevin DeBruin, Chief Legal Officer
Laura Barry	Ryan Olsen, Chief Operations Officer
ALTERNATE VOTING MEMBERS	Hugh King, Chief Financial Officer
Michael Pacheco – 1 st Board Alternate	Omar Khawaja, Chief Medical officer
	COMMITTEE ASSISTANT
	Carla Albright, Committee Assistant

NOTE: If you have a disability, please notify us by calling 760.740.6375, 72 hours prior to the event so that we may provide reasonable accommodations

¹ 3 minutes allowed per speaker with a cumulative total of 9 minutes per group. For further details & policy, see Request for Public Comment notices available at [Public Comments and Attendance at Public Board Meetings](#).



Board Governance Committee Location Options

Linda Greer Conference Room

2125 Citracado Parkway, Suite 300, Escondido, CA 92029

- Elected Members of the Palomar Health Board of Directors will attend at this location, unless otherwise noticed below
- Other non-Board member attendees, and members of the public may also attend at this location

<https://www.microsoft.com/en-us/microsoft-teams/join-a-meeting?rtc=1>

Meeting ID: 224 097 853 830

or

Dial in using your phone at 929.352.2216; Access Code: 674 538 830#¹

- Non-Board member attendees, and members of the public may also attend the meeting virtually utilizing the above link

¹ New to Microsoft Teams? Get the app now and be ready when your first meeting starts: [Download Teams](#)

DocID: 21790
 Revision: 9
 Status: Official

Source:
 Administrative
 Board of Directors

Applies to Facilities:
 All Palomar Health Facilities

Applies to Departments:
 Board of Directors

Policy: Public Comments and Attendance at Public Board Meetings

I. PURPOSE:

A. It is the intention of the Palomar Health Board of Directors to hear public comment about any topic that is under its jurisdiction. This policy is intended to provide guidelines in the interest of conducting orderly, open public meetings while ensuring that the public is afforded ample opportunity to attend and to address the board at any meetings of the whole board or board committees.

II. DEFINITIONS:

A. None defined.

III. TEXT / STANDARDS OF PRACTICE:

- A. There will be one-time period allotted for public comment at the start of the public meeting. Should the chair determine that further public comment is required during a public meeting, the chair can call for such additional public comment immediately prior to the adjournment of the public meeting. Members of the public who wish to address the Board are asked to complete a [Request for Public Comment form](#) and submit to the Board Assistant prior to or during the meeting. The information requested shall be limited to name, address, phone number and subject, however, the requesting public member shall submit the requested information voluntarily. It will not be a condition of speaking.
- B. Should Board action be requested, it is encouraged that the public requestor include the request on the *Request for Public Comment* as well. Any member of the public who is speaking is encouraged to submit written copies of the presentation. C. The subject matter of any speaker must be germane to Palomar Health's jurisdiction.
- D. Based solely on the number of speaking requests, the Board will set the time allowed for each speaker prior to the public sections of the meeting, but usually will not exceed 3 minutes per speaker, with a cumulative total of thirty minutes.
- E. Questions or comments will be entertained during the "Public Comments" section on the agenda. All public comments will be limited to the designated times, including at all board meetings, committee meetings and board workshops.
- F. All voting and non-voting members of a Board committee will be seated at the table. Name placards will be created as placeholders for those seats for Board members, committee members, staff, and scribes. Any other attendees, staff or public, are welcome to sit at seats that do not have name placards, as well as on any other chairs in the room. For Palomar Health Board meetings, members of the public will sit in a seating area designated for the public.
- G. In the event of a disturbance that is sufficient to impede the proceedings, all persons may be excluded with the exception of newspaper personnel who were not involved in the disturbance in question.
- H. The public shall be afforded those rights listed below (Government Code Section 54953 and 54954).
 - 1. To receive appropriate notice of meetings;
 - 2. To attend with no pre-conditions to attendance;
 - 3. To testify within reasonable limits prior to ordering consideration of the subject in question;
 - 4. To know the result of any ballots cast;
 - 5. To broadcast or record proceedings (conditional on lack of disruption to meeting);
 - 6. To review recordings of meetings within thirty days of recording; minutes to be Board approved before release;
 - 7. To publicly criticize Palomar Health or the Board; and
 - 8. To review without delay agendas of all public meetings and any other writings distributed at the meeting. I. This policy will be reviewed and updated as required or at least every three years.

IV. ADDENDUM:

Original Document Date: 2/94
 Reviewed: 8/95; 1/99; 9/05
 Revision Number: 1 Dated: 9/20/05

Source Administrator Hernandez, Lisa

Document Owner DeBruin, Kevin

Collaborators: Carla Albright, Deanna Peterson, Deborah Hollick, Douglas Moir, Jami Piearson, Jeffrey Griffith, Julie H Avila, Kelly Wells, Laurie Edwards-Tate, Megan Strole, Nancy Calabria, Nanette Irwin, Richard Engel, Sally Valle, Tanya L Howell, Thomas Kumura

Reviewers

Approvals

- Committees: (10/12/2022) Policies & Procedures

- Signers: Kevin DeBruin

Original Effective Date Kevin DeBruin, Chief Legal Officer (10/25/2022 09:21AM PST)

Revised Reviewed [09/20/2005 Rev. 1], [03/13/2009 Rev. 2], [04/14/2012 Rev. 3], [05/01/2014 Rev. 4], [02/03/2017 Rev. 5], [04/22/2019 Rev. 6], [07/10/2019 Rev. 7], [12/02/2021 Rev. 8], [10/25/2022 Rev. 9]

Next Review Date 10/24/2025

Attachments:

(REFERENCED BY [Public Comment Form](#)

Paper copies of this document may not be current and should not be relied on for official purposes. The current version is in Lucidoc at

Board Governance Committee Meeting Minutes

TO: Board Governance Committee

MEETING DATE: Thursday, August 3, 2023

FROM: Carla Albright, Committee Assistant

Background: The minutes of the Board Governance Committee meeting held on Thursday, June 1, 2023, are respectfully submitted for review/approval.

Budget Impact: N/A

Staff Recommendation: Review/Approval

Committee Questions: N/A

COMMITTEE RECOMMENDATION:

Motion: X

Individual Action:

Information:

Required Time:

**Annual Adoption of Statement of Investment
Lucidoc #27092**

TO: Board Governance Committee

MEETING DATE: Thursday, August 3, 2023

FROM: Board Finance Committee
Wednesday, July 26, 2023

BY: Laura Barry, Chair, Board Finance Committee

Background: Board Policy #27092 – Annual Adoption of Statement of Investment (*attached*) has been reviewed and found to be applicable as written.

Budget Impact: N/A

Staff Recommendation: Staff recommended re-adoption of the policy as written, with a recommendation for approval by the Governance Committee of the Board.

Committee Questions:

COMMITTEE RECOMMENDATION: The Board Finance Committee recommends re-adoption of Board Policy #27092 as written. Approval recommended 5 to 0 by the Committee; Board members: 3 to 0; Absent: 1.

Motion: X

Individual Action:

Information:

Required Time:

**Board Governance Committee
Board Dispute Resolution Policy – Lucidoc 70012
August 3, 2023**

TO: Board Governance Committee

MEETING DATE: Thursday, August 3, 2023

FROM: Kevin DeBruin, ESQ, Chief Legal Officer

Background: The Board Dispute Resolution Policy, Lucidoc 70012, is respectively submitted to the Board Governance Committee for information purposes.

Budget Impact: N/A

Staff Recommendation: Information

Committee Questions: N/A

COMMITTEE RECOMMENDATION:

Motion:

Individual Action:

Information: X

Required Time:

**Board Governance Committee
Lucidoc Board Policy Listing
August 3, 2023**

TO: Board Governance Committee

MEETING DATE: Thursday, August 3, 2023

FROM: Kevin DeBruin, ESQ, Chief Legal Officer

Background: The Lucidoc Board Policy Listing is respectively submitted to the Board Governance Committee for information purposes.

Budget Impact: N/A

Staff Recommendation: Information

Committee Questions: N/A

COMMITTEE RECOMMENDATION:

Motion:

Individual Action:

Information: X

Required Time:

ADDENDUM A

BOARD GOVERNANCE COMMITTEE ATTENDANCE ROSTER CALENDAR YEAR 2023



P = Present V = Virtual E = Excused A = Absent G = Guest

ATTENDANCE ROSTER							
VOTING MEMBERS	MEETING DATES:						
	2.2.2023	2.21.23	4.6.2023	6.1.2023			
DIRECTOR JEFF GRIFFITH, EMT-P – CHAIR	P	P	P	P			
DIRECTOR TERRY CORRALES, RN	P	P	P	P			
DIRECTOR LAURA BARRY	P	P	P	P			
ALTERNATE MEMBERS							
MICHAEL PACHECO, 1ST BOARD ALTERNATE							
NON-VOTING MEMBERS							
DIANE HANSEN, PRESIDENT & CEO	P	P	V	P			
KEVIN DEBRUIN, ESQ., CHIEF LEGAL OFFICER	P	P	V	P			
RYAN OLSEN, CHIEF OPERATIONS OFFICER			E	P			
HUGH KING, CHIEF FINANCIAL OFFICER	P		E	E			
OMAR KHAWAJA, MD, CHIEF MEDICAL OFFICER	P		E	P			
COMMITTEE ASSISTANT							
CARLA ALBRIGHT	P	P	P	P			
INVITED GUESTS	SEE TEXT OF MINUTES FOR NAMES OF INVITED GUESTS						

GOVERNANCE COMMITTEE MEETING MINUTES – Thursday, June 1, 2023			
AGENDA ITEM	CONCLUSION/ACTION	FOLLOW UP/RESPONSIBLE PARTY	FINAL?
DISCUSSION			
NOTICE OF MEETING			
Notice of the upcoming meeting posted Thursday, May 25, 2023. Notice of Meeting was posted at the Palomar Health Administrative Office; also posted with agenda packet on the Palomar Health website on Thursday, May 25, 2023.			
CALL TO ORDER			
The meeting, which was held in the Linda Greer Board Room at 2125 Citracado Parkway, Suite 300, Escondido, CA. 92029, and virtually, was called to order at 12:03 p.m. by Committee Chair Jeff Griffith			
ESTABLISHMENT OF QUORUM			
<ul style="list-style-type: none"> • Quorum comprised of: Chair Jeff Griffith, Director Laura Barry and Director Terry Corrales • Excused Absences: None 			
PUBLIC COMMENTS			
<ul style="list-style-type: none"> • There were no public comments. 			
FOLLOW UP ITEMS			
<ul style="list-style-type: none"> • There were no follow up items. 			
ACTION ITEMS			

1. Minutes: Board Governance Committee Meeting, Thursday, April 6, 2023	<p>MOTION by Director Corrales, 2nd by Director Barry to approve the April 6, 2023, meeting minutes as written. Roll call voting utilized. Director Barry - Aye Director Corrales – Aye Director Griffith - Aye</p> <p>All in favor. None opposed.</p>		
<p>DISCUSSION:</p> <ul style="list-style-type: none"> No discussion 			
<p>INFORMATIONAL ONLY</p>			
1. Discussion: California End of Life Option Act	<p>MOTION N/A</p>		
<p>DISCUSSION:</p> <ul style="list-style-type: none"> The committee, administration and legal council held a discussion regarding the California End of Life Option Act. Chair Jeff Griffith, Director Laura Barry and Director Terry Corrales recommend Administration further examine if there is a need for a policy concerning the California End of Life Option Act, and report back to the Board Governance Committee within a six month timeframe. 			
<p>INFORMATIONAL ITEMS</p>			
<p>V. Standing Items:</p>			
1) Legislative Update – ACHD Advocate	<p>MOTION N/A</p>		
2) Lucidoc List of Board Policies	<p>MOTION N/A</p>		
<p>Discussion:</p> <ul style="list-style-type: none"> Kevin DeBruin, Chief Legal Officer, noted the ACHD Advocate will be utilized for legislative updates. Committee members will be added to the email list. 			
<p>VI. Committee Member Agenda Suggestions</p>			
<p>No further discussion</p>			
<p>FINAL ADJOURNMENT</p>			

Meeting adjourned by Chair Jeff Griffith at 12:44 p.m.

SIGNATURES:

COMMITTEE CHAIR

Jeff Griffith, EMT-P

COMMITTEE SECRETARY

Carla Albright

DRAFT

ADDENDUM B

Source:
Administrative
Board of Directors

Applies to Facilities:
All Palomar Health Facilities

Applies to Departments:
Financial Services
Financial Planning

Policy : Annual Adoption of Statement of Investment

I. PURPOSE:

- A. This Statement of Investment Policy sets forth the investment guidelines for all of Palomar Health's ("the District's") investments purchased after March 1, 1996. The purpose of this policy is to ensure that the District's funds are prudently invested according to the Board of Director's objectives to preserve capital, provide necessary liquidity and to achieve a market-average rate of return through economic cycles.
- B. The District may invest any portion of its Investable Funds, subject to the requirements of the California Government Code and this policy. If the provisions of the Government Code are or become more restrictive than those contained herein, such provisions shall govern, and are deemed incorporated into this policy upon taking effect.
- C. Government Code Section 53600 et seq., authorizes local agencies to make investments in specified vehicles with money in a sinking fund of, or surplus money in, its treasury not required for the immediate needs of the agency.
- D. The District is a "local agency" subject to the provision of Government Code Section 53600 et seq., which recommends that the District's Board of Directors annually adopt a statement of its investment policy, and to consider any delegation of authority to make investments on its behalf by the Chief Financial Officer.
- E. The Board of Directors of the District now desires to formally adopt this statement of investment policy, and to re-delegate to the Chief Financial Officer responsibility for all decisions regarding the sale or purchase of individual investments on behalf of the District.

II. DEFINITIONS:

- A. **Safety of Principal.** Safety of principal is the foremost objective of the District. The safety and risk associated with an investment refers to the potential loss of principal, interest or a combination of these amounts. Each investment transaction shall seek to ensure that capital losses are avoided, whether from institutional default, broker-dealer default, or erosion of market value of securities. To attain this objective, diversification is required in order that potential losses on individual securities do not exceed the income generated from the remainder of the portfolio.
- B. **Liquidity.** Liquidity is the second most important objective of the District. Liquidity refers to the ability to "cash in" at any moment in time with a minimal chance of losing some portion of principal or interest. Liquidity is an important investment quality especially when the need for unexpected funds occasionally occurs. The investment portfolio shall remain sufficiently liquid to enable the District to meet all operating requirements that might be reasonably anticipated.
- C. **Yield.** Yield is the potential dollar earnings an investment can provide, and it is sometimes described as the rate of return. Within the limits of safety and liquidity, the District shall strive toward portfolio growth that exceeds the rate of inflation in order to preserve capital.
- D. **Investable Funds.** Moneys in a sinking fund or moneys in its treasury not required for the immediate needs of the District.

III. TEXT / STANDARDS OF PRACTICE:

- A. Delegation of Authority to Chief Financial Officer; Procedures to Implement Investment Policy
 - 1. Delegation of authority to Chief Financial Officer: The District's Chief Financial Officer is delegated responsibility for all decisions regarding the sale or purchase of individual investments on behalf of the District. This delegation shall be reviewed annually by the Board through the Finance Committee. Any re-delegation shall be recorded in the minutes of those meetings. No person may engage in an investment transaction except as provided under the terms of this policy and any other procedures established by the Chief Financial Officer. The Chief Financial Officer shall be responsible for all actions undertaken and shall establish a system of controls to regulate the activities of subordinate officials.
- B. This policy will be reviewed and updated as required or at least every year.
- C. Document History:
 - 1. Original Document Date: 7/14/95; Revision Number: 1 Dated: 6/06
 - 2. Prior to 2006, this Policy was Board Policy 10-513

Document Owner: Bogert, Michael

Approvals

- Committees:

- Signers:

Michael Bogert

Michael Bogert, Chief Financial Officer (11/05/2021 09:33AM PST)

Kevin DeBruin

Kevin DeBruin, Chief Legal Officer (11/18/2021 08:04AM PST)

Original Effective Date: 11/14/2007

Revision Date: [11/18/2021 Rev. 13]

Attachments:

(REFERENCED BY THIS DOCUMENT)

*Paper copies of this document may not be current and should not be relied on for official purposes. The current version is in
Lucidoc at
<https://www.lucidoc.com/cgi/doc-gw.pl?ref=pphealth:27092>.*

ADDENDUM C

Source:
Board of Directors

Applies to Facilities:
All Palomar Health Facilities

Applies to Departments:
Board of Directors

Policy : Board Dispute Resolution Policy

Purpose

The Palomar Health Board of Directors ("Board") adopts this policy ("Board Dispute Resolution Policy"), which recognizes the Board's collective responsibility to manage disputes in a timely, constructive manner.

Disputes will arise. Dispute resolution techniques encourage discussion, debate, and the free flow of ideas. Throughout a dispute cycle, interpersonal skills assist directors to engage each other constructively and manage tensions. Chief among these skills are effective communication, respect for cultural sensitivities, consensus building, managing emotions, and constructive disagreement.

Article I. DEFINITIONS

- A. Effective Communication: Effective communicators exchanging ideas, thoughts, opinions, knowledge, and data so that the message is received and understood with clarity and purpose.
- B. Consensus Building: Consensus builders undertake a good-faith effort to meet the interests of all stakeholders and seek unanimous agreement.
- C. Managing Emotions: Those who self-regulate and effectively manage the emotions of those who surround them de-amplify conflict by creating space for many voices to feel heard and respected.
- D. Constructive Disagreement: Stakeholders constructively disagree when they take ownership over issues and debate them with an aim toward resolution and problem-solving for the improvement of the organization as a whole.

Article II. BOARD MEMBER COMMITMENT TO DISPUTE RESOLUTION

- A. Palomar Board members will endeavor to employ the above interpersonal dispute resolution skills with members of the administration, staff, each other, and the public. For purposes of resolving conflict among individual board members or factions of the Board, the below alternative dispute resolution ("ADR") procedures may be invoked and employed at any time, in coordination with Palomar's legal team led by its Chief Legal Officer or General Counsel, or equivalent position ("Legal"), to ensure compliance with the Ralph M. Brown Act (Government Code sections 54950-54963, referred to as the "Brown Act") open meeting requirements.

Article III. RESORT TO THIRD-PARTY NEUTRAL

- A. What is ADR
 - 1. ADR is a framework of voluntary and amicable procedures for resolving governance disputes more quickly and at less cost than by using traditional litigation tactics or approaches. ADR procedures include negotiation, mediation, and arbitration.
- B. Negotiation
 - 1. An interactive process in which two or more parties with differing interests seek agreement.
- C. Mediation
 - 1. A voluntary, usually confidential process in which an impartial third party (mediator) assists the disputing parties toward a negotiated agreement. The parties in mediation craft the terms of an agreement by consensus, and the agreement may be enforced as a contract.
- D. Arbitration

1. A proceeding voluntarily chosen by parties who want the settlement of a dispute determined by an impartial arbitrator of their own mutual selection. The parties agree in advance that the arbitrator's decision, based on the case merits, will be final and binding. If the parties choose nonbinding arbitration, they retain the right to bring a claim before a court.
- E. Upon the recommendation of Legal, the Board may vote by simple majority to employ any external negotiator, mediator, consultant, standing neutral, or arbitrator in a Board dispute. Such independent third parties or dispute resolution experts may help prevent or dissipate disputes by facilitating Board discussion. Should any individual Board member or faction of the Board seek resort to such third-party dispute resolution procedures, the interested Board member(s) will duly inform Legal in accordance with Brown Act notice and serial meeting requirements, and provide the basis for the request in writing. Such request shall be evaluated by Legal in consultation with the Board Chair. Given the requirements of the Brown Act, such a request and the procedures selected by Legal shall ensure compliance with the Brown Act; as such, the procedure may not be kept confidential in accordance traditional ADR processes and principles, and each Board member acknowledges the same.

Document Owner: DeBruin, Kevin

Approvals

- **Committees:** (10/12/2022) Policies & Procedures
- **Signers:** *Kevin DeBruin*
Kevin DeBruin, Chief Legal Officer (10/25/2022 09:21AM PST)

Original Effective Date: 10/25/2022

Revision Date: [10/25/2022 Rev. 0]

Attachments:
(REFERENCED BY THIS DOCUMENT)

Paper copies of this document may not be current and should not be relied on for official purposes. The current version is in Lucidoc at <https://www.lucidoc.com/cgi/doc-gw.pl?ref=pphealth:70012>.

ADDENDUM D

Lucidoc Board Policy Listing - July 26, 2023

ID	Title	Type	Source	Owner	Next Review Date	Notes	Status
21804	Disposition of Surplus Property	Policy	BOD	Woodling, Heather M	9/10/2020	Pending Release	Official
58892	Debt Policy	Policy	BOD	DeBruin, Kevin	3/27/2021	BOD approved as presented 2.13.2023	Official
44692	Physician Owned Medical Device (POD) Company Arrangements	Policy	BOD	DeBruin, Kevin	6/26/2021		Official
21776	Gifts and Donations	Policy	BOD	DeBruin, Kevin	4/21/2022		Official
27092	Annual Adoption of Statement of Investment	Policy	BOD	DeBruin, Kevin	11/18/2022	BOD approved as presented 2.13.2023	Official
27932	Naming Policy	Policy	BOD	DeBruin, Kevin	12/22/2022		Official
51952	CEO Evaluation and Compensation	Policy	BOD	DeBruin, Kevin	3/5/2023	Ad Hoc	Official
21781	Compliance and Ethics Plan	Policy	BOD	Waishkey, Helen	4/16/2023	In preparation	Official
59212	Bylaws of Palomar Health	Bylaws	BOD	DeBruin, Kevin	6/3/2023	In preparation	Official
21809	Annual Budget Approval	Policy	BOD	DeBruin, Kevin	8/17/2023		Official
21798	Oath of Office	Policy	BOD	DeBruin, Kevin	1/25/2024		Official
21825	Physician Recruitment	Policy	BOD	DeBruin, Kevin	1/25/2024		Official
21800	Conflict of Interest Code	Policy	BOD	DeBruin, Kevin	2/22/2024		Official
58873	Extraordinary Event Management	Policy	BOD	DeBruin, Kevin	5/1/2024		Official
63352	Board Agenda Creation	Policy	BOD	DeBruin, Kevin	10/24/2024		Official
11058	Nursing and Patient Care	Policy	BOD	DeBruin, Kevin	11/30/2024		Official
68552	Board of Directors Code of Conduct	Policy	BOD	DeBruin, Kevin	2/27/2025		Official
70012	Board Dispute Resolution Policy	Policy	BOD	DeBruin, Kevin	10/24/2025		Official
21783	Political Activities on Palomar Health Property	Policy	BOD	DeBruin, Kevin	10/24/2025		Official
62012	Public Comment Form	Form	BOD	DeBruin, Kevin	10/24/2025		Official
21790	Public Comments and Attendance at Public Board Meetings	Policy	BOD	DeBruin, Kevin	10/24/2025		Official
21794	Revision of Policies	Policy	BOD	DeBruin, Kevin	10/24/2025		Official
71612	Charter of the Finance Committee of the Palomar Health Board of Directors	Bylaws	BOD	DeBruin, Kevin	5/1/2026		Official
71572	Charter of the Human Resources Committee of the Palomar Health Board of Directors	Bylaws	BOD	DeBruin, Kevin	5/1/2026		Official
71613	Charter of the Strategic and Facilities Planning Committee of the Palomar Health Board of Directors	Bylaws	BOD	DeBruin, Kevin	5/1/2026		Official
58912	Outsourced Labor Policy	Procedure	BOD	Pursell, Julie	5/1/2026		Official
21780	Succession Policy	Policy	BOD	DeBruin, Kevin	5/1/2026		Official
72512	Charter of the Audit and Compliance Committee	Bylaws	BOD	DeBruin, Kevin	5/16/2026		Official
Pending	Charter of the Community Relations Committee of the Palomar Health Board of Directors	Bylaws	BOD	DeBruin, Kevin		In preparation	Official