



BOARD QUALITY REVIEW COMMITTEE MEETING AGENDA

Wednesday, January 24, 2024 4:00pm Meeting

PLEASE SEE PAGE 3 FOR MEETING LOCATION

	PLEASE TURN OFF CELL PHONES OR SET THEM TO SILENT MODE UPON ENTERING THE MEETING ROOM	Time	Form A Page	Target
CAI	LL TO ORDER	1		4:00
1.	Establishment of Quorum	5	-	4:05
2.	Public Comments ¹	30	-	4:35
3.	Action Item(s)		l	
	a. *Minutes: Board Quality Review Committee Meeting – October 25, 2023 (ADD A – Pp 17)	5	7	4:40
	b. *Approval of Annual Review of Board Quality Review Committee (BQRC) Charter (ADD B – Pp 20) Omar Khawaja, MD, Chief Medical Officer	10	8	4:50
	c. *Approval of Annual Review of Board Quality Review Committee (BQRC) Reporting Calendar (ADD C – Pp 24) Valerie Martinez, Sr. Director, Quality, Patient Safety & Infection Prevention	10	9	5:00
	d. *Adopt Board Quality Review Committee Meeting Resolution for Calendar Year 2024 (ADD D – Pp 26) Omar Khawaja, MD, Chief Medical Officer	5	10	5:05
	 *Approval of Contracted Services Valerie Martinez, Sr. Director, Quality, Patient Safety & Infection Prevention a) PraxAir (ADD E – Pp 27) b) Vital Care (ADD F – Pp 29) c) Pharmerica (ADD G – Pp 30) d) Agility Health Asset Management of Infusion Pumps (ADD H – 31) 	5	11 12 13 14	5:10
4.	Standing Item(s)			
	a. Medical Executive Committee (MEC)/Quality Management Committee (QMC) Update Andrew Nguyen, MD, PhD, Chair, Quality Management Committee, Palomar Medical Center Escondido Mark Goldsworthy, MD, Chair, Quality Management Committee, Palomar Medical Center Poway	10	-	5:20
5.	New Business			
	a. Continuum of Care (Radiation Oncology, SNF, Women's Center, Wound Care) (ADD I – Pp 32) Russell Riehl, MHA, VP Operational Support Services	5	15	5:25
	b. Rehabilitation Services (ADD J – Pp 40) Tyler Powell, Director of Rehabilitation Services Russell Riehl, MHA, VP Operational Support Services	5	16	5:30
6.	Adjournment to Closed Session	1	-	5:31
	Pursuant to CA Gov't Code §54962 & CA Health & Safety Code §32155; HEARINGS – Subject Matter: Report of Quality Assurance Committee	10	-	5:41
7.	Adjournment to Open Session	1	-	5:42
8.	Action Resulting from Executive Session	1	-	5:43
FIN	AL ADJOURNMENT	2	-	5:45



VOTING MEMBERSHIP	NON-VOTING MEMBERSHIP
Linda Greer, RN – Chairperson, Board Member	Diane Hansen, CPA, President/Chief Executive Officer
Terry Corrales, RN, Board Member	Omar Khawaja, MD, Chief Medical Officer
Laura Barry, Board Member	Open, Chief Financial Officer
Andrew Nguyen, MD, PhD – Chair of Medical Staff Quality	Melvin Russell, RN, MSN, Chief Nursing Executive
Management Committee for Palomar Medical Center	
Escondido	
Mark Goldsworthy, MD – Chair of Medical Staff Quality	Kevin DeBruin, Esq., Chief Legal Officer
Management Committee for Palomar Medical Center Poway	
Laurie Edwards Tate, MS – Board Member 1 st Alternate	David Lee, MD, Medical Quality Officer
	Valerie Martinez, RN, BSN, MHA, CPHQ, CIC, Senior Director
	Quality and Patient Safety, Infection Prevention

NOTE: If you have a disability, please notify us by calling 44.281.2505, 72 hours prior to the event so that we may provide reasonable accommodations

PLEASE JOIN THE MEETING FROM YOUR COMPUTER, TABLET OR SMARTPHONE

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^{*}Asterisks indicate anticipated action. Action is not limited to those designated items.

¹ 3 minutes allowed per speaker with a cumulative total of 9 minutes per group. For further details & policy, see page 5.

Board Quality Review Committee Location Options

> Elected members of the Board of Directors will be attending the meeting virtually from the locations below. Members of the public may also attend at the location below:

The Linda Greer Conference Room

2125 Citracado Parkway, Suite 300, Escondido, CA 92029

> PLEASE TURN OFF CELL PHONES OR SET THEM TO SILENT MODE UPON ENTERING THE MEETING ROOM.

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- > Non-Board member attendees and members of the public may attend the meeting virtually utilizing the above link.
- New to Teams? Get the app now and be ready when your first meeting starts @ https://www.microsoft.com/en-us/microsoft-teams/download-app



Board Quality Review Committee Meeting

Meeting will begin at 4:00 p.m.



Request for Public Comments

If you would like to make a public comment, please submit a request by doing the following:

 Enter your name and "Public Comment" in the chat function once the meeting opens

Those who submit a request will be called on during the Public Comments section and given 3 minutes to speak

Public Comments Process

Pursuant to the Brown Act, the Board of Directors and Board Committees can only take action on items listed on the posted agenda. To ensure comments from the public can be made, there is a 30-minute public comments period at the beginning of the meeting. Each speaker who has requested to make a comment is granted three (3) minutes to speak. The public comment period is an opportunity to address the Board of Directors or a specific Board Committee on agenda items or items of general interest within the subject matter jurisdiction of Palomar Health.





DocID:

Revision:

21790

9 Official

Status:

Applies to Departments:

Board of Directors

Source: Administrative **Board of Directors** Applies to Facilities: All Palomar Health Facilities

Policy: Public Comments and Attendance at Public Board Meetings

I. PURPOSE:

A. It is the intention of the Palomar Health Board of Directors to hear public comment about any topic that is under its jurisdiction. This policy is intended to provide guidelines in the interest of conducting orderly, open public meetings while ensuring that the public is afforded ample opportunity to attend and to address the board at any meetings of the whole board or board committees.

II. DEFINITIONS:

A. None defined.

III. TEXT / STANDARDS OF PRACTICE:

- A. There will be one-time period allotted for public comment at the start of the public meeting. Should the chair determine that further public comment is required during a public meeting, the chair can call for such additional public comment immediately prior to the adjournment of the public meeting. Members of the public who wish to address the Board are asked to complete a Request for Public Comment form and submit to the Board Assistant prior to or during the meeting. The information requested shall be limited to name, address, phone number and subject, however, the requesting public member shall submit the requested information voluntarily. It will not be a condition of speaking.
- B. Should Board action be requested, it is encouraged that the public requestor include the request on the Request for Public Comment as well. Any member of the public who is speaking is encouraged to submit written copies of the presentation.
- C. The subject matter of any speaker must be germane to Palomar Health's jurisdiction.
- D. Based solely on the number of speaking requests, the Board will set the time allowed for each speaker prior to the public sections of the meeting, but usually will not exceed 3 minutes per speaker, with a cumulative total of thirty minutes.
- E. Questions or comments will be entertained during the "Public Comments" section on the agenda. All public comments will be limited to the designated times, including at all board meetings, committee meetings and board workshops.
- F. All voting and non-voting members of a Board committee will be seated at the table. Name placards will be created as placeholders for those seats for Board members, committee members, staff, and scribes. Any other attendees, staff or public, are welcome to sit at seats that do not have name placards, as well as on any other chairs in the room. For Palomar Health Board meetings, members of the public will sit in a seating area designated for the public.
- G. In the event of a disturbance that is sufficient to impede the proceedings, all persons may be excluded with the exception of newspaper personnel who were not involved in the disturbance in question.
- H. The public shall be afforded those rights listed below (Government Code Section 54953 and 54954).
 - 1. To receive appropriate notice of meetings:
 - 2. To attend with no pre-conditions to attendance:
 - 3. To testify within reasonable limits prior to ordering consideration of the subject in question;
 - 4. To know the result of any ballots cast:
 - 5. To broadcast or record proceedings (conditional on lack of disruption to meeting);
 - 6. To review recordings of meetings within thirty days of recording; minutes to be Board approved before release,
 - 7. To publicly criticize Palomar Health or the Board; and
 - To review without delay agendas of all public meetings and any other writings distributed at the meeting. I. This policy will be reviewed and updated as required or at least every three years.



BOARD QUALITY REVIEW COMMITTEE MEETING ATTENDANCE ROSTER CALENDAR YEAR 2024

[P = PRESENT V = VIRTUAL E	= EXCUSED	A = ABSENT	G = GU	EST]			
VOTING MEMBERS	1/24/2024						
LINDA GREER, RN, Chairperson, Board Member							
TERRY CORALES, RN, Board Member							
LAURA BARRY, Board Member							
ANDREW NGUYEN, MD, PhD, Chair, Medical Staff Quality Management Committee, PMC Escondido							
MARK GOLDSWORTHY, MD, Chair, Medical Staff Quality Management Committee, PMC Poway							
LAURIE EDWARDS-TATE, MS- 1 ST Board Alternate							
STAFF ATTENDEES/NON-VOTING MEMBERS							
DIANE HANSEN, CPA, President & CEO							
OMAR KHAWAJA, MD, Chief Medical Officer							
MEL RUSSELL, RN, MSN, Chief Nursing Executive							
VALERIE MARTINEZ, RN, BSN, MHA, CPHQ, CIC, Senior Director, Quality and Patient Safety							
DAVID LEE, MD, Medical Quality Officer							
KEVIN DEBRUIN, Esq., Chief Legal Officer							
SALLY VALLE – Committee Assistant							
INVITED GUESTS		SEE TEXT OF	MINUTES F	OR NAME	S OF INVITE	D GUESTS	

Board Quality Review Committee Minutes Wednesday, January 24, 2024

TO:	Board Quality Review Committee	
MEETING DATE:	Wednesday, January 24, 2024	
FROM:	Sally Valle, Committee Assistant	
Background:	Minutes from the Wednesday, October 25, 2023, Board Quality Review Committee meeting are respectfully submitted for approval.	
Budget Impact: N	N/A	
	ation: Recommend to approve the Wednesday, Octorality Review Committee minutes	ober
Committee Question	ons:	
COMMITTEE RECO	OMMENDATION:	
Motion: X		
Individual Action:		
Information:		
Required Time:		

Board Quality Review Committee Contracted Services – Quality Committee Charter Wednesday, January 24, 2024

TO:	Board Quality Review Committee			
MEETING DATE:	Wednesday, January 24, 2024			
FROM:	Omar Khawaja, MD, Chief Medical Officer			
Background:	The Quality Committee Charter is provided to the Board Quality Review Committee for review & approval.			
Budget Impact: N	N/A			
Staff Recommendation: To approve.				
Committee Questions:				
COMMITTEE RECO	OMMENDATION:			
Motion: X				
Individual Action:				
Information:				
Required Time:				

Board Quality Review Committee Contracted Services – 2024 Board Quality Review Committee Reporting Calendar Wednesday, January 24, 2024

Board Quality Review Committee

MEETING DATE:	Wednesday, January 24, 2024		
FROM:	Valerie Martinez, Sr. Director Quality/Patient Safety & Infection Prevention		
Background:	The 2024 Board Quality Review Committee Reporting Calendar is provided to the Board Quality Review Committee for review & approval.		
Budget Impact:	N/A		
Staff Recommend	ation: To approve.		
Committee Questions:			
COMMITTEE REC	OMMENDATION:		
Motion: X			
Individual Action:			
Information:			
Required Time:			

Board Quality Review Committee Meeting Schedule Calendar Year 2024 and January 2025

TO: Board Quality Review Committee

MEETING DATE: Wednesday, January 24, 2024

FROM: Sally Valle, Assistant

BY: Omar Khawaja, MD, Chief Medical Officer

Background: Board Quality Review Committee meetings for the 2023 calendar year were held at 4:00 p.m. on the fourth Wednesday of odd months. It is recommended that the schedule for the regular meetings for calendar year 2024 be held on the same schedule.

It is further recommended that meetings be held in the Linda Greer Conference Room at Palomar Health's Administrative Offices, located at 2125 Citracado Parkway, Suite 300, Escondido, CA. Members of the Committee who are elected members of the Board of Directors shall attend at that location. Although elected members of the Board who are not members of the Committee and wish only to observe, non-Board member attendees and members of the public may attend in person or virtually, it is further recommended that a virtual option be provided for that subset of attendees.

As a procedural matter, the first meeting of the following calendar year has historically been held following the same schedule as the prior calendar year. Therefore, it is further recommended that the first meeting in calendar year 2025 be formally scheduled for *Wednesday*, *January 22*, *2025*, *at 4:00 p.m.*

Please see below for the dates on which the meetings would be held:

2024 & JANUARY 2025 BOARD QUALITY REVIEW COMMITTEE MEETING SCHEDULE

Wednesday	Wednesday	Wednesday
March 27, 2024	May 22, 2024	July 24, 2024
Wednesday	Wednesday	Wednesday
September 25, 2024	November 27, 2024	January 22, 2025

Budget Impact: N/A

Staff Recommendation: Meeting schedule as per discussion at meeting and resulting Board Quality

Review Committee approval.

Committee Questions:

COMMITTEE RECOMMENDATION:		
Motion:		
Individual Action:		
Information:		
Required Time:		

Board Quality Review Committee Contracted Services – PraxAir Wednesday, January 24, 2024

Board Quality Review Committee

MEETING DATE:	Wednesday, January 24, 2024		
FROM:	Valerie Martinez, Senior Director, Quality and Patient Safety		
Background:	The Contracted Services Evaluation report for PraxAir is provided to the Board Quality Review Committee for review & approval.		
Budget Impact:	N/A		
Staff Recommend	ation: To approve.		
Committee Questions:			
COMMITTEE REC	OMMENDATION:		
Motion: X			
Individual Action:			
Information:			
Required Time:			

Board Quality Review Committee Contracted Services – Vital Care Wednesday, January 24, 2024

Board Quality Review Committee

MEETING DATE:	Wednesday, January 24, 2024		
FROM:	Valerie Martinez, Senior Director, Quality and Patient Safety		
Background:	The Contracted Services Evaluation report for Vital Care is provided to the Board Quality Review Committee for review & approval.		
Budget Impact:	N/A		
Staff Recommendation: To approve.			
Committee Questions:			
COMMITTEE DEC			
COMMITTEE REC	OMMENDATION:		
Motion: X			
Individual Action:			
Information:			
Required Time:			

Board Quality Review Committee Contracted Services – Pharmerica Wednesday, January 24, 2024

Board Quality Review Committee

TO:

Wednesday, January 24, 2024 **MEETING DATE:** Valerie Martinez, Senior Director, FROM: Quality and Patient Safety **Background:** The Contracted Services Evaluation report for Pharmerica is provided to the Board Quality Review Committee for review & approval. **Budget Impact:** N/A Staff Recommendation: To approve. **Committee Questions: COMMITTEE RECOMMENDATION:** Motion: X **Individual Action:** Information: **Required Time:**

Board Quality Review Committee Contracted Services – Agility Health Wednesday, January 24, 2024

Board Quality Review Committee

MEETING DATE:	Wednesday, January 24, 2024	
FROM:	Valerie Martinez, Senior Director, Quality and Patient Safety	
Background:	The Contracted Services Evaluation report for Agility Health is provided to the Board Quality Review Committee for review & approval.	
Budget Impact:	N/A	
Staff Recommend	ation: To approve.	
Committee Questi	ons:	
COMMITTEE REC	OMMENDATION:	
Motion: X		
Individual Action:		
Information:		
Required Time:		

Board Quality Review Committee Annual Report – Continuum of Care Wednesday, January 24, 2024

Board Quality Review Committee

MEETING DATE:	Wednesday, January 24, 2024			
FROM:	Russell Riehl, VP Operations Support Services			
Background:	The annual report for Continuum of Care is provided to the Board Quality Review Committee for information only.			
Budget Impact:	N/A			
Staff Recommend	Staff Recommendation: For information only.			
Committee Questions:				
COMMITTEE REC	OMMENDATION:			
Motion:				
Individual Action:				
Information: X				
Required Time:				

Board Quality Review Committee Annual Report – Rehabilitation Services Wednesday, January 24, 2024

Board Quality Review Committee

MEETING DATE:	Wednesday, January 24, 2024						
FROM:	Russell Riehl, VP Operations Support Services						
Background: The annual report for Rehabilitation Services is provided to the Board Quality Review Committee information only.							
Budget Impact:	N/A						
Staff Recommend	ation: For information only.						
Committee Questi	ons:						
COMMITTEE REC	OMMENDATION:						
Motion:							
Individual Action:							
Information: X	Information: X						
Required Time:							



AGENDA ITEM	CONCLUSION/ACTION	FOLLOW UP / RESPONSIBLE PARTY	FINAL?
NOTICE OF MEETING			
The Notice of Meeting was posted at Palomar Health Administrative Office; also posted v consistent with legal requirements.	vith full agenda packet on the Palomar Health	website on Friday, October 20, 20	023,
CALL TO ORDER			
The meeting, which was held in the Linda Greer Board Room at 2125 Citracado Parkway Director Linda Greer, RN.	, Suite 300, Escondido, CA 92029, and virtua	ally, was called to order at 4:00 p.n	n. by
ESTABLISHMENT OF QUORUM			
Quorum comprised of Board Directors: Greer, Corrales, Barry, Goldsworthy, MD, Nguye	,2		
PUBLIC COMMENT There were no public comments.			
PUBLIC COMMENT			
PUBLIC COMMENT There were no public comments.	MOTION: by Director Barry, second by Dr. Goldsworthy, carried to approve the meeting minutes of September 27, 2023, as submitted Roll call voting was utilized. Director Barry – aye		

b. Approval of Contracted Services I. Advantage Ambulance II. Alhiser Comer III. Associated Regional & University Pathologists (ARUP) Lab IV. California Transplant Service V. R. Bravo Intraoperative Monitoring Services	MOTION: by Director Barry, second by Dr. Goldsworthy, carried to approve item B, I-V Contracted Services as presented. Roll call voting was utilized. Director Barry – aye Director Greer - aye Mark Goldsworthy, MD - aye All in favor. None opposed. Motion approved
c. Approval of Quality Assessment Performance Improvement (QAPI) and Patient Safety Plan	MOTION: by Director Barry, second by Dr. Goldsworthy carried to approve item C Quality Assessment Performance Improvement & Patient Safety Plan as presented. Roll call voting was utilized. Director Barry – aye Director Corrales – aye Director Greer - aye Mark Goldsworthy, MD - aye All in favor. None opposed. Motion approved

Discussion:

STANDING ITEMS:

- a. Medical Executive Committee (MEC)/Quality Management Committee (QMC) Update
- Mark Goldsworthy, MD, and Andrew Nguyen, MD, shared an update of the Medical Executive Committee & the Quality Management Committee, Palomar Medical Center, Poway and Palomar Medical Center, Escondido.

NEW BUSINESS:

- a. Radiology & Nuclear Medicine Medical Staff Annual Report
- Dr. Charles McGraw, Medical Director, presented the Radiology & Nuclear Medicine Medical Staff Annual Report.
- b. Behavioral Health Services Annual Report
- Don Myers, Behavioral Health Services Director presented the Behavioral Health Services Annual Report
 - o Directory Barry inquired regarding the work around the social drivers of health. An explanation was provided by Don Myers and Valerie Martinez.
- c. Perioperative Services (includes Endoscopy) Annual Report

•	Bruce Grendell, Sr. Director of Perioperative Services presented the Perioperative Services (includes Endoscopy) Annual Report. o Director Greer inquired whether use of the recently opened ambulatory surgery center in the Outpatient Pavilion includes orthopedics and its affects on the surgery volume. An explanation was provided by Diane Hansen and Bruce Grendell.							
d.	I. Dietary Services (Food & Nutrition Services) Annual Report							
•	Russell Riehl, Vice President of Operational Support Services, presented the Dietary Services (Food & Nutrition Services) Annual Report .							
e.	. Nursing Services Annual Report							
•	Mel Russell, Chief Nurse Executive presented the Nursing Services Annual Report.							
f.	Infection Prevention & Control Upda	ate (Hand Hygiene)						
•	Valerie Martinez, Sr. Director of Par	tient Safety/Quality & Infection Prevention	presented the bi-annual Infection Prevention & Control Update (Hand Hygiene).					
g.	Annual Board Quality Review Com	mittee (BQRC) Assessment						
•	where opportunity remains.		ded throughout the year. She noted that the Board is aware of all improvements made and ember. The Committee will reconvene in January, 2024.					
A D.	JOURNMENT TO CLOSED SESSION							
Pur	suant to California Government Cod	e § 54962 and California Health and Safe	ty Code § 32155; HEARINGS – Subject Matter: Report of Quality Assurance Committee					
A D.	JOURNMENT TO OPEN SESSION							
Ac	TION RESULTING FROM CLOSED SE	SSION						
•	There were no action items identified	ed in the Closed Session of the meeting.						
FIN	AL ADJOURNMENT - The meeting	adjourned at 5:00 p.m.						
		COMMITTEE CHAIR						
SIGNATURES:			Linda Greer, RN					
SiG	INATURES.							
		COMMITTEE ASSISTANT						
			Sally Valle					

ADDENDUM B

CHARTER

of the

QUALITY REVIEW COMMITTEE

of the

PALOMAR HEALTH BOARD OF DIRECTORS

I. **Purpose.** The Quality Review Committee ("Committee") of the Palomar Health Board of Directors ("Board") aims to oversee performance improvement and patient safety of the Palomar Health Local Healthcare District ("District").

II. Membership.

- A. <u>Voting Membership</u>. The voting members ("Voting Members") of the Committee may consist of those individuals appointed as Voting Members of the Committee by the Chair of the Board ("Board Chair") in accordance with the Bylaws of Palomar Health ("Bylaws") and other applicable policies of the Board.
- B. <u>Alternate(s)</u>. Any alternate voting members ("Alternates") of the Committee may consist of those individuals appointed as Alternates of the Committee by the Board Chair in accordance with the Bylaws and other applicable policies of the Board. Alternates enjoy voting rights only in the absence of a Voting Member. Unless Alternates enjoy voting rights, they may attend the meetings of the Committee only as an observer.
- C. <u>Non-Voting Membership</u>. The non-voting members ("Non-Voting Members") may consist of the following individuals:
 - President and CEO of Palomar Health
 - Chief Operations Officer of Palomar Health
 - Chief Financial Officer of Palomar Health
 - Chief Legal Officer of Palomar Health
 - Chief Medical Officer of Palomar Health
 - Chief Nurse Executive of Palomar Health
 - Vice President, Quality and Patient Safety of Palomar Health
 - Senior Director, Quality and Patient Safety of Palomar Health

- III. **Authority.** The Committee has no expressed or implied power or authority except to make recommendations to the Board related to the Committee's purpose and duties as described in this Charter.
- IV. **Duties.** The duties of the Committee may include:
 - A. Annual review of credentialing and privileging process of the medical staff.
 - B. Periodic review of caregiver performance using objective date to recognize success and identify opportunities for improvement.

V. Committee Chairperson, Liaison, and Assistant.

- A. The Chairperson of the Committee ("Committee Chairperson") may be the individual appointed as Committee Chairperson by the Board Chair in accordance with the Bylaws and other applicable policies of the Board.
- B. The Vice President, Quality and Patient SafetyChief Medical Officer may serve as the Palomar Health Administration's liaison ("Administrative Liaison") to the Committee.
- C. The Executive Assistant to the <u>Vice President Senior Director</u>, Quality and Patient Safety, <u>Infection Protection Prevention</u> may serve the assistant to the Committee ("Committee Assistant").
- VI. **Meetings.** The Committee will meet at least quarterly and more often as needed. A majority of the Voting Members will constitute a quorum. The Committee Assistant will record the meeting minutes and forward a copy to the Board Secretary upon approval of the meeting minutes by the Committee. The Committee Chairperson may coordinate with the Administrative Liaison to invite any officer, staff member, expert or other advisor who is not a member of the Committee to attend a meeting of the Committee to discuss topics germane to the purpose and duties of the Committee.

VII. Committee Agendas.

A. The Committee Chairperson holds the primary responsibility for creating Committee Meeting Agendas. The Committee Chairperson will routinely work with the Administrative Liaison and the Committee Assistant in creating agendas. The Committee Chairperson will carefully consider all input regarding agenda items from the Administrative Liaison. The authority for approval of final agendas for Committee Meetings will reside with the Committee Chairperson. Any disagreement, dispute, or confusion over specific agenda items and/or their appropriateness on the agenda between the Committee Chairperson and the Administrative Liaison that cannot be resolved will be referred to the Board Chair for resolution. The Board Chair, if indicated, may consult with Board or Corporate Counsel, the CEO, and/or other members of the Administration to achieve resolution. If the Board Chair feels the issue cannot be satisfactorily resolved, the

Board Chair will take the issue to the Board.

- B. Members may request to place items on a Committee Meeting Agenda. The Committee Chairperson will consider each item so requested and determine whether or not it is an appropriate Committee Agenda item. The Committee Chairperson will make every effort to accommodate all reasonable individual Member requests including refining the requested agenda item as indicated. The Committee Chairperson may decline to put the item on a Committee Agenda based upon his or her judgment. Any disagreement, dispute or confusion over specific agenda items and/or their appropriateness on the agenda between the Committee Chairperson and Member that cannot be resolved will be referred to the Board Chair for resolution. The Board Chair may consult with the Board or Corporate Counsel, the CEO and/or other members of the Administration to achieve resolution. If the Board Chair determines the issue cannot be satisfactorily resolved, the Board Chair will take the issue to the Board.
- VIII. **Review and Revision.** The Committee may review this Charter annually. Any revisions proposed by the Committee to this Charter must be approved by the Board in accordance with the Bylaws.

Board Quality Review Cttee (BQRC) - 4th Weds Bimonthly

BOD

	Green - Annually			Yellow-Biannual		
Review with BOD (Jeff Griffith; Michael Pacheco)	12-Jan	15-Mar	10-May	12-Jul	13-Sep	11-Oct
Meeting Date	24-Jan	27-Mar	22-May	24-Jul	25-Sep	23-Oct
Annual BQRC Assessment			,			V
Annual Review of BQRC Charter	V					
Establishing BQRC Meeting Dates (Calendar Resolution)	√		۸DL	ENDL	MC	
Annual Review of BQRC Reporting Calendar	√		ADL	ENDC		
Quality Assessment Performance Improvement (QAPI) and Patient Safety Plan, #11234 Annual Review Valerie Martinez, BSN, MHA, CIC, CPHQ, NEA-BC, Sr Dir Quality/Patient Safety			V			
Quality Assurance & Performance Improvement (QAPI) Annual Review and Program Assessment Valerie Martinez, BSN, MHA, CIC, CPHQ, NEA-BC, Sr Dir Quality/Patient Safety			V			
Behavioral Health Services Jason Keri, MD, Department Chair Louisa Steiger, MD, Medical Dir, PMCP Don Myers, Behavioral Health Services Dir						√
Center of Excellence Metabolic and Bariatric Surgery [Metabolic and Bariatric Surgery Accreditation and Quality Improvement Program (MBSAQIP) Accredited] Brian Cohen, MHA, Sr. Dir Karen Hanna, MD, Medical Director				V		
Center of Excellence Cardiovascular and Cardiothoracic Svs Thomas McGuire, BSN, MBA, Dist Director, Interventional Procedures/Cardiology					V	
Center of Excellence Total Joint - Brian Cohen, MHA, Sr. Dir; Jim Bried, MD			V			
Center of Excellence Spine Surgery - Brian Cohen, MHA, Sr. Dir; Andrew Nguyen, MD			√			
Continuum Care (Radiation Oncology, SNF, Women's Cntr, Wound Care) Russell Riehl, MHA, VP Operational Support Svs	√					
Contracted Services Valerie Martinez, BSN, MHA, CIC, CPHQ, NEA-BC, Sr Dir Quality / Patient Safety	$\sqrt{}$	V	$\sqrt{}$	V	V	√
Culture of Safety Survey Valerie Martinez, BSN, MHA, CIC, CPHQ, NEA-BC, Sr Dir Quality / Patient Safety						V
Dietary Services [Food and Nutrition Services (FANS)] Russell Riehl, MHA, VP Operational Support Svs						V
Emergency Management Russell Riehl, MHA, VP Operational Support Svs				V		
Hand Hygiene Valerie Martinez, BSN, MHA, CIC, CPHQ, NEA-BC, Sr Dir Quality / Patient Safety			$\sqrt{}$			V
Infection Prevention and Control (includes Antibiotic Stewardship and Plans) Valerie Martinez, BSN, MHA, CIC, CPHQ, NEA-BC, Sr Dir of Quality/Patient Safety Sandeep Soni, MD, Medical Director Infection Control Travis Lau, Infectious Disease Specialist (Antibiotic Stewardship)			V			
Laboratory Services (includes Blood Usage, Tissue Review) Gloria Austria, Director of Laboratories Jerry Kolins, MD, Medical Director Laboratories Bradley Harward, MD (Tissue Review)			√			
Management of the Environment of Care (EOC) Russell Riehl, MHA, VP Operational Support Svs				V		
Management of the Medical Record Kim Jackson, Director, Health Information Services					V	
MedStaff: Utilization Review Nasreen Jalil, MD				V		

Board Quality Review Cttee (BQRC) - 4th Weds Bimonthly

BOD

	Green - Annually				Yellow-Biannual		
Review with BOD (Jeff Griffith; Michael Pacheco)	12-Jan 15-Mar 10-May 12-Jul				13-Sep 11-Oct		
Meeting Date	24-Jan	27-Mar	22-May	24-Jul	25-Sep	23-Oct	
MedStaff: Anesthesia Services Paul Ritchie, MD Graham Davis, DO					V		
MedStaff Dept: Emergency Medicine Tracy Page, DNP, RN, PHN, Dir Nicholle Bromley, MD		V					
Trauma Program Melinda Case, MSN, TCRN, Director John Steele, MD, FACS		V					
Medication Management (Pharmacy) Donna Gelios, PharmD, BCPS; Director of Pharmacy Omar Khawaja, MD, Chief Medical Officer (CMO)				V			
Nursing Services Mel Russell, MSN, Chief Nurse Executive						V	
Patient Discharge Planning (Clinical Resource Management) Mel Russell, MSN, Chief Nurse Executive					V		
Patient Throughput Ryan Fearn-Gomez, Dir, Clinical Operations Mel Russell, RN, CNE					V		
Pay for Performance Programs Update / Leapfrog Grade (when available will present) David Lee, MD, Medical Quality Officer Valerie Martinez, BSN, MHA, CIC, CPHQ, NEA-BC, Sr Dir Quality/Patient Safety							
PeriOperative Services Bruce Grendell, Sr Dir PeriOp Srvs Julian Anthony, MD; Matthew Kozloff, MD (Chairs) Richard Engel, MD, Medical Dir Perioperative Services					V		
Radiology & Nuclear Medicine MedStaff and Dept Report Russell Riehl, MHA, VP Operational Support Svs Charles McGraw, MD, Chair, Dept of Radiology, PMCE Arian Nasiri, M.D., Chair, Dept of Radiology PMCP			V				
Rehabilitation Services Tyler Powell, Director of Rehabilitation Services Russell Riehl, MHA, VP Operational Support Svs	V						
Respiratory Services Valerie Martinez, BSN, MHA, CIC, CPHQ, NEA-BC, Sr Dir Quality / Patient Safety Frank Bender, MD, Medical Director		V					
Service Excellence [Hospital Consumer Assessment of Healthcare Providers and Systems (HCAHPS)] Suz Fisher, RN, CDP; Dir Patient Experience and Service Excellence Omar Khawaja, MD, Chief Medical Officer (CMO)					V		
Stroke Program Lourdes Januszewicz, MSN APRN ACNS-BC SCRN CCRN, Stroke Program Coordinator Remia Paduga, MD, Medical Director, Stroke Program		V					

Number of Reports Due by Month 6 5

9

6

8

7



RESOLUTION NO.

RESOLUTION OF THE BOARD OF DIRECTORS OF PALOMAR HEALTH ESTABLISHING BOARD QUALITY REVIEW COMMITTEE MEETINGS FOR CALENDAR YEAR 2024

WHEREAS, Palomar Health is required, pursuant to Section 54954 of the California Government Code, Section 5.2.2 of the Palomar Health Bylaws, and Palomar Health Policy 21790 Establishing Board Meeting Dates, to pass a resolution adopting the time, place and location of the Board Quality Review Committee meetings:

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of Palomar Health that the following schedule of Board Quality Review Committee meetings will apply for calendar year 2024:

2024 BOARD QUALITY REVIEW COMMITTEE MEETING SCHEDULE

January 24th
March 27th
May 22th
July 24th
September 25th
November 27th

Each meeting will be held at **4:00 p.m.** in the Linda Greer Conference Room at Palomar Health's Administrative Offices, located at 2125 Citracado Parkway, Suite 300, Escondido, CA. Members of the Committee who are elected members of the Board of Directors shall attend at that location. Although elected members of the Board who are not members of the Committee and wish only to observe, non-Board member attendees and members of the public may attend in person or virtually, it is further recommended that a virtual option be provided for that subset of attendees.

PASSED AND ADOPTED at a regular meeting of the Board of Directors of Palomar Health held on January 24, 2024, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAINING:
DATED:
BY:
Linda Greer, RN Chair, Board Quality Review Committee
Terry Corrales, RN Director, Board Quality Review Committee





Palomar Health Review of Contract Service

ame of Service: Lindie/PraxAir Medical Gas Services						
Date of Review: 1.2.2024	Name / Title of Reviewer: Kerwin Pipersburgh RCP Sr Mgr.					
Nature of Service (describe): F	Portable medical gas delivery					

Ev	aluation	Met Expectation	Did Not Meet Expectation
1.	Abides by applicable law, regulation, and organization policy in the provision of its care, treatment, and service.	Yes	
2.	Abides by applicable standards of accrediting or certifying agencies that the organization itself must adhere to.	Yes	
3.	Provides a level of care, treatment, and service that would be comparable had the organization provided such care, treatment, and service itself.	Yes	
4.	Actively participates in the organization's quality improvement program, responds to concerns regarding care, treatment, and service rendered, and undertakes corrective actions necessary to address issues identified.	Yes	
5.	Assures that care, treatment, and service is provided in a safe, effective, efficient, and timely manner emphasizing the need to – as applicable to the scope and nature of the contract service – improve health outcomes and the prevent and reduce medical errors.	Yes	

July 1 2022 to June 30, 2023

Performance Metrics Escondido

METRIC	1 nd QTR 2023	2 rd QTR 2023	3 th QTR 2023	4 st QTR 2023	Cumulative Total
Responsiveness to emergency request for additional O2	100%	100%	100%	100%	100%

Performance Metrics Escondido

METRIC	1 rd QTR 2023	2 th QTR 2023	3 st QTR 2023	4 nd QTR 2023	Cumulative Total
Anticipates increase demand for O2	100%	100%	100%	100%	100%

Performance Metrics Escondido

METRIC	1 nd QTR 2023	2 rd QTR 2023	3 th QTR 2023	4 st QTR 2023	Cumulative Total
Cleanliness in service units	100%	100%	100%	100%	100%

Comments

Linde continues be valuable partner in providing Palomar Health with a consistent source/supply of portable O2 cylinders.



Conclusion (check one)

Χ	Contract service has met expectations for the review period
	Contract service has <u>not met</u> expectations for the review period. The following action(s) has or will be taken: (check all that apply:
	Monitoring and oversight of the contract service has been increased
	Training and consultation has been provided to the contract service
	The terms of the contractual agreement have been renegotiated with the contract entity without disruption in the continuity of patient care
	Penalties or other remedies have been applied to the contract entity
	The contractual agreement has been terminated without disruption in the continuity of patient care
	Other:

ADDENDUM F

Palomar Health Review of Contract Service

Na	me of Service:VitalCare America	1					-
Kar	te of Review:1/24/2024 ten Sobeck, Director of Operations ture of Service (describe): Sub-Acute						inistrator;
	aluation					Met pectation	Did Not Meet Expectation
1.	Abides by applicable law, regulation, and organ treatment, and service.	ization policy in	the provision of it	ts care,		let	Expectation
2.	Abides by applicable standards of accrediting or itself must adhere to.	r certifying agen	cies that the orga	anization	N	let	
3.	Provides a level of care, treatment, and service organization provided such care, treatment, and		omparable had th	ne	N	let	
4.	Actively participates in the organization's quality concerns regarding care, treatment, and service actions necessary to address issues identified.	improvement perendered, and	undertakes corre	ective	N	let	
5.	Assures that care, treatment, and service is pro timely manner emphasizing the need to – as ap contract service – improve health outcomes and	plicable to the s	cope and nature	of the	М	et	
Pei	formance Metrics						
ME	RIC	1st QTR	2nd QTR	_3rd	_QTR	_4th QTR	Cumulative Total
Pat	ient Accounts	100%	100%	100%		100%	100%
On	ooarding Support Staff	100%	100%	100%		100%	100%
Sul	o-Acute Census	100%	100%	100%		100%	100%
Co	mments	•					
Со	nclusion (check one)						
Χ	Contract service has met expectations	for the review	period				

ADDENDUM G

Palomar Health Review of Contract Service

Name of Service: _	ame of Service: PharMerica- Pharmacy Services Agreement for The Villas at Poway					
Date of Review:	1/24/2024					
Name / Title of Rev Services	riewer: Alicia Lockett, Administrator and Dondreia Gelios, District Director of Pharmacy					
Nature of Service (describe): Pharmacy Services for The Villas at Poway –Skilled Nursing Facility					

Ev	aluation	Met Expectation	Did Not Meet Expectation
1.	Abides by applicable law, regulation, and organization policy in the provision of its care, treatment, and service.	Met	
2.	Abides by applicable standards of accrediting or certifying agencies that the organization itself must adhere to.	Met	
3.	Provides a level of care, treatment, and service that would be comparable had the organization provided such care, treatment, and service itself.	Met	
4.	Actively participates in the organization's quality improvement program, responds to concerns regarding care, treatment, and service rendered, and undertakes corrective actions necessary to address issues identified.	Met	
5.	Assures that care, treatment, and service is provided in a safe, effective, efficient, and timely manner emphasizing the need to – as applicable to the scope and nature of the contract service – improve health outcomes and the prevent and reduce medical errors.	Met	

Performance Metrics

METRIC	_1st QTR	_2nd QTR	3rdQTR	_4th_ QTR	Cumulative Total
% Antipsychotic medication	10%	12%	12%	7%	10.25%
	Met	Met	Met	Met	Met
N	100%	100%	100%	100%	100%
Nursing followed once a year for med pass audit	Met	Met	Met	Met	Met
And the internal and a second shape of the sec	100%	100%	100%	100%	100%
Antibiotic stewardship oversight	Met	Met	Met	Met	Met

Comments

Conclusion (check one)

oxtimes Contract service has met expectations for the review period

	Contract service has not met expectations for the review period. The following action(s) has or will be taken:
	1
(che	eck all that apply:
	Monitoring and oversight of the contract service has been increased
	Training and consultation has been provided to the contract service
	The terms of the contractual agreement have been renegotiated with the contract entity without disruption in
	the continuity of patient care
	Penalties or other remedies have been applied to the contract entity
	The contractual agreement has been terminated without disruption in the continuity of patient care
П	Other:



Palomar Health Review of Contract Service

Nar	Name of Service: Agiliti Health Asset Management of Infusion Pumps						
Dat	Date of Review: 1/11/2024 Name / Title of Reviewer: Tim Stevens, Director, Biomed and Radiology						
Nat	ure of Service (describe): Provide p	oreventative ma	aintenance and	<u>manage</u>	ment of	mobile medica	al equipment
Eva	luation				Ex	Met pectation	Did Not Meet Expectation
1.	Abides by applicable law, regulation, and or treatment, and service.	. ,	•		Х		•
2.	Abides by applicable standards of accreditinitself must adhere to.		•		Х		
3.	Provides a level of care, treatment, and servorganization provided such care, treatment,	and service itself.			Х		
4.	Actively participates in the organization's que concerns regarding care, treatment, and ser actions necessary to address issues identified	vice rendered, and			X		
5.	Assures that care, treatment, and service is timely manner emphasizing the need to – as contract service – improve health outcomes	provided in a safe applicable to the	scope and nature of	of the	Х		
	formance Metrics						
MET	RIC	1st QTR	2nd QTR	3rd	_QTR	4th QTR	Cumulative Total
PM :	Service Completion/Due (100% is the goal)	762/762	770/771	767/768		771/771	3068/3070
		Met	Met	Met		Met	Met
Use 70%	entage of Assets Under Management d (goal is 70% or less. When more than of assets are in use, rental costs increase 00%)	39% 75660/194000 Met	54% 104760/194000 Met	52% 100880/ Met	194000	43% 83420/194000 Met	47% 364720/776000 Met
	nments liti Health met the expectations of	the service co	ontract during F	Y2023			
Coi	nclusion (check one)						
Χ	X Contract service has met expectations for the review period						
	X Contract service has met expectations for the review period						



ADDENDUM I

Continuum of Care 2023Skilled Nursing & Outpatient Services Annual Report

Board Quality Review Committee

Russell Riehl, MHA
VP | Operational Support Services

January 24, 2024

Skilled Nursing - QAPI

2023 (01.01.2023 - 12.31.2023)

SITUATION	Skilled Nursing metrics are designated by state and federal government regulatory bodies. These metrics directly influence publically reported star ratings.
Background	Skilled Nursing is a key component of Palomar Health's post acute continuum, supporting patient throughput from acute care to home. Data for their quality metrics is extracted from their specific patient assessment tools.
ASSESSMENT	The post acute arena provides the patient and their family with a variety of care levels after their discharge from the hospital. The quality metrics reflect their importance in that transition. Industry quality metrics are transitioning to value based purchasing connections.
RECOMMENDATION	Palomar Health's Skilled Nursing services continually evolve practices to meet and exceed national benchmarks while supporting patient care transitions within our communities.



Skilled Nursing - Quality Metrics

2023 (01.01.2023 - 12.31.2023)

		Palomar Health	National Benchmark
	Hospital Readmission	15%	<22.2%
Skilled Nursing	Antipsychotic Medication Use	13%	<14.8%
(The Villa's at Poway)	Star Rating	5 star	>/=3 star
	Falls With Major Injury	1.4 %	<3.5%



Skilled Nursing – QAPI Action Plan

Monthly Quality Improvement Meeting

- Antipsychotic medication utilization
- Employee Engagement/Patient Experience
- Fall Prevention
- Infection prevention

Regulatory Compliance

- Continue our day to day operational compliance with CMS, CDPH, and local regulatory agencies
- March 2023, CMS survey with only 7 deficiencies
 - Corrective action plans created, submitted, accepted, and auditing well.



Outpatient Services - QAPI

2023 (01.01.2023 - 12.31.2023)

SITUATION	Outpatient Services are co-located with each of our acute care campuses to meet the needs of our communities. • Palomar Health Outpatient Center 1: Radiation Therapy & Infusion Center • Palomar Health Outpatient Center 3: Wound Healing Centers • Pomerado Outpatient Pavilion: Jean McLaughlin Women's Center
Background	Outpatient Services incorporate state of the art practices, locations and equipment to meet the needs of our communities.
ASSESSMENT	Over the course of FY23, Palomar Health Outpatient Services has focused on identifying opportunities to advance the quality of their services through clinical partnerships with Palomar Health Medical Group, UCSD and SDRI specialty physicians, improvements in organizational structure, and advancements in clinical processes as well as equipment.
RECOMMENDATION	Palomar Health Outpatient Services will continue to meet and exceed state and national quality metrics as their locations, structure and equipment are updated.



Outpatient Services - Quality Metrics

2023 (01.01.2023 - 12.31.2023)

		Palomar Health	Benchmark
Wound Healing Center	Days to Heal – Escondido	46	= 66</th
Women's	Days between Screen & Diagnostic Mammography	6.8 days	< 9.9 days
Center	Days between Diagnostic Mammography & Core Needle Biopsy	5.1 days	< 6.7 days
Radiation	CT Simulation within 16 days of authorization	11.0 days	= 16 days</th
Therapy	Access to care within 14 business days	9.0 days	= 14 days</th
Infusion	Time from Patient Arrival to Drug Administration (Medical Infusion only)	28.2 min	< 54 min



Outpatient Services – QAPI Action Plan

Wound Healing Center | Infusion Center

Wound Healing and Hyperbaric Centers

- Patient progress review at monthly Quality Case Management meeting with Medical Director to monitor healing rates
- Increase intradepartmental collaboration with consolidation of single sight in proximity to Escondido Campus.
- Implement technology to improve referral process, and streamline access for hyperbaric utilization.

Oncology | Medical Infusion Therapy

- Improve start of intravenous chemotherapy to <60 minutes of arrival
- Improve time for philanthropic assistance from "prescription to drug access" to <15 business days
- Open Outpatient Pharmacy to ensure improved pt experience and care times



Outpatient Services – QAPI Action Plan

Women's Center | Radiation Therapy

Jean McLaughlin Women's Center

- Focus on NRC Top box score for "Informed of Delays"
- Monitor for newly diagnosed breast cancer patients to surgical intervention if appropriate less than 30 days.

Goal: 100% Compliance on Universal Protocol

Radiation Therapy

- Concentrate on improving scores "Would recommend"
- Monitor access to care from "Consult to Space OAR placement" for appropriate prostate cancer patients

Goal: < 15 business days



ADDENDUM J

Rehabilitation Services

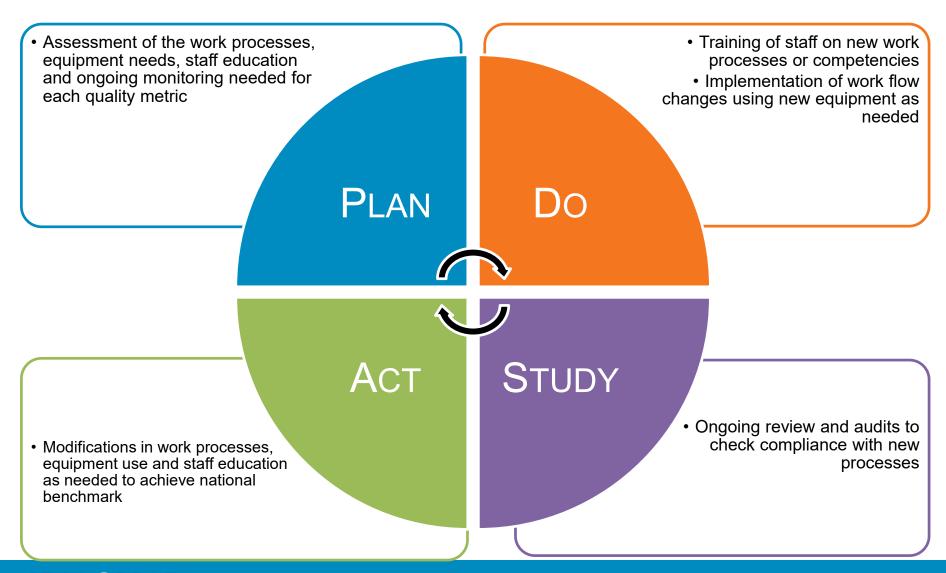
Board Quality Review Committee

Tyler Powell, DPT, MBA, CEAS
Director of Rehabilitation Services

Russell Riehl, MHA, VP Operational Support Services

January, 2024

Rehabilitation Services



Data - Rehabilitation Services

	INDICATORS	PALOMAR HEALTH	BENCHMARK				
Acute Care Inpatient Rehab Services	Access to Acute Care (PT/OT/ST)	10.2 patients triaged/day 6.3 patients triage/day	<2.6 patients triaged/day				
± .	Access to Care	8.6 days 9.4 days	<5 days				
Outpatient Rehab Services	Cancellation/No Show Rate	8.2 %	<15 %				
	Average Length of Stay	9.43 days	<12 days				
/illas nab ices	% Discharge to Home	79 %	=>70%				
The Villas Rehab Services	Average Length of Stay	2023 15.36 days	(based on previous year) 15.73 days				



Inpatient/Outpatient Rehabilitation Services – Access to Care

SITUATION	Outpatient Rehab = 9.4 days (Benchmark < 5 days) Inpatient = 6.3 patients triaged/day (Benchmark < 2.6 days)
BACKGROUND	The established Access to Care benchmark in our outpatient setting is utilized to ensure our patients are being seen in a timely manner after receipt of a referral for care. The triage rate in inpatient is utilized to assist in showing our full hospital coverage for PT/OT/ST. This data allows management the opportunity to address trends negatively affecting access to care for both inpatient and outpatient rehabilitation.
Assessment	 Factors impacting access to care are as follows: Outpatient Rehabilitation Services has seen a growth of 8% at Poway and 22% in Escondido this fiscal year impacting the timing to get patients in for care Increased inpatient referrals outweighing staff availability and creating temporary impact to wait time/triage rate. Improved from last report out from 10 per day to 6, continue to improve. Outpatient referral sources with less staff leading to delays in response Implementation of unit rounds and safe patient handling program require additional inpatient rehabilitation staffing.
RECOMMENDATION	 Regular meetings/communication with HR to review open positions Updates for efficiency to order process to expedite any potential delays Cross training of staff to take advantage of new location. Communication and process optimization with frequent referral sources to expedite any delays.



FY24 Action Plan - Rehabilitation Services

Palomar Medical Center Escondido & Poway – Acute Care

- Initiate early mobility with appropriate patients to assist in recovery and increase recovery time.
- Continued support multidisciplinary rounds across all units with close engagement with nursing/MDs/Case Management to streamline throughput
- Continued support for hospital safe patient handling needs to increase safety of patients and decrease employee injuries.
- Ensure consistent staffing to minimize triage rate to provide high quality of care and to increase throughput.

Skilled Nursing Rehab

- Onboard clinical staff to continue to ensure full rehabilitation services available daily.
- Assess opportunities for specialty programs for subacute
- Partner with outpatient CHT for increase quality of splinting.
- Progress activities options for patients through activities department



FY24 Action Plan - Rehabilitation Services

Outpatient Rehabilitation Escondido & Poway

- Further collaborate and grow with the full continuum of care as outpatient rehabilitation services are now both strategically located in a shared building with high referring physicians and across the way from PHRI and Cancer Institute.
- Increase growth in niche services for neurologic, oncology, hand therapy,
 lymphedema, and pelvic floor for greater diversification.
- Resumption of extensive community based education/marketing offerings partnering with other service lines.
- Further integrate IT for ease of referrals across the continuum.



FY24 Action Plan - Rehabilitation Services

District Wide

- Hire and support staff to obtain advanced certification completion to provide internal growth, increase quality of care, and further advance our niche services.
- Reassess and further optimize Safe Patient Handling courses to ensure initial/annual training are provided to all clinical staff across the hospital.
- Partnership with Employee Health for ergonomic injury prevention programs across our hospital system and Palomar Health Medical Group.
- Optimize process flow through Cerner updates to streamline services and increase timeliness in workflow.
- Support MDR rounds to assist with timely throughput.
- Optimize staffing across the rehabilitation department and minimize time open positions are posted.
- Further program growth with orthopedic partnership within Inpatient, Skilled Nursing, and Outpatient services in Poway for Joint Commission Advanced Orthopedic Certification.

