



*Board of Directors
Meeting Agenda Packet*

February 12, 2024



Board of Directors

Jeffrey D. Griffith, EMT-P, Chair
Michael Pacheco, Vice Chair
Laura Barry, Treasurer
Theresa Corrales, RN, Secretary
John Clark, Director
Laurie Edwards-Tate, MS, Director
Linda Greer, RN, Director

Diane Hansen, President and CEO

Regular meetings of the Board of Directors are held on the second Monday of each month at 6:30 p.m., unless indicated otherwise.

For an agenda, locations or further information please call (760) 740-6375 or visit our website at www.palomarhealth.org

Our Mission

To heal, comfort, and promote health
in the communities we serve

Our Vision

Palomar Health will be the health system of choice for patients, physicians and employees, recognized nationally for the highest quality of clinical care and access to comprehensive services

Our Values

Compassion - Providing comfort and care
Integrity - Doing the right thing for the right reason
Teamwork - Working together toward shared goals

Excellence - Aspiring to be the best
Service - Serving others and our community
Trust - Delivering on promises

POSTED
Friday,
February 9, 2024



BOARD OF DIRECTORS MEETING AGENDA

Monday, February 12, 2024
6:30 p.m.

PLEASE SEE PAGE 3 FOR MEETING LOCATION

| The Board may take action on any of the items listed below, including items specifically labeled "Informational Only" | | Time | Form A Page | Target |
|---|--|---------------------------|---------------|-------------|
| CALL TO ORDER | | | | 6:30 |
| 1. | ESTABLISHMENT OF QUORUM | 2 | | 6:32 |
| 2. | OPENING CEREMONY | 3 | | 6:35 |
| | a. Pledge of Allegiance to the Flag | | | |
| 3. | PUBLIC COMMENTS¹ | 30 | | 7:05 |
| 4. | PRESENTATIONS – Informational Only | | | |
| | a. Patient Experience Moment | 5 | | 7:10 |
| 5. | APPROVAL OF MINUTES (ADD A) | 5 | | 7:15 |
| | a. Board of Directors Meeting – Monday, January 8, 2024 (Pp 12-18) | | | |
| | b. Board of Directors Special Closed Session Meeting – Monday, January 8, 2024 (Pp 19-20) | | | |
| 6. | APPROVAL OF AGENDA to accept the Consent Items as listed (ADD B) | 5 | | 7:20 |
| | a. Palomar Medical Center Escondido Medical Staff Credentialing and Reappointments (Pp 21-24) | | 2 | |
| | b. Palomar Medical Center Poway Medical Staff Credentialing and Reappointments (Pp 25-46) | | 3 | |
| | c. Palomar Medical Centers Escondido and Poway Medical Staff Department Rules and Regulations (Redline Pp 47-50, Clean Pp 51-54) | | 4 | |
| | d. Palomar Medical Center Escondido Radiation Oncology Clinical Privileges (Redline Pp 55-59, Clean Pp 60-64) | | 5 | |
| | e. Executed Budgeted Routine Physician Agreements (Pp 65-78) | | 6 | |
| | f. December 2023 and YTD FY2024 Financial Report (Pp 79-93) | | 7 | |
| 7. | REPORTS – Informational Only | | | |
| | a. Medical Staff | | | |
| | I. Palomar Medical Center Escondido – Kanchan Koirala, MD | 5 | | 7:25 |
| | II. Palomar Medical Center Poway – Sam Filiciotto, MD | 5 | | 7:30 |
| | b. Administration | | | |
| | I. President and CEO – Diane Hansen | 5 | | 7:35 |
| | II. Chair of the Board – Jeff Griffith, EMT-P | 5 | | 7:40 |
| 8. | APPROVAL of BYLAWS, CHARTERS, RESOLUTIONS, and OTHER ACTIONS (ADD C) | 5 | | 7:45 |
| | Agenda Item | Committee or Dept. | Action | |

| | | | | | | |
|--------------------------|---|--------------------------------------|----------------|---|----|------|
| | a. Charter of the Quality Review Committee of the Palomar Health Board of Directors <i>(Redline Pp 94-98, Clean Pp 99-101)</i> | Quality Review | Review/Approve | | 8 | |
| | b. Charter of the Strategic and Facilities Planning Committee of the Palomar Health Board of Directors <i>(Redline Pp 102-105, Clean Pp 106-109)</i> | Strategic/ Facilities Planning | Review/Approve | | 9 | |
| | c. Charter of the Governance Committee of the Palomar Health Board of Directors <i>(Redline Pp 110-113, Clean Pp 114-116)</i> | Governance | Review/Approve | | 10 | |
| | d. Conflict of Interest Code, Policy 21800 <i>(Redline Pp 117-119, Clean Pp 120-122)</i> | Governance | Review/Approve | | 11 | |
| 9. | COMMITTEE REPORTS – Informational Only (ADD D) | | | 5 | | 7:50 |
| | a. Audit & Compliance Committee – Michael Pacheco, Committee Chair <i>(No meeting in January)</i> | | | | | |
| | b. Community Relations Committee – Terry Corrales, Committee Chair <i>(No meeting in January)</i> | | | | | |
| | c. Finance Committee – Laura Barry, Committee Chair <i>(Pp 123-124)</i> | | | | | |
| | d. Governance Committee – Jeff Griffith, Committee Chair <i>(Pp 125)</i> | | | | | |
| | e. Human Resources Committee – Terry Corrales, Committee Chair <i>(No meeting in January)</i> | | | | | |
| | f. Quality Review Committee – Linda Greer, Committee Chair <i>(Pp 126-127)</i> | | | | | |
| | g. Strategic & Facilities Planning Committee – Michael Pacheco, Committee Chair <i>(Pp 128)</i> | | | | | |
| FINAL ADJOURNMENT | | | | | | 7:50 |

NOTE: If you have a disability, please notify us by calling 760.740.6375, 72 hours prior to the event so that we may provide reasonable accommodations

¹ 3 minutes allowed per speaker. For further details, see Request for Public Comment Process and Policy on page 4 of agenda.



Board of Directors Meeting Location Options

**Palomar Medical Center Escondido
1st Floor Conference Room
2185 Citracado Parkway, Escondido, CA 92029**

- Elected Board Members of the Palomar Health Board of Directors will attend at this location, unless otherwise noticed below
- Non-Board member attendees, and members of the public may also attend at this location

<https://www.microsoft.com/en-us/microsoft-teams/join-a-meeting?rtc=1>

Meeting ID: 277 524 122 999

Passcode: mKfVNs

or

Dial in using your phone at 929.352.2216; Access Code: 365 445 192#¹

- Non-Board member attendees, and members of the public may also attend the meeting virtually utilizing the above link

3610 Rice Street, Lihue, HI, 96766

- An elected member of the Board of Directors will be attending the meeting virtually from these locations

¹ *New to Microsoft Teams? Get the app now and be ready when your first meeting starts: [Download Teams](#)*

DocID: 21790
Revision: 9
Status: Official

Source:
Administrative
Board of Directors

Applies to Facilities:
All Palomar Health Facilities

Applies to Departments:
Board of Directors

Policy: Public Comments and Attendance at Public Board Meetings

I. PURPOSE:

A. It is the intention of the Palomar Health Board of Directors to hear public comment about any topic that is under its jurisdiction. This policy is intended to provide guidelines in the interest of conducting orderly, open public meetings while ensuring that the public is afforded ample opportunity to attend and to address the board at any meetings of the whole board or board committees.

II. DEFINITIONS:

A. None defined.

III. TEXT / STANDARDS OF PRACTICE:

- A. There will be one-time period allotted for public comment at the start of the public meeting. Should the chair determine that further public comment is required during a public meeting, the chair can call for such additional public comment immediately prior to the adjournment of the public meeting. Members of the public who wish to address the Board are asked to complete a [Request for Public Comment form](#) and submit to the Board Assistant prior to or during the meeting. The information requested shall be limited to name, address, phone number and subject, however, the requesting public member shall submit the requested information voluntarily. It will not be a condition of speaking.
- B. Should Board action be requested, it is encouraged that the public requestor include the request on the *Request for Public Comment* as well. Any member of the public who is speaking is encouraged to submit written copies of the presentation.
- C. The subject matter of any speaker must be germane to Palomar Health's jurisdiction.
- D. Based solely on the number of speaking requests, the Board will set the time allowed for each speaker prior to the public sections of the meeting, but usually will not exceed 3 minutes per speaker, with a cumulative total of thirty minutes.
- E. Questions or comments will be entertained during the "Public Comments" section on the agenda. All public comments will be limited to the designated times, including at all board meetings, committee meetings and board workshops.
- F. All voting and non-voting members of a Board committee will be seated at the table. Name placards will be created as placeholders for those seats for Board members, committee members, staff, and scribes. Any other attendees, staff or public, are welcome to sit at seats that do not have name placards, as well as on any other chairs in the room. For Palomar Health Board meetings, members of the public will sit in a seating area designated for the public.
- G. In the event of a disturbance that is sufficient to impede the proceedings, all persons may be excluded with the exception of newspaper personnel who were not involved in the disturbance in question.
- H. The public shall be afforded those rights listed below (Government Code Section 54953 and 54954).
1. To receive appropriate notice of meetings;
 2. To attend with no pre-conditions to attendance;
 3. To testify within reasonable limits prior to ordering consideration of the subject in question;
 4. To know the result of any ballots cast;
 5. To broadcast or record proceedings (conditional on lack of disruption to meeting);
 6. To review recordings of meetings within thirty days of recording; minutes to be Board approved before release,
 7. To publicly criticize Palomar Health or the Board; and
 8. To review without delay agendas of all public meetings and any other writings distributed at the meeting. I. This policy will be reviewed and updated as required or at least every three years.

(REFERENCED BY [Public Comment Form](#)

Paper copies of this document may not be current and should not be relied on for official purposes. The current version is in Lucidoc at

[https://www.lucidoc.com/cgi/doc-gw.pl?ref=pphealth:21790\\$9](https://www.lucidoc.com/cgi/doc-gw.pl?ref=pphealth:21790$9).

Palomar Health Board of Directors Meeting

Meeting will begin at **6:30 p.m.**



Request for Public Comments

If you would like to make a public comment, please submit a request by doing the following:

- **In Person: Submit Public Comment Form, or verbally submit a request, to the Board Assistant**
- **Virtual: Enter your name and “Public Comment” in the chat function once the meeting opens**

Those who submit a request will be called on during the Public Comments section and given 3 minutes to speak.

Public Comments Process

Pursuant to the Brown Act, the Board of Directors can only take action on items listed on the posted agenda. To ensure comments from the public can be made, there is a 30 minute public comments period at the beginning of the meeting. Each speaker who has requested to make a comment is granted three (3) minutes to speak. The public comment period is an opportunity to address the Board of Directors on agenda items or items of general interest within the subject matter jurisdiction of Palomar Health.

**Palomar Medical Center Escondido Medical Staff
Credentialing Recommendations**

TO: Board of Directors

MEETING DATE: February 12, 2024

FROM: Kanchan Koirala, M.D., Chief of Staff, Palomar Medical Center Escondido

Background: Credentialing Recommendations from the Medical Executive Committee of Palomar Medical Center Escondido.

Budget Impact: None

Staff Recommendation: Recommend approval

Committee Questions:

COMMITTEE RECOMMENDATION: Approval

Motion: X

Individual Action:

Information:

Required Time:

**Palomar Medical Center Poway
Medical Staff Credentials Recommendations
January 2024**

TO: Board of Directors

MEETING DATE: Monday, February 12, 2024

FROM: Sam Filiciotto, M.D., Chief of Staff, Palomar Medical Center Poway

Background: Monthly credentials recommendations from the Palomar Medical Center Poway Medical Executive Committee for approval by the Board of Directors.

Budget Impact: None

Staff Recommendation: Recommend approval

Committee Questions:

COMMITTEE RECOMMENDATION: Approval

Motion: X

Individual Action:

Information:

Required Time:

**Palomar Medical Centers Escondido and Poway
Medical Staff Department Rules and Regulations
Recommendation**

TO: Board of Directors

MEETING DATE: February 12, 2024

FROM: Sam Filiciotto, M.D., Chief of Staff, Palomar Medical Center Poway and
Kanchan Koirala, M.D., Chief of Staff, Palomar Medical Center Escondido

Background: The Palomar Medical Centers Escondido and Poway Department of Emergency Medicine Rules and Regulations were updated to show current practices. Includes redlined and final versions.

Budget Impact: None

Staff Recommendation: Recommend approval

Committee Questions:

COMMITTEE RECOMMENDATION: Approval

Motion: X

Individual Action:

Information:

Required Time:

**Palomar Medical Center Escondido
Medical Staff Privilege Checklist**

TO: Board of Directors

MEETING DATE: February 12, 2024

FROM: Kanchan Koirala, M.D., Chief of Staff
Palomar Medical Center Escondido

Background: Revised Radiology Oncology Core Privilege Checklist:
Revised to current standards. Has been approved at all
applicable Medical Staff department meetings at PMC
Escondido. Includes redlined and final versions.

Budget Impact: None.

Staff Recommendation: Recommend approval

Committee Questions:

COMMITTEE RECOMMENDATION: Approval

Motion: X

Individual Action:

Information:

Required Time:

EXECUTED, BUDGETED, ROUTINE PHYSICIAN AGREEMENTS

TO: Board of Directors

MEETING DATE: Monday, February 12, 2024

FROM: Board Finance Committee
Wednesday, January 24, 2024

BY: Laura Barry, Chair, Board Finance Committee

Background: The following Executed, Budgeted, Routine Physician Agreement became effective as noted below:

| PHYSICIAN/GROUP | TYPE OF AGREEMENT |
|---|---|
| January 2022 | |
| <ul style="list-style-type: none"> • Rady Children’s Hospital San Diego dba Rady Children’s Specialists of San Diego | <ul style="list-style-type: none"> • Professional Services Agreement – Neonatal Coverage & Neonatal Medical Director Services – NICU – PMC Escondido |
| December 2022 & November 2023 | |
| <ul style="list-style-type: none"> • Jean-Paul Abboud, MD | <ul style="list-style-type: none"> • Ophthalmology Call Coverage Agreement • Timely Remuneration Addendum |
| May 2023 | |
| <ul style="list-style-type: none"> • Gregory Scott Campbell, MD, APC | <ul style="list-style-type: none"> • Medical Director Agreement – Surgical Acute Care & Progressive Care Units – PMC Escondido |
| September 2023 | |
| <ul style="list-style-type: none"> • Matthew Schultzel, DO | <ul style="list-style-type: none"> • Professional Services Agreement – General Surgery Call Coverage |
| October 2023 | |
| <ul style="list-style-type: none"> • Senior Medical Associates, Inc. | <ul style="list-style-type: none"> • Amendment 3 to Crisis Stabilization Unit & Medical Director Services Agreement |
| <ul style="list-style-type: none"> • Senior Medical Associates | <ul style="list-style-type: none"> • Amendment 1 to Psychiatric & Medical Director Services Agreement – PMC Escondido & PMC Poway |
| November 2023 | |
| <ul style="list-style-type: none"> • North County Neurology Associates dba The Neurology Center of Southern California | <ul style="list-style-type: none"> • Emergency and Stroke Call Coverage Agreement |

The standard Form A’s and Abstract Tables for each are included as Addendum B.

Staff Recommendation: Approval

COMMITTEE RECOMMENDATION: The Board Finance Committee recommends approval of the Executed Budgeted Routine Physician Agreements as presented. Approval recommended 5 to 0 by the Committee; Board members: 3 to 0; Absent: 1

Motion: X

Individual Action:

Information:

December 2023 and YTD FY2024 Financial Report

TO: Board of Directors

MEETING DATE: Monday, February 12, 2024

FROM: Board Finance Committee
Wednesday, January 24, 2024

BY: Laura Barry, Chair, Board Finance Committee

Background: The Board Financial Report (unaudited) for December 2023 and YTD FY2024 is submitted for the Board's approval.

Budget Impact: N/A

Staff Recommendation: Approval

Committee Questions:

COMMITTEE RECOMMENDATION: The Board Finance Committee recommends approval of the December 2023 and YTD FY2024 Board Financial Report as presented. Approval recommended 5 to 0 by the Committee; Board members: 3 to 0; Absent: 1.

Motion: X

Individual Action:

Information:

**Charter of the Board Quality Review Committee
of the Palomar Health Board of Directors**

TO: Board of Directors

MEETING DATE: Monday, February 12, 2024

FROM: Linda Greer, Board Quality Review Committee Chair

Background: The updated Quality Committee Charter is provided to the Board of Directors for review and approval.

Budget Impact: N/A

Staff Recommendation: Approve

Committee Questions:

COMMITTEE RECOMMENDATION:

Motion: X

Individual Action:

Information:

Required Time:

**Charter of the Strategic & Facilities Planning Committee
of the Palomar Health Board of Directors**

TO: Board of Directors

MEETING DATE: Monday, February 12, 2024

FROM: Board Strategic & Facilities Planning Committee
Wednesday, January 24, 2024

Background: The Palomar Health Board of Directors approved the Charter for the Strategic & Facilities Planning Committee on October 10, 2022. The removal of the titles Chief Administrative Officer and Senior Director of Managed Care and Business Development from Section II.C. Non-Voting Membership was recommended. The document may be viewed in both redline and clean versions in Addendum C.

Budget Impact: N/A

Staff Recommendation: Adoption of the Charter of the Strategic & Facilities Planning Committee as amended, with a recommendation to the Board of Directors for formal ratification.

Committee Questions:

COMMITTEE RECOMMENDATION: The Board Strategic & Facilities Planning Committee recommends adoption of the Charter of the Strategic & Facilities Planning Committee of the Palomar Health Board of Directors, with the changes as recommended. Approval recommended 6 to 0 by the Committee; Board members: 3 to 0; Absent: 0

Motion: X

Individual Action:

Information:

Required Time:

Charter of the Governance Committee of the Palomar Health Board of Directors

TO: Board of Directors

MEETING DATE: Monday, February 12, 2024

FROM: Jeff Griffith, Board Governance Committee Chair

Background: Amended section II, C, Non-Voting Membership, is recommended for approval, and recommended to the Board of Directors for formal ratification.

Budget Impact: N/A

Staff Recommendation: Approve

Committee Questions: N/A

COMMITTEE RECOMMENDATION:

Motion: X

Individual Action:

Information:

Required Time:

**Board Governance Committee
Conflict of Interest Code Policy – Lucidoc 21800**

TO: Board of Directors

MEETING DATE: Monday, February 12, 2024

FROM: Jeff Griffith, Board Governance Committee Chair

Background: The updated Conflict of Interest Code Policy, Lucidoc 21800, is respectively submitted to the Board of Directors for review and approval. Policy changes reflect current executive position titles.

Budget Impact: N/A

Staff Recommendation: Approve

Committee Questions: N/A

COMMITTEE RECOMMENDATION:

Motion: X

Individual Action:

Information:

Required Time:

ADDENDUM A

| | |
|---|---------------------------------------|
| Board of Directors Meeting Minutes – Monday, January 8, 2024 | |
| Agenda Item | |
| <ul style="list-style-type: none"> <i>Discussion</i> | <i>Conclusion / Action /Follow Up</i> |
| NOTICE OF MEETING | |
| Notice of Meeting was posted at the Palomar Health Administrative Office at 2125 Citracado Parkway, Suite 300, Escondido, CA 92029, as well as on the Palomar Health website, on Friday, January 5, 2024, which is consistent with legal requirements. | |
| CALL TO ORDER | |
| The meeting, which was held at the Palomar Medical Center Escondido, First Floor Conference Room at 2185 Citracado Parkway, Escondido, CA. 92029, and called to order at 6:38 p.m. by Board Chair Jeff Griffith. | |
| 1. ESTABLISHMENT OF QUORUM | |
| Quorum comprised of Directors Barry, Clark, Corrales, Edwards-Tate, Greer, Griffith, Pacheco Absences: | |
| 2. OPENING CEREMONY – Pledge of Allegiance to the Flag | |
| The Pledge of Allegiance to the Flag was recited in unison. | |
| MISSION AND VISION STATEMENTS | |
| <i>The Palomar Health mission and vision statements are as follows:</i> | |
| <ul style="list-style-type: none"> <i>The mission of Palomar Health is to heal, comfort and promote health in the communities we serve</i> <i>The vision of Palomar Health is to be the health system of choice for patients, physicians and employees, recognized nationally for the highest quality of clinical care and access to comprehensive services</i> | |

Agenda Item

- Discussion

Conclusion / Action /Follow Up

3. PUBLIC COMMENTS

- Richard Engel, M.D.
- Ali Fadhil, M.D.
- Eva Fadul, M.D.
- Hardeep Phull, M.D.

4. PRESENTATIONS

a. Security Department

- Anis Trabelsi, Chief Information Officer, shared a presentation with the Board.

5. APPROVAL OF MINUTES

a. Board of Directors Meeting - Monday, December 11, 2023

MOTION: By Director Pacheco, 2nd by Director Clark and carried to approve the Monday, December 11, 2023 Board of Directors Meeting minutes, as presented.

Roll call voting was utilized.
Director Edwards-Tate – aye
Director Greer – aye
Director Corrales – aye
Director Barry – aye
Director Pacheco – aye
Director Clark – aye
Director Griffith - aye
Chair Griffith announced that seven board members were in favor. None opposed. No abstention. None absent.
Motion approved.

- No discussion

Board of Directors Meeting Minutes – Monday, January 8, 2024

Agenda Item

| <ul style="list-style-type: none"><i>Discussion</i> | <i>Conclusion / Action /Follow Up</i> |
|--|--|
| b. Board of Directors Special Session Meeting - Monday, December 11, 2023 | <p>MOTION: By Director Clark, 2nd by Director Barry and carried to approve the Monday, December 11, 2023 Board of Directors Meeting minutes, as presented.</p> <p>Roll call voting was utilized. Director Edwards-Tate – aye Director Greer – aye Director Corrales – aye Director Barry – aye Director Pacheco – aye Director Clark – aye Director Griffith - aye Chair Griffith announced that seven board members were in favor. None opposed. No abstention. None absent. Motion approved.</p> |
| <ul style="list-style-type: none">No discussion | |
| 6. APPROVAL OF AGENDA <i>to accept the Consent Items as listed</i> | |
| a. Palomar Medical Center Escondido Medical Staff Credentialing and Reappointments b. Palomar Medical Center Poway Medical Staff Credentialing and Reappointments | <p>MOTION: By Director Barry, 2nd by Director Clark and carried to approve Consent Agenda items a through b as presented.</p> <p>Roll call voting was utilized. Director Edwards-Tate – aye Director Greer – aye Director Corrales – aye Director Barry – aye Director Pacheco – aye Director Clark – aye Director Griffith - aye Chair Griffith announced that seven board members were in favor. None opposed. No abstention. None absent. Motion approved.</p> |

Board of Directors Meeting Minutes – Monday, January 8, 2024

Agenda Item

• *Discussion*

Conclusion / Action /Follow Up

- No discussion

7. REPORTS

a. Medical Staffs

I. Palomar Medical Center Escondido

Palomar Medical Center Escondido Chief of Staff, Dr. Kanchan Koirala, provided a verbal report to the Board of Directors.

II. Palomar Medical Center Poway

Palomar Medical Center Poway Chief of Staff, Dr. Sam Filiciotto, provided a verbal report to the Board of Directors.

b. Administrative

I. President and CEO

Palomar Health President & CEO Diane Hansen provided a verbal report to the Board of Directors.

II. Chair of the Board

Palomar Health Chair of the Board Jeff Griffith provided a verbal report to the Board of Directors.

9. APPROVAL OF BYLAWS, CHARTERS, RESOLUTIONS and OTHER ACTIONS

Board of Directors Meeting Minutes – Monday, January 8, 2024

Agenda Item

| <ul style="list-style-type: none"> Discussion | Conclusion / Action /Follow Up |
|--|---|
| <ul style="list-style-type: none"> a. Resolution No. 01.08.24(01)-01 of the Board of Directors of Palomar Health Designating Subordinate Officers of the District b. Resolution No. 01.08.24(02)-02 of the Board of Directors of Palomar Health: Deposit Account & Treasury Management Services Banking Resolution & Certificate of Incumbency c. Resolution No. 01.08.24(03)-03 of the Board of Directors of Palomar Health Authorizing the Investment of Monies in the Local Agency Investment Fund d. Resolution No. 01.08.24(04)-04 of the Board of Directors of Palomar Health Morgan Stanley Authorized Persons and Enabling Resolutions for Municipalities and Certain Other Unincorporated Entities for DVP Accounts | <p>MOTION: By Director Clark, 2nd by Director Barry and carried to approve agenda items 9 a-d as presented.</p> <p>Roll call voting was utilized. Director Edwards-Tate – abstain Director Greer – aye Director Corrales – aye Director Barry – aye Director Pacheco – aye Director Clark – aye Director Griffith - aye Chair Griffith announced that six board members were in favor. None opposed. One abstention. None absent. Motion approved.</p> |
| <ul style="list-style-type: none"> No discussion | |
| <p>10. COMMITTEE REPORTS <i>(information only unless otherwise noted)</i></p> | |
| <p>a. Audit and Compliance Committee</p> | |
| <ul style="list-style-type: none"> Committee Chair Michael Pacheco reported the committee was dark in the month of December. | |
| <p>b. Community Relations Committee</p> | |
| <ul style="list-style-type: none"> Committee Chair Terry Corrales reported the committee was dark in the month of December. | |
| <p>c. Finance Committee</p> | |
| <ul style="list-style-type: none"> Committee Chair Laura Barry reported the committee was dark in the month of December. | |
| <p>d. Governance Committee</p> | |
| <ul style="list-style-type: none"> Committee Chair Jeff Griffith reported the committee was dark in the month of December. | |
| <p>e. Human Resources Committee</p> | |
| <ul style="list-style-type: none"> Committee Chair Terry Corrales reported the committee was dark in the month of December. | |

Board of Directors Meeting Minutes – Monday, January 8, 2024

Agenda Item

- Discussion*

Conclusion / Action /Follow Up

f. Quality Review Committee

- Committee Chair Linda Greer reported the committee was dark in the month of December.

g. Strategic & Facilities Planning Committee

- Committee Chair Michael Pacheco reported the committee summary is included in the board-meeting packet.

FINAL ADJOURNMENT

- There being no further business, Chair Jeff Griffith adjourned the meeting at 7:29 p.m.

Signatures:

Board Secretary

Terry Corrales, R.N.

Board Assistant

Carla Albright

| SPECIAL CLOSED SESSION BOARD OF DIRECTORS MINUTES – MONDAY, JANUARY 8, 2024 | |
|---|----------------------------|
| AGENDA ITEM | CONCLUSION / ACTION |
| <ul style="list-style-type: none"> DISCUSSION | |
| NOTICE OF MEETING | |
| <p>Notice of Meeting was posted at the Palomar Health Administrative Office at 2125 Citracado Parkway, Suite 300, Escondido, CA 92029, as well as on the Palomar Health website, on Friday, January 5, 2023, which is consistent with legal requirements.</p> | |
| I. CALL TO ORDER | |
| <p>The meeting, which was held in the Palomar Medical Center Escondido, First Floor Conference Room, 2185 Citracado Parkway, Escondido, CA. 92029, and virtually, was called to order at 5:30 p.m. by Board Chair Jeff Griffith.</p> | |
| II. ESTABLISHMENT OF QUORUM | |
| <p>Quorum comprised of Directors Barry, Clark, Corrales, Edwards-Tate, Greer, Griffith, Pacheco Absences: None</p> | |
| III. PUBLIC COMMENTS | |
| <p>There were no public comments.</p> | |

| | | |
|--|------------------------|-------------------------------|
| IV. ADJOURNMENT TO CLOSED SESSION | | |
| a. Pursuant to California Government Code § 54962 and California Health & Safety Code § 32106 – REPORT INVOLVING TRADE SECRET – Discussion will concern proposed new service or program. Estimated date of public disclosure: December 1, 2024 | | |
| V. RE-ADJOURNMENT TO OPEN SESSION | | |
| VI. ACTION RESULTING FROM CLOSED SESSION – IF ANY | | |
| | | No action |
| VII. FINAL ADJOURNMENT | | |
| There being no further business, Chair Jeff Griffith adjourned the meeting at 6:30 p.m. | | |
| SIGNATURES: | BOARD SECRETARY | _____ Terry Corrales, R.N. |
| | BOARD ASSISTANT | _____ Carla Albright |

ADDENDUM B

Palomar Medical Center Escondido
2185 Citracado Parkway
Escondido, CA 92029
(442) 281-1005 (760) 233-7810 fax
Medical Staff Services

February 1, 2024

To: Palomar Health Board of Directors

From: Kanchan Koirala, M.D., Chief of Staff
Palomar Medical Center Escondido Medical Executive Committee

Board Meeting Date: February 12, 2024

Subject: Palomar Medical Center Escondido Credentialing Recommendations

Provisional Appointment (02/12/2024 – 01/31/2026)

Baig, Nabil, D.O. – Internal Medicine
Cannon, Victoria A., M.D. – Clinical Neurophysiology
Choudry, Muneeb A., M.D. – Oncology
Gailliot, Britain A., M.D. – Teleradiology
Oliver, Deanna, M.D. – Internal Medicine
Rodriguez, Rebecca, M.D. – Pediatrics
Sial, Khuram A., M.D. – Pain Medicine
Urioste, Alexander S., M.D. – Diagnostic Radiology

Advance from Provisional to Active Category

Burke, Hayden, M.D. – Internal Medicine/Infectious Disease (eff. 03/01/2024 to 08/31/2024)
Klein, Michael V., M.D. – Diagnostic Radiology (eff. 03/01/2024 to 08/31/2024)
Morneau, Leonard T., M.D. – Diagnostic Radiology (eff. 03/01/2024 to 02/28/2025)

Advance from Provisional to Affiliate Category

Enderby, Scott F., D.O. – Internal Medicine (eff. 03/01/2024 to 05/31/2025)

Additional Privileges

Healey, Mark A., M.D. – Trauma Surgery Clinical Privileges (effective 02/12/2024 – 10/31/2025)

Voluntary Resignations

Amukele, Samuel A., M.D. - Urology (eff. 12/31/2023)
Boone, Jacob E., M.D. - Urology (eff. 12/31/2023)
Campbell, Leticia, M.D. – OB/Gyn (eff. 09/02/2023)
Chang, David, M.D. – Anesthesiology (eff. 09/30/2023)
Chuang, Marc S., M.D. – Urology (eff. 12/31/2023)
Coleman, Lori A., M.D. – Radiation-Oncology (eff. 01/31/2024)
Crain, Donald S., M.D. – Urology (eff. 12/31/2023)

Delgado, Gustavo A., M.D. – Neurology (eff. 02/29/2024)
 Dockweiler, Caitlin M., M.D. – Hospice/Palliative Medicine (eff. 12/31/2023)
 Flynn, Vincent J., M.D. – Urology (eff. 12/31/2023)
 Ibrahim, Tahcin, M.D. – Anesthesiology (eff. 01/08/2024)
 Isariyawongse, Brandon K., M.D. – Urology (eff. 12/31/2023)
 Kim, Philip H., M.D. – Urology (eff. 12/31/2023)
 Lin, Han Ming J., M.D. – Internal Medicine (eff. 02/29/2024)
 Lux, Matthew M., M.D. – Urology (eff. 12/31/2023)
 Middleton, George W., M.D. – Urology (eff. 12/31/2023)
 Murali, Sujatha, M.D. – Oncology (eff. 02/29/2024)
 Nitahara, Kenneth S., M.D. – Urology (eff. 12/31/2023)
 Ramos, Patrick M., M.D. – Urology (eff. 12/31/2023)
 Roby, Jason L., D.O. – Emergency Medicine (eff. 01/31/2024)
 Schwartz, Kevin J., M.D. – Anesthesiology (eff. 01/11/2024)
 Shayya, Rana F., M.D. – OB/Gyn (eff. 02/29/2024)
 Uchino, Catherine A., M.D. – OB/Gyn (eff. 02/29/2024)
 Villalta, Jacqueline D., M.D. – Urology (eff. 12/31/2023)
 Wuerstle, Melanie C., M.D. – Urology (eff. 12/31/2023)

Request for Change in Category

Conrad, Alan J., M.D. – Internal Medicine; requesting change to Affiliate with no privileges (eff. 01/01/2024-05/31/2024)

Request for Leave of Absence – 2 years

Chidi, Obiora O., M.D. – Emergency Medicine (eff. 06/26/2023 to 06/25/2025)
 Kosmo, Michael A., M.D. – Hematology/Oncology (eff. 07/01/2023 to 06/30/2025)
 Macleay, Lachlan Jr., M.D. – Pathology (eff. 01/01/2024 to 12/31/2025)

Allied Health Professional Appointment (02/12/2024 – 01/31/2026)

Clark, Brittany B., NP – Nurse Practitioner (Sponsor - Dr. John Steele)
 Kondan, Christian M., PA-C – Physician Assistant (Sponsor - Dr. Ariel Palanca, for PHMG Orthopaedics)
 Stewart, Katherine M., PA-C – Physician Assistant (Sponsor – Dr. Ariel Palanca, for PHMG Orthopaedics)

Allied Health Professional Voluntary Resignation

Brock, Whitney, NNP – Neonatal Nurse Practitioner (eff. 01/20/2024)

PALOMAR MEDICAL CENTER ESCONDIDO RECOMMENDATIONS FOR REAPPOINTMENT

Reappointment effective 03/01/2024 - 08/31/2024

| | | | |
|-------------------------|-----------|-------------------|--------|
| Wang, Chunyang T., M.D. | Neurology | Dept. Of Medicine | Active |
|-------------------------|-----------|-------------------|--------|

Reappointments (effective 03/01/2024 – 2/28/2026)

| | | | |
|--|---------------------------|--------------------------|-----------|
| Boonjindasup, Aaron G., M.D. | Surgery, Urology | Dept. of Urology | Active |
| Camilon, Marinelle L., D.O. | Family Practice | Dept. of Family Practice | Active |
| Davis, Kimberly R., M.D. | Physical Medicine & Rehab | Dept. of Orthopaedics | Courtesy* |
| (*Category change from Active to Courtesy) | | | |
| Haffie, David A., D.O. | Family Practice | Dept. of Family Practice | Affiliate |
| Iem, Stephanie K., D.O. | Family Practice | Dept. of Family Practice | Affiliate |
| Jimenez-Grillo, Carlos E., M.D. | Internal Medicine | Dept. of Medicine | Active |
| Nehra, Vedika, M.D. | Psychiatry | Dept. of Psychiatry | Active |
| Ojha-Hammad, Anita R., M.D. | Wound Care/Hyperbaric | Dept. of Surgery | Active |
| Poudel, Regina, M.D. | Internal Medicine | Dept. Of Medicine | Active |
| Shah, Saurabh B., M.D. | Otolaryngology | Dept. of Surgery | Courtesy |
| Terramani, Thomas T., M.D. | Vascular Surgery | Dept. of Surgery | Courtesy |
| Tung, Howard, M.D. | Neurosurgery | Dept. of Surgery | Active |
| Wu, Darrell, M.D. | Surgery, Cardiothoracic | Dept. of Surgery | Active |

Allied Health Professional Reappointment effective 03/01/2024 – 05/31/2024

| | | | |
|---------------------|---|--|--|
| Lilly, Anna M., NNP | Dept. of Pediatrics (Sponsor: Dr. Jane O'Donnell for RCHSD) | | |
|---------------------|---|--|--|

Allied Health Professional Reappointments (effective 03/01/2024 - 02/28/2026)

| | | | |
|---------------------------|--|--|--|
| McMichael, Amanda M., NNP | Dept. of Pediatrics (Sponsor: Nabil Fatayerji, MD - for Rady Children's) | | |
| Hedges, Megan, NNP | Dept. of Pediatrics (Sponsor: Nabil Fatayerji, MD - for Rady Children's) | | |
| Murray, Rachael, NNP | Dept. of Pediatrics (Sponsor: Nabil Fatayerji, MD - for Rady Children's) | | |
| Reimer, Errin B., NNP | Dept. of Pediatrics (Sponsor: Nabil Fatayerji, MD - for Rady Children's) | | |

Certification by and Recommendation of Chief of Staff

As Chief of Staff of Palomar Medical Center Escondido, I certify that the procedures described in the Medical Staff Bylaws for appointment, reappointment or alteration of staff membership or the granting of privileges and that the policy of Palomar Health’s Board of Directors regarding such practices have been properly followed. I recommend that the action requested in each case be taken by the Board of Directors.

Palomar Medical Center Poway
Medical Staff Services
15615 Pomerado Road
Poway, CA 92064
(858) 613-4538 (858) 613-4217 fax

Date: February 1, 2024
To: Palomar Health Board of Directors – February 12, 2024 Meeting
From: Sam Filiciotto, M.D., Chief of Staff, PMC Poway Medical Staff
Subject: Medical Staff Credentials Recommendations – January, 2024

Provisional Appointments: (02/12/2024 – 01/31/2026)

Nabil Baig, D.O., Internal Medicine
Muneeb Choudry, M.D., Hematology/Oncology
Britain Gailliot, M.D., Teleradiology
Alexander Urioste, M.D., Diagnostic Radiology

Biennial Reappointments: (03/01/2024 - 02/28/2026)

Aaron Boonjindasup, M.D., Urology, Active
Marinelle Camilon, D.O., Family Practice, Active
Carlos Jimenez-Grillo, M.D., Internal Medicine, Courtesy
Vedika Nehra, M.D., Psychiatry, Active
Regina Poudel, M.D., Internal Medicine, Active
Saurabh Shah, M.D., Otolaryngology, Courtesy
Chunyang Wang, M.D., Neurology, Active

Advancements to Active Category:

Hayden Burke, M.D., Infectious Disease, effective 02/12/2024 – 08/31/2024 (Includes The Villas at Poway)
Michael Klein, M.D., Teleradiology, effective 02/12/2024 – 08/31/2024
Leonard Morneau, M.D., Teleradiology, effective 02/12/2024 – 02/28/2025

Advancement to Affiliate Category:

Scott Enderby, D.O., Internal Medicine, effective 02/12/2024 – 05/31/2025

Request for Change in Category:

Alan Conrad, M.D., Internal Medicine, Transfer from Courtesy to Affiliate with no Clinical Privileges, effective 01/01/2024

Requests for Two Year Leave of Absence:

Michael Kosmo, M.D., Hematology/Oncology, effective 07/01/2023 – 06/30/2025
Lachlan Macleay, M.D., Pathology, effective 01/11/2024 – 01/10/2026

Voluntary Resignations:

Samuel Amukele, M.D., Urology, effective 12/31/2023
Jacob Boone, M.D., Urology, effective 12/31/2023
Marc Chuang, M.D., Urology, effective 12/31/2023
Shauna Conry, M.D., Emergency Medicine, effective 01/31/2024
Donald Crain, M.D., Urology, effective 12/31/2023
Caitlin Dockweiler, M.D., Palliative Medicine, effective 12/31/2023
Vincent Flynn, M.D., Urology, effective 12/31/2023
Tahcin Ibrahim, M.D., Anesthesiology, effective 01/08/2024
Brandon Isariyawongse, M.D., Urology, effective 12/31/2023
Philip Kim, M.D., Urology, effective 12/31/2023
Matthew Lux, M.D., Urology, effective 12/31/2023
George Middleton, M.D., Urology, effective 12/31/2023
Kenneth Nitahara, M.D., Urology, effective 12/31/2023
Anita Ojha-Hammad, M.D., Wound Care, effective 01/16/2024
Fernando Palacios, M.D., Family Practice, effective 01/31/2024
Patrick Ramos, M.D., Urology, effective 12/31/2023
Samathha Reddy, M.D., Internal Medicine, effective 02/17/2024
Jacqueline Villalta, M.D., Urology, effective 12/31/2023
Melanie Wuerstle, M.D., Urology, effective 12/31/2023

Allied Health Professional Appointments: (02/12/2024 – 01/31/2026)

Christian Kondan, PA, Sponsor Dr. Palanca
Katherine Stewart, PA, Sponsor Dr. Palanca

Allied Health Professional Voluntary Resignations:

Whitney Brock, NNP, effective 01/20/2024
Rachael Murray, NNP, effective 01/23/2024

PALOMAR MEDICAL CENTER POWAY: Certification by and Recommendation of Chief of Staff: As Chief of Staff of Palomar Medical Center Poway, I certify that the procedures described in the Medical Staff Bylaws for appointment, reappointment, or alternation of staff membership or the granting of privileges and the policy of the Palomar Health's Board of Directors regarding such practices have been properly followed. I recommend that the Board of Directors take the action requested in each case.

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
February 2024**

PERSONAL INFORMATION

| | |
|----------------------------------|--|
| Provider Name & Title | Nabil Baig, D.O. |
| Palomar Health Facilities | Palomar Medical Center Escondido Palomar Medical Center Poway |

SPECIALTIES/BOARD CERTIFICATION

| | |
|--------------------|------------------------------------|
| Specialties | Internal Medicine - Certified 2019 |
|--------------------|------------------------------------|

ORGANIZATIONAL NAME

| | |
|-------------|-----------------------------------|
| Name | Palomar Hospitalist Medical Group |
|-------------|-----------------------------------|

EDUCATION/AFFILIATION INFORMATION

| | |
|--|--|
| Medical Education Information | Medical School Touro University College of Osteopathic Medicine, DO From: 08/01/2008 To: 06/04/2012 Doctor of Osteopathic Medicine |
| Internship Information | |
| Residency Information | Residency University of California, San Francisco (Fresno) Internal Medicine From: 06/01/2016 To: 06/01/2017 Chief resident year Residency University of California, San Francisco (Fresno) Internal Medicine From: 06/30/2013 To: 08/15/2016 Residency Advocate Lutheran General Hospital Internal Medicine From: 06/25/2012 To: 06/24/2013 |
| Fellowship Information | |
| Current Affiliation Information | Adventist Health Hanford Community Medical Center Saint Agnes Medical Center |

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
February 2024**



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
February 2024**

PERSONAL INFORMATION

| | |
|---|----------------------------------|
| <i>Provider Name & Title</i> | Victoria A. Cannon, M.D. |
| <i>Palomar Health Facilities</i> | Palomar Medical Center Escondido |

SPECIALTIES/BOARD CERTIFICATION

| | |
|---------------------------|---|
| <i>Specialties</i> | Clinical Neurophysiology - Certified 2021 |
|---------------------------|---|

ORGANIZATIONAL NAME

| | |
|--------------------|---------------|
| <i>Name</i> | SpecialtyCare |
|--------------------|---------------|

EDUCATION/AFFILIATION INFORMATION

| | |
|---|--|
| <i>Medical Education Information</i> | Medical School University of Mississippi, MD From: 08/15/2011 To: 05/22/2015 University of Mississippi School of Medicine |
| <i>Internship Information</i> | Internship University of Mississippi Medical Center Internal Medicine From: 07/01/2015 To: 06/30/2016 |
| <i>Residency Information</i> | Residency University of Mississippi Medical Center Neurology From: 07/01/2016 To: 06/30/2019 |
| <i>Fellowship Information</i> | Fellowship University of Southern California Neurology From: 07/01/2020 To: 07/30/2021 Intraoperative Neurophysiologic Monitoring Fellowship University of Southern California Neurophysiology, Clinical From: 07/01/2019 To: 06/30/2020 |

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
February 2024**

| | |
|---|---|
| <i>Current Affiliation Information</i> | SCA Health Southwest Healthcare System Providence Saint John's Health Center NorthBay Medical Center Castle Rock Adventist Hospital Littleton Adventist Hospital St. Anthony Hospital Centura Health Medical City Dallas Hospital Avista Adventist Hospital |
|---|---|



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
February 2024**

PERSONAL INFORMATION

| | |
|---|--|
| <i>Provider Name & Title</i> | Muneeb A. Choudry, M.D. |
| <i>Palomar Health Facilities</i> | Palomar Medical Center Escondido Palomar Medical Center Poway |

SPECIALTIES/BOARD CERTIFICATION

| | |
|---------------------------|-----------------------------------|
| <i>Specialties</i> | Medical Oncology - Certified 2007 |
|---------------------------|-----------------------------------|

ORGANIZATIONAL NAME

| | |
|--------------------|---|
| <i>Name</i> | Palomar Health Medical Group - Graybill |
|--------------------|---|

EDUCATION/AFFILIATION INFORMATION

| | |
|---|---|
| <i>Medical Education Information</i> | Medical School St. George's University, MD From: 09/03/1990 To: 12/29/1995 Doctor of Medicine Degree |
| <i>Internship Information</i> | Internship University of Louisville Hospitals Internal Medicine From: 07/01/1996 To: 06/30/1997 |
| <i>Residency Information</i> | Residency University of Louisville Hospitals Internal Medicine From: 07/01/1997 To: 06/30/1999 |
| <i>Fellowship Information</i> | Fellowship University of Louisville Hospitals Hematology/Oncology From: 07/01/2002 To: 06/30/2005 |
| <i>Current Affiliation Information</i> | Norton Audobon Hospital |

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
February 2024**



**PALOMAR HEALTH
ALLIED HEALTH PROFESSIONAL APPOINTMENT
February 2024**

PERSONAL INFORMATION

| | |
|----------------------------------|----------------------------------|
| <i>Provider Name & Title</i> | Brittany B. Clark, N.P. |
| <i>Palomar Health Facilities</i> | Palomar Medical Center Escondido |

SPECIALTIES/BOARD CERTIFICATION

| | |
|--------------------|--|
| <i>Specialties</i> | Acute Care Nurse Practitioner - Certified 2020 |
|--------------------|--|

ORGANIZATIONAL NAME

| | |
|-------------|---|
| <i>Name</i> | Palomar Medical Center Escondido Trauma Program |
|-------------|---|

EDUCATION/AFFILIATION INFORMATION

| | |
|--|--|
| <i>Education Information</i> | University University of South Alabama, BSN From: 05/26/2009 To: 07/29/2011m 2016-2019 MSN |
| <i>Employment</i> | <p>Current Employment Desert Trauma Surgeons Nurse Practitioner From: 01/01/2022 To: Current</p> <p>Current Employment UC San Diego Medical Center Nurse Manager From: 02/13/2018 To: Current</p> <p>Current Employment Aya Locum Tenens - Independent Contractor Contractor From: 01/03/2024 To: 04/03/2024</p> |
| <i>Current Affiliation Information</i> | |

**PALOMAR HEALTH
ALLIED HEALTH PROFESSIONAL APPOINTMENT
February 2024**



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
February 2024**

PERSONAL INFORMATION

| | |
|---|--|
| <i>Provider Name & Title</i> | Britain A. Gailliot, M.D. |
| <i>Palomar Health Facilities</i> | Palomar Medical Center Escondido Palomar Medical Center Poway |

SPECIALTIES/BOARD CERTIFICATION

| | |
|---------------------------|---------------------------------------|
| <i>Specialties</i> | Diagnostic Radiology - Certified 2021 |
|---------------------------|---------------------------------------|

ORGANIZATIONAL NAME

| | |
|--------------------|------------------------------|
| <i>Name</i> | Stat Radiology Medical Group |
|--------------------|------------------------------|

EDUCATION/AFFILIATION INFORMATION

| | |
|---|---|
| <i>Medical Education Information</i> | Medical School Uniformed Services University - Health Sciences, MD From: 08/01/2010 To: 05/31/2014 |
| <i>Internship Information</i> | Internship University of California, Davis Medical Center General Surgery From: 06/25/2014 To: 06/30/2015 |
| <i>Residency Information</i> | Residency Travis Air Force Base/David Grant Medical Center Radiology, Diagnostic Imaging From: 07/01/2015 To: 06/30/2019 |
| <i>Fellowship Information</i> | |

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
February 2024**

| | |
|---|---|
| <i>Current Affiliation Information</i> | Southwest Healthcare System Temecula Valley Hospital Advocate Christ Medical Center Advocate South Suburban Hospital Hollywood Presbyterian Medical Center Carondelet Holy Cross Hospital Carondelet St. Mary's Hospital-Tucson Scripps Green Hospital Scripps Encinitas Surgery Center Scripps Mercy Hospital, Chula Vista Beverly Hospital (Montebello) CHOC Children's at Mission Hospital Doctors Medical Center, Modesto Providence St. Joseph Hospital Kaweah Delta Medical Center Emanuel Medical Center Madera Community Hospital USAF Medical Center (Keesler) |
|---|---|



**PALOMAR HEALTH
ALLIED HEALTH PROFESSIONAL APPOINTMENT
February 2024**

PERSONAL INFORMATION

| | |
|---|--|
| <i>Provider Name & Title</i> | Christian M. Kondan, PA-C |
| <i>Palomar Health Facilities</i> | Palomar Medical Center Escondido Palomar Medical Center Poway |

SPECIALTIES/BOARD CERTIFICATION

| | |
|---------------------------|--------------------------------------|
| <i>Specialties</i> | Physician Assistant - Certified 2022 |
|---------------------------|--------------------------------------|

ORGANIZATIONAL NAME

| | |
|--------------------|-------------------|
| <i>Name</i> | PHMG Orthopaedics |
|--------------------|-------------------|

EDUCATION/AFFILIATION INFORMATION

| | |
|---|--|
| <i>Education Information</i> | Pace University, 2019-2021, PA Studies |
| <i>Employment</i> | Current Employment PHMG Orthopaedics Physician Assistant From: 01/01/2024 To: Current |
| <i>Current Affiliation Information</i> | |



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
February 2024**

PERSONAL INFORMATION

| | |
|---|----------------------------------|
| <i>Provider Name & Title</i> | Deanna Oliver, M.D. |
| <i>Palomar Health Facilities</i> | Palomar Medical Center Escondido |

SPECIALTIES/BOARD CERTIFICATION

| | |
|---------------------------|------------------------------------|
| <i>Specialties</i> | Internal Medicine - Certified 2019 |
|---------------------------|------------------------------------|

ORGANIZATIONAL NAME

| | |
|--------------------|--|
| <i>Name</i> | Southern California GI & Liver Centers |
|--------------------|--|

EDUCATION/AFFILIATION INFORMATION

| | |
|---|--|
| <i>Medical Education Information</i> | Medical School American University of the Caribbean, MD From: 01/01/2009 To: 10/27/2012 |
| <i>Internship Information</i> | |
| <i>Residency Information</i> | Residency University of California, San Francisco (Fresno) Internal Medicine From: 08/19/2016 To: 06/25/2017 Chief Resident Residency University of California, San Francisco (Fresno) Internal Medicine From: 06/24/2013 To: 08/18/2016 Resident Physician |
| <i>Fellowship Information</i> | |
| <i>Current Affiliation Information</i> | Sharp Chula Vista Medical Center Scripps Mercy Hospital, Chula Vista Sharp Coronado Hospital |

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
February 2024**



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
February 2024**

PERSONAL INFORMATION

| | |
|---|----------------------------------|
| <i>Provider Name & Title</i> | Rebecca Rodriguez, M.D. |
| <i>Palomar Health Facilities</i> | Palomar Medical Center Escondido |

SPECIALTIES/BOARD CERTIFICATION

| | |
|---------------------------|-----------------------------|
| <i>Specialties</i> | Pediatrics - Certified 2020 |
|---------------------------|-----------------------------|

ORGANIZATIONAL NAME

| | |
|--------------------|---------------------------------------|
| <i>Name</i> | Children’s Primary Care Medical Group |
|--------------------|---------------------------------------|

EDUCATION/AFFILIATION INFORMATION

| | |
|---|--|
| <i>Medical Education Information</i> | Medical School Texas Tech University, MD From: 07/01/2013 To: 05/19/2017 TTUHSC-Paul L. Foster School of Medicine |
| <i>Internship Information</i> | |
| <i>Residency Information</i> | Residency Loma Linda University Childrens Hospital Pediatrics From: 06/30/2017 To: 06/30/2020 |
| <i>Fellowship Information</i> | |
| <i>Current Affiliation Information</i> | Rady Children’s Hospital, San Diego |

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
February 2024**



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
February 2024**

PERSONAL INFORMATION

| | |
|----------------------------------|----------------------------------|
| <i>Provider Name & Title</i> | Khuram A. Sial, M.D. |
| <i>Palomar Health Facilities</i> | Palomar Medical Center Escondido |

SPECIALTIES/BOARD CERTIFICATION

| | |
|--------------------|---|
| <i>Specialties</i> | Physical Medicine & Rehab, Pain Management - Certified 2007, 2006 |
|--------------------|---|

ORGANIZATIONAL NAME

| | |
|-------------|--------------------------------|
| <i>Name</i> | Temecula Pain Management Group |
|-------------|--------------------------------|

EDUCATION/AFFILIATION INFORMATION

| | |
|--|--|
| <i>Medical Education Information</i> | Medical School Ross University School of Medicine, MD From: 01/01/1996 To: 06/02/2000 Doctor of Medicine Degree |
| <i>Internship Information</i> | Internship Riverside Regional Medical Center Transitional From: 06/26/2000 To: 06/26/2001 |
| <i>Residency Information</i> | Residency Baylor College of Medicine Physical Medicine/Rehab From: 08/01/2001 To: 07/31/2004 |
| <i>Fellowship Information</i> | Fellowship Beth Israel Deaconess Medical Center Pain Management From: 07/01/2004 To: 06/30/2005 |
| <i>Current Affiliation Information</i> | Sovereign Surgery Center of the Pacific Orange County Global Medical Center Rancho Springs Medical Center Inland Valley Medical Center Scripps Mercy Hospital, San Diego |

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
February 2024**



**PALOMAR HEALTH
ALLIED HEALTH PROFESSIONAL APPOINTMENT
February 2024**

PERSONAL INFORMATION

| | |
|----------------------------------|--|
| <i>Provider Name & Title</i> | Katherine M. Stewart, PA-C |
| <i>Palomar Health Facilities</i> | Palomar Medical Center Escondido Palomar Medical Center Poway |

SPECIALTIES/BOARD CERTIFICATION

| | |
|--------------------|--------------------------------------|
| <i>Specialties</i> | Physician Assistant - Certified 2016 |
|--------------------|--------------------------------------|

ORGANIZATIONAL NAME

| | |
|-------------|-------------------|
| <i>Name</i> | PHMG Orthopaedics |
|-------------|-------------------|

EDUCATION/AFFILIATION INFORMATION

| | |
|--|--|
| <i>Education Information</i> | Midwestern University, 2014-2016, PA Studies |
| <i>Employment</i> | Current Employment PHMG Orthopaedics Physician Assistant From: 12/01/2023 To: Current |
| <i>Current Affiliation Information</i> | |



**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
February 2024**

PERSONAL INFORMATION

| | |
|---|--|
| <i>Provider Name & Title</i> | Alexander S. Urioste, M.D. |
| <i>Palomar Health Facilities</i> | Palomar Medical Center Escondido Palomar Medical Center Poway |

SPECIALTIES/BOARD CERTIFICATION

| | |
|---------------------------|---------------------------------------|
| <i>Specialties</i> | Diagnostic Radiology - Certified 2005 |
|---------------------------|---------------------------------------|

ORGANIZATIONAL NAME

| | |
|--------------------|--|
| <i>Name</i> | |
|--------------------|--|

EDUCATION/AFFILIATION INFORMATION

| | |
|---|--|
| <i>Medical Education Information</i> | Medical School Wake Forest University, MD From: 09/01/1996 To: 05/15/2000 Doctor of Medicine |
| <i>Internship Information</i> | Internship St. Luke's-Roosevelt Hospital Center, New York Internal Medicine From: 07/01/2000 To: 06/30/2001 |
| <i>Residency Information</i> | Residency University of California, San Francisco Radiology, Diagnostic Imaging From: 07/01/2001 To: 06/30/2005 |
| <i>Fellowship Information</i> | Fellowship University of California, San Diego Magnetic Resonance Imaging From: 07/01/2005 To: 06/30/2006 |
| <i>Current Affiliation Information</i> | Sharp Grossmont Hospital |

**PALOMAR HEALTH
PROVISIONAL APPOINTMENT
February 2024**



Palomar Medical Center- Escondido and Poway
Department of Emergency Medicine
Rules and Regulations

I. Purpose

The purpose of the Department of Emergency Medicine is to provide high-quality emergency medical care to the patient community served by Palomar Health and to provide this service to patients and referring physicians in a prompt, courteous, and cost-effective manner. It shall also be the functions of the Department to:

- 1.1 Supervise all professional services in the Emergency Department and formulate rules, regulations, and policies necessary to assure high standards of emergency care and to assure proper and efficient functioning of the Emergency Department.
- 1.2 Provide oversight for the emergency screening evaluation of all patients who present to the Emergency Departments at Palomar Medical Center -Escondido and Poway without discrimination on the basis of race, religion, gender, sexual orientation, insurance status, color, ancestry, national origin, citizenship, disability, economic status, pre-existing medical condition, or ability to pay for medical services.
- 1.3 Provide quality assurance to the Department and its patients, and investigate and respond to patient/physician complaints as requested.
- 1.4 Monitor the credentials of the physicians practicing in the Department and submit appropriate recommendations regarding privileges.
- 1.5 Counsel and administer disciplinary action to Members of the Department when required, in compliance with all applicable Medical Staff Bylaws and Rules and Regulations.
- 1.6 Provide liaison to all other departments and services of Palomar Health and its Medical Staffs. Specifically, this includes providing a Chairperson who will be responsible for helping to resolve medical and/or administrative issues involving the Medical Staffs and the District administrations.
- 1.7 Oversee continuing medical education in the Department.

II. Membership

- 2.1 Qualifications
 - 2.1.1 Compliance with membership qualifications in accordance with the Medical Staffs Bylaws, Rules and Regulations.
 - 2.1.2 Board certification or eligibility in Emergency Medicine, or training and experience equivalent to board-eligibility, is required for departmental membership as specified in the Palomar Medical Center-Escondido and Poway Staff Bylaws.
- 2.2 Responsibilities
 - 2.2.1 Participation in department business and committees and duties assigned by the Department Chairperson in accordance with the departmental rules and regulations.
 - 2.2.2 Meeting attendance requirements are defined in the Palomar Medical Center Escondido and Poway Staff Bylaws.
 - 2.2.3 Compliance with the Department of Emergency Medicine Rules and Regulations.
 - 2.2.4 Compliance with practice and behavioral expectations as described in the Expectations of Attending Physicians Granted Privileges at Palomar Health and Code of Conduct documents.

III. Privileges

Only emergency physicians who are affiliated with the group holding the active service contract with Palomar Health may apply for privileges.

3.1 Monitoring

- 3.1.1 The Department Chairperson will assign a monitor for all new members. Monitoring shall be performed on at least twenty-five (25) cases.
Monitoring shall include review of the physician's charting as well as concurrent review of procedures performed, when deemed necessary.
- 3.1.2 The monitoring report shall be completed by the monitoring physician and filed in the applicant's credentials file in Medical Staff Services.
- 3.1.3 Monitors must be members of the Department of Emergency Medicine except in the case of certain procedures, where monitoring may be performed by a member of another department, provided that that member has privileges in his or her department to perform the procedure in question.
- 3.1.4 The responsibility of a monitor shall be to observe and report on the performance of the practitioner who is undergoing monitoring. The monitor shall not be responsible for assisting or intervening in the procedure. However, monitors have the authority to interdict procedures or therapy which they deem dangerous or contraindicated, pending evaluation by the Department Chairperson or the Chief of Staff.
- 3.1.5 After monitoring reports have been filed with Medical Staff Services, the Department Chairperson shall review them and determine whether further monitoring is required.

3.2 Admission of Patient from the Emergency Department

- 3.2.1 Transfer of responsibility for patient care will occur only after direct communication between the Emergency Physician and the Admitting Physician.
- 3.2.2 The Emergency Physician and Admitting Physician will collaborate on an official time of transfer of care, level of care (i.e. m/s, tele, ICU), outstanding studies/tests and need for transition orders. Documentation will occur in the medical record.
- 3.2.3 The Emergency Physician DOES NOT have admitting privileges.
- 3.2.4 The Emergency Physician DOES NOT HAVE privileges to write the admission status order on patients being admitted to the institution.
- 3.2.5 The Emergency Physician DOES HAVE the privileges to write transition orders on patients that will be admitted when requested by the admitting physician. Transition orders are not admission orders and represent truncated orders for the inpatient care team, limited to extending care starting in the ED and allowing a patient to be moved from the ED to the inpatient setting prior to admission orders being written by the admitting physician.
- 3.2.6 Transition orders written by the ED physician:
 - 3.2.6.1 Expire in 6 hours or will be discontinued by the admitting physician.
 - 3.2.6.2 Orders will cover basic patient care, not inpatient evaluation, diagnosis or essential treatment.
 - 3.2.6.3 Include an order to call the admitting physician for any clarification of orders, change in medical condition if it arises and at expiration of the transition orders.

- 3.2.7 Boarding: When the patient remains in the Emergency Department after the decision to admit pending an inpatient bed:
 - 3.2.7.1 Admitting physician shall be responsible for the care of the patient after they have accepted responsibility for the admission regardless of the patient's physical location in the hospital.
 - 3.2.7.2 Admitting physician will place inpatient orders per med staff rules and regulations.
 - 3.2.7.3 Transition orders written by Emergency Physician will expire within 6 hours or will be discontinued by the admitting physician.
 - 3.2.7.4 All order requests whether routine or urgent will be addressed by the admitting physician.
 - 3.2.7.5 In the event a boarding patient deteriorates or experiences a critical medical need Emergency Physician will respond while the Admitting Physician is being notified.

IV. Officers - Chairperson and Chairperson-Elect

- 4.1 The Department Chairperson and Chairperson-Elect shall be elected by the voting members of the Department at least thirty (30) days prior to the end of the year. Terms of office shall be for two (2) years. The Chairperson and Chairperson-Elect may be re-elected.
- 4.2 Both the Department Chairperson and Chairperson-Elect shall be board-certified by either the American Board of Emergency Medicine or American Osteopathic Board of Emergency Medicine.
- 4.3 The Department Chairperson and Chairperson-Elect shall be elected, in accordance with Section 4.1.1 above. These officers shall be subject to recall upon a two-thirds (2/3) vote of the members of the Department, which vote must be approved by the Medical Executive Committees and the Board of Directors. These officers shall perform all duties specified in the Bylaws of Palomar Medical Center -Escondido and Poway as well as any duties specified in these Rules and Regulations.
- 4.4 Duties of the Chairperson shall include those duties specified in the Medical Staff Bylaws, Rules and Regulations of Palomar Medical Center -Escondido and Poway, as well as:
 - 4.4.1 Presiding over the monthly Emergency Medicine department meetings and any Emergency Medicine executive meetings which may be convened.
 - 4.4.2 Assuming and discharging responsibility for the professional direction of the Department under the Medical Staff Bylaws, Rules and Regulations of Palomar Medical Center -Escondido and Poway.
 - 4.4.3 Assisting the Medical Staffs and Hospital Administrations in achieving a high level of patient service with efficiency and economy.
 - 4.4.4 Assisting the Hospital Administrations in maintaining the Department, according to the needs of patients, the hospitals, the Medical Staffs, and the requirements of accrediting bodies.
 - 4.4.5 Being actively involved in the future planning of the Department and the hospitals.
 - 4.4.6 Fostering appropriate cost-effective use of emergency services.
 - 4.4.7 Calling special meetings of the Department or any of its committees at his or her own discretion upon three (3) days' notice.
- 4.5 The Chairperson-Elect shall serve as an assistant to the Chairperson and shall assume the duties of the Chairperson in his or her absence.

V. Department Meetings

- 5.1 The Department of Emergency Medicine will hold regular monthly meetings that will be immediately followed by Performance Improvement/Peer Review meetings in February, April, June, August, and October and Performance Improvement/Peer Review meetings in January, March, May, September, and November. There will be no meetings in July or in December. Written minutes shall be maintained.
- 5.2 Per the Medical Staffs Bylaws, only active category Members may vote on department policies/procedures.

VI. Committees

- 6.1 The Department shall maintain standing committees as it deems necessary.
- 6.2 Peer Review - The Department Chairperson-elect, or the Department Chairperson's designee, shall serve on the Medical Staff Peer Review Committee.

VII. Supervision of Residents

- 7.1 An attending physician of the Emergency Medicine staff, or from the admitting staff, will evaluate every patient who has been evaluated by a resident.
- 7.2 The supervising attending physician will enter a personal notation documenting his or her participation in the three (3) key components of Evaluation and Management Services (i.e. history, exam, and medical decision making).
- 7.3 The supervising attending physician will review each resident care plan and counter-sign the medical record of every patient seen by a resident, indicating endorsement of the plan.
- 7.4 An attending physician of the Emergency Medicine staff or from the admitting staff will directly supervise all patient care procedures performed by residents.

VIII. Amendments

- 8.1 Proposed amendments to these rules and regulations shall be distributed to active members of the department no less than fifteen (15) days before the scheduled department meeting at which the proposed amendments will be reviewed.
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Approved by Department of Emergency Medicine 9/21/20221/7/2024
Approved by Palomar Medical Center Escondido Executive Committee..... 9/26/202201/29/2024
Approved by Palomar Medical Center Poway Executive Committee 9/27/202201/30/2024
Approved by Palomar Health Board of Directors 10/10/2022

Palomar Medical Center- Escondido and Poway
Department of Emergency Medicine
Rules and Regulations

I. Purpose

The purpose of the Department of Emergency Medicine is to provide high-quality emergency medical care to the patient community served by Palomar Health and to provide this service to patients and referring physicians in a prompt, courteous, and cost-effective manner. It shall also be the functions of the Department to:

- 1.1 Supervise all professional services in the Emergency Department and formulate rules, regulations, and policies necessary to assure high standards of emergency care and to assure proper and efficient functioning of the Emergency Department.
- 1.2 Provide oversight for the emergency screening evaluation of all patients who present to the Emergency Departments at Palomar Medical Center -Escondido and Poway without discrimination on the basis of race, religion, gender, sexual orientation, insurance status, color, ancestry, national origin, citizenship, disability, economic status, pre-existing medical condition, or ability to pay for medical services.
- 1.3 Provide quality assurance to the Department and its patients, and investigate and respond to patient/physician complaints as requested.
- 1.4 Monitor the credentials of the physicians practicing in the Department and submit appropriate recommendations regarding privileges.
- 1.5 Counsel and administer disciplinary action to Members of the Department when required, in compliance with all applicable Medical Staff Bylaws and Rules and Regulations.
- 1.6 Provide liaison to all other departments and services of Palomar Health and its Medical Staffs. Specifically, this includes providing a Chairperson who will be responsible for helping to resolve medical and/or administrative issues involving the Medical Staffs and the District administrations.
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Approved by Department of Emergency Medicine 01/7/2024
Approved by Palomar Medical Center Escondido Executive Committee..... 01/29/2024
Approved by Palomar Medical Center Poway Executive Committee 01/30/2024
Approved by Palomar Health Board of Directors 02/12/2024

PALOMAR HEALTH

RADIATION ONCOLOGY CLINICAL PRIVILEGES

Name: _____

Page 1

Effective From: ___/___/___ To: ___/___/___

- Palomar Medical Center Escondido
- Palomar Medical Center Poway – Only Consultative Privileges Offered

- Initial Appointment
- Reappointment

If any privileges are covered by an exclusive contract or an employment contract, practitioners who are not a party to the contract are not eligible to request the privilege(s), regardless of education, training, and experience. Exclusive or employment contracts are indicated by [EC].

Applicant: Check off the “Requested” box for each privilege requested. Applicants have the burden of producing information deemed adequate by the Medical Staff for a proper evaluation of current competence, current clinical activity, and other qualifications and for resolving any doubts related to qualifications for requested privileges.

Department Chair/Clinical Service Division Director: Check the appropriate box for recommendation on the last page of this form. If recommended with conditions or not recommended, provide condition or explanation on the last page of this form.

Other Requirements

- Note that privileges granted may only be exercised at the site(s) and/or setting(s) that have the appropriate equipment, license, beds, staff and other support required to provide the services defined in this document. Site-specific services may be defined in hospital and/or department policy.
- This document is focused on defining qualifications related to competency to exercise clinical privileges. The applicant must also adhere to any additional organizational, regulatory, or accreditation requirements that the organization is obligated to meet.

QUALIFICATIONS FOR RADIATION ONCOLOGY

To be eligible to apply for core privileges in radiation oncology, the initial applicant must meet the following criteria:

Successful completion of an Accreditation Council for Graduate Medical Education (ACGME) or American Osteopathic Association (AOA) accredited residency in radiation oncology.

AND

Current certification or active participation in the examination process, with achievement of certification within 4 years of appointment leading to certification in therapeutic radiology or radiation oncology by the American Board of Radiology or the American Osteopathic Board of Radiology, or another board with equivalent requirements.

RADIATION ONCOLOGY CLINICAL PRIVILEGES

Name: _____

Page 2

Effective From: ___/___/___ To: ___/___/___

Required Previous Experience: Applicants for initial appointment must be able to demonstrate consultation and treatment for at least 60 patients, reflective of the scope of privileges requested, during the past 12 months or demonstrate successful completion of an ACGME or AOA accredited residency, clinical fellowship, or research in a clinical setting within the past 12 months.

Focused Professional Practice Evaluation (FPPE)/ Monitoring guidelines: At least five (5) inpatient or outpatient consultations or procedures will be retrospectively monitored reflective of the scope of privileges requested.

Reappointment Requirements: To be eligible to renew core privileges in radiation oncology, the applicant must meet the following maintenance of privilege criteria:

Current demonstrated competence and an adequate volume of experience (consultation and treatment to 120 patients) with acceptable results, reflective of the scope of privileges requested, for the past 24 months based on results of ongoing professional practice evaluation and outcomes. Evidence of current ability to perform privileges requested is required of all applicants for renewal of privileges.

RADIATION ONCOLOGY CONSULTATIVE PRIVILEGES (NOT APPLICABLE IF REQUESTING RADIATION ONCOLOGY CORE PRIVILEGES)

- Requested** Provide consultation to patients of all ages with cancer and related disorders. The consulting role shall be purely to evaluate and make recommendations for therapy and precludes any procedural privileges or admission of patients.

CORE PRIVILEGES

RADIATION ONCOLOGY CORE PRIVILEGES [EC] (NOT OFFERED AT PMC POWAY)

- Requested** Comprehensive (multidisciplinary) evaluation and treatment planning for patients with cancer, related disorders, and therapeutic radiation for benign diseases, and consult on patients of all ages. May provide care to patients in the intensive care setting as well as other hospital settings in conformance with unit policies. Assess, stabilize, and determine disposition of patients with emergent conditions consistent with medical staff policy regarding emergency and consultative call services. The core privileges in this specialty include the procedures on the attached procedure list and such other procedures that are extensions of the same techniques and skills.

RADIATION ONCOLOGY CLINICAL PRIVILEGES

Name: _____

Page 3

Effective From: ___/___/___ To: ___/___/___

SPECIAL NON-CORE PRIVILEGES (SEE SPECIFIC CRITERIA)

If desired, Non-Core Privileges are requested individually in addition to requesting the Core. Each individual requesting Non-Core Privileges must meet the specific threshold criteria governing the exercise of the privilege requested including training, required previous experience, and for maintenance of clinical competence.

INTRACAVITARY BREAST BRACHYTHERAPY [EC] (NOT OFFERED AT PMC POWAY)

Criteria: Successful completion of an accredited ACGME OR AOA postgraduate training program in radiation oncology that included breast brachytherapy OR completion of a course or training in high dose rate breast brachytherapy; AND experience and training in the particular radiation therapy system to be used. **Required Previous Experience:** Demonstrated current competence and evidence of the performance of at least 2 high dose rate breast brachytherapy procedures in the past 12 months. Applicants who do not meet this volume in the past 12 months will be monitored for the first 3 procedures at Palomar Medical Center. This requirement is separate from FPPE requirements. **FPPE:** Monitoring required for at least the first three (3) procedures. **Maintenance of Privilege:** Demonstrated current competence and evidence of the performance of at least 3 high dose rate breast brachytherapy procedures in the past 24 months based on results of ongoing professional practice evaluation and outcomes.

Requested

INTRACAVITARY GYNECOLOGIC BRACHYTHERAPY [EC] (NOT OFFERED AT PMC POWAY)

Criteria: Successful completion of an accredited ACGME OR AOA postgraduate training program in radiation oncology that included gynecologic brachytherapy OR completion of a course or training in high dose rate gynecologic brachytherapy; AND experience and training in the particular radiation therapy system to be used. **Required Previous Experience:** Demonstrated current competence and evidence of the performance of at least 2 high dose rate gynecologic brachytherapy procedures in the past 12 months. Applicants who do not meet this volume in the past 12 months will be monitored for the first 3 procedures at Palomar Medical Center. This requirement is separate from FPPE requirements. **FPPE:** Monitoring required for at least the first three (3) procedures. **Maintenance of Privilege:** Demonstrated current competence and evidence of the performance of at least 3 high dose rate gynecologic brachytherapy procedures in the past 24 months based on results of ongoing professional practice evaluation and outcomes.

Requested

INTRACAVITARY PROSTATE BRACHYTHERAPY [EC] (NOT OFFERED AT PMC POWAY)

Criteria: Successful completion of an accredited ACGME OR AOA postgraduate training program in radiation oncology that included prostate brachytherapy OR completion of a course or training in high dose rate prostate brachytherapy; AND experience and training in the particular radiation therapy system to be used. **Required Previous Experience:** Demonstrated current competence and evidence of the performance of at least 2 high dose rate prostate brachytherapy procedures in the past 12 months. Applicants who do not meet this volume in the past 12 months will be monitored for the first 3 procedures at Palomar Medical Center. This requirement is separate from FPPE requirements. **FPPE:** Monitoring required for at least the first three (3) procedures. **Maintenance of Privilege:** Demonstrated current competence and evidence of the performance of at least 3 high dose rate prostate brachytherapy procedures in the past 24 months based on results of ongoing professional practice evaluation and outcomes.

Requested

RADIATION ONCOLOGY CLINICAL PRIVILEGES

Name: _____

Page 4

Effective From: ___/___/___ To: ___/___/___

STEREOTACTIC RADIOSURGERY AND RADIOTHERAPY [EC] (NOT OFFERED AT PMC POWAY)

Criteria: Successful completion of an Accreditation Council for Graduate Medical Education (ACGME) or American Osteopathic Association (AOA) accredited residency in radiation oncology that included training in stereotactic radiosurgery (SRS); OR successful completion of a formal stereotactic training course at a recognized center with an established radiosurgery program providing a minimum of three days of training. **Required Previous Experience:** Demonstrated current competence and evidence of the performance of at least 4 radiosurgery procedures in the past 12 months. **FPPE:** Monitoring by an experienced radiosurgery physician is required for at least the first 4 cases. **Maintenance of Privilege:** Demonstrated current competence and evidence of the performance of at least 8 radiosurgery procedures in the past 24 months based on results of ongoing professional practice evaluation and outcomes

Requested

CORE PROCEDURE LIST

This list is a sampling of procedures included in the core. This is not intended to be an all-encompassing list but rather reflective of the categories/types of procedures included in the core.

To the applicant: If you wish to exclude any procedures, please strike through those procedures which you do not wish to request, initial, and date.

- Administration of drugs and medicines related to radiation oncology and cancer supportive care
- Administration of radiosensitizers, radioprotectors under appropriate circumstances
- Combined modality therapy (e.g., surgery, radiation therapy, chemotherapy, or immunotherapy used concurrently or in a timed sequence)
- Computer assisted treatment simulation and planning (external beam therapy)
- Imaging assisted treatment planning
- Interpretation of studies as they pertain to neoplastic or benign conditions
- Perform history and physical exam
- Placement of catheters, IV's, IV contrast dye and radiopaque devices that pertain to treatment planning
- Placement of fiducial markers, and/or rectal gel placement, into the prostate for radiation guidance, and/or rectal spacer gel placement, and/or transperineal biopsy.
- Radiation prescription of doses, treatment volumes, field blocks, molds and other special devices for external beam therapy
- Radiation therapy by external beam (photon, electron and superficial irradiation)
- Total body irradiation

RADIATION ONCOLOGY CLINICAL PRIVILEGES

Name: _____

Page 5

Effective From: ___/___/___ To: ___/___/___

ACKNOWLEDGEMENT OF PRACTITIONER

I have requested only those privileges for which by education, training, current experience, and demonstrated performance I am qualified to perform and for which I wish to exercise at Palomar Health, and I understand that:

- a. In exercising any clinical privileges granted, I am constrained by Hospital and Medical Staff policies and rules applicable generally and any applicable to the particular situation.
- b. Any restriction on the clinical privileges granted to me is waived in an emergency situation and in such situation my actions are governed by the applicable section of the Medical Staff Bylaws or related documents.

Signed _____

Date _____

RADIATION ONCOLOGY CLINICAL PRIVILEGES

Name: _____

Page 1

Effective From: ___/___/___ To: ___/___/___

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RADIATION ONCOLOGY CLINICAL PRIVILEGES

Name: _____

Page 2

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- Requested** Provide consultation to patients of all ages with cancer and related disorders. The consulting role shall be purely to evaluate and make recommendations for therapy and precludes any procedural privileges or admission of patients.

CORE PRIVILEGES

RADIATION ONCOLOGY CORE PRIVILEGES [EC] (NOT OFFERED AT PMC POWAY)

- Requested** Comprehensive (multidisciplinary) evaluation and treatment planning for patients with cancer, related disorders, and therapeutic radiation for benign diseases, and consult on patients of all ages. May provide care to patients in the intensive care setting as well as other hospital settings in conformance with unit policies. Assess, stabilize, and determine disposition of patients with emergent conditions consistent with medical staff policy regarding emergency and consultative call services. The core privileges in this specialty include the procedures on the attached procedure list and such other procedures that are extensions of the same techniques and skills.

RADIATION ONCOLOGY CLINICAL PRIVILEGES

Name: _____

Effective From: ___/___/___ To: ___/___/___

SPECIAL NON-CORE PRIVILEGES (SEE SPECIFIC CRITERIA)

If desired, Non-Core Privileges are requested individually in addition to requesting the Core. Each individual requesting Non-Core Privileges must meet the specific threshold criteria governing the exercise of the privilege requested including training, required previous experience, and for maintenance of clinical competence.

INTRACAVITARY BREAST BRACHYTHERAPY [EC] (NOT OFFERED AT PMC POWAY)

Criteria: Successful completion of an accredited ACGME OR AOA postgraduate training program in radiation oncology that included breast brachytherapy OR completion of a course or training in high dose rate breast brachytherapy; AND experience and training in the particular radiation therapy system to be used. **Required Previous Experience:** Demonstrated current competence and evidence of the performance of at least 2 high dose rate breast brachytherapy procedures in the past 12 months. Applicants who do not meet this volume in the past 12 months will be monitored for the first 3 procedures at Palomar Medical Center. This requirement is separate from FPPE requirements. **FPPE:** Monitoring required for at least the first three (3) procedures. **Maintenance of Privilege:** Demonstrated current competence and evidence of the performance of at least 3 high dose rate breast brachytherapy procedures in the past 24 months based on results of ongoing professional practice evaluation and outcomes.

Requested

INTRACAVITARY GYNECOLOGIC BRACHYTHERAPY [EC] (NOT OFFERED AT PMC POWAY)

Criteria: Successful completion of an accredited ACGME OR AOA postgraduate training program in radiation oncology that included gynecologic brachytherapy OR completion of a course or training in high dose rate gynecologic brachytherapy; AND experience and training in the particular radiation therapy system to be used. **Required Previous Experience:** Demonstrated current competence and evidence of the performance of at least 2 high dose rate gynecologic brachytherapy procedures in the past 12 months. Applicants who do not meet this volume in the past 12 months will be monitored for the first 3 procedures at Palomar Medical Center. This requirement is separate from FPPE requirements. **FPPE:** Monitoring required for at least the first three (3) procedures. **Maintenance of Privilege:** Demonstrated current competence and evidence of the performance of at least 3 high dose rate gynecologic brachytherapy procedures in the past 24 months based on results of ongoing professional practice evaluation and outcomes.

Requested

PROSTATE BRACHYTHERAPY [EC] (NOT OFFERED AT PMC POWAY)

Criteria: Successful completion of an accredited ACGME OR AOA postgraduate training program in radiation oncology that included prostate brachytherapy OR completion of a course or training in prostate brachytherapy; AND experience and training in the particular radiation therapy system to be used. **Required Previous Experience:** Demonstrated current competence and evidence of the performance of at least 2 prostate brachytherapy procedures in the past 12 months. Applicants who do not meet this volume in the past 12 months will be monitored for the first 3 procedures at Palomar Medical Center. This requirement is separate from FPPE requirements. **FPPE:** Monitoring required for at least the first three (3) procedures. **Maintenance of Privilege:** Demonstrated current competence and evidence of the performance of at least 3 prostate brachytherapy procedures in the past 24 months based on results of ongoing professional practice evaluation and outcomes.

Requested

RADIATION ONCOLOGY CLINICAL PRIVILEGES

Name: _____

Page 4

Effective From: ___/___/___ To: ___/___/___

STEREOTACTIC RADIOSURGERY AND RADIOTHERAPY [EC] (NOT OFFERED AT PMC POWAY)

Criteria: Successful completion of an Accreditation Council for Graduate Medical Education (ACGME) or American Osteopathic Association (AOA) accredited residency in radiation oncology that included training in stereotactic radiosurgery (SRS); OR successful completion of a formal stereotactic training course at a recognized center with an established radiosurgery program providing a minimum of three days of training. **Required Previous Experience:** Demonstrated current competence and evidence of the performance of at least 4 radiosurgery procedures in the past 12 months. **FPPE:** Monitoring by an experienced radiosurgery physician is required for at least the first 4 cases. **Maintenance of Privilege:** Demonstrated current competence and evidence of the performance of at least 8 radiosurgery procedures in the past 24 months based on results of ongoing professional practice evaluation and outcomes

Requested

CORE PROCEDURE LIST

This list is a sampling of procedures included in the core. This is not intended to be an all-encompassing list but rather reflective of the categories/types of procedures included in the core.

To the applicant: If you wish to exclude any procedures, please strike through those procedures which you do not wish to request, initial, and date.

- Administration of drugs and medicines related to radiation oncology and cancer supportive care
- Administration of radiosensitizers, radioprotectors under appropriate circumstances
- Combined modality therapy (e.g., surgery, radiation therapy, chemotherapy, or immunotherapy used concurrently or in a timed sequence)
- Computer assisted treatment simulation and planning (external beam therapy)
- Imaging assisted treatment planning
- Interpretation of studies as they pertain to neoplastic or benign conditions
- Perform history and physical exam
- Placement of catheters, IV's, IV contrast dye and radiopaque devices that pertain to treatment planning
- Placement of fiducial markers into the prostate for radiation guidance, and/or rectal spacer gel placement, and/or transperineal biopsy.
- Radiation prescription of doses, treatment volumes, field blocks, molds and other special devices for external beam therapy
- Radiation therapy by external beam (photon, electron and superficial irradiation)
- Total body irradiation

RADIATION ONCOLOGY CLINICAL PRIVILEGES

Name: _____

Page 5

Effective From: ___/___/___ To: ___/___/___

ACKNOWLEDGEMENT OF PRACTITIONER

I have requested only those privileges for which by education, training, current experience, and demonstrated performance I am qualified to perform and for which I wish to exercise at Palomar Health, and I understand that:

- a. In exercising any clinical privileges granted, I am constrained by Hospital and Medical Staff policies and rules applicable generally and any applicable to the particular situation.
- b. Any restriction on the clinical privileges granted to me is waived in an emergency situation and in such situation my actions are governed by the applicable section of the Medical Staff Bylaws or related documents.

Signed _____

Date _____

**RADY CHILDREN'S HOSPITAL SAN DIEGO DBA
RADY CHILDREN'S SPECIALISTS OF SAN DIEGO
PROFESSIONAL SERVICES AGREEMENT**

TO: Board Finance Committee

MEETING DATE: Wednesday, January 24, 2024

FROM: Omar Khawaja, MD, MBA, Chief Medical Officer

Background: This contract represents Palomar's desire to engage the non-exclusive services of RCSSD physicians to render neonatal coverage and neonatal medical director services to the Neonatal Intensive Care Unit.

Budget Impact: Budgeted

Staff Recommendation: Approval

Committee Questions:

COMMITTEE RECOMMENDATION:

Motion:

Individual Action:

Information:

Required Time:

**OPHTHALMOLOGY CALL AGREEMENT
W/TIMELY REMUNERATION ADDENDUM
JEAN-PAUL ABBOUD, M.D.**

TO: Board Finance Committee

MEETING DATE: Wednesday, January 24, 2024

FROM: Omar Khawaja, MD, MBA, Chief Medical Officer

Background: This contract represents the Call Agreement with Jean-Paul Abboud, M.D. Physician shall serve as a member of the On-Call Panel at Palomar Medical Center Escondido and Palomar Medical Center Poway on a rotating basis and provide Call Coverage for the specialty of Ophthalmology in accordance with the Medical Staff by-laws, rules and regulations, policies and procedures of Palomar Health.

Call coverage services to Palomar Health’s patients will be according to a reasonable call schedule developed by the parties, regardless of payor class, to patients not currently assigned to a particular physician, patients who present to the emergency department, and to hospital patients, including inpatients, who may be assigned to a particular physician but who require consultation or other physician services from an on-call panel physician ophthalmology specialist per the terms of this Agreement.

Although the effective date of the agreement was December 1, 2022, to comply with applicable federal regulations, it was agreed through a Timely Remuneration addendum that Dr. Abboud would only be eligible for remuneration for services rendered under the agreement that had been performed within ninety (90) days of the date of final signature of the agreement, which was November 21, 2023.

Budget Impact: Budgeted.

Staff Recommendation:

Committee Questions:

COMMITTEE RECOMMENDATION:

Motion:

Individual Action:

Information:

Required Time:

PALOMAR HEALTH – AGREEMENT ABSTRACT

| Section Reference | Term/Condition | Term/Condition Criteria |
|---------------------------|---------------------------------|---|
| Title | TITLE | 1) Ophthalmology Call Coverage Agreement 2) Timely Remuneration Addendum |
| 1 st Paragraph | AGREEMENT DATE | 1) December 1, 2022 2) November 21, 2023 |
| 1 st Paragraph | PARTIES | Palomar Health, a California healthcare district ("PH"), and Jean-Paul Abboud, M.D. ("Physician"). |
| Recitals B | PURPOSE | PH desires to ensure that physicians practicing in the specialty of ophthalmology are available and on call to provide needed medical services at the Emergency Department of Palomar Medical Center Escondido and Palomar Medical Center Poway by contracting with Physician to provide such services per the terms of this Agreement. |
| 1.1 | SCOPE OF SERVICES | To provide medical services in the specialty of ophthalmology at Hospital when called by rendering services to PH's patients according to a reasonable call schedule developed by the parties, regardless of payor class, to patients not currently assigned to a particular physician, patients who present to the emergency department, and to hospital patients, including inpatients, who may be assigned to a particular physician but who require consultation or other physician services from an on-call panel physician ophthalmology specialist per the terms of this Agreement and to otherwise provide the services required by this Agreement. |
| | PROCUREMENT METHOD | <input type="checkbox"/> Request For Proposal <input checked="" type="checkbox"/> Discretionary |
| | TERM | 1) December 1, 2022 – November 30, 2024 2) November 21, 2023 – November 30, 2024 |
| | RENEWAL | None. |
| 7.2 | TERMINATION | Either party may terminate this agreement without cause upon ninety (90) days' prior written notice. |
| 2.2 | FAIR MARKET VALUATION | <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO – DATE COMPLETED: 5/31/2022 |
| 2.2 | COMPENSATION METHODOLOGY | Fair Market Value. The parties understand and agree that the payments made per this Agreement represent fair market value for legitimate and needed services actually provided without regard to volume or value of referrals or other business generated between the Parties. |
| | BUDGETED | <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO – IMPACT: |
| | EXCLUSIVITY | <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES – EXPLAIN: |
| Recitals A & B | JUSTIFICATION | Need for continued Ophthalmology consultation call coverage for the Emergency Departments at PMC Escondido and PMC Poway. |
| | AGREEMENT NOTICED | <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO Methodology & Response: |
| | ALTERNATIVES/IMPACT | N/A |
| | Duties | <input type="checkbox"/> Provision for Staff Education <input type="checkbox"/> Provision for Medical Staff Education <input type="checkbox"/> Provision for participation in Quality Improvement <input type="checkbox"/> Provision for participation in budget process development |
| | COMMENTS | None. |
| | APPROVALS REQUIRED | <input type="checkbox"/> VP <input checked="" type="checkbox"/> CFO <input type="checkbox"/> CEO <input checked="" type="checkbox"/> BOD-Committee – <input checked="" type="checkbox"/> Finance; <input checked="" type="checkbox"/> BOD |

**MEDICAL DIRECTOR AGREEMENT
SURGICAL ACUTE CARE AND PROGRESSIVE CARE UNITS
Gregory Scott Campbell MD APC**

TO: Board Finance Committee

MEETING DATE: Wednesday, January 24, 2024

FROM: Omar Khawaja, M.D., CMO

Background: This contract represents the duties of the Medical Director in support of the Surgical Acute Care and Progressive Care Units at Palomar Medical Center Escondido. Medical Director shall be responsible for the performance of the units along with other medical administrative services as outlined to the reasonable satisfaction of the Hospital.

Budget Impact: Budgeted

Staff Recommendation:

Committee Questions:

COMMITTEE RECOMMENDATION:

Motion:

Individual Action:

Information:

Required Time:

PALOMAR HEALTH – AGREEMENT ABSTRACT

| Section Reference | Term/Condition | Term/Condition Criteria |
|-------------------|---------------------------------|---|
| | TITLE | Gregory Scott Campbell MD APC - Medical Director Agreement - 5.20.2023 |
| | AGREEMENT DATE | May 20, 2023 |
| | PARTIES | Palomar Health, a California healthcare district, and Gregory Scott Campbell MD APC. |
| | PURPOSE | To serve as Medical Director of the Surgical Acute Care and Progressive Care Units. |
| | SCOPE OF SERVICES | Physician shall serve as Medical Director of the Surgical Acute Care Unit and Progressive Care Unit and shall be responsible for the medical direction and other medical administrative services set forth in the Agreement. Physician's duties as Medical Director include the duties listed in Exhibit A. Physician shall abide by all policies and procedures of the Medical Staff. |
| | PROCUREMENT METHOD | <input type="checkbox"/> Request For Proposal <input checked="" type="checkbox"/> Discretionary |
| | TERM | May 20, 2023 – May 19, 2026 |
| | RENEWAL | None. |
| | TERMINATION | Either party may terminate this Agreement without cause upon thirty (30) days' written notice. |
| | FAIR MARKET VALUATION | <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO – DATE COMPLETED: 7/9/2021 |
| | COMPENSATION METHODOLOGY | Fair Market Value. The Parties hereby acknowledge and agree that the compensation hereunder is the product of bona fide arms-length negotiations and represents a commercially reasonable and fair market value payment for the Services to be furnished hereunder without regard to the volume or value of a federal health care program or any other business generated by and among the Parties. |
| | BUDGETED | <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO – IMPACT: |
| | EXCLUSIVITY | <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES – EXPLAIN: |
| | JUSTIFICATION | Need for medical directorship of the Surgical Acute Care & Progressive Care program (PMCE). |
| | AGREEMENT NOTICED | <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO Methodology & Response: |
| | ALTERNATIVES/IMPACT | Medical oversight for Surgical Acute Care and Progressive Care Units. |
| | Duties | <input checked="" type="checkbox"/> Provision for Staff Education <input checked="" type="checkbox"/> Provision for Medical Staff Education <input checked="" type="checkbox"/> Provision for participation in Quality Improvement <input checked="" type="checkbox"/> Provision for participation in budget process development |
| | COMMENTS | None. |
| | APPROVALS REQUIRED | <input checked="" type="checkbox"/> VP X-CFO <input type="checkbox"/> CEO X-BOD-Committee – Finance; <input checked="" type="checkbox"/> BOD |

**EMERGENCY ON-CALL AGREEMENT
GENERAL SURGERY
Matthew Schultzel D.O.**

TO: Board Finance Committee

MEETING DATE: Wednesday, January 24, 2024

FROM: Omar Khawaja, MD, MBA, Chief Medical Officer

Background: This contract represents the On-Call Agreement with Matthew Schultzel D.O. Physician shall serve as a member of the On-Call Panel at Palomar Medical Center Poway on a rotating basis and provide On-Call Coverage for the specialty of General Surgery in accordance with the Medical Staff by-laws, rules and regulations, policies and procedures of Palomar Health.

Budget Impact: Budgeted

Staff Recommendation:

Committee Questions:

COMMITTEE RECOMMENDATION:

Motion:

Individual Action:

Information:

Required Time:

PALOMAR HEALTH – AGREEMENT ABSTRACT

| Section Reference | Term/Condition | Term/Condition Criteria |
|-------------------|---------------------------------|---|
| | TITLE | Matthew Schultzel D.O. - General Surgery Call |
| | AGREEMENT DATE | September 1, 2023 |
| | PARTIES | Palomar Health, a California healthcare district ("PH"), and Matthew Schultzel D.O. ("Physician"). |
| | PURPOSE | Palomar Health desires to ensure that physicians practicing in the specialty of general surgery are available and on call to provide needed medical services at Palomar Medical Center Poway by contracting with Physician to provide such services per the terms of Agreement. |
| | SCOPE OF SERVICES | Physician is a member of the medical staff of Palomar Medical Center Poway and is duly qualified by licensure, education, and training to practice in the specialty of general surgery and provide medical services at Hospital when called per the terms of this Agreement and to otherwise provide the services required by this Agreement. |
| | PROCUREMENT METHOD | <input type="checkbox"/> Request For Proposal <input checked="" type="checkbox"/> Discretionary |
| | TERM | September 1, 2023 – September 30, 2024 |
| | RENEWAL | None. |
| | TERMINATION | Either party may terminate this Agreement without cause upon thirty (30) days' prior written notice. |
| | FAIR MARKET VALUATION | <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO – DATE COMPLETED: 10/31/2022 |
| | COMPENSATION METHODOLOGY | Fair Market Value. The parties agree that the terms and provisions of the Agreement are commercially reasonable, and to the best of the Parties' knowledge, the compensation is consistent with fair market value. |
| | BUDGETED | <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO – IMPACT: |
| | EXCLUSIVITY | <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES – EXPLAIN: |
| | JUSTIFICATION | Hospital owns and operates several care facilities including Palomar Medical Center Poway and has the need for physicians to provide on-site and on-call medical services in the specialty of general surgery in order to better serve its geographic service area. |
| | AGREEMENT NOTICED | <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO Methodology & Response: |
| | ALTERNATIVES/IMPACT | N/A |
| | Duties | <input type="checkbox"/> Provision for Staff Education <input type="checkbox"/> Provision for Medical Staff Education <input type="checkbox"/> Provision for participation in Quality Improvement <input type="checkbox"/> Provision for participation in budget process development |
| | COMMENTS | None. |
| | APPROVALS REQUIRED | <input checked="" type="checkbox"/> VP <input checked="" type="checkbox"/> CFO <input type="checkbox"/> CEO <input checked="" type="checkbox"/> BOD-Committee – Finance; <input checked="" type="checkbox"/> BOD |

**Amendment 3 to Crisis Stabilization Unit &
Medical Director Services Agreement
Senior Medical Associates, Inc.**

TO: Board Finance Committee

DATE: Wednesday, January 24, 2024

FROM: Don Myers, Director Behavioral Health

Background: Senior Medical Associates, Inc., provides psychiatric and Medical Director services for the Palomar Health Crisis Stabilization Unit. This agreement is the third amendment to the original contract.

Budget Impact: Budgeted

Staff Recommendation: Secure the services of Senior Medical Associates, Inc., to continue to provide psychiatric and Medical Director services for Palomar Health Crisis Stabilization Unit

Committee Questions:

COMMITTEE RECOMMENDATION:

Motion:

Individual Action:

Information:

Required Time:

PALOMAR HEALTH – AGREEMENT ABSTRACT

| Section Reference | Term/Condition | Term/Condition Criteria |
|-------------------|---------------------------------|---|
| | TITLE | 1) Crisis Stabilization Unit (CSU) Services & Medical Director Services Agreement 2) Amendment 1 to CSU Agreement 3) Amendment 2 to CSU Agreement 4) Amendment 3 to CSU Agreement |
| | AGREEMENT DATE | 1) 11/1/2019 2) 11/1/2020 3) 11/1/2021 4) 11/01/2023 |
| | PARTIES | Senior Medical Associates, Inc. (SMA) and Palomar Health |
| | PURPOSE | Psychiatric and Medical Director Services for CSU |
| | SCOPE OF SERVICES | Per contract terms |
| | PROCUREMENT METHOD | <input type="checkbox"/> Request For Proposal x <input checked="" type="checkbox"/> Discretionary |
| | TERM | 1) November 1, 2019 – November 1, 2020 2) November 1, 2019 – November 1, 2021 3) November 1, 2019 – November 1, 2022 4) November 1, 2023 – June 30, 2025 |
| | RENEWAL | Yes |
| | TERMINATION | Either party may terminate the Agreement without cause, with termination to be effective ninety (90) calendar days following such notice |
| | FAIR MARKET VALUATION | <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO – DATE COMPLETED: 10/12/2023 |
| | COMPENSATION METHODOLOGY | Contractor to submit monthly invoice with supporting documents per description of services provided as defined in agreement |
| | BUDGETED | <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO – IMPACT: |
| | EXCLUSIVITY | <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES – EXPLAIN: |
| | JUSTIFICATION | Psych and MD services needed |
| | AGREEMENT NOTICED | <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO Methodology & Response: |
| | ALTERNATIVES/IMPACT | |
| | Duties | <input type="checkbox"/> Provision for Staff Education <input type="checkbox"/> Provision for Medical Staff Education <input type="checkbox"/> Provision for participation in Quality Improvement <input type="checkbox"/> Provision for participation in budget process development |
| | COMMENTS | |
| | APPROVALS REQUIRED | <input type="checkbox"/> VP <input type="checkbox"/> CFO <input type="checkbox"/> CEO <input type="checkbox"/> BOD Committee _____ <input type="checkbox"/> BOD |

**Amendment 1 to Psychiatric Services &
Medical Director Services Agreement
Senior Medical Associates, Inc.**

TO: Board Finance Committee

DATE: Wednesday, January 24, 2024

FROM: Don Myers, Director Behavioral Health

Background: Senior Medical Associates, Inc., provides psychiatric and Medical Director services for Palomar Health hospitals. This agreement is the 1st amendment to the original agreement.

Budget Impact: Budgeted

Staff Recommendation: Secure the services of Senior Medical Associates, Inc., to continue to provide psychiatric and Medical Director services for Palomar Health hospitals.

Committee Questions:

COMMITTEE RECOMMENDATION:

Motion:

Individual Action:

Information:

Required Time:

PALOMAR HEALTH – AGREEMENT ABSTRACT

| Section Reference | Term/Condition | Term/Condition Criteria |
|-------------------|---------------------------------|---|
| | TITLE | 1) Psychiatric Services & Medical Director Services Agreement 2) Amend 1 - Psychiatric Services & Medical Director Services Agreement |
| | AGREEMENT DATE | 1) November 1, 2022 2) October 30, 2023 |
| | PARTIES | Senior Medical Associates, Inc. and Palomar Health |
| | PURPOSE | Psychiatric Services and Medical Director Services for Hospital |
| | SCOPE OF SERVICES | Per contract terms |
| | PROCUREMENT METHOD | <input type="checkbox"/> Request For Proposal <input checked="" type="checkbox"/> Discretionary |
| | TERM | 1) November 1, 2022 – October 31, 2023 2) October 30, 2023 – February 29, 2024 |
| | RENEWAL | Yes |
| | TERMINATION | Either party may terminate the Agreement without cause, with termination to be effective ninety (90) calendar days following such notice |
| / | FAIR MARKET VALUATION | <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO – DATE COMPLETED: 10/19/2023 |
| | COMPENSATION METHODOLOGY | Contractor to submit monthly invoice with supporting documents per description of services provided as defined in agreement |
| | BUDGETED | <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO – IMPACT: |
| | EXCLUSIVITY | <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES – EXPLAIN: |
| | JUSTIFICATION | Psych and MD services needed |
| | AGREEMENT NOTICED | <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO Methodology & Response: |
| | ALTERNATIVES/IMPACT | |
| | Duties | <input type="checkbox"/> Provision for Staff Education <input type="checkbox"/> Provision for Medical Staff Education <input type="checkbox"/> Provision for participation in Quality Improvement <input type="checkbox"/> Provision for participation in budget process development |
| | COMMENTS | |
| | APPROVALS REQUIRED | <input type="checkbox"/> VP <input type="checkbox"/> CFO <input type="checkbox"/> CEO <input type="checkbox"/> BOD Committee _____ <input type="checkbox"/> BOD |

**Emergency and Stroke on Call Agreement
North County Neurology Associates dba The Neurology Center of
Southern California**

TO: Board Finance Committee

MEETING DATE: Wednesday, January 24, 2024

FROM: Omar Khawaja, MD, MBA, Chief Medical Officer

Background: Palomar Medical Center Escondido and Palomar Medical Center Poway have been designated as a Primary Stroke Centers by San Diego County. Pursuant to State and Federal law the hospitals have established specialty physician on-call panels in order to assure the availability of adequate physician coverage for emergency department patients. This new agreement will provide for Emergency and Stroke on-call coverage for unassigned inpatients requiring specialty consultations and stroke care. This coverage will be provided by the North County Neurology Associates dba The Neurology Center of Southern California.

Budget Impact: Budgeted

Staff Recommendation: Recommend approval.

Committee Questions/Suggestions/Requests:

COMMITTEE RECOMMENDATION:

Motion:

Individual Action:

Information:

Required Time:

PALOMAR HEALTH - AGREEMENT ABSTRACT

| Section Reference | Term/Condition | Term/Condition Criteria |
|-------------------|---------------------------------|---|
| | TITLE | North County Neurology Associates dba The Neurology Center of Southern California – Emergency and Stroke Call Coverage Agreement - 11.1.2023 |
| | AGREEMENT DATE | November 1, 2023 |
| | PARTIES | Palomar Health, a California healthcare district, and North County Neurology Associates dba The Neurology Center of Southern California |
| | PURPOSE | PH desires to ensure that physicians practicing in the specialty of neurology are available and on call to provide needed medical services at the emergency departments of both hospitals by contracting with the Group to provide such services per the terms of the agreement. |
| | SCOPE OF SERVICES | Group shall identify and provide qualified Physicians to participate in PH's on-call program and render on-call neurology services to PH's patients according to a reasonable call schedule developed by the parties, and to otherwise provide the services required by the agreement. |
| | PROCUREMENT METHOD | <input type="checkbox"/> Request For Proposal <input checked="" type="checkbox"/> Discretionary |
| | TERM | November 1, 2023 - October 31, 2026 |
| | RENEWAL | None |
| | TERMINATION | 7.2 Termination for cause With Notice. Either party may terminate this Agreement upon thirty (30) days prior written notice due to the other party's breach of a material term of this Agreement |
| | FAIR MARKET VALUATION | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No – Date Completed: 11-12-2022 |
| | COMPENSATION METHODOLOGY | Daily per diem based on Fair Market Value and Commercial Reasonableness. |
| | BUDGETED | <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO – IMPACT: |
| | EXCLUSIVITY | <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES – EXPLAIN: |
| | JUSTIFICATION | Palomar Health has established specialty physician on-call panels in order to assure the availability of adequate physician coverage for emergency department patients. |
| | AGREEMENT NOTICED | <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO Methodology & Response: |
| | ALTERNATIVES/IMPACT | None |
| | Duties | <input type="checkbox"/> Provision for Staff Education – NA <input type="checkbox"/> Provision for Medical Staff Education - NA <input type="checkbox"/> Provision for participation in Quality Improvement - NA <input type="checkbox"/> Provision for participation in budget process development - NA |
| | COMMENTS | This contract covers Palomar Medical Center Escondido and Palomar Medical Center Poway. |
| | APPROVALS REQUIRED | <input checked="" type="checkbox"/> VP <input checked="" type="checkbox"/> CFO <input type="checkbox"/> CEO <input checked="" type="checkbox"/> BOD Committee Finance <input checked="" type="checkbox"/> BOD |

Fiscal Year 2024 Financial Performance

*Supplemental Section includes Palomar Health Medical Group (PHMG) and Consolidating Schedules

December 2023

| | |
|---|----|
| Executive Dashboard December 2023 & YTD FY2024..... | 3 |
| Income Statements | |
| Second Quarter..... | 5 |
| Current Year vs. Prior Year..... | 6 |
| Quarterly Trend..... | 7 |
| Statement of Net Position | |
| Excludes G.O. Bonds..... | 8 |
| Includes G.O. Bonds..... | 9 |
| Statement of Cash Flows..... | 10 |
| Condensed Combining Statement of Net Position..... | 12 |
| Condensed Combining Statement of Revenue, Expenses & Changes in Net Position..... | 13 |
| Investment Fund – Quarter Ended December 31, 2023, Yield Analysis..... | 14 |
| Management Discussion & Analysis..... | 15 |

| | Quarter to Date | | | | Year to Date | | | |
|--|------------------|------------------|----------------|----------------------|------------------|------------------|----------------|----------------------|
| | Actual Dec-23 | Budget Dec-23 | Variance | Prior Year Dec-22 | Actual Dec-23 | Budget Dec-23 | Variance | Prior Year Dec-22 |
| Key Volumes | | | | | | | | |
| Discharges - Total | 6,186 | 6,351 | (2.6%) | 6,534 | 12,086 | 12,666 | (4.6%) | 12,715 |
| Acute - General | 5,875 | 5,989 | (1.9%) | 6,226 | 11,499 | 11,942 | (3.7%) | 12,094 |
| Acute Behavioral Health | 172 | 154 | 11.7% | 142 | 285 | 308 | (7.5%) | 308 |
| Total Acute Discharges | 6,047 | 6,143 | (1.6%) | 6,368 | 11,784 | 12,250 | (3.8%) | 12,402 |
| The Villas at Poway | 139 | 208 | (33.2%) | 166 | 302 | 416 | (27.4%) | 313 |
| Patient Days - Total | 35,986 | 38,302 | (6.1%) | 36,495 | 71,367 | 76,083 | (6.2%) | 71,898 |
| Acute - General | 26,109 | 25,813 | 1.2% | 26,084 | 50,656 | 51,018 | (0.7%) | 50,891 |
| Acute Behavioral Health | 954 | 988 | (3.5%) | 966 | 1,978 | 2,065 | (4.2%) | 2,516 |
| Total Acute Patient Days | 27,063 | 26,802 | 1.0% | 27,050 | 52,634 | 53,083 | (0.9%) | 53,407 |
| The Villas at Poway | 8,923 | 11,500 | (22.4%) | 9,445 | 18,733 | 23,000 | (18.6%) | 18,491 |
| Acute Adjusted Discharges | 10,030 | 10,395 | (3.5%) | 10,679 | 19,857 | 20,728 | (4.2%) | 20,985 |
| Total Adjusted Discharges* | 10,174 | 10,603 | (4.1%) | 10,887 | 20,179 | 21,144 | (4.6%) | 21,377 |
| Acute Adjusted Patient Days | 44,879 | 45,319 | (1.0%) | 45,296 | 88,685 | 89,759 | (1.2%) | 90,305 |
| Total Adjusted Patient Days* | 53,802 | 56,819 | (5.3%) | 54,741 | 107,418 | 112,759 | (4.7%) | 108,797 |
| Acute Average Daily Census | 294 | 493 | (40.3%) | 294 | 286 | 288 | (0.9%) | 290 |
| Total Average Daily Census* | 391 | 416 | (6.1%) | 397 | 388 | 413 | (6.2%) | 391 |
| Surgeries - Total | 2,901 | 2,948 | (1.6%) | 2,993 | 5,842 | 5,900 | (1.0%) | 5,963 |
| Inpatient | 1,507 | 1,502 | 0.3% | 1,497 | 2,976 | 2,975 | 0.0% | 2,937 |
| Outpatient | 1,394 | 1,445 | (3.6%) | 1,496 | 2,866 | 2,925 | (2.0%) | 3,026 |
| Deliveries | 921 | 999 | (7.8%) | 1,199 | 1,908 | 2,126 | (10.2%) | 2,387 |
| ER Visits (Includes Trauma) - Total | 29,966 | 36,469 | (17.8%) | 34,653 | 61,505 | 72,250 | (14.9%) | 68,632 |
| Inpatient | 4,266 | 4,602 | (7.3%) | 4,591 | 8,480 | 8,811 | (3.8%) | 8,786 |
| Outpatient | 25,700 | 31,867 | (19.4%) | 30,062 | 53,025 | 63,438 | (16.4%) | 59,846 |

* Includes The Villas at Poway

| | Quarter to Date | | | | Year to Date | | | |
|------------------------------------|-----------------|------------|--------------|------------|--------------|------------|--------------|------------|
| | Actual | Budget | Variance | Prior Year | Actual | Budget | Variance | Prior Year |
| | Dec-23 | Dec-23 | | Dec-22 | Dec-23 | Dec-23 | | Dec-22 |
| Key Statistics | | | | | | | | |
| Acute Average LOS - Days | 4.48 | 4.36 | (2.6%) | 4.25 | 4.47 | 4.33 | (3.2%) | 4.31 |
| Acute - General | 4.44 | 4.31 | (3.1%) | 4.19 | 4.41 | 4.27 | (3.1%) | 4.21 |
| Acute Behavioral Health | 5.55 | 6.42 | 13.6% | 6.80 | 6.94 | 6.70 | (3.5%) | 8.17 |
| Average Observation Hours | 40 | 35 | (14.4%) | 35 | 37 | 32 | (15.5%) | 32 |
| Acute Case Mix-Excludes Deliveries | 1.74 | 1.79 | (2.8%) | 1.79 | 1.75 | 1.78 | (1.7%) | 1.78 |
| Acute Case Mix-Medicare Only | 1.78 | 1.88 | (5.3%) | 1.88 | 1.74 | 1.84 | (5.6%) | 1.84 |
| Labor Productivity by Hrs | | | | | Not Avail. | 100.0% | - | 102.6% |
| Days Cash on Hand | | | | | 44.4 | | | 63.2 |
| Financial Performance | | | | | | | | |
| Operating Income | (7,006,893) | 13,123,256 | (20,130,149) | 5,872,763 | (18,886,226) | 27,307,758 | (46,193,984) | 5,035,572 |
| Net Income | (10,686,901) | 10,896,072 | (21,582,973) | 2,704,781 | (27,893,107) | 16,600,353 | (44,493,460) | (9,187) |
| Oper. Expenses/Adj. Patient Days | 3,588 | 3,539 | (1.4%) | 3,335 | 3,628 | 3,498 | (3.7%) | 3,593 |
| EBIDA Margin-Excludes PHMG | 9.7% | 16.2% | (6.5%) | 10.4% | 7.8% | 15.2% | (7.4%) | 10.1% |
| EBIDA-Excludes PHMG | 19,457,484 | 32,573,289 | (13,115,805) | 26,524,856 | 30,944,132 | 67,921,916 | (36,977,784) | 42,281,945 |

Note: Financial Performance excludes GO Bonds

| | Actual | Budget | Variance | Variance | | Dollars/Adjusted Patient Day | | |
|---------------------------------------|-----------------|-----------------|--------------|---------------|---------------|------------------------------|----------|----------|
| | Dec-23 | Dec-23 | Dec-23 | Volume | Rate/Eff | Actual | Budget | Variance |
| Adjusted Patient Days | 53,802 | 60,841 | (7,039) | | | | | |
| Adjusted Discharges | 10,174 | 11,705 | (1,531) | | | | | |
| Operating Revenue | | | | | | | | |
| Gross revenue | 1,339,110,823 | 1,388,246,319 | (49,135,496) | (160,613,169) | 111,477,673 | 24,890 | 22,818 | 2,072 |
| Deductions from revenue | (1,142,506,107) | (1,167,259,787) | 24,753,680 | 135,046,131 | (110,292,451) | (21,235) | (19,185) | (2,050) |
| Net patient revenue | 196,604,716 | 220,986,532 | (24,381,816) | (25,567,039) | 1,185,223 | 3,654 | 3,632 | 22 |
| Other operating revenue | 3,759,336 | 3,757,742 | 1,594 | (434,752) | 436,346 | 70 | 62 | 8 |
| Total net revenue | 200,364,052 | 224,744,274 | (24,380,222) | (26,001,791) | 1,621,569 | 3,724 | 3,694 | 30 |
| Operating Expenses | | | | | | | | |
| Salaries, wages & contract labor | 97,463,171 | 97,162,669 | (300,502) | 11,241,236 | (11,541,738) | 1,812 | 1,597 | (215) |
| Benefits | 23,323,767 | 24,539,869 | 1,216,102 | 2,839,140 | (1,623,038) | 434 | 403 | (30) |
| Supplies | 28,416,659 | 30,694,610 | 2,277,951 | 3,551,213 | (1,273,262) | 528 | 505 | (24) |
| Prof fees & purch svcs | 34,525,056 | 35,915,190 | 1,390,134 | 4,155,208 | (2,765,074) | 642 | 590 | (51) |
| Depreciation | 14,337,518 | 10,685,841 | (3,651,677) | 1,236,298 | (4,887,975) | 266 | 176 | (91) |
| Other | 9,304,774 | 9,948,849 | 644,075 | 1,151,032 | (506,957) | 173 | 164 | (9) |
| Total expenses | 207,370,945 | 208,947,028 | 1,576,083 | 24,174,128 | (22,598,045) | 3,854 | 3,434 | (420) |
| Income from operations | (7,006,893) | 15,797,246 | (22,804,139) | (1,827,663) | (20,976,476) | (130) | 260 | (390) |
| Non-operating revenue(expense) | | | | | | | | |
| Property tax revenues ¹ | 5,875,000 | 5,875,000 | - | | | | | |
| Interest Rate Swap | - | - | - | | | | | |
| Investment income | 7,818,933 | 2,204,190 | 5,614,743 | | | | | |
| Revenue bond interest expense | (12,550,148) | (8,981,599) | (3,568,549) | | | | | |
| Non-operating depreciation | (3,234,742) | (3,448,476) | 213,734 | | | | | |
| Other non-operating revenue(expense) | (1,589,051) | 1,787,749 | (3,376,800) | | | | | |
| Net Income ² | (10,686,901) | 13,234,110 | (23,921,011) | | | | | |
| EBIDA Margin | 9.7% | 16.2% | (6.5%) | | | | | |

1= Property Tax Revenue excludes G.O. Bonds Levy

2= Excludes G.O. Bonds income / expense

| | Current Year | Prior Year | Change | Variance | | Dollars/Adjusted Patient Day | | |
|---------------------------------------|---------------------|--------------------|---------------------|--------------------|---------------------|------------------------------|--------------|--------------|
| | Dec-23 | Dec-22 | | Volume | Rate/Eff | Actual | Budget | Variance |
| Adjusted Patient Days | 107,418 | 108,797 | (1,379) | | | | | |
| Adjusted Discharges | 20,179 | 21,377 | (1,198) | | | | | |
| Operating Revenue | | | | | | | | |
| Gross revenue | 2,657,841,330 | 2,442,067,755 | 215,773,575 | (30,953,164) | 246,726,739 | 24,743 | 22,446 | 2,297 |
| Deductions from revenue | (2,266,897,299) | (2,027,125,700) | (239,771,599) | 25,693,781 | (265,465,381) | (21,104) | (18,632) | (2,471) |
| Net patient revenue | 390,944,031 | 414,942,055 | (23,998,024) | (5,259,383) | (18,738,641) | 3,639 | 3,814 | (174) |
| Other operating revenue | 7,263,227 | 4,957,021 | 2,306,206 | (62,830) | 2,369,036 | 68 | 46 | 22 |
| Total net revenue | 398,207,255 | 419,899,076 | (21,691,819) | (5,322,213) | (16,369,606) | 3,707 | 3,859 | (152) |
| Operating Expenses | | | | | | | | |
| Salaries, wages & contract labor | 195,736,380 | 199,981,495 | 4,245,115 | 2,534,762 | 1,710,353 | 1,822 | 1,838 | 16 |
| Benefits | 46,604,702 | 46,546,536 | (58,166) | 589,976 | (648,143) | 434 | 428 | (6) |
| Supplies | 57,952,495 | 58,578,588 | 626,093 | 742,483 | (116,390) | 540 | 538 | (1) |
| Prof fees & purch svcs | 71,479,273 | 67,118,033 | (4,361,240) | 850,720 | (5,211,960) | 665 | 617 | (49) |
| Depreciation | 27,340,653 | 24,003,078 | (3,337,575) | 304,239 | (3,641,814) | 255 | 221 | (34) |
| Other | 17,979,977 | 18,635,774 | 655,797 | 236,208 | 419,589 | 167 | 171 | 4 |
| Total expenses | 417,093,481 | 414,863,504 | (2,229,977) | 5,258,387 | (7,488,365) | 3,883 | 3,813 | (70) |
| Income from operations | (18,886,226) | 5,035,572 | (23,921,796) | (63,826) | (23,857,970) | (176) | 46 | (222) |
| Non-operating revenue(expense) | | | | | | | | |
| Property tax revenues ¹ | 11,750,000 | 10,050,000 | 1,700,000 | | | | | |
| Interest Rate Swap | - | 5,324,960 | (5,324,960) | | | | | |
| Investment income | 12,375,658 | 1,681,199 | 10,694,459 | | | | | |
| Revenue bond interest expense | (24,952,278) | (23,613,014) | (1,339,264) | | | | | |
| Non-operating depreciation | (6,544,309) | (1,746,315) | (4,797,994) | | | | | |
| Other non-operating revenue(expense) | (1,635,953) | 3,258,411 | (4,894,364) | | | | | |
| Net Income ² | (27,893,107) | (9,187) | (27,883,919) | | | | | |
| EBIDA Margin | 7.8% | 10.5% | (2.7%) | | | | | |

1= Property Tax Revenue excludes G.O. Bonds Levy

2= Excludes G.O. Bonds income / expense

| | Quarter Ended | | Fiscal Year |
|--|-----------------|-----------------|-----------------|
| | Sep-23 | Dec-23 | 2024 |
| Adjusted Discharges | 10,005 | 10,174 | 20,179 |
| Operating Revenue | | | |
| Gross revenue | 1,318,730,507 | 1,339,110,823 | 2,657,841,330 |
| Deductions from revenue | (1,124,391,192) | (1,142,506,107) | (2,266,897,299) |
| Net patient revenue | 194,339,315 | 196,604,716 | 390,944,031 |
| Other operating revenue | 3,503,890 | 3,759,337 | 7,263,227 |
| Total net revenue | 197,843,205 | 200,364,052 | 398,207,255 |
| Operating Expenses | | | |
| Salaries, wages & contract labor | 98,273,208 | 97,463,171 | 195,736,380 |
| Benefits | 23,280,935 | 23,323,767 | 46,604,702 |
| Supplies | 29,535,836 | 28,416,659 | 57,952,495 |
| Prof fees & purch svcs | 36,954,217 | 34,525,056 | 71,479,273 |
| Depreciation | 13,003,136 | 14,337,518 | 27,340,653 |
| Other | 8,675,203 | 9,304,774 | 17,979,977 |
| Total expenses | 209,722,536 | 207,370,945 | 417,093,481 |
| Income from operations | (11,879,331) | (7,006,893) | (18,886,226) |
| Non-operating revenue (expense) | | | |
| Property tax revenues ¹ | 5,875,000 | 5,875,000 | 11,750,000 |
| Investment Income | 4,556,725 | 7,818,933 | 12,375,658 |
| Interest Expense | (12,402,130) | (12,550,148) | (24,952,278) |
| Non-operating depreciation | (3,309,567) | (3,234,742) | (6,544,309) |
| Other non-operating revenue(expense) | (46,902) | (1,589,051) | (1,635,953) |
| Net income ² | (17,206,207) | (10,686,901) | (27,893,107) |
| EBIDA Margin | 5.8% | 9.7% | 7.8% |

1= Property Tax Revenue excludes G.O. Bonds Levy

2= Excludes G.O. Bonds income / expense

| Assets | Quarter Ended | | Fiscal Year Ended |
|---|----------------------|----------------------|----------------------|
| | Dec-23 | Sep-23 | Jun-23 |
| Current Assets | | | |
| Cash and cash equivalents | 22,753,898 | 610,238 | 64,696,934 |
| Investments | 65,633,278 | 110,503,682 | 119,515,170 |
| Board Designated | 5,735,931 | 6,495,823 | 13,678,054 |
| Total cash,cash equivalents & investments | 94,123,107 | 117,609,743 | 197,890,158 |
| Patient Accounts Receivable | 487,220,722 | 472,656,222 | 489,931,574 |
| Allowance on accounts | (300,805,958) | (295,152,669) | (304,856,426) |
| Net accounts receivable | 186,414,764 | 177,503,552 | 185,075,148 |
| Inventories | 11,736,358 | 12,628,603 | 12,821,349 |
| Prepaid expenses | 12,737,697 | 16,271,135 | 12,445,827 |
| Est. third party settlements | 100,606,186 | 96,658,546 | 71,203,136 |
| Other | 63,191,952 | 63,437,727 | 58,923,618 |
| Total current assets | 468,810,065 | 484,109,306 | 538,359,237 |
| Non-Current Assets | | | |
| Restricted assets | 143,117,022 | 143,336,762 | 141,325,098 |
| Restricted other | 356,483 | 356,386 | 356,226 |
| Total restricted assets | 143,473,505 | 143,693,148 | 141,681,325 |
| Property, plant & equipment | 1,509,442,603 | 1,509,282,904 | 1,502,491,970 |
| Accumulated depreciation | (644,784,158) | (634,928,705) | (624,985,735) |
| Construction in process | 104,414,126 | 100,118,517 | 94,719,898 |
| Net property, plant & equipment | 969,072,572 | 974,472,715 | 972,226,134 |
| Right of Use Assets | 283,059,997 | 282,319,980 | 275,542,766 |
| Investment related companies | 6,250,792 | 6,033,974 | 5,427,952 |
| Prepaid debt insurance costs | 7,454,192 | 7,532,277 | 7,610,393 |
| Other non-current assets | 60,841,629 | 46,392,016 | 47,276,630 |
| Total non-current assets | 1,470,152,686 | 1,460,444,110 | 1,449,765,200 |
| Total assets | 1,938,962,752 | 1,944,553,416 | 1,988,124,437 |
| Deferred outflow of resources-loss on refunding of debt | 45,825,205 | 51,691,911 | 52,390,338 |
| Total assets and deferred outflow of resources | 1,984,787,957 | 1,996,245,327 | 2,040,514,775 |

| Liabilities | Quarter Ended | | Fiscal Year Ended |
|---|----------------------|----------------------|----------------------|
| | Dec-23 | Sep-23 | Jun-23 |
| Current Liabilities | | | |
| Accounts payable | 58,457,267 | 47,130,883 | 71,057,718 |
| Accrued payroll | 32,831,367 | 25,823,872 | 28,007,606 |
| Accrued PTO | 23,871,989 | 24,766,960 | 25,380,895 |
| Accrued interest payable | 8,752,571 | 18,041,012 | 9,200,926 |
| Current portion of bonds | 8,520,000 | 8,110,000 | 8,110,000 |
| Current portion of lease liab | 15,184,893 | 13,552,125 | 10,965,390 |
| Est. third party settlements | 18,652,239 | 15,470,193 | 15,470,193 |
| Other current liabilities | 115,823,750 | 103,777,947 | 108,925,212 |
| Total current liabilities | 282,094,075 | 256,672,993 | 277,117,938 |
| Long Term Liabilities | | | |
| Other LT liabilities | 2,805,337 | 2,871,051 | 2,971,429 |
| Bonds & contracts payable | 726,144,882 | 740,546,572 | 741,260,101 |
| Lease liabilities | 290,408,260 | 288,503,251 | 282,271,128 |
| Total long term liabilities | 1,019,358,479 | 1,031,920,874 | 1,026,502,657 |
| Total liabilities | 1,301,452,554 | 1,288,593,868 | 1,303,620,595 |
| Deferred inflow of resources-unearned revenue | 7,085,452 | 6,924,505 | 6,763,558 |
| Total liabilities and deferred inflow of resources | 1,308,538,006 | 1,295,518,373 | 1,310,384,153 |
| Net Position | | | |
| Unrestricted | 675,893,467 | 700,370,568 | 729,774,395 |
| Restricted for other purpose | 356,483 | 356,386 | 356,226 |
| Total net position | 676,249,950 | 700,726,955 | 730,130,621 |
| Total liabilities, deferred inflow of resources and net position | 1,984,787,957 | 1,996,245,327 | 2,040,514,774 |

| Assets | Quarter Ended | | Fiscal Year Ended |
|---|----------------------|----------------------|----------------------|
| | Dec-23 | Sep-23 | Jun-23 |
| Current Assets | | | |
| Cash and cash equivalents | 22,753,898 | 610,238 | 64,696,934 |
| Investments | 65,633,278 | 110,503,682 | 119,515,170 |
| Board Designated | 5,735,931 | 6,495,823 | 13,678,054 |
| Total cash,cash equivalents & investments | 94,123,107 | 117,609,743 | 197,890,158 |
| Patient Accounts Receivable | 487,220,722 | 472,656,222 | 489,931,574 |
| Allowance on accounts | (300,805,958) | (295,152,669) | (304,856,426) |
| Net accounts receivable | 186,414,764 | 177,503,552 | 185,075,148 |
| Inventories | 11,736,358 | 12,628,603 | 12,821,349 |
| Prepaid expenses | 12,737,698 | 16,271,136 | 12,445,828 |
| Est. third party settlements | 100,606,186 | 96,658,546 | 71,203,136 |
| Other | 74,215,613 | 76,472,649 | 59,335,542 |
| Total current assets | 479,833,727 | 497,144,228 | 538,771,161 |
| Non-Current Assets | | | |
| Restricted assets | 193,599,835 | 177,627,048 | 203,456,651 |
| Restricted other | 356,483 | 356,386 | 356,226 |
| Total restricted assets | 193,956,318 | 177,983,434 | 203,812,877 |
| Property, plant & equipment | 1,509,442,603 | 1,509,282,904 | 1,502,491,970 |
| Accumulated depreciation | (644,784,158) | (634,928,705) | (624,985,735) |
| Construction in process | 104,414,126 | 100,118,517 | 94,719,898 |
| Net property, plant & equipment | 969,072,572 | 974,472,715 | 972,226,134 |
| Right of Use Assets | 283,059,997 | 282,319,980 | 275,542,766 |
| Investment related companies | 6,250,792 | 6,033,974 | 5,427,952 |
| Prepaid debt insurance and other costs | 8,836,686 | 8,953,507 | 9,070,918 |
| Other non-current assets | 60,841,629 | 46,392,016 | 47,276,630 |
| Total non-current assets | 1,522,017,994 | 1,496,155,627 | 1,513,357,277 |
| Total assets | 2,001,851,723 | 1,993,299,855 | 2,052,128,438 |
| Deferred outflow of resources-loss on refunding of debt | 48,522,133 | 54,442,421 | 55,194,429 |
| Total assets and deferred outflow of resources | 2,050,373,856 | 2,047,742,277 | 2,107,322,868 |

| Liabilities | Quarter Ended | | Fiscal Year Ended |
|---|----------------------|----------------------|----------------------|
| | Dec-23 | Sep-23 | Jun-23 |
| Current Liabilities | | | |
| Accounts payable | 58,457,792 | 47,130,883 | 71,060,218 |
| Accrued payroll | 32,831,367 | 25,823,872 | 28,007,606 |
| Accrued PTO | 23,871,989 | 24,766,960 | 25,380,895 |
| Accrued interest payable | 23,167,241 | 23,806,880 | 27,289,238 |
| Current portion of bonds | 18,035,044 | 17,625,044 | 16,903,916 |
| Current portion of lease liab | 15,184,893 | 13,552,125 | 10,965,390 |
| Est. third party settlements | 18,652,239 | 15,470,193 | 15,470,193 |
| Other current liabilities | 58,088,383 | 60,533,342 | 65,286,498 |
| Total current liabilities | 248,288,947 | 228,709,300 | 260,363,951 |
| Long Term Liabilities | | | |
| Other LT liabilities | 2,805,338 | 2,871,052 | 2,971,430 |
| Bonds & contracts payable | 1,363,687,176 | 1,377,798,053 | 1,387,561,498 |
| Lease liabilities | 290,408,260 | 288,503,251 | 282,271,128 |
| Total long term liabilities | 1,656,900,774 | 1,669,172,356 | 1,672,804,055 |
| Total liabilities | 1,905,189,721 | 1,897,881,657 | 1,933,168,006 |
| Deferred inflow of resources-unearned revenue | 64,820,819 | 50,169,110 | 50,402,272 |
| Total liabilities and deferred inflow of resources | 1,970,010,542 | 1,948,050,766 | 1,983,570,279 |
| Net Position | | | |
| Unrestricted | 80,006,831 | 99,335,124 | 123,396,362 |
| Restricted for other purpose | 356,483 | 356,386 | 356,226 |
| Total net position | 80,363,314 | 99,691,510 | 123,752,588 |
| Total liabilities, deferred inflow of resources and net position | 2,050,373,856 | 2,047,742,277 | 2,107,322,867 |

| | <u>Dec-23</u> | <u>YTD</u> |
|--|--------------------------|--------------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES: | | |
| Income (Loss) from operations | (2,304,194) | (18,886,226) |
| Adjustments to reconcile change in net assets to net cash provided from operating activities: | | |
| Depreciation Expense | 4,467,373 | 27,340,653 |
| Provision for bad debts | 11,317,116 | 50,108,825 |
| Changes in operating assets and liabilities: | | |
| Patient accounts receivable | (9,802,842) | (51,448,435) |
| Property Tax and other receivables | (689,869) | (2,462,539) |
| Inventories | (13,097) | 1,084,991 |
| Prepaid expenses and other current assets | (1,929,292) | (2,872,465) |
| Accounts payable | 2,237,430 | (12,602,426) |
| Accrued compensation | 3,420,035 | 1,633,596 |
| Estimated settlement amounts due third-party payors | (6,150,795) | (26,221,004) |
| Other liabilities | <u>(429,221)</u> | <u>(6,096,989)</u> |
| Net cash provided from (used by) operating activities | 122,644 | (40,422,019) |
| CASH FLOWS FROM INVESTING ACTIVITIES: | | |
| Net (purchases) sales of investments | (14,388,455) | 71,680,574 |
| Income (Loss) on investments | 4,294,777 | 13,436,939 |
| Investment in affiliates | <u>(3,874,175)</u> | <u>(24,449,362)</u> |
| Net cash provided from (used by) investing activities | (13,967,853) | 60,668,151 |
| CASH FLOWS FROM NON-CAPITAL FINANCING ACTIVITIES: | | |
| Receipt of G.O. Bond Taxes | 13,349,174 | 16,888,261 |
| Receipt of District Taxes | <u>7,644,043</u> | <u>9,819,915</u> |
| Net cash provided from non-capital financing activities | 20,993,217 | 26,708,176 |
| CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES: | | |
| Proceeds on asset sale | 0 | 17,740 |
| Acquisition of property plant and equipment | (330,646) | (16,808,144) |
| G.O. Bond Interest paid | 0 | (20,804,366) |
| Revenue Bond Interest paid | 0 | (17,997,585) |
| ROU Interest paid | (1,120,910) | (6,904,502) |
| Payments of Long Term Debt | 0 | (18,922,306) |
| Payments of Long Term Lease Liabilities | <u>(1,614,856)</u> | <u>(7,478,180)</u> |
| Net cash provided from (used by) capital and related financing activities | <u>(3,066,412)</u> | <u>(88,897,344)</u> |
| NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS | 4,081,596 | (41,943,036) |
| CASH AND CASH EQUIVALENTS - Beginning of period | <u>18,672,302</u> | <u>64,696,934</u> |
| CASH AND CASH EQUIVALENTS - End of period | <u><u>22,753,898</u></u> | <u><u>22,753,898</u></u> |

Supplemental Information

*Financial performance includes Palomar Health Medical Group (PHMG) and Consolidating Schedules

| | PH | PHMG | PAC | Eliminations | Total |
|--|----------------------|--------------------|------------------|---------------------|----------------------|
| ASSETS | | | | | |
| Current assets | 510,992,564 | 55,776,066 | 3,188,058 | (47,600,435) | 522,356,253 |
| Capital assets - net | 969,072,572 | 8,717,040 | - | - | 977,789,612 |
| Right of use assets - net | 283,059,997 | 46,127,768 | - | (23,669,031) | 305,518,734 |
| Non-current assets | 238,726,590 | 4,692,813 | - | (5,381,151) | 238,038,252 |
| Total assets | 2,001,851,723 | 115,313,687 | 3,188,058 | (76,650,617) | 2,043,702,852 |
| Deferred outflow of resources | 48,522,133 | - | - | - | 48,522,133 |
| TOTAL ASSETS AND DEFERRED OUTFLOW OF RESOURCES | 2,050,373,856 | 115,313,687 | 3,188,058 | (76,650,617) | 2,092,224,985 |
| LIABILITIES AND NET POSITION | | | | | |
| Current liabilities | 211,864,095 | 73,823,983 | 205,249 | (51,201,866) | 234,691,463 |
| Long-term liabilities | 1,379,305,148 | 4,181,151 | - | (4,181,151) | 1,379,305,148 |
| Right of use lease liabilities | 290,408,260 | 40,527,777 | - | (20,834,204) | 310,101,833 |
| Total liabilities | 1,881,577,503 | 118,532,911 | 205,249 | (76,217,221) | 1,924,098,443 |
| Deferred inflow of resources - deferred revenue | 88,433,039 | - | - | - | 88,433,039 |
| Total liabilities and deferred inflow of resources | 1,970,010,542 | 118,532,911 | 205,249 | (76,217,221) | 2,012,531,482 |
| Invested in capital assets - net of related debt | (255,802,921) | 7,168,380 | - | 766,604 | (247,867,937) |
| Restricted | 42,871,549 | - | - | - | 42,871,549 |
| Unrestricted | 293,294,686 | (10,387,605) | 2,982,809 | (1,200,000) | 284,689,890 |
| Total net position | 80,363,314 | (3,219,224) | 2,982,809 | (433,396) | 79,693,503 |
| TOTAL LIABILITIES, DEFERRED INFLOW OF RESOURCES, AND NET POSITION | 2,050,373,856 | 115,313,687 | 3,188,058 | (76,650,617) | 2,092,224,985 |

Note: Financial Performance includes GO Bonds

| | PH | PHMG | PAC | Elimination | YTD Consolidated |
|--|---------------------|---------------------|------------------|---------------------|---------------------|
| OPERATING REVENUE: | | | | | |
| Net patient service revenue | 364,099,438 | 46,451,273 | - | - | 410,550,711 |
| Shared risk revenue | 26,844,590 | 25,776,221 | - | (2,837,084) | 49,783,727 |
| Other revenue | 7,263,227 | 4,968,599 | 1,677,455 | (248,461) | 13,660,819 |
| PH Program revenue | - | 9,069,223 | - | (9,069,223) | - |
| Total operating revenue | 398,207,255 | 86,265,316 | 1,677,455 | (12,154,768) | 473,995,257 |
| OPERATING EXPENSES | 389,752,828 | 110,929,981 | 1,590,378 | (15,195,423) | 487,077,764 |
| DEPRECIATION AND AMORTIZATION | 27,340,653 | 2,083,841 | - | - | 29,424,494 |
| Total operating expenses | 417,093,481 | 113,013,822 | 1,590,378 | (15,195,423) | 516,502,259 |
| INCOME (LOSS) FROM OPERATIONS | (18,886,226) | (26,748,506) | 87,076 | 3,040,655 | (42,507,001) |
| NON-OPERATING INCOME (EXPENSE): | | | | | |
| Investment income | 13,436,940 | 593 | - | - | 13,437,533 |
| Interest expense | (43,024,136) | (125,469) | - | 95,480 | (43,054,125) |
| Property tax revenue | 39,249,998 | - | - | - | 39,249,998 |
| Other - net | (8,125,482) | 2,056,842 | - | (2,995,107) | (9,063,748) |
| Total non-operating expense - net | 1,537,320 | 1,931,966 | - | (2,899,628) | 569,659 |
| CHANGE IN NET POSITION | (17,348,906) | (24,816,540) | 87,076 | 141,027 | (41,937,343) |
| Interfund - PHMG | (25,875,181) | 24,692,812 | - | - | (1,182,369) |
| NET POSITION - Beginning of year | 123,587,401 | (3,095,496) | 2,895,733 | (574,423) | 122,813,215 |
| NET POSITION - Year to date | 80,363,314 | (3,219,224) | 2,982,809 | (433,396) | 79,693,503 |
| EBIDA | | | | | 67,626,862 |
| EBIDA Margin | | | | | 14.3% |

Note: Financial Performance includes GO Bonds

Investment Fund - Quarter Ended December 31, 2023 Yield Analysis

| Investment Account: | % of Portfolio at 12/31/2023 | Maturity Date | Yield | Benchmark | | Actual to Benchmark Variance | Total Yield |
|---|---------------------------------|------------------|-------|-----------|-----|---------------------------------|----------------|
| Fidelity-Institutional Portfolio Treasury Fund | 10.92% | Demand | 5.26% | 5.35% | (1) | (0.09%) | 0.57% |
| State Treasurer Local Agency Investment Fund | 59.71% | Demand | 4.00% | 3.81% | (2) | 0.19% | 2.39% |
| Morgan Stanley | 24.62% | Various | 2.91% | 3.44% | (3) | (0.53%) | 0.72% |
| | | | | 11.69% | (4) | (8.78%) | |
| Chandler Asset Management | 3.30% | Various | 2.45% | 3.44% | (3) | (0.99%) | 0.08% |
| | | | | 11.69% | (4) | (9.24%) | |
| Goldman Sachs Asset Management | 1.45% | Various | 5.00% | 5.35% | (1) | (0.35%) | 0.07% |
| Total: | 100.00% | | | | | | |

TOTAL YIELD: 3.83%

PRIOR QUARTER: 3.38%

PRIOR YEAR: 1.77%

(1) Approximate average of 90 day T-Bills

(2) LAIF annual average return based upon monthly yields

(3) BC Intermediate Government Credits

(4) S&P 500

Revenue Cycle - Key Performance Indicators (KPIs)

| | October 2023 | November 2023 | December 2023 |
|--|-----------------|------------------|------------------|
|--|-----------------|------------------|------------------|

Board Package:

| | | | |
|-----------------------------|-------------|-------------|-------------|
| Total Net A/R (\$) | 184,942,165 | 187,929,038 | 186,414,764 |
| Net Days in A/R (Days) | 89.7 | 88.7 | 87.2 |
| DNFB (Days) - Post Suspense | 1.7 | 1.4 | 2.2 |
| True Cash Denial (%) | 6.6% | 5.4% | 4.8% |

Total Net A/R: This is the total amount of accounts receivable which management expects to collect from patients, insurance companies, Medicare and Medi-Cal, in future months, for services to patients through the end of the current accounting period. This number is computed by subtracting estimated contractual adjustments, bad debts and charity write-offs from gross accounts receivable.

Net Days in A/R (Days): The full name for this performance indicator is “Net Days of Revenue in Net Accounts Receivable.” This statistic is a measure of the effectiveness of the organization’s collections of revenue. For example, if the organization has average daily net revenues of \$2 million and \$140 million in Net A/R, then the organization has 70 days of net revenue/potential cash (\$140M divided by \$2M) tied up in its Accounts Receivable. If the

ADDENDUM C

CHARTER
of the
QUALITY REVIEW COMMITTEE
of the
PALOMAR HEALTH BOARD OF DIRECTORS

- I. **Purpose.** The Quality Review Committee (“Committee”) of the Palomar Health Board of Directors (“Board”) aims to oversee performance improvement and patient safety of the Palomar Health Local Healthcare District (“District”).
- II. **Membership.**
- A. Voting Membership. The voting members (“Voting Members”) of the Committee may consist of those individuals appointed as Voting Members of the Committee by the Chair of the Board (“Board Chair”) in accordance with the Bylaws of Palomar Health (“Bylaws”) and other applicable policies of the Board.
- B. Alternate(s). Any alternate voting members (“Alternates”) of the Committee may consist of those individuals appointed as Alternates of the Committee by the Board Chair in accordance with the Bylaws and other applicable policies of the Board. Alternates enjoy voting rights only in the absence of a Voting Member. Unless Alternates enjoy voting rights, they may attend the meetings of the Committee only as an observer.
- C. Non-Voting Membership. The non-voting members (“Non-Voting Members”) may consist of the following individuals:
- President and CEO of Palomar Health
 - Chief Operations Officer of Palomar Health
 - Chief Financial Officer of Palomar Health
 - Chief Legal Officer of Palomar Health
 - Chief Medical Officer of Palomar Health
 - Chief Nurse Executive of Palomar Health
 - ~~Vice President, Quality and Patient Safety of Palomar Health~~
 - Senior Director, Quality and Patient Safety of Palomar Health
 - Medical Quality Officer

- III. **Authority.** The Committee has no expressed or implied power or authority except to make recommendations to the Board related to the Committee’s purpose and duties as described in this Charter.
- IV. **Duties.** The duties of the Committee may include:
- A. Annual review of credentialing and privileging process of the medical staff.
 - B. Periodic review of caregiver performance using objective data to recognize success and identify opportunities for improvement.
- V. **Committee Chairperson, Liaison, and Assistant.**
- A. The Chairperson of the Committee (“Committee Chairperson”) may be the individual appointed as Committee Chairperson by the Board Chair in accordance with the Bylaws and other applicable policies of the Board.
 - B. The ~~Vice President, Quality and Patient Safety~~ **Chief Medical Officer** may serve as the Palomar Health Administration’s liaison (“Administrative Liaison”) to the Committee.
 - C. The Executive Assistant to the ~~Vice President, Senior Director, Quality and Patient Safety, Infection Protection Prevention~~ may serve the assistant to the Committee (“Committee Assistant”).
- VI. **Meetings.** The Committee will meet at least quarterly and more often as needed. A majority of the Voting Members will constitute a quorum. The Committee Assistant will record the meeting minutes and forward a copy to the Board Secretary upon approval of the meeting minutes by the Committee. The Committee Chairperson may coordinate with the Administrative Liaison to invite any officer, staff member, expert or other advisor who is not a member of the Committee to attend a meeting of the Committee to discuss topics germane to the purpose and duties of the Committee.
- VII. **Committee Agendas.**
- A. The Committee Chairperson holds the primary responsibility for creating Committee Meeting Agendas. The Committee Chairperson will routinely work with the Administrative Liaison and the Committee Assistant in creating agendas. The Committee Chairperson will carefully consider all input regarding agenda items from the Administrative Liaison. The authority for approval of final agendas for Committee Meetings will reside with the Committee Chairperson. Any disagreement, dispute, or confusion over specific agenda items and/or their appropriateness on the agenda between the Committee Chairperson and the Administrative Liaison that cannot be resolved will be referred to the Board Chair for resolution. The Board Chair, if indicated, may consult with Board or Corporate Counsel, the CEO, and/or other members of the Administration to achieve resolution. If the Board Chair feels the issue cannot be satisfactorily resolved, the

Board Chair will take the issue to the Board.

- B. Members may request to place items on a Committee Meeting Agenda. The Committee Chairperson will consider each item so requested and determine whether or not it is an appropriate Committee Agenda item. The Committee Chairperson will make every effort to accommodate all reasonable individual Member requests including refining the requested agenda item as indicated. The Committee Chairperson may decline to put the item on a Committee Agenda based upon his or her judgment. Any disagreement, dispute or confusion over specific agenda items and/or their appropriateness on the agenda between the Committee Chairperson and Member that cannot be resolved will be referred to the Board Chair for resolution. The Board Chair may consult with the Board or Corporate Counsel, the CEO and/or other members of the Administration to achieve resolution. If the Board Chair determines the issue cannot be satisfactorily resolved, the Board Chair will take the issue to the Board.
- VIII. **Review and Revision.** The Committee may review this Charter annually. Any revisions proposed by the Committee to this Charter must be approved by the Board in accordance with the Bylaws.

CHARTER
of the
QUALITY REVIEW COMMITTEE
of the
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CHARTER
of the
STRATEGIC and FACILITIES PLANNING
COMMITTEE
of the
PALOMAR HEALTH BOARD OF DIRECTORS

- I. **Purpose.** The Strategic and Facilities Planning Committee (“Committee”) of the Palomar Health Board of Directors (“Board”) aims to review, assess and establish that the mission and vision of the Board are implemented in an effective and meaningful manner through the establishment and implementation of plans and programs that enhance the well-being of the citizens of Palomar Health healthcare district (“District”). In addition, the Committee aims to provide oversight for the development, expansion, modernization and replacement of Palomar Health facilities and grounds in order to promote the physical life of the assets belonging to the District; and to ensure the safety and well-being of those working in and being served in the facilities and on the grounds.
- II. **Membership.**
 - A. Voting Membership. The voting members (“Voting Members”) of the Committee may consist of those individuals appointed as Voting Members of the Committee by the Chair of the Board (“Board Chair”) in accordance with the Bylaws of Palomar Health (“Bylaws”) and other applicable policies of the Board.
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- Chief Legal Officer of Palomar Health
- Chief Human Resources Officer of Palomar Health
- Vice President of Philanthropy of Palomar Health
- ~~Senior Director of Managed Care and Business Development of Palomar Health~~
- One (1) board member of the Palomar Health Foundation, recommended by the Foundation and approved and appointed by the Committee Chairperson

III. **Authority.** The Committee has no expressed or implied power or authority except to make recommendations to the Board related to the Committee’s purpose and duties as described in this Charter.

IV. **Duties.** The duties of the Committee may include:

- A. Review and make recommendations to the Board regarding the District’s short and long range strategic plans, master and facility plans, physician development plans and strategic collaborative relationships.
- B. Review the development of new programs and system initiatives to ensure their direction is in accordance with the mission and vision of the organization and support the strategic plans of the District.
- C. Monitor completion of annual goals in order to ensure their effective completion on behalf of Palomar Health.
- D. Recommend educational programs and enhance Board members’ understanding of trends in the local, state and national healthcare arena and issues affecting Palomar Health.
- E. Review annually those policies within the Committee’s purview and report the results of such review to the Board. Such reports shall include recommendations regarding the modification of existing, or creation of new policies.
- F. Approve the annual Facilities Development Plan and regularly review updates on implementation of plan.
- G. Receive a biannual Environment of Care report.

- H. Advise the Finance Committee of the Board with respect to the need of adequate projects funding.
 - I. Ensure that the District is in compliance with governmental agency and accreditation requirements with respect to earthquake and disaster preparedness, fire and safety codes, environmental standards and physical security needs.
 - J. Provide oversight regarding the maintenance of facilities and grounds and implementation of improvement projects.
 - K. Ensure that a long-term facility plan is developed and updated regularly.
 - L. Perform such other duties as may be assigned by the Board.
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CHARTER
of the
STRATEGIC and FACILITIES PLANNING
COMMITTEE
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PALOMAR HEALTH BOARD OF DIRECTORS

CLEAN

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 - J. Provide oversight regarding the maintenance of facilities and grounds and implementation of improvement projects.
 - K. Ensure that a long-term facility plan is developed and updated regularly.
 - L. Perform such other duties as may be assigned by the Board.
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CHARTER
of the
GOVERNANCE COMMITTEE
of the
PALOMAR HEALTH BOARD OF DIRECTORS

- I. **Purpose.** The Governance Committee (“Committee”) of the Palomar Health Board of Directors (“Board”) aims to oversee, establish, and monitor the effective and efficient management of the governmental processes of the Board.
- II. **Membership.**
- A. Voting Membership. The voting members (“Voting Members”) of the Committee may consist of those individuals appointed as Voting Members of the Committee by the Chair of the Board (“Board Chair”) in accordance with the Bylaws of Palomar Health (“Bylaws”) and other applicable policies of the Board.
- B. Alternate(s). Any alternate voting members (“Alternates”) of the Committee may consist of those individuals appointed as Alternates of the Committee by the Board Chair in accordance with the Bylaws and other applicable policies of the Board. Alternates enjoy voting rights only in the absence of a Voting Member. Unless Alternates enjoy voting rights, they may attend the meetings of the Committee only as an observer.
- C. Non-Voting Membership. The non-voting members (“Non-Voting Members”) may consist of the following individuals:
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 - Chief Legal Officer of Palomar Health
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 - Chief Operations Officer of Palomar Health
 - Chief Medical Officer of Palomar Health
 - Chief Information Officer of Palomar Health
 - Chief Nursing Executive of Palomar Health
 - Chief Human Resources Officer of Palomar Health
- III. **Authority.** The Committee has no expressed or implied power or authority except to make recommendations to the Board related to the Committee’s purpose and duties as described in this Charter.

IV. **Duties.** The duties of the Committee may include:

- A. Make an annual, comprehensive review of the Bylaws, policies and procedures and receive reports regarding same, and elicit recommendations on such issues from management and the Board.
 - B. Provide guidance to the CEO in the development of education and orientation programs that enhance member understanding of Board stewardships, health care, issues and management.
 - C. Assist in development and completion of an annual Board self-assessment and where appropriate make recommendations to enhance governance of the organization by its members.
 - D. Review and where appropriate make recommendations to the Board on pending or existing state and federal legislation that could affect the direction of the District and Board member responsibilities.
 - E. ~~Annually review~~Review the boundaries of the District, as needed, to ensure compliance with its charter in the completion of health care stewardship responsibilities.
 - F. Review such other issues associated with Palomar Health and/or Board governance and its effectiveness, including but not limited to Board member orientation and continuing education.
 - G. Advise the Board on the appropriate structure and operations of all committees of the Board, including committee member qualifications.
 - H. Monitor developments, trends, and best practices in corporate governance, and propose such actions to the Board.
 - I. Perform such other duties as may be assigned by the Board.
- V. **Committee Chairperson, Liaison, and Assistant.**
- A. The Chairperson of the Committee (“Committee Chairperson”) may be the individual appointed as Committee Chairperson by the Board Chair in accordance with the Bylaws and other applicable policies of the Board.
 - B. The Chief Legal Officer may serve as the Palomar Health Administration’s liaison (“Administrative Liaison”) to the Committee.
 - C. The Executive Assistant to the Chief Legal Officer may serve the assistant to the Committee (“Committee Assistant”).
- VI. **Meetings.** The Committee will meet at least quarterly and more often as needed. A majority of the Voting Members will constitute a quorum. The Committee Assistant will record the meeting minutes and forward a copy to the Board Secretary upon

approval of the meeting minutes by the Committee. The Committee Chairperson may coordinate with the Administrative Liaison to invite any officer, staff member, expert or other advisor who is not a member of the Committee to attend a meeting of the Committee to discuss topics germane to the purpose and duties of the Committee.

VII. Committee Agendas.

A. The Committee Chairperson holds the primary responsibility for creating Committee Meeting Agendas. The Committee Chairperson will routinely work with the Administrative Liaison and the Committee Assistant in creating agendas. The Committee Chairperson will carefully consider all input regarding Agenda items from the Administrative Liaison. The authority for approval of final agendas for Committee Meetings will reside with the Committee Chairperson. Any disagreement, dispute, or confusion over specific agenda items and/or their appropriateness on the agenda between the Committee Chairperson and the Administrative Liaison that cannot be resolved will be referred to the Board Chair for resolution. The Board Chair, if indicated, may consult with Board or Corporate Counsel, the CEO, and/or other members of the Administration to achieve resolution. If the Board Chair feels the issue cannot be satisfactorily resolved, the Board Chair will take the issue to the Board.

B. Members may request to place items on a Committee Meeting Agenda. The Committee Chairperson will consider each item so requested and determine whether or not it is an appropriate Committee Agenda item. The Committee Chairperson will make every effort to accommodate all reasonable individual Member requests including refining the requested agenda item as indicated. The Committee Chairperson may decline to put the item on a Committee Agenda based upon his or her judgment. Any disagreement, dispute or confusion over specific agenda items and/or their appropriateness on the agenda between the Committee Chairperson and Member that cannot be resolved will be referred to the Board Chair for resolution. The Board Chair may consult with the Board or Corporate Counsel, the CEO and/or other members of the Administration to achieve resolution. If the Board Chair determines the issue cannot be satisfactorily resolved, the Board Chair will take the issue to the Board.

VIII. Review and Revision. The Committee may review this Charter annually. Any revisions proposed by the Committee to this Charter must be approved by the Board in accordance with the Bylaws.

CHARTER
of the
GOVERNANCE COMMITTEE
of the
PALOMAR HEALTH BOARD OF DIRECTORS

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 - D. Review and where appropriate make recommendations to the Board on pending or existing state and federal legislation that could affect the direction of the District and Board member responsibilities.
 - E. Review the boundaries of the District, as needed, to ensure compliance with its charter in the completion of health care stewardship responsibilities.
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VIII. Review and Revision. The Committee may review this Charter annually. Any revisions proposed by the Committee to this Charter must be approved by the Board in accordance with the Bylaws.



DocID: 21800
 Revision: 12
 Status: Official

Source:
 Administrative
 Board of Directors

Applies to Facilities:
 All Palomar Health Facilities

Applies to Departments:
 All Departments

Policy : Conflict of Interest Code

AMENDED AND RESTATED CONFLICT OF INTEREST CODE OF PALOMAR HEALTH

I. SUMMARY:

The Political Reform Act (California Government Code, Sections 81000 et seq.) requires state and local government agencies to adopt and promulgate conflict of interest codes. Pursuant to the Political Reform Act of 1974 (California Government Code, Sections 81000 et seq.) and regulations of the Fair Political Practices Commission (California Code of Regulations, Title 2, Sections 18100, et seq.). Palomar Health hereby adopts the following Conflict of Interest Code.

II. DEFINITIONS:

The definitions contained in the Political Reform Act of 1974, regulations of the Fair Political Practices Commission, and any amendments to the Act or regulations, are incorporated by reference into this conflict of interest code.

III. POLICY:

A. Standards of Practice

1. **INCORPORATION OF FPPC REGULATION §18730:**

The Political Reform Act, requires state and local government agencies to adopt and promulgate Conflict of Interest Codes. The Fair Political Practices Commission has adopted a regulation, California Code of Regulations, Title 2, Section 18730, which contains the terms of a standard Conflict of Interest Code, which can be incorporated by reference in an agency's code. After public notice and hearing, the standard code may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of California Code of Regulations, Title 2, Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference. This regulation and the attached Appendix, designating positions and establishing disclosure categories, shall constitute the Conflict of Interest Code of Palomar Health.

2. **STATEMENTS OF ECONOMIC INTERESTS: PLACE OF FILING:**

Individuals in designated positions shall file their statements of economic interests (Form 700) with the Palomar Health Chief Executive Officer or designee. The Palomar Health Chief Executive Officer or designee shall make and retain a copy and forward the original to the San Diego County Board of Supervisors. The Palomar Health Chief Executive Officer or designee will make the statements available for public inspection and reproduction. (California Government Code, Section 81008).

IV. APPENDIX:

OFFICIALS WHO MANAGE PUBLIC INVESTMENTS

Palomar Health Officials who manage public investments, as defined by California Code of Regulations, Title 2, section 18701, subdivision (b), are not subject to Palomar Health's Conflict of Interest Code, but are subject to the disclosure requirements of the Act. (Gov. Code § 87200 et seq.) These positions are listed here for informational purposes only, and are required to file a statement of economic interest.

It has been determined that the positions listed below are officials who manage public investments [1]:

- Members of the Board of Directors
- Chief Executive Officer
- Chief Financial Officer

DESIGNATED EMPLOYEE POSITIONS [2]

The persons holding positions listed below are designated employees. It has been determined that these persons make or participate in the making of decisions which may foreseeably have a material effect on economic interests.

| Designated Employee Position Title | Assigned Disclosure Category |
|---|-------------------------------------|
| Chief Legal Officer | All |
| Chief Medical Officer | 5 |
| Chief Operations Officer | All |
| Chief Administrative Officer | 1, 2, 3, 5, 6 |
| Chief Human Resources Officer | 1, 5, 6, 7 |
| Chief Financial Officer | All |
| Vice President of Perioperative Services | 6 |
| Chief Nurse Executive | 5, 6 |
| Vice President of Continuum Care | 1, 2, 5 |
| Vice President of Quality | 6 |
| Vice President of Information Technology | 6 |
| Vice President Revenue Cycle | 6, 7 |
| Chief Information Officer | 1, 5, 7 |

DISCLOSURE CATEGORIES

The disclosure categories set forth below specify which kinds of economic interests are reportable. Such a designated employee shall disclose in his or her statement of economic interests those economic interests he or she has which are of the kind described in the disclosure categories to which he or she is assigned. It has been determined that the economic interests set forth in a designated employee's disclosure categories are the kinds economic interests which he or she foreseeably can affect materially through the conduct of his or her office.

Category 1.

All investments and business positions in business entities, and sources of income, including gifts, loans, and travel payments that are located in, do business in or own real property within the jurisdiction of Palomar Health.

Category 2.

All interests in real property which is located in whole or in part within, or not more than two (2) miles outside, the jurisdiction of Palomar Health.

Category 3.

All investments and business positions in, and sources of income from, business entities that are engaged in land development, construction or the acquisition or sale of real property within the jurisdiction of Palomar Health.

Category 4.

All investments and business positions in, and sources of income from, business entities that are banking, savings and loan, or other financial institutions.

Category 5.

All investments and business positions in, and sources of income from, business entities that provide services, supplies, materials, machinery, vehicles or equipment of a type purchased or leased by Palomar Health.

Category 6.

All investments and business positions in, and sources of income from, business entities that provide services, supplies, materials, machinery, vehicles or equipment of a type purchased or leased by the Designated Employee's Department.

Category 7.

All financial interests in investment advisors and managers; financial services providers, actuaries, and those providing fiduciary services (including recordkeeping) to retirement plans.

[1] Individuals holding one of the above-listed positions may contact the FPPC for assistance or written advice regarding their filing obligations if they believe that their position has been categorized incorrectly. The FPPC makes the final determination whether a position is covered by Government Code section 87200.

[2] Consultants shall be included in the list of Designated Employees and shall disclose pursuant to the broadest disclosure category in this Code subject to the following limitation: The Chairperson of the Board will determine and communicate with the Board in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that are limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The Chairperson's determination is a public record and shall be retained for public inspection in the same manner and location as this Conflict of Interest Code. Nothing herein excuses any such consultant from any other provision of this Conflict of interest Code.

Document Owner: DeBruin, Kevin

Approvals

- Committees:

- Signers:

Kevin DeBruin

Kevin DeBruin, Chief Legal Officer (02/22/2022 11:51AM PST)

[02/22/2022 Rev. 12]

Revision Date:

Attachments:

(REFERENCED BY THIS DOCUMENT)

Paper copies of this document may not be current and should not be relied on for official purposes. The current version is in Lucidoc at [https://www.lucidoc.com/cgi/doc-gw.pl?ref=pphealth:21800\\$12](https://www.lucidoc.com/cgi/doc-gw.pl?ref=pphealth:21800$12).



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Document Owner: DeBruin, Kevin

Approvals

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- Signers:

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Kevin DeBruin, Chief Legal Officer (02/22/2022 11:51AM PST)

Revision Date: [02/22/2022 Rev. 12]

Attachments:

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ADDENDUM D

Memorandum



To: Board of Directors
From: Laura Barry, Chair, Board Finance Committee
Date: February 12, 2024
Re: Board Finance Committee, Wednesday, January 24, 2024, Meeting Summary

BOARD MEMBER ATTENDANCE: Directors Barry, Griffith & Pacheco

ACTION ITEMS:

- **Minutes, Wednesday, October 25, 2023, Board Finance Committee Meeting:** Reviewed and approved the draft minutes from the Wednesday, October 25, 2023, Board Finance Committee meeting.
- **Executed, Budgeted, Routine Physician Agreements¹:** Reviewed and recommended approval of the Executed, Budgeted, Routine, Physician Agreements that had been administratively approved, signed and became effective in prior months.
- **Finance Committee Meeting Dates, Times & Locations:** Reviewed and established the dates, time and location for the Finance Committee meetings for the remainder of Calendar Year 2024 and for January 2025.
 - *The meetings will be held at 1:00 p.m. on the fourth Wednesday of each month that follows the end of a quarter, with two additional meetings in May and August – the dates are listed below:*

| <u>2024 & JANUARY 2025 BOARD FINANCE COMMITTEE MEETING SCHEDULE</u> | | | | | |
|--|---------------------|----------------------|------------------------|-------------------------|-------------------------|
| WED | WED | WED | WED | WED | WED |
| April 24, 2024 | May 22, 2024 | July 24, 2024 | August 28, 2024 | October 23, 2024 | January 22, 2025 |

- **Locations are:**
 - *In the Linda Greer Conference Room at Palomar Health’s Administrative Offices, located at 2125 Citracado Parkway, Suite 300, Escondido, CA. Members of the Committee who are elected members of the Board of Directors shall attend at that location*
 - *A virtual option will be provided for elected members of the-Board who are not members of the Committee and wish to only observe, for non-Board member attendees, and for members of the public. Members of the public may attend either in person or virtually.*
- **Charter of the Finance Committee of the Palomar Health Board of Directors¹:** Reviewed and recommended adoption of the Charter of the Finance Committee, with no recommended changes.
- **December 2023 & YTD FY2024 Financial Report¹** Reviewed the Financial Reporting Packet and recommended approval of the December 2023 & YTD FY2024 financial report, which reflected YTD an operating loss of \$18.9M, and a YTD net loss of \$27.9M.

¹ Backup documentation may be reviewed elsewhere in the agenda packet

Memorandum



To: Board of Directors
From: Jeffrey Griffith, EMT-P, Chair, Board Governance Committee
Date: February 12, 2024
Re: Board Governance Committee, January 4, 2024, Meeting Summary

BOARD MEMBER ATTENDANCE: Directors Jeff Griffith and Laura Barry

ACTION/INFORMATIONAL ITEMS

- **Board Governance Committee Meeting minutes, October 5, 2023:** The Governance Committee reviewed and approved the minutes from October 5, 2023
- **Mandatory Training – AB 1234/Sexual Harassment:** The Governance Committee reviewed and recommend status quo and monitoring the FPPC website for updates
- **Removal of Board of Directors Elected Officers:** The Governance Committee reviewed and recommend re-visiting the subject at the February meeting
- **Disturbances at Public Meetings:** The Governance Committee reviewed and recommend re-visiting the subject at the February meeting

Memorandum

To: Board of Directors

From: Linda Greer, R.N., Chair Board Quality Review Committee

Date: February 12, 2024

Re: Wednesday, January 24, 2024 Board Quality Review Committee – Meeting Summary

Board Committee Member Attendance: Directors: Greer, Corrales and Barry. Medical Staff: Goldsworthy & Nguyen

Action Items:

Approval of Board Quality Review Committee October 25, 2023, Meeting Minutes

- The BQRC meeting minutes from October 25, 2023, were approved.

Approval of Annual Review of Board Quality Review Committee (BQRC) Charter

- The Board Quality Review Committee (BQRC) Charter was approved with the addition of “Medical Quality Officer” to section II, C.

Approval of Annual Review of Board Quality Review Committee (BQRC) Reporting Calendar

- The Board Quality Review Committee Reporting Calendar was approved and changing the meeting start time to 3:30p.

Adoption of Board Quality Review Committee Meeting Resolution for Calendar Year 2024

- The Board Quality Review Committee Resolution for Calendar Year 2024 was approved.

Approval of Contracted Services; PraxAir, VitalCare, Pharmerica, Agiliti Health Asset Management of Infusion Pumps.

- The contracted service evaluations were approved.

STANDING ITEMS:

Medical Executive Committee (MEC)/Quality Management Committee (QMC) Update

- Andrew Nguyen, MD, shared an update with the committee.

Memorandum

NEW BUSINESS:

Continuum of Care (Radiation Oncology, SNF, Women's Center, Wound Care) Annual Report

- Tyler Powell, Director of Rehabilitation Services, presented the Continuum of Care Annual Report.

Rehabilitation Services Annual Report

- Tyler Powell, Rehabilitation Services presented the Rehabilitation Services Annual Report.

Memorandum

To: Board of Directors
From: Mike Pacheco, Chair, Board Strategic and Facilities Planning Committee
Date: February 12, 2024
Board Strategic and Facilities Planning Committee
Re: January 24, 2024, Meeting Summary

BOARD MEMBER ATTENDANCE: Directors Pacheco, Barry & Griffith

INFORMATION ITEMS

- **Construction Project Update:** Reviewed a presentation providing updates on the status of projects across the District.

ACTION ITEMS

- **Minutes, Thursday, November 30, 2023, Meeting:** Reviewed and approved the draft minutes from the Thursday, November 30, 2023, Board Strategic & Facilities Planning Committee meeting.
- **Strategic & Facilities Planning Committee Meeting Dates, Times & Locations:** Reviewed and established the dates, time and location for the Strategic & Facilities Planning Committee meetings for the remainder of Calendar Year 2024 and for January 2025.
 - *The meetings will be held at 3:00 p.m. on the last Tuesday of each odd month – the dates are listed below:*

| <u>2024 & JANUARY 2025 BOARD STRATEGIC & FACILITIES PLANNING COMMITTEE MEETING SCHEDULE</u> | | |
|--|--------------------------------------|-------------------------------------|
| Tuesday March 26, 2024 | Tuesday May 28, 2024 | Tuesday July 30, 2024 |
| Tuesday September 24, 2024 | Tuesday November 26, 2024 | Tuesday January 28, 2025 |

- **Charter of the Strategic & Facilities Planning Committee of the Palomar Health Board of Directors¹:** Reviewed and recommended adoption of the Charter of the Strategic & Facilities Planning Committee, with changes as recommended.

¹ Backup documentation may be reviewed elsewhere in the agenda packet