

BOARD AUDIT & COMPLIANCE COMMITTEE

MEETING AGENDA

Friday, January 30, 2026

1:00 p.m.

PLEASE SEE PAGE 2 FOR MEETING LOCATION OPTIONS

	<i>The Board may take action on any of the items listed below, including items specifically labeled "Informational Only"</i>	Time	Target
Call To Order			
I.	Establishment of Quorum	1	1:00
II.	Public Comments¹	30	1:30
III.	Action Item(s) (ADD A)		
	A. Audit & Compliance Committee Minutes, August 19, 2025 (Pp 6-9)	5	1:35
	B. Annual Board Audit and Compliance Committee Calendar and Schedule (Pp 10)	5	1:40
	C. 2025 CMS Updates – Informational Only	5	1:45
	D. Third and Fourth Quarter Hotline Report 2025 – Informational Only (Pp 11-12)	5	1:50
IV.	Adjourn to Closed Session	1	1:51
	A. Pursuant to California Government Code § 54956.6 — CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION — Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: One (1) potential case	20	2:11
V.	Re-Adjourn to Open Session	1	2:12
VI.	Action Resulting from Closed Session, if any	1	2:13
Final Adjournment			

Board Audit & Compliance Committee Members

Voting Members	Non-Voting Members
Michael Pacheco, Chair	Diane Hansen, President & CEO
Laurie Edwards-Tate, MS, Director	Kevin DeBruin, Esq., Chief Legal Officer
Linda Greer, RN, Director	Helen Waishkey, Corporate Compliance Officer
Alternate Voting Members	Baroon Rai, M.D., Physician Representative
Abbi Jahaaski, MSN, BSN, RN, – 1 st Board Alternate	

Note: If you need special assistance to participate in the meeting,
please call 760.740.6375, 48 hours prior to the meeting so that we may provide reasonable accommodations.

¹ 3 minutes allowed per speaker. For further details, see Request for Public Comment Process and Policy on page 3 of the agenda.

Board Audit & Compliance Committee Meeting Location Options

Linda Greer Board Room
2125 Citracado Parkway, Suite 300, Escondido, CA 92029

- Elected Board Members of the Palomar Health Board of Directors will attend at this location, unless otherwise noticed below
- Non-Board member attendees, and members of the public may also attend at this location

<https://www.microsoft.com/en-us/microsoft-teams/join-a-meeting?rtc=1>

Meeting ID: 278 556 939 724 04

Pass Code: qn6Lv7HF

Or

Dial in using your phone at 929.352.2216; Access Code: 159 967 923#¹

- Non-Board member attendees, and members of the public may also attend the meeting virtually utilizing the above link
- An elected member of the Board of Directors will be attending the meeting virtually from these locations

¹ New to Microsoft Teams? Get the app now and be ready when your first meeting starts: [Download Teams](#)

Policy : Public Comments and Attendance at Public Board Meetings

I. PURPOSE:

A. It is the intention of the Palomar Health Board of Directors to hear public comment about any topic that is under its jurisdiction. This policy is intended to provide guidelines in the interest of conducting orderly, open public meetings while ensuring that the public is afforded ample opportunity to attend and to address the board at any meetings of the whole board or board committees.

II. DEFINITIONS:

A. None defined.

III. TEXT / STANDARDS OF PRACTICE:

- A. There will be one time period allotted for public comment at the start of the public meeting. Should the chair determine that further public comment is required during a public meeting, the chair can call for such additional public comment immediately prior to the adjournment of the public meeting. Members of the public who wish to address the Board are asked to complete a [Request for Public Comment form](#) and submit to the Board Assistant prior to or during the meeting. The information requested shall be limited to name, address, phone number and subject, however, the requesting public member shall submit the requested information voluntarily. It will not be a condition of speaking.
- B. Should Board action be requested, it is encouraged that the public requestor include the request on the *Request for Public Comment* as well. Any member of the public who is speaking is encouraged to submit written copies of the presentation.
- C. The subject matter of any speaker must be germane to Palomar Health's jurisdiction.
- D. Based solely on the number of speaking requests, the Board will set the time allowed for each speaker prior to the public sections of the meeting, but usually will not exceed 3 minutes per speaker, with a cumulative total of thirty minutes.
- E. Questions or comments will be entertained during the "Public Comments" section on the agenda. All public comments will be limited to the designated times, including at all board meetings, committee meetings and board workshops.
- F. All voting and non-voting members of a Board committee will be seated at the table. Name placards will be created as placeholders for those seats for Board members, committee members, staff, and scribes. Any other attendees, staff or public, are welcome to sit at seats that do not have name placards, as well as on any other chairs in the room. For Palomar Health Board meetings, members of the public will sit in a seating area designated for the public.
- G. In the event of a disturbance that is sufficient to impede the proceedings, all persons may be excluded with the exception of newspaper personnel who were not involved in the disturbance in question.
- H. The public shall be afforded those rights listed below (Government Code Section 54953 and 54954).
 - 1. To receive appropriate notice of meetings;
 - 2. To attend with no pre-conditions to attendance;
 - 3. To testify within reasonable limits prior to ordering consideration of the subject in question;
 - 4. To know the result of any ballots cast;
 - 5. To broadcast or record proceedings (conditional on lack of disruption to meeting);
 - 6. To review recordings of meetings within thirty days of recording; minutes to be Board approved before release,
 - 7. To publicly criticize Palomar Health or the Board; and
 - 8. To review without delay agendas of all public meetings and any other writings distributed at the meeting.
- I. This policy will be reviewed and updated as required or at least every three years.

Board Audit & Compliance Committee Meeting

Meeting will begin at 1:00 p.m.



Request for Public Comments

If you would like to make a public comment, submit your request by doing the following:

- *In Person: Submit a Public Comment Form, or verbally submit a request, to the Board Clerk*
- *Virtual: Enter your name and "Public Comment" in the chat function*

Those who submit a request will be called on during the Public Comments section and given 3 minutes to speak.

Public Comments Process

Pursuant to the Brown Act, the Board of Directors can only take action on items listed on the posted agenda. To ensure comments from the public can be made, there is a 30 minute public comments period at the beginning of the meeting. Each speaker who has requested to make a comment is granted three (3) minutes to speak. The public comment period is an opportunity to address the Board of Directors on agenda items or items of general interest within the subject matter jurisdiction of Palomar Health.

ADDENDUM A

Board Audit and Compliance Meeting Minutes – Tuesday, August 19, 2025

Agenda Item

Conclusion/Action

Discussion

Notice Of Meeting

Notice of Meeting was posted at the Palomar Health Administrative Office at 2125 Citracado Parkway, Escondido, CA. 92029; also posted with agenda packet on the Palomar Health website on Thursday, August 14, 2025.

Call To Order

The meeting, which was held in the Linda Greer Board Room at 2125 Citracado Parkway, Suite 300, Escondido, CA. 92029, and virtually, was called to order at 1:01 p.m. by Director Linda Greer

I. Establishment of Quorum

- Quorum was established via roll call vote consisting of: Directors Laurie Edwards-Tate, Linda Greer and Abbi Jahaaski
- Excused Absences: Michael Pacheco

II. Public Comments

- No public comments

III. Action Items	
a. Audit & Compliance Committee Minutes, May 20, 2025	<p>MOTION by Director Edwards-Tate, 2nd by Director Jahaaski to approve the Audit & Compliance Committee Minutes from May 20, 2025.</p> <p>Roll call voting was utilized.</p> <p>Director Edwards-Tate - aye Director Greer – aye Director Jahaaski - aye</p> <p>All in favor. None opposed. None absent. None abstained. Motion approved.</p>
<p>Discussion:</p> <ul style="list-style-type: none"> • 	
b. Audit & Compliance Committee Minutes, July 22, 2025	<p>MOTION by Director Edwards-Tate, 2nd by Director Jahaaski to approve the Audit & Compliance Committee Minutes from July 22, 2025.</p> <p>Roll call voting was utilized.</p> <p>Director Edwards-Tate - aye Director Greer – aye Director Jahaaski - aye</p> <p>All in favor. None opposed. None absent. None abstained. Motion approved.</p>
<p>Discussion:</p> <ul style="list-style-type: none"> • 	

c. Second Quarter Hotline Report 2025 – <i>Informational Only</i>	Informational Only
Discussion: <ul style="list-style-type: none"> Helen Waishkey, Corporate Compliance Officer, shared the Second Quarter Hotline Report with the Committee 	
d. Government Updates – Informational Only	Informational Only
Discussion: <ul style="list-style-type: none"> Helen Waishkey, Corporate Compliance Officer, shared the Government Update with the Committee 	
IV. Adjourn to Closed Session	
a. <i>Pursuant to California Government Code § 54956.6 — CONFERENCE WITH LEGAL COUNSEL–ANTICIPATED LITIGATION — Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: One (1) potential case</i>	

V. Re-Adjourn to Open Session
VI. Action Resulting from Closed Session
<ul style="list-style-type: none">No action resulting from closed session
Final Adjournment
Meeting adjourned by Committee Director Greer at 1:22 p.m.
Signatures:
<div>Committee Chair</div> <div>Michael Pacheco</div>
<div>Committee Assistant</div> <div>Janet Kren</div>

Board Audit and Compliance Calendar 2026 Standing Agenda Items

January

Approve 2026 Board Audit and Compliance Committee Standing Agenda Items
Approve Committee Meeting Schedule for Calendar Year 2026
Approve 2026 Palomar Health Compliance Audit Schedule

May

Review of Internal Audit Activities
Conflict of Interest Review – Form 700 – Board Members complete for the state

August

Preparation of Financial Audit
Review of Internal Audit Activities
Bi-annual Compliance Hotline Report

October – This is an additional meeting specifically for the Financial Report

Review of Financial Statements and External Auditor's Report

November

Close out the year of Internal Audits and Stats
Bi-annual Compliance Hotline Report

Third Quarter Hotline Report

Any individual can call our hotline number and file a complaint. Not all complaints belong to nor are investigated by the Compliance dept. The complaints that Compliance investigates are those complaints that involve violations of: The Palomar Health Compliance Program, the Code of Conduct, Discrimination, Harassment, Retaliation, Fraud, Waste or Abuse. All other complaints are forwarded on to Quality, Human Resources or other depts for evaluation and resolution.

We have seen an increase in complaints. Below is a breakdown of our Third Quarter complaints received through the hotline.

Of the below **13** complaints **5** of them were Compliance Investigations.

HOTLINE CASES Quarter 3	
Topics	
Patient Care	3
Misconduct or Inappropriate Behavior	5
Discrimination or harassment	3
Other Compliance Related issues	1
Billing and Coding Issues	0
Disclosure or Confidential Information	0
Excluded/Sanctions Provider Matters	0
COI	0
HIPAA	0
Falsification of Contracts, Reports or Records	0
Legacy Case HR	1
	13
Quarter 3 Cases still OPEN	0

All case for Q3 have been Closed

Fourth Quarter Hotline Report

Any individual can call our hotline number and file a complaint. Not all complaints belong to nor are investigated by the Compliance dept. The complaints that Compliance investigates are those complaints that involve violations of: The Palomar Health Compliance Program, the Code of Conduct, Discrimination, Harassment, Retaliation, Fraud, Waste or Abuse. All other complaints are forwarded on to Quality, Human Resources or other depts for evaluation and resolution.

We have seen an increase in complaints. Below is a breakdown of our Third Quarter complaints received through the hotline.

Of the below **14** complaints **10** of them were Compliance Investigations.

HOTLINE CASES Quarter 4	
Topics	
Patient Care	0
Misconduct or Inappropriate Behavior	5
Discrimination or harassment	4
Other Compliance Related issues	2
Billing and Coding Issues	1
Disclosure or Confidential Information	0
Excluded/Sanctions Provider Matters	0
COI	1
HIPAA	0
Falsification of Contracts, Reports or Records	0
Safety and Health	1
	14
Quarter 4 Cases still OPEN	0

All cases for Q4 have been closed