

# BOARD OF DIRECTORS

## Meeting Agenda

**Monday, February 9, 2026**  
**6:30 p.m.**

*Please see page 3 of agenda for meeting location*

	<i>The Board may take action on any of the items listed below, including items specifically labeled "Informational Only"</i>	Time	Target
<b>Call To Order</b>			<b>6:30</b>
I. <b>Establishment of Quorum</b>		1	6:31
II. <b>Opening Ceremony</b>		4	6:35
	A. Pledge of Allegiance to the Flag		
III. <b>Public Comments<sup>1</sup></b>		30	7:05
IV. <b>Presentations – <i>Informational Only</i></b>		10	7:15
	A. Patient Experience Messages		
V. <b>Approval of Minutes (ADD A)</b>		5	7:20
	A. Regular Session Board of Directors Meeting – Monday, January 12, 2025 ( <i>Pp 7-13</i> )		
VI. <b>Approval of Agenda</b> to accept the Consent Items as listed (ADD B)		5	7:25
	A. Palomar Medical Center Escondido Medical Staff Credentialing and Reappointments ( <i>Pp 15-17</i> )		
	B. Palomar Medical Center Poway Medical Staff Credentialing and Reappointments ( <i>Pp 18-22</i> )		
	C. Revised Department of Surgery Rules and Regulations – Poway ( <i>Redline Pp 23-28; Clean Pp 29-34</i> )		
	D. Revised Department of Emergency Medicine Core Privilege Checklist - Joint ( <i>Redline Pp 35-38; Clean Pp 42-47</i> )		
	E. Notice of Medical Staff Bylaws Revision ( <i>Pp 48</i> )		
	F. Policy and Procedure Approval (December 2025 – January 2026) ( <i>Pp 49-72</i> )		

	G. YTD FY2025 and November and December Financials ( <a href="#">Pp 73- 120</a> )				
<b>VII.</b>	<b>Reports – <i>Informational Only</i></b>				
	A. Annual Human Resources Compliance Report including AB 2561 Annual Update on Vacancies Chief Administrative Office, Russ Riehl			5	7:30
	B. Palomar Health Board of Directors Self-Assessment Consultant, Rich Roodman			20	7:50
	<b>C. Medical Staff</b>				
	1. Chief of Staff, Palomar Medical Center Escondido – <i>Andrew Nguyen, MD</i>			5	7:55
	2. Chief of Staff-Elect, Palomar Medical Center Poway – <i>Paul Ritchie, MD</i>			5	8:00
	<b>D. Administration</b>				
	1. President and CEO – <i>Diane Hansen</i>			10	8:10
	2. Chair of the Board – Michael Pacheco			5	8:15
<b>VIII.</b>	<b>Approval of Bylaws, Charters, Resolutions and Other Actions (<a href="#">ADD C</a>)</b>			10	8:25
	Agenda Item	Committee/ Department	Action		
	A. Resolution No. 02.09.26(01)-01 of the Board of Directors of Palomar Health Proposing and Consenting to Amendment to CEO Employment Agreement ( <a href="#">Pp 122-126</a> )	Board of Directors	Review/ Approve		
	B. Resolution No.02.09.26(02)-02 of the Board of Directors of Palomar Health to Identify Annual Emergency Services Readiness Training for Staff of Palomar Health ( <a href="#">Pp 127</a> )	Board of Directors	Review/ Approve		
<b>IX.</b>	<b>Board Committees – <i>Informational Only</i> (<a href="#">ADD D</a>)</b>			5	8:30
	A. Audit & Compliance Committee – Michael Pacheco, Committee Chair ( <a href="#">Pp 129</a> )				
	B. Community Relations Committee – Terry Corrales, RN, Committee Chair				
	C. Finance Committee – Linda Greer, RN, Committee Chair ( <a href="#">Pp 130</a> )				
	D. Governance Committee – Jeff Griffith, Committee Chair				
	E. Human Resources Committee – Terry Corrales, RN, Committee Chair				
	F. Quality Review Committee – Linda Greer, RN, Committee Chair ( <a href="#">Pp 131</a> )				
	G. Strategic & Facilities Planning – Michael Pacheco, Committee Chair				
<b>Final Adjournment</b>					<b>8:30</b>

NOTE: If you need special assistance to participate in the meeting, please call 760.740.6375 with requests 48 hours prior to the event, so we may provide reasonable accommodations.

<sup>1</sup> 3 minutes allowed per speaker. For further details, see Request for Public Comment Process and Policy on page 4 of agenda.

## Board of Directors Meeting Location Options

**Palomar Medical Center Escondido  
1<sup>st</sup> Floor Conference Room  
2185 Citracado Parkway, Escondido, CA 92029**

- Elected Board Members of the Palomar Health Board of Directors will attend at this location, unless otherwise noticed below
- Non-Board member attendees, and members of the public may also attend at this location

<https://www.microsoft.com/en-us/microsoft-teams/join-a-meeting?rtc=1>

**Meeting ID: 265 833 941 875 61**

**Passcode: Gn3EG7xv**

**or**

**Dial in using your phone at 929.352.2216; Access Code: 505 548 779#<sup>1</sup>**

- Non-Board member attendees, and members of the public may also attend the meeting virtually utilizing the above link
  - **2198 Palomar Airport Road, Carlsbad, CA, 92008**
- An elected member of the Board of Directors will be attending the meeting virtually from these locations

<sup>1</sup> New to Microsoft Teams? Get the app now and be ready when your first meeting starts: [Download Teams](#)

DocID: 21790  
Revision: 9  
Status: Official

**Source:**  
Administrative  
Board of Directors

**Applies to Facilities:**  
All Palomar Health Facilities

**Applies to Departments:**  
Board of Directors

### **Policy: Public Comments and Attendance at Public Board Meetings**

#### **I. PURPOSE:**

A. It is the intention of the Palomar Health Board of Directors to hear public comment about any topic that is under its jurisdiction. This policy is intended to provide guidelines in the interest of conducting orderly, open public meetings while ensuring that the public is afforded ample opportunity to attend and to address the board at any meetings of the whole board or board committees.

#### **II. DEFINITIONS:**

A. None defined.

#### **III. TEXT / STANDARDS OF PRACTICE:**

- A. There will be one-time period allotted for public comment at the start of the public meeting. Should the chair determine that further public comment is required during a public meeting, the chair can call for such additional public comment immediately prior to the adjournment of the public meeting. Members of the public who wish to address the Board are asked to complete a [Request for Public Comment form](#) and submit to the Board Assistant prior to or during the meeting. The information requested shall be limited to name, address, phone number and subject, however, the requesting public member shall submit the requested information voluntarily. It will not be a condition of speaking.
- B. Should Board action be requested, it is encouraged that the public requestor include the request on the *Request for Public Comment* as well. Any member of the public who is speaking is encouraged to submit written copies of the presentation.
- C. The subject matter of any speaker must be germane to Palomar Health's jurisdiction.
- D. Based solely on the number of speaking requests, the Board will set the time allowed for each speaker prior to the public sections of the meeting, but usually will not exceed 3 minutes per speaker, with a cumulative total of thirty minutes.
- E. Questions or comments will be entertained during the "Public Comments" section on the agenda. All public comments will be limited to the designated times, including at all board meetings, committee meetings and board workshops.
- F. All voting and non-voting members of a Board committee will be seated at the table. Name placards will be created as placeholders for those seats for Board members, committee members, staff, and scribes. Any other attendees, staff or public, are welcome to sit at seats that do not have name placards, as well as on any other chairs in the room. For Palomar Health Board meetings, members of the public will sit in a seating area designated for the public.
- G. In the event of a disturbance that is sufficient to impede the proceedings, all persons may be excluded with the exception of newspaper personnel who were not involved in the disturbance in question.
- H. The public shall be afforded those rights listed below (Government Code Section 54953 and 54954).
  - 1. To receive appropriate notice of meetings;
  - 2. To attend with no pre-conditions to attendance;
  - 3. To testify within reasonable limits prior to ordering consideration of the subject in question;
  - 4. To know the result of any ballots cast;
  - 5. To broadcast or record proceedings (conditional on lack of disruption to meeting);
  - 6. To review recordings of meetings within thirty days of recording; minutes to be Board approved before release,
  - 7. To publicly criticize Palomar Health or the Board; and
  - 8. To review without delay agendas of all public meetings and any other writings distributed at the meeting. I. This policy will be reviewed and updated as required or at least every three years.

# Regular Session Board of Directors Meeting

Meeting will begin at 6:30 p.m.

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## Request for Public Comments

If you would like to make a public comment, submit your request by doing the following:

- **In Person: Submit a Public Comment Form, or verbally submit a request, to the Board Clerk**
- **Virtual: Enter your name and “Public Comment” in the chat function**

Those who submit a request will be called on during the Public Comments section and given 3 minutes to speak.

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### Public Comments Process

Pursuant to the Brown Act, the Board of Directors can only take action on items listed on the posted agenda. To ensure comments from the public can be made, there is a 30 minute public comments period at the beginning of the meeting. Each speaker who has requested to make a comment is granted three (3) minutes to speak. The public comment period is an opportunity to address the Board of Directors on agenda items or items of general interest within the subject matter jurisdiction of Palomar Health.