



<b>Board of Directors Meeting Minutes – Monday, February 9, 2026</b>	
<b>Agenda Item</b>	
<ul style="list-style-type: none"><li><b>Discussion</b></li></ul>	<b>Conclusion/Action/Follow Up</b>
<b>Notice of Meeting</b>	
Notice of Meeting was posted at the Palomar Health Administrative Office at 2125 Citracado Parkway, Suite 300, Escondido, CA. 92029, as well as on the Palomar Health website, on Friday, February 6, 2026, which is consistent with legal requirements.	
<b>Call To Order</b>	
The meeting, which was held at the Palomar Medical Center Escondido, First Floor Conference Room at 2185 Citracado Parkway, Escondido, CA. 92029, and called to order at 6:30 p.m. by Board Chair Michael Pacheco.	
<b>I. Establishment of Quorum</b>	
Quorum was established via roll call comprising of Directors Clark; Corrales; Greer; Griffith (Virtual); Jahaaski; Pacheco Absences: Director Edwards-Tate (excused)	
<b>II. Opening Ceremony</b>	
The Pledge of Allegiance was recited in unison led by Director Terry Corrales, RN.	

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**III. Public Comments**

- Michell Gonzalez, Chief Executive Officer of TrueCare (video)
- Jennifer Whitney, Chief Executive Officer of the Palomar Health Rehabilitation Institute
- Summer Stephan, San Diego County District Attorney
- Chris Thorne, Chief Executive Officer of the North San Diego Business Chamber and member of the Palomar Health Foundation
- Dr. Scott Brewster
- Fernando Sanudo, Chief Executive Officer of Vista Community Clinic (letter)
- Debra Brown

**IV. Presentations – Informational Only**

- Patient Experience Story Shared by Dr. Paul Ritchie

**V. Approval of Minutes**

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**Conclusion/Action/Follow Up**

A. Regular Session Board of Directors Meeting - Monday, January 12, 2026

**MOTION:** By Director Jahaaski, 2<sup>nd</sup> by Director Clark and carried to approve all presented minutes that included the January 12, 2026 Regular Session Board of Directors Meeting, minutes as written.

Roll call voting was utilized.

Director Clark – aye

Director Corrales – aye

Director Edwards-Tate – absent

Director Greer – aye

Director Griffith – aye

Director Jahaaski – aye

Director Pacheco – aye

Board Chair Michael Pacheco announced that six board members were in favor. None opposed. No abstention(s). One absent.

Motion approved.

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**VI. Approval of Agenda to accept the Consent Items as listed**

- A. Palomar Medical Center Escondido Medical Staff Credentialing and Reappointments
- B. Palomar Medical Center Poway Medical Staff Credentialing and Reappointments
- C. Revised Department of Surgery Rules and Regulations
- D. Revised Department of Emergency Medicine Core Privilege Checklist – Joint
- E. Notice of Medical Staff Bylaws Revision
- F. Policy and Procedures Approval (December 2025 – January 2026)
- G. YTD FY2025 and November and December Financials

**MOTION:** By Director Corrales, 2<sup>nd</sup> by Director Jahaaski and carried to approve Consent Agenda items A. through G. which included the Palomar Medical Center Escondido Medical Staff Credentialing and Reappointments, Palomar Medical Center Poway Medical Staff Credentialing, Revised Department of Surgery Rules and Regulations, Revised Department of Emergency Medicine Privilege Checklist – Joint, Notice of Medical Staff Bylaws Revision, Policy and Procedures Approval (December 2025-January 2026), and the YTD FY2025 and November and December Financials as presented.

Roll call voting was utilized.  
Director Clark – aye  
Director Corrales – aye  
Director Edwards-Tate – absent  
Director Greer – aye  
Director Griffith – aye  
Director Jahaaski – aye  
Director Pacheco – aye

Board Chair Michael Pacheco announced that six board members were in favor. None opposed. No abstention(s). One absent.

Motion approved.

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**VII. Reports – Informational Only**

- A. Annual Human Resources Compliance Report including AB 2561 Annual Update on Vacancies

Palomar Health Chief Administrative Officer, Russ Riehl provided a verbal report.

- B. Palomar Health Board of Directors Self-Assessment

Consultant Rich Roodman reviewed the Board of Directors Self-Assessment results and facilitated a discussion.

**C. Medical Staff**

1. Palomar Medical Center Escondido

Palomar Medical Center Escondido Chief of Staff, Andrew Nguyen, MD, provided a verbal report.

2. Palomar Medical Center Poway

Palomar Medical Center Poway Chief of Staff-Elect, Paul Ritchie, MD, provided a verbal report as the alternate for Chief of Staff, Mark Goldsworthy, MD.

**D. Administrative**

1. President and CEO

Palomar Health President & CEO Diane Hansen provided a verbal report.

2. Chair of the Board

Palomar Health Chair of the Board Michael Pacheco provided a verbal report.

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**VIII. Approval of Bylaws, Charters, Resolutions, and Other Actions**

- A. Resolution No. 02.09.26(01)-01 of the Board of Directors of Palomar Health Proposing and Consenting to Amendment to CEO Employment Agreement

**MOTION:** By Director Corrales, 2<sup>nd</sup> by Director Greer and carried for Resolution No. 02.09.26(01)-01 of the Board of Directors of Palomar Health Proposing and Consenting to Amendment to CEO Employment Agreement

Roll call voting was utilized.  
Director Clark – nay  
Director Corrales – aye  
Director Edwards-Tate – absent  
Director Greer – aye  
Director Griffith – aye  
Director Jahaaski – nay  
Director Pacheco – aye

Board Chair Michael Pacheco announced that four board members were in favor. Two opposed. No abstention(s). One absent.

Motion approved.

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<i>• Discussion</i>	<i>Conclusion/Action/Follow Up</i>
	<p><b>MOTION TO AMEND:</b> By Director Clark; 2<sup>nd</sup> by Director Jahaaski and carried for to Amend and Postpone Resolution No. 02.09.26(01)-01 of the Board of Directors of Palomar Health Proposing and Consenting to Amendment to CEO Employment Agreement until the JPA board can provide further input.</p> <p>Roll call voting was utilized. Director Clark – aye Director Corrales – nay Director Edwards-Tate – absent Director Greer – nay Director Griffith – nay Director Jahaaski –aye Director Pacheco - nay</p> <p>Board Chair Michael Pacheco announced that two board members were in favor. Four opposed. No abstention(s). One absent.</p> <p>Motion to Amend not passed.</p>
<ul style="list-style-type: none"><li>• Board discussion ensued.</li></ul>	

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<p>B. Resolution No.02.09.26(02)-02 of the Board of Directors of Palomar Health to Identify Annual Emergency Services Readiness Training for Staff of Palomar Health</p>	<p><b>MOTION:</b> By Director Corrales, 2<sup>nd</sup> by Director Greer and carried for Resolution No. 02.09.26(02)-02 of the Board of Directors of Palomar Health to Identify Annual Emergency Services Readiness Training for Staff of Palomar Health</p> <p>Roll call voting was utilized.            Director Clark – aye            Director Corrales – aye            Director Edwards-Tate – absent            Director Greer – aye            Director Griffith – aye            Director Jahaaski – aye            Director Pacheco – aye</p> <p>Board Chair Michael Pacheco announced that six board members were in favor. None opposed. No abstention(s). One absent.</p> <p>Motion approved</p>

- Board discussion ensued.

**IX. Board Committees – Informational Only**

<p>A. Audit &amp; Compliance Committee – Michael Pacheco, Committee Chair</p>
<ul style="list-style-type: none"> <li>Director Michael Pacheco provided a verbal update.</li> </ul>
<p>B. Community Relations Committee – Terry Corrales, RN Committee Chair</p>
<ul style="list-style-type: none"> <li>Board Chair Pacheco shared that the committee did not meet.</li> </ul>
<p>C. Finance Committee – Linda Greer, RN Committee Chair</p>
<ul style="list-style-type: none"> <li>Director Linda Greer, RN provided a verbal update.</li> </ul>
<p>D. Governance Committee – Jeff Griffith, Committee Chair</p>

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• Board Chair Pacheco indicated the committee did not meet. Director Griffith indicated a meeting will be held soon.

E. Human Resources Committee – Terry Corrales, RN Committee Chair

• Board Chair Pacheco shared that the committee did not meet.

F. Quality Review Committee – Linda Greer, RN Committee Chair

• Director Linda Greer, RN provided a verbal update.

G. Strategic & Facilities Planning – Michael Pacheco, Committee Chair

Board Chair Pacheco shared that the committee did not meet.

**Final Adjournment**

• There being no further business, Vice Chair Michael Pacheco adjourned the meeting at 8:14 p.m.

<b>Signatures:</b>	<b>Board Secretary</b>	 Terry Corrales, R.N.
	<b>Board Clerk</b>	 Janet Kren