

# BOARD GOVERNANCE COMMITTEE

Meeting Agenda  
Monday, March 23, 2026  
12:00 p.m.

Please See Page 2 For Meeting Location Options

		<i>The Board may take action on any of the items listed below, including items specifically labeled "Informational Only"</i>		
		Time	Form A Page	Target
<b>Call To Order</b>				<b>12:00</b>
<b>I.</b>	<b>Establishment of Quorum</b>	1		12:01
<b>II.</b>	<b>Public Comments<sup>1</sup></b>	30		12:31
<b>III.</b>	<b>Action Item(s) (ADD A)</b>	59		1:00
	A. <i>Approval: Governance Committee Meeting Minutes, Monday, February 23, 2026 (Pp 6-10)</i>			
	B. <i>Teleconferencing Disruptions Policy</i>			
	C. <i>Palomar UCSD Authority Health Board of Directors Appointee Process, Re-appointment, Removal, and Reporting Policy (Pp 11-15)</i>			
	D. <i>Palomar UCSD Authority Board of Directors Appointee Evaluation Policy</i>			
	E. <i>Discussion: Board of Directors Per Diem and Reimbursement</i>			
<b>IV.</b>	<b>Standing Item(s) (ADD B)</b>			
	A. Retirement of Policies			
	B. Legislative Update: 2026 SB 707 Brown Act - <i>Informational Only</i>	10		1:10
	C. Legislative Update: ACHD Advocate - <i>Informational Only (Pp 17-20)</i>	5		1:20
	D. Lucidoc Board Policy Listing – <i>Informational Only (Pp 21)</i>	5		1:25
<b>Final Adjournment</b>				<b>1:30</b>

## Board Governance Committee Members

<b>Voting Members</b>	<b>Non-Voting Members</b>
Jeff Griffith, EMT-P, Chair	Diane Hansen, President & CEO
Terry Corrales, RN	Kevin DeBruin, Chief Legal Officer
Michael Pacheco	Kristin Gaspar, Vice President, External Affairs & Strategic Initiatives
	Bret Ginther, MD, Chief Information Officer
<b>Alternate Voting Member</b>	Omar Khawaja, MD, Chief Medical Officer
Abbi Jahaaski, MSN, BSN, RN – 1 <sup>st</sup> Board Alternate	Russ Riehl, Chief Administrative Officer
	Mel Russell, Chief Nurse Executive/Chief Operating Officer
	Andrew Tokar, Chief Financial Officer
	<b>Committee Assistant</b>
	Janet Kren, Committee Assistant

Note: If you need special assistance to participate in the meeting, please call 760.740.6375, 72 hours prior to the meeting so that we may provide reasonable accommodations.

<sup>1</sup> 3 minutes allowed per speaker. For further details, see Request for Public Comment Process and Policy on page 3 of the agenda.



# Board Governance Committee Meeting Location Options

## Linda Greer Conference Room

2125 Citracado Parkway, Suite 300, Escondido, CA 92029

- Elected Members of the Palomar Health Board of Directors will attend at this location, unless otherwise noticed below
- Other non-Board member attendees, and members of the public may also attend at this location

<https://www.microsoft.com/en-us/microsoft-teams/join-a-meeting?rtc=1>

Meeting ID: 223 586 360 330 86

Passcode: kd9ae2CB

or

Dial in using your phone at 929.352.2216; Access Code: 285 237 470#<sup>1</sup>

- Non-Board member attendees, and members of the public may also attend the meeting virtually utilizing the above link
- An elected member of the Board of Directors will be attending the meeting virtually from these locations

<sup>1</sup> New to Microsoft Teams? Get the app now and be ready when your first meeting starts: [Download Teams](#)

# Special Session Board of Directors Meeting

Meeting will begin at 12:00 p.m.

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## Request for Public Comments

If you would like to make a public comment, submit your request by doing the following:

- **In Person: Submit a Public Comment Form, or verbally submit a request, to the Board Clerk**
- **Virtual: Enter your name and “Public Comment” in the chat function**

Those who submit a request will be called on during the Public Comments section and given 3 minutes to speak.

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### Public Comments Process

Pursuant to the Brown Act, the Board of Directors can only take action on items listed on the posted agenda. To ensure comments from the public can be made, there is a 30 minute public comments period at the beginning of the meeting. Each speaker who has requested to make a comment is granted three (3) minutes to speak. The public comment period is an opportunity to address the Board of Directors on agenda items or items of general interest within the subject matter jurisdiction of Palomar Health.

DocID: 21790  
Revision: 9  
Status: Official

**Source:**  
Administrative  
Board of Directors

**Applies to Facilities:**  
All Palomar Health Facilities

**Applies to Departments:**  
Board of Directors

## Policy: Public Comments and Attendance at Public Board Meetings

### I. PURPOSE:

A. It is the intention of the Palomar Health Board of Directors to hear public comment about any topic that is under its jurisdiction. This policy is intended to provide guidelines in the interest of conducting orderly, open public meetings while ensuring that the public is afforded ample opportunity to attend and to address the board at any meetings of the whole board or board committees.

### II. DEFINITIONS:

A. None defined.

### III. TEXT / STANDARDS OF PRACTICE:

- A. There will be one-time period allotted for public comment at the start of the public meeting. Should the chair determine that further public comment is required during a public meeting, the chair can call for such additional public comment immediately prior to the adjournment of the public meeting. Members of the public who wish to address the Board are asked to complete a [Request for Public Comment form](#) and submit to the Board Assistant prior to or during the meeting. The information requested shall be limited to name, address, phone number and subject, however, the requesting public member shall submit the requested information voluntarily. It will not be a condition of speaking.
- B. Should Board action be requested, it is encouraged that the public requestor include the request on the *Request for Public Comment* as well. Any member of the public who is speaking is encouraged to submit written copies of the presentation.
- C. The subject matter of any speaker must be germane to Palomar Health's jurisdiction.
- D. Based solely on the number of speaking requests, the Board will set the time allowed for each speaker prior to the public sections of the meeting, but usually will not exceed 3 minutes per speaker, with a cumulative total of thirty minutes.
- E. Questions or comments will be entertained during the "Public Comments" section on the agenda. All public comments will be limited to the designated times, including at all board meetings, committee meetings and board workshops.
- F. All voting and non-voting members of a Board committee will be seated at the table. Name placards will be created as placeholders for those seats for Board members, committee members, staff, and scribes. Any other attendees, staff or public, are welcome to sit at seats that do not have name placards, as well as on any other chairs in the room. For Palomar Health Board meetings, members of the public will sit in a seating area designated for the public.
- G. In the event of a disturbance that is sufficient to impede the proceedings, all persons may be excluded with the exception of newspaper personnel who were not involved in the disturbance in question.
- H. The public shall be afforded those rights listed below (Government Code Section 54953 and 54954).
  - 1. To receive appropriate notice of meetings;
  - 2. To attend with no pre-conditions to attendance;
  - 3. To testify within reasonable limits prior to ordering consideration of the subject in question;
  - 4. To know the result of any ballots cast;
  - 5. To broadcast or record proceedings (conditional on lack of disruption to meeting);
  - 6. To review recordings of meetings within thirty days of recording; minutes to be Board approved before release,
  - 7. To publicly criticize Palomar Health or the Board; and
  - 8. To review without delay agendas of all public meetings and any other writings distributed at the meeting. I. This policy will be reviewed and updated as required or at least every three years.

(REFERENCED BY [Public Comment Form](#))

Paper copies of this document may not be current and should not be relied on for official purposes. The current version is in Lucidoc at

# ADDENDUM A

<i>Board Governance Committee Minutes – Monday, February 23, 2026</i>		
<i>Agenda Item</i>	<i>Conclusion/Action</i>	<i>Final?</i>
<i>Discussion</i>		
<b>NOTICE OF MEETING</b>		
<p>Notice of Meeting was posted at the Palomar Health Administrative Office at 2125 Citracado Parkway, Suite 300, Escondido, CA 92029, as well as on the Palomar Health website, on Tuesday, February 19, 2026, which is consistent with legal requirements.</p>		
<b>CALL TO ORDER</b>		
<p>The meeting, which was held in the Palomar Health Administrative Office at 2125 Citracado Parkway, Suite 300, Escondido, CA 92029, and virtually, was called to order at 2:00 p.m. by Committee Chair Jeff Griffith.</p>		
<b>I. ESTABLISHMENT OF QUORUM</b>		
<ul style="list-style-type: none"> <li>Quorum comprised of: Directors Jeff Griffith, Terry Corrales, and Michael Pacheco</li> </ul>		
<b>II. PUBLIC COMMENTS</b>		
<ul style="list-style-type: none"> <li>No public comments</li> </ul>		

<b>III. ACTION ITEMS</b>	
<p>A. <i>Approval:</i> Board Governance Committee Meeting Minutes, Monday, May 5, 2025</p>	<p><b>MOTION</b> by Director Michael Pacheco, 2<sup>nd</sup> by Director Terry Corrales to approve the May 5, 2025 Board Governance Committee Minutes as presented.</p> <p>Roll call voting utilized.</p> <p>Director Corrales - aye  Director Griffith – aye  Director Pacheco – aye</p> <p>Three in favor. None opposed. None absent. No abstention(s)</p> <p>Motion approved</p>
<p>Discussion:</p> <ul style="list-style-type: none"> <li>• Discussion.</li> </ul>	
<p>B. Policy Development Discussion: Palomar UCSD Authority Board of Directors Appointment Process, Procedure, Evaluation, Re-appointment, Removal and Reporting Policy</p>	
<p>Discussion:</p> <ul style="list-style-type: none"> <li>• Committee discussed need for policies for this.</li> </ul>	
<p>C. Policy Development Discussion: Teleconferencing Disruptions Policy</p>	
<p>Discussion:</p> <ul style="list-style-type: none"> <li>• Discussed the legal changes requiring this policy to be developed.</li> </ul>	
<p>D. <i>Policy Review and Approval:</i> Board of Directors Board Dispute Resolution Policy (70012)</p>	<p><b>MOTION</b> by Director Terry Corrales, 2<sup>nd</sup> by Director Michael Pacheco to approve reviewed policy including the change to spelling out ADR and move to Board of Directors for full ratification.</p> <p>Roll call voting utilized.</p>

	<p>Director Corrales - aye          Director Griffith - aye          Director Pacheco - aye</p> <p>Three in favor. None opposed. None absent. No abstention(s)</p> <p>Motion approved</p>
<p>Discussion:</p> <ul style="list-style-type: none"> <li>• Discussion including spelling out ADR (Alternative Dispute Resolution)</li> </ul>	
<p><i>E. Policy Review and Approval: Board of Directors Public Comment Form (62012)</i></p>	<p><b>MOTION</b> by Director Michael Pacheco, 2nd by Director Terry Corrales to approve reviewed policy and move to Board of Directors with adding the word “Optional” to the top of the form for full ratification.</p> <p>Roll call voting utilized.</p> <p>Director Corrales - aye          Director Griffith - aye          Director Pacheco - aye</p> <p>Three in favor. None opposed. None absent. No abstention(s)</p> <p>Motion approved</p>
<p>Discussion:</p> <ul style="list-style-type: none"> <li>• Discussed adding “Optional” to the top of the form.</li> </ul>	
<p><i>F. Policy Review and Approval: Board of Directors Public Comments and Attendance at Public Board Meetings (21790)</i></p>	<p><b>MOTION</b> by Director Pacheco, 2nd by Director Terry Corrales to approve reviewed policy and move to Board of Directors for full ratification.</p> <p>Roll call voting utilized.</p> <p>Director Corrales - aye          Director Griffith - aye          Director Pacheco - aye</p> <p>Three in favor. None opposed. None absent. No abstention(s)</p> <p>Motion approved</p>

Discussion		
<ul style="list-style-type: none"> <li>Discussed policy</li> </ul>		
<p><i>G. Policy Review and Approval: Board of Directors Political Activities on Palomar Health Property (21783)</i></p>		<p><b>MOTION</b> by Director Michael Pacheco, 2nd by Director Terry Corrales to approve reviewed policy and move to Board of Directors for full ratification.</p> <p>Roll call voting utilized.</p> <p>Director Corrales - aye Director Griffith - aye Director Pacheco - aye</p> <p>Three in favor. None opposed. None absent. No abstention(s)</p> <p>Motion approved</p>
Discussion		
<ul style="list-style-type: none"> <li>Discussed circumstances that would apply to this policy</li> </ul>		
<b>H.</b> Discussion: 2026 Board Governance Committee Meeting Schedule		
<ul style="list-style-type: none"> <li>Discussed the need for more frequent meetings to allow for more time for policy review.</li> </ul>		
<b>I.</b> Discussion: Retirement of Policies		
<ul style="list-style-type: none"> <li>Discussed the possible need for policies to be reviewed for retirement. This will be a standing agenda item going forward.</li> </ul>		
<b>IV. Standing Items</b>		
A. Legislative Update – 2026 Brown Act – <i>Informational Only</i>	No action	
B. Legislative Update: January and February 2026 ACHS Advocate – <i>Informational Only</i>	No action	
C. Lucidoc List of Board Policies – <i>Informational Only</i>	No action	
<b>FINAL ADJOURNMENT</b>		
Meeting adjourned by Board Committee Chair Jeff Griffith at 3:11 p.m.		

**Signatures:**

**Committee Chair**

\_\_\_\_\_  
Jeff Griffith

**Committee Assistant**

\_\_\_\_\_  
Janet Kren

DRAFT

**BOARD OF DIRECTORS APPOINTEE**  
**POSITION DESCRIPTION**

Palomar Health is currently seeking candidates to serve on the Board of Directors of the Palomar UCSD Health Authority (the “Authority”). The Authority is a public entity formed by Palomar Health and the Regents of the University of California, on behalf of the University of California, San Diego Health (“UCSD Health”), pursuant to the Joint Exercise of Powers Act (California Government Code §§ 6500 *et seq.*) for the purposes of: (i) stabilizing the availability of community hospital and other healthcare services to all residents of San Diego County, California and surrounding areas regardless of payor or funding source; (ii) supporting access to specialists, tertiary and quaternary care, and clinical trials; (iii) improving access to healthcare for the vulnerable populations served by Palomar Health through the strengthening of certain healthcare service lines for the benefit of the residents of San Diego County, California through an integrated health system; and (iv) identifying and adopting evidence-based clinical protocols and best practices and coordinating and advancing patient safety and quality improvement initiatives. As the governing body of the Authority, the Board of Directors of the Authority will generally manage, supervise and control the business, property, affairs and funds of the Authority. The meetings of the Authority’s Board of Directors will be subject to the open meetings laws of the Ralph M. Brown Act (the “Brown Act” – California Government Code §§ 54950 *et seq.*). The Authority’s Board of Directors will be comprised of six (6) individuals; three (3) Directors will be appointed by Palomar Health, and three (3) Directors will be appointed by UCSD Health. Palomar Health’s Board will appoint its Representatives to the Authority’s Board of Directors at an upcoming open meeting in accordance with the Brown Act.

**TIME COMMITMENT:** 5-10 hours per month at meetings of the Authority Board of Directors and a commensurate time preparing for meetings (e.g., reviewing information, travel time, etc.). Meetings of the Authority Board will occur in San Diego County.

**COMPENSATION:** Persons serving on the Authority Board shall not receive any compensation for their services except that such persons may receive reimbursement for reasonable expenses incurred in their capacity as Representatives.

**TERMS:** Representatives will serve at the pleasure of the Palomar Health Board of Directors, who will make appointments consistent with its mission to heal, comfort and promote health in the communities it serves. Representatives will serve for initial term of one (1), two (2), or three (3) year(s) as designated by the Palomar Health Board of Directors. Re-appointments will be decided by formal review and vote by the Palomar Health Board of Directors. Re-appointments will be for a term of three (3) years unless otherwise indicated.

**REQUIRED QUALIFICATIONS:** Persons who demonstrate, and maintain at all times while such person is a Representative, the following qualifications may become and remain as Representatives of the initial Authority Board:

- Demonstrates the willingness, ability, circumstances, and moral character sufficient to allow the person to fulfill the duties described in the Authority's Bylaws or required by applicable Law.
- Is free from such conflicts of interest that would impede, impair, or interfere with the person's ability to effectively fulfill the duties described in the Authority's Bylaws or required by applicable Law.
- Is a person that is broadly representative of the public served by the Authority and is not an elected official or a member of the governing board of either UCSD Health or Palomar Health.
- Possesses knowledge and understanding of health care and hospital operations.
- Acts in the best interest of the Authority, including complying with the fiduciary duties set forth in the Authority's Bylaws, and its patients and has not taken any action or inaction that jeopardizes, or reasonably could be expected to jeopardize, the Authority or the purposes for which the Authority was formed, or the licensure or accreditation of any business or operations owned, used or operated by the Authority, or that may otherwise adversely affect the Authority or result in or reasonably be expected to result in reputational harm to the Authority.
- Has not been disciplined, sanctioned, reprimanded or censured by a reputable organization as determined by a majority of the Authority Board, or found guilty of, any unprofessional, unethical or unlawful conduct, including, but not limited to, any act of fraud, embezzlement, theft, willful misconduct, dishonesty or gross negligence, or is convicted, or enters a plea of guilty or no contest to, any felony or serious misdemeanor.
- Have not conducted themselves in an inappropriate manner with the office or professional staff or patients of the Authority or Palomar Health or UCSD Health and other Representatives, including harassment, discrimination, assault or conduct that is sexual in nature, or engages in misconduct or disruptive behavior which the Authority Board reasonably determines could result in reputational harm to the Authority or its Members or otherwise adversely affect the Authority or any business or operations owned, used or operated by the Authority, or violates applicable Law.

PREFERRED QUALIFICATIONS: While not required, the Palomar Health Board prefer its Representatives to the initial Authority Board possess many of the following qualifications:

- Resident of Palomar Health Healthcare District and/or San Diego County (strongly preferred)
- Leadership experience as a clinician (physician, RN, etc.)

- Administrative leadership experience at a mid-sized or large hospital
- Financial leadership (finance, accounting, revenue cycle, etc.) experience at a mid-sized or large hospital

If interested, please submit a letter of interest, a resumé and a completed application (attached) to: [Janet.Kren@palomarhealth.org](mailto:Janet.Kren@palomarhealth.org).

Please note that candidates who are selected for further consideration must undergo a background check.

For more information, please contact [Janet.Kren@palomarhealth.org](mailto:Janet.Kren@palomarhealth.org).



**APPLICATION**

**REPRESENTATIVE – PALOMAR UCSD HEALTH AUTHORITY**

**Thank you for your interest. The following application will assist the Palomar Health Board of Directors in the selection process. Please feel free to add any additional information that you deem helpful along with your formal Letter of Interest.**

Full Legal Name: \_\_\_\_\_

Resident Address: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

Please attach a résumé/CV and/or fill in the following sections as appropriate:

EDUCATION:

WORK HISTORY & PROFESSIONAL EXPERIENCE:

**APPLICABLE EXPERIENCE & SKILLS:**

**BRIEF DESCRIPTION OF WHY YOU WISH TO BE CONSIDERED**

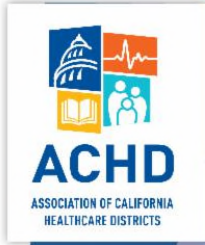
By signing below, you confirm and agree that the information included in this application, including your résumé/CV, is true, accurate and correct and that you:

- Have no conflicts of interest that would impede, impair, or interfere with your ability to effectively fulfill the duties to the Authority
- Are willing to undergo a background check/Live Scan
- Agree to time commitment of 5-10 hours per month and meeting attendance expectations

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

# ADDENDUM B



# ACHD

## THE ADVOCATE

[CURIOUS ABOUT ACHD MEMBER BENEFITS?](#)

[ACCESS ACHD'S WEBINARS ON DEMAND](#)

### WHAT'S NEW IN MARCH

#### CEO MESSAGE

This month, ACHD would like to highlight for **all healthcare districts** an issue that impacts many districts, but which may not be on your radar. Last fall, ACHD was made aware that many **Health Professional Shortage Areas (HPSAs)** in the state of California are under review by the Department of Health Care Access and Information (HCAI). HPSAs are official federal designations for places or groups of people in the United States that do not have enough primary care, dental, or mental health providers to meet local needs. California's HPSAs are submitted in line with federal requirements for approval by Health Resources and Services Administration (HRSA). **HRSA currently has several areas where HPSAs are proposed for withdrawal.** These HPSAs and the proposed action can be found on HRSA's website, [here](#).

**Here is the problem:** HCAI does not have discretion over the criteria that determine HPSA scores. HPSAs have been used as a criterion to access several state and federal programs and flexibility. If a HPSA is withdrawn, the providers utilizing these programs would no longer be able to utilize them as of July 1, 2026. In addition, "HPSA" has been used as a definition in several state statutes. This would call these definitions, in many cases defining what is a "rural area", into question for statutory applicability purposes. **Furthermore,** many healthcare district boundaries overlap with HPSA designated areas. Healthcare districts of all types fall into HPSAs that are currently being reviewed, many of which are proposed for withdrawal. For districts taking advantage of a state program or

relying on any statutory provisions related to HPSA designation, they would no longer be eligible.

**To address this important issue, ACHD is Co-Sponsoring [AB 1811 \(Rogers/Gonzalez\)](#) with [the Rural County Representatives of California \(RCRC\)](#). RCRC is co-sponsoring this legislation with ACHD as a trusted partner. ACHD's [Sarah Bridge](#) has been working diligently since last fall on this issue, engaging the appropriate stakeholders and lawmakers to craft a solution, at least in the near term, so that healthcare districts in California, serving the most vulnerable populations with very few providers, do not lose access to state funding tied to this federal designation. Please reach out directly to [Sarah](#) if you have questions about this bill.**

In addition, HCAI is hosting its [upcoming HSPA Designation Workshop March 26-27](#). While this workshop is being held in San Diego, **ACHD encourages members** from throughout the state to attend if they are available. This will be an important informational gathering on this process and it is being hosted by HCAI, so you will hear from the source about this process.

In closing, the **ACHD Board of Directors** met for two days last week to discuss the next two years of our **2025-28 Strategic Plan**. I'd like to personally thank the Board for their time commitment, energy and contributions to ensuring ACHD is on a promising path, well into the future.

As always, please feel to contact us directly if we can be helpful or provide assistance on any matter.

With gratitude,

*Cathy Martin*  
Chief Executive Officer



## LEGISLATIVE UPDATE

### ACHD Leg Update

With the final day to introduce legislation in the second year of the two-year session, **ACHD is in the process of reviewing well over one thousand bills** for impacts on healthcare districts. Bills must be in print for 30-days before they can be heard. Additionally, March 2 was the deadline for offices to get substantive language in on bills.

That means, many bills that were in spot form (place holder bills) will now have substantive language. Please be vigilant for calls to action on our sponsored legislation. We will be sending out requests for support letters as soon as the bills are set in Committee.



### Bills

#### **[AB 2311 \(Schiavo\): Health Care District: employment](#) - ACHD Sponsor**

Currently, California allows critical access hospitals, federally qualified health centers (FQHC), designated public hospitals and academic medical centers to directly employ a physician. This leaves (as of 3/5/2026) fifteen district hospitals as the only, independent, public hospitals unable to utilize this critical tool. AB 2311 would allow district hospitals, as specified, to directly employ a physician. The fact sheet can be accessed [here](#).

#### **[AB 1811 \(Rogers\) Health Professional Shortage Areas](#) - ACHD Co-Sponsor**

Would preserve health profession shortage areas (HPSAs) for the purposes of state programs and can serve as a vehicle for other necessary changes needed to preserve or support the preservation of these designations. A fact sheet can be accessed [here](#).

#### **[AB 1923 \(Soria\) Distressed hospital loan program](#) - ACHD Support**

Sponsored by the California Hospital Association (CHA), AB 1923 would modify the existing distressed hospital loan program (DHLP) to allow for entire loan forgiveness and re-authorize the fund for an additional \$300 million.

#### **[AB 2096 \(Pacheco\) Vocational Nursing: respiratory care](#) - ACHD Support**

Due to continued regulatory erosion, licensed vocational nurses (LVN) have lost the ability to provide most respiratory care tasks in specified settings. AB 2096 would authorize a licensed vocational nurse to perform respiratory tasks and services consistent with the scope of practice of a licensed vocational nurse, as it existed on December 31, 2022.

**[SB 947 \(McNerney\) Employment: automated decision systems \(ADS\) - ACHD](#)**

**Oppose**

For those who recall SB 7, from last year, Senator McNerney and The Labor Federation have re-introduced the bill with some modifications. However, while worse in some places and better in other, the policy would increase disclosure and notice requirements for use of ADS in decisions materially related to an employment action. ACHD is currently among a coalition of local government associations that will adopt an initial oppose position on the matter.

**California State Assembly & Senate Informational Hearing**

On March 10, 2026, the Assembly and Senate Health Committees will meet for an informational hearing related to H.R. 1 response. The title of the hearing is ***“The Cost of Uncertainty: Health Coverage Access and Affordability Amid Federal Instability”***. ACHD was offered a panelist spot to discuss the impacts of H.R. 1 on healthcare districts. **Darren Beatty, Chief Operating Officer**, will present on behalf of **Plumas District Hospital and ACHD** to share impacts and solutions as we currently understand them. These comments and materials have been guided by collaboration with the Senate and Assembly Health Committees and ACHD’s H.R. 1 Response Working Group. We thank everyone for their feedback and participation and look forward to Mr. Beatty’s remarks next week. For those interested in the materials or live streaming the hearing, those details [can be found here](#) 24-hours before the hearing.



ACHD | 1127 11th Street Suite 905 | SACRAMENTO, CA 95814 US

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# LUCIDOC BOARD POLICY LISTING

## Review Date: March 23, 2026

ID	Title	Type	Source	Owner	Next Review Date	Status
27932	Naming Policy	Policy	BOD	DeBruin, Kevin	In Progress	Official
59212	Bylaws of Palomar Health	Bylaws	BOD	DeBruin, Kevin	In Progress	Official
51952	CEO Evaluation and Compensation*	Policy	BOD	DeBruin, Kevin	2/27/2025	Official
21809	Annual Budget Approval	Policy	BOD	Tokar, Andrew	8/17/2025	Official
44692	Physician Owned Medical Device (POD) Company Arrangements	Policy	BOD	DeBruin, Kevin	8/17/2025	Official
70012	Board Dispute Resolution Policy	Policy	BOD	DeBruin, Kevin	In Progress	Official
21783	Political Activities on Palomar Health Property	Policy	BOD	DeBruin, Kevin	In Progress	Official
62012	Public Comment Form	Form	BOD	DeBruin, Kevin	In Progress	Official
21790	Public Comments and Attendance at Public Board Meetings	Policy	BOD	DeBruin, Kevin	In Progress	Official
21794	Revision of Policies	Policy	BOD	DeBruin, Kevin	10/24/2025	Official
58873	Extraordinary Event Management	Policy	BOD	DeBruin, Kevin	11/13/2025	Official
71572	Charter of the Human Resources Committee of the Palomar Health Board of Directors	Bylaws	BOD	DeBruin, Kevin	5/1/2026	Official
58912	Outsourced Labor Policy	Procedure	BOD	Hansen, Diane	5/1/2026	Official
21780	Succession Policy	Policy	BOD	DeBruin, Kevin	5/1/2026	Official
27092	Annual Adoption of Statement of Investment	Policy	BOD	DeBruin, Kevin	9/11/2026	Official
72752	Charter of the Community Relations Committee	Bylaws	BOD	DeBruin, Kevin	9/27/2026	Official
21800	Conflict of Interest Code	Policy	BOD	DeBruin, Kevin	11/13/2026	Official
63352	Board Committee Agenda Creation	Policy	BOD	DeBruin, Kevin	2/14/2027	Official
72513	Charter of the Quality Review Committee	Bylaws	BOD	DeBruin, Kevin	4/10/2027	Official
71613	Charter of the Strategic and Facilities Planning Committee of the Palomar Health Board of Directors	Bylaws	BOD	DeBruin, Kevin	4/10/2027	Official
58892	Debt Policy	Policy	BOD	Tokar, Andrew	8/7/2027	Official
21776	Gifts and Donations	Policy	BOD	DeBruin, Kevin	11/13/2027	Official
21798	Oath of Office	Policy	BOD	DeBruin, Kevin	11/13/2027	Official
21825	Provider Recruitment	Policy	BOD	DeBruin, Kevin	11/13/2027	Official
11058	Nursing and Patient Care	Policy	BOD	DeBruin, Kevin	4/8/2028	Official
71612	Charter of the Finance Committee of the Palomar Health Board of Directors	Bylaws	BOD	DeBruin, Kevin	4/29/2028	Official
68552	Board of Directors Code of Conduct	Policy	BOD	DeBruin, Kevin	6/15/2028	Official
72512	Charter of the Audit and Compliance Committee	Bylaws	BOD	DeBruin, Kevin	9/10/2028	Official
71332	Charter of the Governance Committee of the Palomar Health Board of Directors	Bylaws	BOD	DeBruin, Kevin	9/10/2028	Official

\*Ad Hoc Committee